

H\Øf]b[ Yb`]a`5i Zk ]bX. `J c][ h'igi W\h  
=bj Yghc fYb`]b`XYb`l G5`°

H\Øf]b[ Ybg`A`]b]ghYfd fÄg]XYbh`J c][ h'fY]ghj`ca`%, ``V]g`&("A U] &\$&) `]b`X]Y`l G5`ž`i`a`=bj Yghc fYb`ni`[ Yk`]bbYb`i`bX hfUbgUh`Ubh]gW\Y`6Yn]Y\i`b[ Yb`Ui`gni`VUi`Yb`"



9]gZY`Xž`8 Yi hgW\`UbX`!`5a` `&("A U] &\$&) `Uh`A`Uf]c`J`c][ hž  
A`]b]ghYfd fÄg]XYbh`j`cb`H\Øf]b[ Yb`f7`8 l Łž`gY]bY`YfghY  
5i`g`UbXgfY]gY`]b`X]Y`l G5`i`bhYfbca`a`Yb``N]Y`XYf`FY]gY`]gh`XYf  
5i`g`VUi`XYf`hfUbgUh`Ubh]gW\Yb`6Yn]Y\i`b[ Yb`ž`]bgVYgcbXYfY`]a  
k`]fhgW\UZh`]W\Yb`6YfY]W\``J`c][ h`VYhc`bhYž`XUgg`X]Y`l G5`XUg  
k`]W\h][ ghY`N]Y`ZØf`X]Y`8Y`Y[ Uh]cbgfY]gY`XYf`bYi`Yb  
@UbXYgfY[ ]Yfi`b[ `gY]Ybž`XU`g]Y`XYf`VYXYi`hYbXghY  
5i`g`UbXY`ga`Uf`h`ZØf`H\Øf]b[ Yf`l`bhYfbY`a`Yb`XUfghY`Yb`fA`8`F`Łž`  
H\Øf]b[ Yb`"XY`Ł"

=a`FU\`a`Yb`gY]bYg`6Ygi`W\g`]b`XYb`l G5`UH`X]Y  
@UbXYgYbhk`]W`i`b[ g[ YgY`gW\UZh]f@9; Ł`X]Y`9fÖZZbi`b[ `Y]bYg`6Øfcg  
]b`BYk`Mcf`\_[ Yd`Ubh``J`c][ h]j`YfZc`[ h`XUa`]h`XfY]`<Ui`dhn]Y`Y.

≠j YghcfYb`Z0f`H\0f]b[ Yb`ni`[ Yk ]bbYbž`VYghY\YbXY  
; YgWÀZhgVYn]Y\i b[ Yb`ni`g]WXYfb`i bX`XUg`6i bXYg`UbX  
]bhYfbUh]cbU`VY`UbhbYf`ni`a UWXYb"≠6cghcb`k i fXYb`fi bX`) \$  
I bhYfbY\`a Yb`X]Y`GhUbXcfhj`cfhY]`Y`H\0f]b[ Ybg`j`cf[ YghY`hž`i a  
XYfYb`9I dUbg]cb`bUW`9i fcdU`ni`Z0fXYfb"

## ≠j Ygh]h]cbYb`i bX`? ccdYfUh]cbYb

9]b`VYgcbXYfYg`<][ \`][ \h`XYf`FY]gY`k Uf`Y]b`≠j Yghcf`Ui`g  
K Ug\]b[ hc bž`XYf`d`Ubhž`bcW`]b`X]YgYa``≠\f`H\0f]b[ Yb`ni  
VYgi WXYbž`i a`↑ b[ Y`GhUfh]i dg`\_YbbYbni`YfbYb" `A ]h`Y]bYa  
; YgUa`h]bj Ygh]h]cbgj`c`i a Yb`j`cb`g]YVYb`A ]`]UfXYb`I G!8c`Uf`g]bX  
X]Y`8YhU]`g`ni`f`a`0[ `]WXYb`≠j Ygh]h]cb`]b`H\0f]b[ Yb`U`\_hi`Y`bcW  
i b`\_Uf" `Ni XYa`d`Ubh`XYf`F Ug]YfYf!< YfghY`Yf` <Uffmg`k`Y]hYfY  
≠j Ygh]h]cbYb`]b`gY]b`K`Yf`\_`]b`9]gZY`Xž`XUg`bU\Yni`(`\$\$`A`]hUfVY]hYf  
VYgWÀZh][`hi`bX`XUg`Y]bn][`Y`k`Y`hk`Y]h]gh"8]Y`≠j Ygh]h]cbYb`gc`Yb  
VYfY]hg]b`nk`Y]ghY`][`Yb`A`]`]cbYbVYhf`A[`Yb`YfZc`[`Yb`f`A`8`F`Ł"

I a`X]Y`J`YfV]bXi`b[ `nk`]gWXYb`H\0f]b[ Yb`i`bX`XYb`I`G5`ni`gh`f`\_Ybž  
\_0bX][`hY`@9;`!;`YgWÀZhgZ0\`fYf`5bXfYUg`?`fYm`Ubž`Y]bYb  
A`]hUfVY]hYf`Y]bni`ghY`Ybž`XYf`U`g`J`YfV]bXi`b[`gdYfgcb`Zi`b[`]YfYb  
gc`"8]Y`K`]fhgW`UZhga`]b]ghYf]b`j`cb`H\0f]b[ Ybž`7c`YhhY`6ccg!`æ`bž  
\cV`ni`XYa`Y`Yfj`cfž`XUgg`X]Y`I`G5`XYf`k`]W]h][`ghY`9I`dcfha`Uf`\_h`Z0f  
XYb`:`fY]ghUUh`g]bX`i`bX`X]Y`B`chk`YbX][`\_Y]h`VYghY`hž`X]Y  
<UbXY`gVYn]Y\i b[ Yb`k`Y]hYf\]b`ni`dZY[`Yb"5`\_hi`Y`VYY]bZi`ggh  
X]Y`Nc`dc`]h]\_`XYf`I`G!FY[`]Yfi`b[ `X]Y`H\0f]b[ Yf`K`]fhgW`UZhž  
]bgVYgcbXYfY`]b`XYb`6YfY]WXYb`A`UgW`]bYbVUi`i`bX  
5i`hca`cV]`ni`]ZYfi`b[ Yb`f`H\0f]b[`Yb`"XY`Ł"

## Dc`]h]gWXY` ; Ygdf`WXY`i`bX`]bhYfbUh]cbU`Y 6Yn]Y\i b[ Yb

K`À`fYbX`gY]bYf`FY]gY`Z0\`fhY`J`c][`h`Ui`W`dc`]h]gWXY` ; Ygdf`WXY`]b  
K Ug\]b[ hc bž`i`bhYf`UbXYfYa`a`]h`Y]bYa`Y]bZi`ggfY]WXYb  
:]bUbndc`]h]\_Yf`XYf`FYdi`V`]\_UbYf" `Ni`g`À`h`]W`VYgi`W`hY`Yf`XUg  
<c`c`W]i`gh!`A`i`gYi`a`i`bX`d`Ubh`Y]bY`?`ccdYfUh]cb`a`]h`XYf  
;`YXYb`\_gh`À`hhYb!`Gh]Zi`b[ `6i`WXYbk`U`X`i`bX`A`]hhY`VUi`!8cfU" `J`c][`h

\ Uh'X]Y'6YXYi hi b[ 'XYf'hfUbgUh'Ubh]gW\ Yb'DUfhbYfgW\ UZh'VYhc bħ  
 ]bgVYgcbXYfY' ]b'6Yni [ 'Ui Z8Ya c\_fUh]Y'i bX'cZZYbY  
 ; YgY`gW\ UZhYbži bX'd`Ubh'k Y]hYfY'8Y`Y[ Uh]cbgfY]gYb' ]b'X]Y'İ G5"

5VgW\`jY» YbX'k i fXY'VY\_Ubbh[ Y[ YVYbž'XUgg'H\Øf]b[ Yb' ]a  
 bÅW\ghYb' ð\ f'U'g'7c!; Ugh[ YVYf'VY]a : Ygh'XYf'8Yi hgW\Yb  
 6chgW\ UZh'Ua 'HU[ 'XYf'8Yi hgW\Yb'9]b\Y]h'Ui ZhfYhYb'k ]fX"8Yf  
 8]U`c[ 'nk ]gW\Yb'Dc`h]\_i bX'K ]fhgW\ UZh'gc``k Y]hYf'[ YZØfXYfh  
 k YfXYbži a 'X]Y'k ]fhgW\ UZh]W\Y'G]hi Uh]cb'VYggYf'Y]bgW\ÅhnYb'ni  
 \_ØbbYb' i bX'gca ]h'X]Y'Ni gUa a YbUfVY]h'a ]h'Ua Yf]\_Ub]gW\Yb  
 DUfhbYfb'ni 'ghÅf\_Yb'fA 8 F ĺ"

8YhU]`g	
C fh	9]gZY`Xž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• h\i Yf]b[ Yb"XY</li> </ul>

6Ygi W\Yb'G]Y' i bg'Ui Z. 'Y]bY!fY]gY"XY