

I f`Ui V`]a`F c`ghi` \`. `Gc`k]fX`≡ fY`F Y]gY
VUff]YfYZfY]`i bX`ghfYggZfY]°

9fZU\ fYb`G]Yž`k]Y`fc`ghi` \`[YfYWX`hYg`F Y]gYb`]b`XYf`GW`k Y]n
i bX`k Y`hk Y]h`[Y`]b`[h`H]ddg`ni f`6Uff]YfYZfY]\Y]h`i bX
I f`Ui Vgd`Ubi b`["



GUj c [b]bž`GW`k Y]n`!`8]Y`J cfZfYi XY`Ui ZXYb`Gca`a Yfi f`Ui V
Z0\fh`VY]`j]Y`Yb`DUUfYb`ni`]bhYbg]j Yb`D`Ubi b [Ybž`XcW`X`Z0f`5b`U
?i hhYf`i bX`]\fYb`A Ubb`D\`]]ddž`XYf`ei YfgW`b]hh`[Y`À`a`h`]gh`i bX
U`g`B`Uh]cbU`fU`h`U`_h]j ž`[YghU`hY`h`g]W`X`Y`I` f`Ui Vgcf`[Ub]gUh]cb
XYi`h`]W`Ui`Zk`YbX][Yf`":`Øf`Y]bYb`Z0bZ`hÀ`[] [Yb`5i`ZYbh`U`h`VYb`0h][h
XUg`DUUf`U`Y]bY`nk`Y]`HU`[Yž`i`a`U`Y`bc`hk`YbX][Yb`J`cfVYfY]h`i b [Yb
ni`hfYZZYb`"≡f`N]Y`]gh`GUj c [b]bž`Y]b`C`fhž`XYb`g]Y`c`Z`h`VYgi`W`h
\UVYbž`k`cVY]`X]Yga`U`":`fU`[Yb`ni`f`6Uff]YfYZfY]\Y]h`]a
J`cfXYf`[fi bX`ghY`Yb`"

6YgcbXYfg`k]W`h][`g]bX`Z0f`5b`U`i bX`D\`]]dd`":`U`_hc`fYb`k]Y`X]Y
J`YfZ0[VUf`_Y]h`j`cb`DZY`[YdYfgcbU`i bX`XYf`Ni`[Ub`[`ni
;`cbXY`VU`bYb`Z0f`9`Y`_hfc`fc`gh0`Y`"8`U`g]Y`Z0f`]\fY`5b`fY]gY`]b`XYf`

GWk Y]n`V`Y]VYbž`Ya dZ]bXYb`g]Y`X]Y`5bZU\fh`a]h`XYa `5i hc`U`g
i b_ca d`n]Yfh"6Y]`]\fYb`ni _ØbZh][Yb`F Y]gYd`AbYb`bUW`HYbYf]ZUž
X]Y`U`g`VUff]YfYZfYi bX`]W`[]`hž`UVYb`g]Y`YXcW`6YXYb`_Yb
VYnØ[`]W`XYg`HfUbgdcfhg]`\fYg`9`Y`_hfcfc`ghi `g]a `: `i [nYi ["

6Uff]YfYZfY]\Y]h`]b`XYf`GWk Y]n

Cvk c\`X]Y`GWk Y]n`: cfhgWk f]hhY`VY]`XYf`6Uff]YfYZfY]\Y]h`[Ya UWk h
\Uhž`k]fX`g]Y`ja `]bhYfbUh]cbU`Yb`J Yf[`Y]W`Y`Yf`ja `a]hh`YfYb`: Y`X
Y]b[YcfXbYh"J]Y`Y`<chY`g`i bX`F YghUi fUbhgž`X]Y`g]W`gY`Vgh`U`g
fc`ghi `\[Ab[][`VYnY]Wk bYbž`YbhgdFYWk Yb`cZh`b]Wk h`XYb
9fk Ufhi b[Ybž`X]Y`j cfUV`_ca a i b]n]Yfh`k i fXYb"8]Y`8YZ]b]h]cb`j cb
`VUff]YfYZfY] `V`Y]Vh`gca]h`fY`Uh]j `i bX`b]Wk h`ja a Yf`_Uf"5b`U
?i hhYf`Ya dZ]Y`\hž`ZØf`X]Y`I f`Ui Vgd`Ubi b[`[YbUi Y`B UWk ZFU[Yb`ni
ghY`Yb`i bX`g]Wk `Ui Z`C f[Ub]gUh]cbYb`k]Y`X]Y`Gh]Zi b[`7`U]fY`/
; Ycf[Y`ni `j Yf`UggYbž`i a `X]Y`VYgha Ò[`]Wk Yb`ϕZcfa Uh]cbYb`ni
VY`_ca a Yb"

ϕ`]\fYf`9fZU\fi b[`Uh`5b`U`d cg]hj Yg`: YYXVUW`_j cb`UbXYfYb
A YbgWk Yb`Yf`U`hYbž`X]Y`\`Ai Z][`]\`ZgVYfY]h`k UfYb"8Yb`bcWk `]gh`Yg
k]Wk h][`ni `k]ggYbž`XUgg`b]Wk h`ja a Yf`U`Yg`bUWk `D`Ub``Ai Zh`@Ui h
XYa `DcfhU`K `YY`]Yk UbXYf`i gh`[]Vh`Yg`ni bY`a YbX`Y]bY
ghY][YbXY`GY\bgi Wk h`bUWk `F Y]gYb`i bX`5VYbhYi Yfbž`]bgVYgcbXYfY
bUWk `Ab[YfYb`D\UgYb`XYg`J Yfn]Wk hg`Ui Z`XUg`F Y]gYb"

H]ddg`ZØf`X]Y`F Y]gYd`Ubi b[

8]Y`C f[Ub]gUh]cb`j cb`VUff]YfYZfY]Yb`F Y]gYb`YfZcfXYfh`Y]bY`df`An]gY
D`Ubi b["6Y[cbbYb`k]fX`cZh`a]h`[fi bX`Y[YbXYb`: fU[Yb`ni
F Y]gYn]Y`ž`NY]hdi b`_hi bX`5fh`XYg`I f`Ui Vg"8]Y`K U\`Y[h`nk]gWk Yb
]bX]j]Xi Y`Yf`D`Ubi b[`cXYf`XYf`6i Wk i b[`ØVYf`gdYn]U`]g]YfhY
F Y]gYUbV]YhYf"8]YgY`V]YhYb`I bhYfghØmi b[`i bX`ϕgd]fUh]cb`ZØf
A YbgWk Yb`a]h`A cV]`]h`hgY]bgWk f`Ab`_i b[Yb"

- F Y]gYb`a]h`XYf`6U\ b. `GWk YfVY\]bXYfhY`_ØbbYb
: fY]ZU\fhYb`ja `ÖZYbh`]Wk Yb`B U\j Yf`_Y`f`]b`5bgdfi Wk
bY`a Yb"9g`]gh`k]Wk h][ž`fYWk hnY]h][`<`]Z`]b`5bgdfi Wk `ni
bY`a Ybž`i a `A cV]`]h`h`Ub`6U\ b\ÖZYb`g]Wk Yfni ghY`Yb"

- F Y]gYb'a]h'XYa : 'i [nYi [. '8]Y'fY\hY]h[Y
5ba Y`Xi b['j cb'<]'Zga]hhY`b`VY]'XYf': 'i [[YgY`gW UZh]gh
i bYf`Ägg`]W "F c`ghi \`ZU\ fYf'k YfXYb']b`XYf'F Y[Y`
VYj cfni [h']bg: 'i [nYi ['[YVfUW h"
- I bhYf_ØbZhY`Vi W Yb. 'J cf'XYf'6i W i b['gc`hYb'<chY`g
hY`YZcb]gW 'cXYf'dYf'9!A U]'Ui Z'6Uff]YfYZfY\Y]h'ØVYfd fØZh
k YfXYbž'i a '9bhÄi gW i b[Yb'ni 'j Yfa Y]XYb"

≠g[YgUa h'V`Y]Vh'XUg`F Y]gYb`ZØf`A YbgW Yb'a]h'9]bgW fÄb_i b[Yb
Y]bY`<YfUi gZcfXYfi b[ž'X]Y`U`YfX]b[g`Xi fW`a cXYfbY
HfUbgdcfha]hhY`i bX`VUff]YfYZfY]Y`I bhYf_ØbZhY`Yf`Y]W hYfh'k]fX"
5b`U`?i hhYf'i bX`\f`A Ubb`nY][Yb`Ui Z`XUgg`hfc h`XYf
GW k]Yf][_Y]hYbž`X]Y`VY]a `F Y]gYb`YbhghY\Yb`_ÖbbYbž`X]Y': fYi XY
i bX`X]Y`A Ö[`]W _Y]hž`X]Y`K Y`h'ni `YbhXYW_Ybž`b]W h'j Yf`cfYb`[Y\Yb
a ØggYb": Øf`g]Y`V`Y]Vh'X]Y`gc f[ZÄ`h][Y`D`Ubi b[`YbhgW Y]XYbXž'i a
XUg`F Y]gYb`gc`Ub[YbY`a `k]Y`a Ö[`]W `ni `[YghU`hYb"

8YhU]`g	
C fh	GUj c[b]bž`GW k Y]n
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h`i bYfhU[V`Uhh"W • k \YY`]Yk UbXYf`i gh"XY

6Ygi W Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY