

A mghYf]ÖgYf'HcX']b'XYf'HØf_Y]. '6f]h]b
gh]fVhž' < Yfn'c \ bY'9]bk]``[i b [
Ybhbca a Yb

6f]h]b'gh]fVh'k Å\ fYbX'HØf_Y]! f'Ui V'i bhYf'a mghYf]ÖgYb
I a ghÅbXYb/': Ua]'Y'Åa dZi'bi b'i a '5bhk cfhYb'i bX
I bhYfghØhni b["



6Y`[fUX!K U`Xž'HØf_Y]'!9]bY'&, !Å\ f][Y'6f]h]b'bUa Ybg'6Yh\ ']gh
k Å\ fYbX'Y]bYg'i f'Ui Vg']b'XYf'HØf_Y]'i bhYf'a mghYf]ÖgYb
I a ghÅbXYb' [YghcfVYb"K]Y'6]`X'VYf]W hYhž'fY]ghY'X]Y': Ua]'Y'Ui g
Dcfhga ci h\ Ua ' &+ "5df]']b'X]Y'HØf_Y]"? i fn'bUW'XYf'5b_i bZh
ZØ\`hY'g]W'6Yh\ 'i bk c\`'i bX'k i fXY']bg? fUb_Yb\Ui g'Y]b[Y']YZYfhž
k c'g]Y'Ui ZX]Y' ÆhYbg]j ghUh]cb'j Yf'Y[h'k i fXY"

⇒ f'9\Ya Ubb '@ _Y'Xi fZhY'g]Y'b]W'h'VYgi W'Ybž'i bX'X]Y'hØf_]gW'Yb
6Y\ÖfXYb']bZcfa]YfhYb']\b'b]W'h'ØVYf'XYb'9fbgh'] fYf'@U[Y"
HfU[]gW'Yfk Y]gY'Z]Y'6Yh\ ']bg'8Y']f]i a 'i bX'ghUfVž'k cVY']X]Y
[YbUi Yb'HcXYgi a ghÅbXY'i b_Uf'V']YVYb"BUW']\ fYa 'HcX'k i fXY

6Yh\g' < Yfn'c\ bY'Ni gh]a a i b []\fYg'A UbbYg'YbhZYfbh" '@ _Y
k i fXY' _i fnnY]h]['j cb'XYb'6Y\ ÒfXYb'VYgW\i 'X][hž'gY]bY': fUi
j Yf[]ZhYh'ni '\UVYbž'XcW\ 'Yf'k i fXY'gW\]Y» `]W\ 'k]YXYf'Ybh'UggYb"
Ni f'NY]h'k]fX' [Y[Yb'XUg'? fUb_Yb\Ui g'k Y[Yb': U\ f'Àgg][_Y]h
Yfa]hY'h"

: Ua]`]Y`]b`B`c`h`

@_Yž'XYf'nk Y]'?]bXYf'ja '5'hYf'j cb', 'i bX') 'ž\ fYb'\Uhž'g]Y\h'g]W\
bi b'XYf'gW\k]Yf][Yb'5i Z[UVY' [Y[Yb'ØVYfž'gY]bY': Ua]`]Y'U`Y]b'ni
VYhfYi Yb""8]Y'G]hi Uh]cb']gh'ZØf']\b'i bX'gY]bY'?]bXYf'hfUi a Uh]gW"
I a 'X]Y' <]bhYfV`]YVYbYb'ni 'i bhYfgh'ØhnYbž'gUa a Y'h'X]Y': Ua]`]Y
GdYbXYb'ØVYf'Y]bY' ; c: i bXA Y !GY]hY"

⊕`Y]bYa 'UbXYfYb'hfU[]gW\Yb'J cfZU`k i fXY'9W'; ØfY'ž`Y]bY
' *!`À\ f][Y'@UbXgW\UZhgUfW\]hY_h]bž`]Yf'HU[Y'bUW\]\fYa
J YfgW\k]bXYb'ja '6Y' [fUX!K U`X' [YZ] bXYb'i bX'ghUfV'ja
'? fUb_Yb\Ui g" @Ui h'Y]bYa 'j cf'Ài Z[Yb'5i hcdg]YVYf]W\h'ghUfV'g]Y
Ub'i bhYf_Ø\`i b[]bZc` [Y'`Àb[YfYf'?`À'hYY]bk]f_i b[""i b_`Uf'V`Y]Vhž
k Ufi a 'g]Y'g]W\`Xcfh'Ui Z]Y'h'i bX'k Ug'g]Y'Xcfh'hUh"

Gd]f]hi Y`Y'DfU_h]_Yb`]a `: c_i g`

; ØfY`k Uf'Ub'gd]f]hi Y`Yb'DfU_h]_Yb`]bhYfYgg]Yfh"A YX]YbVYf]W\hYb
ni Zc` [Y'\UhhY'g]Y'Ub'Y]bYa ' < YI YfY] !?i fg'hY][Ybca a Yb""9g
[]Vh'GdY_i `Uh]cbYbž'XUgg'a Ò[`]W\Y'DfU_h]_Yb'k]Y
GW\fy]h\YfUd]Y 'cXYf'X]Y'J Yfk YbXi b['j cb'5mU\i UgWUž'Y]bYf
\U`i n]bc[YbYb'DZUbnyž'k À\ fYbX']\fYg'5i ZYbh\U'hg]a 'K U`X'Y]bY
F c`Y'gd]Y'hYb" < i ff]mYh'VYf]W\hYhž'XUgg'X]Y'BUW\ZfU[Y'bUW\
YgchYf]gW\Yb'DfU_h]_Yb`]b'XYb'gcn]U`Yb'A YX]Yb'ni [Ybca a Yb'\Uh"

⊕`X]YgYa 'Ni gUa a Yb\Ub['k i fXY' < U`Y'² nYbž'X]Y'?i fg`Y]hYf]b'XYg
< YI YfY] !?i fgYgž'Ui Z[fi bX'XYg'J YfXUW\hg'Ui Z' J YfVfY]hi b[
ZU'gW\Yf'⊕Zcfa Uh]cbYb' i bX' ei U`]Z]n]YfhYb'6Yhfi [g
ZYgh[Ybca a Yb""² nYb'VYghfY]hYh'X]Y'J cfk ØfZY'i bX'j Yfg]W\Yfhž
XUgg'XYf'?i fg'b]W\hg'a]h' < YI YfY]'ni 'hi b'\UhhY" DgmW\]UhYf' < U_Ub
HØf_ÄUdUf'k Ufbh'j cf'a Ò[`]W\Yb'gd]f]hi Y`Yb'6YhfØ[YfY]Ybž'X]Y
VYgcbXYfg'j Yf'Yh`]W\Y'DYfgcbYb'VYhfYZZYb'_ØbbYb"

8]Y'9fa]hh'i b[Yb'ni ; ØfY`g'HcX'i bX'XYb' l a ghÅbXYb']\fYg
 5i ZYbh\U'hg']a '6Y`[fUX!K U`X'XUi Yfb'Ubžk Å\fybX'X]Y'8YVUhhY
 ØVYf'gd]f]hi Y``Y'HfYbXg'i bX'XYfYb'F]g]_Yb'k Y]hYf'YbhZUa a h"

8YhU]`g	
C fh	6Y`[fUX!K U`Xž'HØf_Y]
E i Y``Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "\i ff]mYh"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY