

GWk Y]nYf`F Y]gYb`&\$&) . .: fØ\Vi Wk Yf  
gYhnYb`Ui Z`? ca Zcfh`i bX`D`Ubi b[ °

9fZU\fyb`G]Yž`k ]Y`X]Y`GWk Y]nYf]bbYb`&\$&) `fY]gYb.`HfYbXg  
ni`6i Wk i b[ žBUW\U`h][ \_Y]hž`A cV]`hÅ`hi bX`VYj cfni [ hYb  
I bhYf\_ØbZhYb"



GWk Y]n`!`8]Y`F Y]gY[ Yk c\b\Y]hYb`XYf`GWk Y]nYf]bbYb`i bX  
GWk Y]nYf`nY][ Yb`g]Wk`ja`bYi Yb`6Yf]Wk`h`XYf`Gk ]gg`6Ub`\_Yfg  
F Y]gYghi X]Y`&\$&) "A ]h`fi bX`%\*`\$\$`HY]`bY\`a YbXYb`i`YZYf`h`X]Y  
Ghi X]Y`gdUbbYbXY`9]bV`]W`\_Y`]b`X]Y`6i Wk i b[ ga`i`ghYf`i bX  
DfÅZYfYbnYb`XYf`F Y]gYbXYb`ja`ı\`f`&\$&) "8 UVY]`k ]fX`XYi`h`]Wk`ž  
XUgg`ZfØ\nY]h][ Y`D`Ubi b[ Yb`i bX`Y]bY`gcf[ ZÅ`h][ Y`5i`gk`U`\`XYg  
F Y]gYn]Y`g`VY]`XYb`GWk Y]nYf`\`cW`ja`?`i`fg`ghY\`Yb`"?`ca`Zcfh`i bX  
G]Wk Yf\`Y]h]g]bX`nYbhfU`Y`: U`hc`fYbž`X]Y`VY]`XYf`F Y]gYd`Ubi b[ `ja  
J`cfXYf[`fi bX`ghY\`Yb"

8]Y`A`Y`\`f\`Y]h`XYf`F Y]gYbXYb`]b`XYf`GWk Y]n`d`Ub`h`\`fY`F Y]gYb`a`]h  
Y]bYa`NY]hfUi`a`j`cb`(`V]g`\*`A`cbU`hYb`ja`J`cfUi`g`8`Ug`nY][`hž`XUgg  
Y]bY`ZfØ\nY]h][ Y`6i Wk i b[ `b]Wk`h`bi`f`VY]`YVhž`gcbXYfb`Ui Wk`X]Y

VYj cfni [ hY`A Yh\cXY`]gh"J cb`XYb`6YzFU[ hYb`[ YVYb`\*%` Ubž`XUgg  
g]Y`<chY`g`U`g`VYj cfni [ hY`I bhYf`\_i bZi`k`À`Ybž`k`À`fYbX  
5dUfha Ybhgž`<cghY`g`i bX`7Ua`d]b[ d`À`hnY`YVYbZU`g`[ YzFU[ h`g]bX`  
8UVY`]gh`X]Y`@U[ Y`XYf`I bhYf`\_i bZi`ZØf`+( ž) i`XYf`F`Y]gYbXYb`XUg  
k ]W`h][ ghY`?`f]hYf]i a`ž`XUg`VY`XYf`6i`W`i b[ `VYfØW`\_g]W`h][ h`k`]fX`"

## 6i W`i b[ gj Yf`U`hYb`i bX`HYW`bc`c [ ]Yb

6YgcbXYfg`\Yfj cfni \YVYb`]ghž`XUgg`(' ž i`XYf`GW`k`Y]nYf  
F`Y]gYbXYb`]\fY`F`Y]gYb`cb`]bY`ØVYf`XUg`Ga`Ufhd`cbY`Vi`W`Yb`"  
8]YgY`a`cV]Y`Bi`hni b[ `U`h]b`XYb`Y`hnhYb`ž`fYb`ni [ Ybca`a`Ybž  
k`Ug`g]W`Ui`W`i]b`Y]bYa`5bgh]Y[ `j`cb`%&i`VY]`NU`i`b[ Yb`ØVYf  
A`cV]Y`K`U`Y`hg`nY][ h`5`Y`fX]b[ g`nY][ Yb`Øb[ YfY`F`Y]gYbXY`ja`5`hYf  
j`cb`%,`V]g`&(`ž`fYb`Y]b[ Yf]b[ Yg`ž`hYfYggY`Ub`\_Øbgh]W`Yf  
ž`hY`][ Ybn`f?`ž`VY]`XYf`F`Y]gYd`Ubi b[ ž`YX][ `]W`%,`ž%`i`bi`hnYb  
GcW]U`A`YX]U`ZØf`]\fY`D`Ubi b[ Yb`"

ž`6Yni [ `Ui`ZX]Y`NU`i`b[ gUfhYb`VYj cfni [ Yb`(' ž- i`XYf`6YzFU[ hYb  
X]Y`?`fYX]h`UfhY`ZØf`]\fY`6i`W`i b[ Yb`"Ni`XYa`[ YVYb`\*)`ž+i`Ubž  
XUgg`\_cgYb`cgY`Ghc`fb]Yfi b[ Yb`ZØf`g]Y`fbY`f`k`]W`h][ `g]bX`"9]bY  
]bhYfYggUbhY`5i`gk`Yfhi b[ `XYf`G`h`i`X]Y`nY][ hž`XUgg`'`\*`ž%`XYf  
6YzFU[ hYb`Y]b`F`Y]gYVi`X[ Y`h`nk`]gW`Yb`&\$\$\$`i`bX`(`\$\$\$`:`fUb`\_Yb  
ZYgh[ Y`Y[ h`\UVYbž`k`cVY]`(`) ž+i`F`Y]gYb`a`]hY]bYf`8Ui`Yf`j`cb`,`V]g  
%(`HU[ Yb`VYj cfni [ Yb`"

## B UW` \ U`h][ \_Y]h`i bX`F`Y]gYhfYbXg

8Ug`H`Y`a`U`B`UW`\U`h][ \_Y]h`gd]Y`h]bgVYgcbXYfY`ZØf`X]Y`A`hYfY  
;`YbYfUh]cb`Y]bY`F`c`Y`" (` ž i`XYf`F`Y]gYbXYb`nk`]gW`Yb`\*)`i`bX`-`-`  
ž`fYb`gYhnYb`g]W`U`h]j`a`]h`B`UW`\U`h][ \_Y]h`Ui`gY]bUbXYf`"8]Yg  
\_ØbbhY`XUfUi`Z`\]bXYi`hYbž`XUgg`XUg`6Yk`i`gghgY]b`ZØf  
i`a`k`Y`hž`Yi`bX`]W`Yg`F`Y]gYb`]b`X]YgYf`5`hYfg[ fi`ddY`gh`À`\_Yf  
Ui`g[ Ydf`À[ h]gh`U`g`VY]`ž`Øb[ YfYb`";`Y]W`nY]h][ `nY][ Yb`X]Y`NU`\Yb  
Ui`W`ž`XUgg`'`+ž(i`U`Y`f`Ghc`fb]Yfi b[ Yb`Ui`Z[ fi`bX`j`cb`?`fUb`\_Y]h  
i`bX`%-`ž`i`Ui`Z[ fi`bX`j`cb`D`Ub`À`bXYfi b[ Yb`YfZc`[ Yb`"

8YbbcW`V`Y]Vh`X]Y`F`Y]gYzFY`i`XY`i`b[ YVfcW`Yb`"C`V`k`c`\`bi`f`%( ž i`  
XYf`6YzFU[ hYb`gdcbhUb`Y]bYb`A`cbUh]ja`J`cfUi`g`Vi`W`Yb`i`bX`bi`f`"

) ž+i \_i fnZf]gh][ ]bbYf\U`V`Y]bYf`K cWXY`d`UbYbž`nY][ h`X]Y  
 A Y\f\Y]hž`XUgg`[ i h`Xi fW XUW hY`i bX`[ Yd`UbhY`F Y]gYb`VYj cfni [ h  
 k YfXYb`"8Uni`[ Y\Öfh`Ui W`X]Y`9bhgWXY]Xi b[ ž`cV`a Ub`Y`bUW  
 G]hi Uh]cb`l bhYf`\_i bZi`cXYf`HfUbgdcfh`UbdUgghž`k Ug`(&ž- i`XYf  
 6YZfU[ hYb`gc`\UbX\UVYb`"

þg[ YgUa h`nY][ h`X]Y`Gk ]gg`6Ub`\_Yfg`F Y]gYghi X]Y`&\$&) ž`XUgg`X]Y  
 GWk Y]nYf`F Y]gYbXYb`[ i h`]bZcfa ]Yfh`i bX`d`Ubi b[ g[ YghØmh`]\fY  
 F Y]gYb`Vi WXYb`"þbcj Uh]j Y`6i W`i b[ ga Yh\cXYb`i bX`Y]b  
 k UWgYbXYg`6Yk i gghgY]b`ZØf`B UW\U`h][ \_Y]h`d`fÀ[ Yb`XUVY]`X]Y  
 Ni \_i bZi`XYg`F Y]gYbg`]b`XYf`GWk Y]n"

8YhU]`g	
Cfh	GWk Y]n
Ei Y`Yb	<ul style="list-style-type: none"> <li>• UVci hhfUj Y`"W</li> <li>• k k k "gfj "W</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY`XY