

; Øbgh][Y': `Ø[Y'i bX'HfUi a n]Y`Y.
9bhXYW_Y`X]Y`HØf_Y]'&\$&) °

9bhXYW_Yb`G]Y`X]Y`HØf_Y]'&\$&).`HfUi a n]Y`Yž[Øbgh][Y': `Ø[Y
i bX`DUi gWU`fY]gYb`ZØf': Ua `]Ybž`DUUFY`i bX
?i`hi`f`YV\UVYf"



HØf_Y]!'8]Y`HØf_Y]'V`Y]Vh`&\$&) `Y]b`[YZfU[hYg`N]Y`ZØf`XYi hgWXY
I`f`Ui VYfž`X]Y`J]Y`ZU`hi bX`E i U`]h`h`gi WXYb`"@Ui h`A`Yf`_i`f`
df`Ä`Z`f]YfYb`F`Y]gYbXY`VYgcbXYfg`X]Y`hØf`_]gWXY`F`j]]YfU`a`]h`]\`fYb
fY]nj`c``Yb`?ØghYbcfhYb`k`]Y`G]XYž`5`UbmU`i bX`5bhU`mUž`X]Y`ZØf`]\`fY
GUbXghf`Ä`bXY`i bX`XUg`_`UfY`K`UggYf`VY`_Ubb`h`g]bX``8]Y`A`]gWxi b[
Ui`g`Ubh`_Yb`F`i`]bYbž`Y]bXfi`W`gj`c``Yb`A`cgWXY`Yb`i bX`hfUX]h]cbY``Yb
6UgUfYb`]b`XYb`Gh`Ä`hYb`a`UW`h`XUg`@UbX`i`a`gc`UhhfU`_h]`Yf"

6Ygi`WXYf`gW`Ä`hnYb`Ui`W`X]Y`hØf`_]gWXY`?ØWXY`gck`]Y`XUg
Ub[`YbY`a`Y`?`a`Už`k`Ä`fYb`X`X]Y`[`i`h`Ui`g[`YVUi`hY
Hci`f]ga`i`g]bZfUghfi`_hi`f`]\`fYb`HY]`ni`a`d`cg]h]`Yb`5i`ZYbh`U`h`

VY]hfÄ [h": Øf'F Y]gYk]`][Y']gh'Yg'fUhgUa ž: `Ø[Y'ZfØ\ nY]h]['ni
Vi WYb']XYU'Yfk Y]gY'' 'V]g'('A cbUhY']a 'J cfUi g''6YgcbXYfg
[Øbgh][Y'5b[YVchY'g]bX'cZhj cb' [fØ» YfYb': `i [\ÄZYb'k]Y
: fUb_Z fhž'A ØbWYb'i bX'8ØggY`XcfZ'gck]Y'j cb'6Yf']b'Yf\Ä'h]W`"

H]ddg'ni f': `i [Vi WYi b[

8 Ug'HYUa 'j cb'A Yf_i f'Ya dZ]Y\`hž: `Ø[Y'Ub'8]YbghU[Yb'cXYf
A]hk cW'g'ni 'Vi WYbž'XU'g]Y'Ub'X]YgYb'HU[Yb'\Äi Z]['[Øbgh][Yf
g]bX'U'g'Ua 'K cWYbYbXY''5'hYfbUh]j Yb'ni 'XYb'VY_UbbhYb'N]Y'Yb
k]Y'5bhU`mU'i bX'`ghUbVi ``_ØbbhYb'`na]f'i bX'8U'Ua Ub'gY]b"
J Yf[`Y]W'gdcfhU'Y'V]YhYb'Y]bY' [i hY'A Ø[`]W'_Y]hž'X]Y'VYghYb
: `i [dfY]gY'ni 'Yfa]hY'b''8]Y'?cghYb'ZØf': `Ø[Y'VY[]bbYb'UV`%) \$
9i fc'dfc'DYfgcbž'k cVY]'cZhNi gUm_cghYb'ZØf'; YdÄW_
\]bni _ca a Yb"; i hY'J YfV]bXi b[Yb'g]bX'UV'Yhk U'&\$ \$'9i fc
j YfZØ[VUf"

9]b'k Y]hYfYf'J cfhY]'`ZØf'F Y]gYbXY'g]bX'DUi gW'U'fY]gYbž'X]Y': `Ø[Yž
HfUbgZYfg'i bX'l bhYf_ØbZhY'VØbXY'b''9]bY'6Y]gd]Y'fY]gY'j cb
8ØggY`XcfZ'bUW'G]XY'ZØf'* HU[Y'k]fX'VYfY]hg'UV'fi bX'' * \$'9i fc
dfc'DYfgcb'Ub[YVchYb''6YgcbXYfg]b'XYf'B YVYbgU]gcbž'k]Y'ja
ž b]'cXYf'GYdhYa VYfž'_ØbbYb' [Øbgh][YfY'DfY]gY' [Yg]WYfh
k YfXYb": `i [dfY]gY'g]bX'YXcW'j c'Uh]'i bX'_ØbbYb'g]W'gW'bY`
ÄbXYfb"

J]Y`ZU`h'XYf'F Y]gYcdh]cbYb

8]Y'HØf_Y]'V]YhYh'Y]b'VfY]hYg'GdY_hfi a 'Ub'F Y]gYcdh]cbYbž'X]Y
'YXYb'; YgW'a UW'_UbgdfYWYb"@Ui h'I f'Ui Vg[i fi 'g]bX
GhÄXhYhf]dg'bUW'`ghUbVi ``i bX'5b_UfU'YVYbgc'VY'YVh'k]Y
GhfUbXi f'Ui VY'Ub'XYf'HØf_]gWYb'F]j]YfU" `ghUbVi ``VY[Y]ghYfh'a]h
\]ghcf]gWYb'GY\Ybgk ØfX][_Y]hYb'k]Y'XYf'<U[]U'Gcd\]U'i bX'XYa
Hcd_Ud]!DU`Ughž'k Ä\fybX'?]bXYfZfYi bX`]W'_Y]h]b'j]Y'Yb'F Ygcfhg
Ub'XYb'GhfÄbXYb'j cb'5'UbmU'i bX'6Y'Y'_cVYfghY'Df]cf]hÄh'\Uh"

: Ua]']Yb'Z]bXYb']b'XYb'_]bXYfZfYi bX`]WYb'<chY'g'a]h
K UggYfdUf_g'i bX': fY]nY]hU_h]j]hÄhYb'i a ZUb[fY]WY'c dh]cbYb'ZØf
Y]bYb'YbhdUbbhYb'I f'Ui V": Øf'DUUFY'g]bX'fca Ubh]gWY'I f'Ui VYž

X]Y`GcbbYbi bhYf[Åb[Y`i bX`K Y`bYgg!5b[YVchY`]b`F Ygc fhg
VY]b\U`hYbž`VYgcbXYfg`Ub gdfYW`YbX``8Yf`5i ZYb\U`h`V]YhYb
ni XYa`X]Y`A Ò[`]W`_Y]hž?i`hi`fi`bX`9f\c`i`b[`ni`j`YfV]bXYbž`n"6"
a`]h`6Ygi W`Yb`j`cb`9d\Ygi`gi`bX`DUa`i`__U`Y"

K`Y`hhYf`i`bX`6i`W`i`b[`gnY]h

8 Ug`K`Y`hhYf`gd]Y`h`Y]bY`VYXYi`hYbXY`F`c``Y`VY]`XYf`F`Y]gYd`Ubi`b[`"
K`Å`fYbX`X]Y`HYa`dYfUhi`fYb`Ub`XYf`?`ØghY`a`]`X`f`%\$!%)`..7`Ľ]a
K`]bhYf`g]bXž`ghY][`Yb`g]Y`]a`Gca`a`Yf`Ui`Z`k`Ufa`Y`&`!`'`.)`..7`Ub`"
:`f`Ø`l`]b[`g!`i`bX`Gca`a`YffY]gYb`g]bX`VYgcbXYfg`VY`Y]Vhž`k`c`VY]
:`f`Ø`V`i`W`Yf`l`]bg]W`h]W`F`UVUhhYb`i`bX`5i`gk`U`l`Ui`Z`l`fY`?`cghYb
_ca`a`Yb```æ`XYf`<`Ui`dhgU]gcb`_c`ghYb`DUi`gW`U`fY]gYb`Z`Øf`(!`GhYfbY!
<`chY`g`i`bhYf`)`\$\$`9i`fc`dfc`DYfgcbž`k`Å`fYbX`]a`K`]bhYf`DfY]gY`j`cb
WU``&`)`\$`9i`fc`Z`Øf`@`I`i`g`l`chY`g`[`Øbgh][`Ub[`YVchYb`k`YfXYb"

æ`g[`Y`gUa`h`ghY`h`X]Y`H`Øf`_Y]`Y]b`]XYU`Y`g`F`Y]gYn]Y`X`Ufž`X`Ug`a`]h
gY]bYf`?`ca`V]bUh]cb`Ui`g`?`i`hi`fž`9f\c`i`b[`i`bX`Yf`YVb]gfY]W`Yb
5`_h]j`]h`Å`hYb`Ø`VYfnYi`[`h``:`Øf`l`f`Ui`VYfž`X]Y`Y]bY`_c`ghYbYZZ]n]YbhY
i`bX`UVk`Y`W`g`i`b[`gfY]W`Y`F`Y]gY`d`UbYb`a`Ò`W`hYbž`]gh`Y]bY
fY`W`h`nY]h][`Y`6i`W`i`b[`i`bYf`Å`gg`]W`"

8`Y`hU]`g	
C`f`h	H`Øf`_Y]
E`i`Y``Yb	<ul style="list-style-type: none">•`k`k`k`"a`Yf`_i`f`"XY•`k`k`k`"i`f`Ui`Vg[`i`fi`"XY

6`Y`gi`W`Y`b`G]Y`i`bg`Ui`Z.`Y]bY`!`fY]gY`"XY