

B Yi Y '5bgWk bU`!F Y[ Y`b` ]b`XYf`HØf`\_Y].  
DUggU[ ]YfY`a ØggYb`^Yhnh`nU\`Yb`°

B Yi Y '5bgWk bU`fY[ Y`b` ]b`XYf`HØf`\_Y].`DUggU[ ]YfY`a ØggYb`a ]h  
6i » [ Y`X`fYWk bYb`"G]Wk Yf\Y]hgj cf`\_Y\fi b[ Yb`i bX  
F Y]gY\]bk Y]gY`ZØf`i f`Ui VYf`"



HØf`\_Y]`!`b`XYf`HØf`\_Y]`g]bX`X]Y`bYi Yb`5bgWk bU`fY[ Y`b`ZØf`  
: `i [ dUggU[ ]YfY`Ui Z`Y]b` [ YhY]`hYg`9Wk c` [ Yghc» Yb`"8 ]Y`hØf`\_]gWk Y  
@ ZhZU\ fhVY\ ØfXY`G<; A` \Uh`\_Øfn`]Wk` \_`UfY`J c`fgWk f]ZhYb  
Y]b[ YZØ\ fhž`X]Y`XUg`J Yf\U`hYb`j`cb`DUggU[ ]YfYb`k`À`fYb`X`XYf`  
@UbXi b[ `fY[ i``]YfYb`gc`Yb`"@Ui h`XYfk` YghYb`"XY`k`]fX`bi`b  
j`Yfgh`Å`\_h`XUfUi`Z` [ YUWk`hYhž`XUgg`DUggU[ ]YfY`g]Wk`j`cf`XYa  
YbX[ Ø`h][ Yb`Ghcdd`XYg`:`i [ nYi [ g`b]Wk`hj`cb`]\fYb`G]hnYb  
Yf\YVYb`"8]Yg`[ YgWk]Y\h]a`Ni [ Y`j`cb`]a`a`Yf`\`Äi`Z][ Yf`  
Ui`ZhYhYb`XYb`G]Wk`Yf\Y]hgj`cf`Z`Ybž`k`]Y`n`6`"ZU`Yb`XYb`?`c`ZY`fb`i`b`X  
XYa`k`UW`\_Y`b`XYg`:`i [ nYi [ gž`X]Y`Yfbgh`UZhY`F`g]\_Yb`XUfghY`Yb`  
\_ØbbYb`"

8]YgY`bYi Yb`fY[ Y`i b[ Yb`g]bX`Y]bY`X]fY`\_hY`5bhk`cfh`Ui`Z`XUg

i b[ YXi `X][ Y`5i ZghY\Yb`j ]Y`Yf`DUggU[ ]YfYž`hfch`k ]YXYf\c`hYf  
8i fW\gU[ Yb`XYg`? UV]bYbdYfgcbU`g`DUggU[ ]YfYž`X]Y`g]W\`b]W\h`Ub  
X]Y`5bgW\`bU`fY[ Y`b`\U`hYbž`k YfXYb`U`g` j cfgW\`f]Zhgk ]Xf][  
fY]gYbXY`DUggU[ ]YfY` \_`Ugg]Z]n]Yfh`i bX`a ØggYb`a ]h`Y]bYa  
6i » [ Y`X`fYW\`bYb`"8]Y`[ YbUi Y`< Ò\Y`XYg`6i » [ Y`XYg`V`Y]Vh`V]g`Ub[  
i bVY`Ub`bhž`k ]fX`YXcW\`U`g`\cW\`Y]b[ YgW\`Åhnhž`k Ug`k Y]hYfY  
8]g`\_i gg]cbYb`i bhYf`XYb`F Y]gYbXYb`Ub`fY[ h`

## F YU`\_h]cbYb`Ui Z`X]Y`bYi Yb`F Y[ Y`b

8 Ug`? UV]bYbdYfgcbU`k i fXY`gdYn]Y`[ YgW\i`hž`i a`X]Y`bYi Yb  
J cfgW\`f]ZhYb`Xi fW\`ni gYhnYb`i bX`J Yfgh`Ø» Y`\_`Uf`ni`fØ[ Yb`"Hi f\_]g\  
5]f`]bYg`\Uh`X]Y`bYi Yb`F Y[ Y`b`VYfY]hg`]b`XYb`6cfXU`hU[  
]bhY[ f]Yfhž`i bX`X]Y`DUggU[ ]YfY`fYU[ ]YfYb`[ Ya`]gW\`h`Ui Z`X]YgY  
A U» bU\`a Yb`"9]b][ Y`nY][ Yb`i ba`i h`ØVYf`X]Y`ghfYb[ Yb`J cf[ UVYb  
i bX`k ØbgW\`Yb`g]W\`ž`XUgg`X]Y`6Y\`ØfXYb`g]W\`i a`k ]W\`h][ YfY  
H\Ya Yb`\_Øa`a Yfb`"5bXYfY`\]b[ Y[ Yb`i bhYfgh`ØhnYb`X]Y`F Y[ Y`i b[  
i bX`YfUW\`hYb`g]Y`U`g`b`chk YbX][ `ZØf`X]Y`Y][ YbY`G]W\`Yf\Y]h`

BcghU`[ ]gW\`Y`F ØW`V`]W`Y`Ui Z`ZfØ\YfY` ; YdZc[ Yb\`Y]hYbž`k ]Y`Yhk U  
XUg`?`UhgW\`Yb`bUW\`XYf`@UbXi b[ ž`g]bX`YVYbZU`g`ni`j YfbY\`a Yb`  
K `Å\`fYbX`X]Y`Y]bYb`X]Y`bYi Yb`J cfgW\`f]ZhYb`U`g`ØVYfhf]YVYb  
Ya`dZ]bXYbž`gY\`Yb`UbXYfY`]b`]bYb`Y]bY`k ]W\`h][ Y  
GW\`i hna U» bU\`a Y`

## G]W\`Yf\`Y]hg`U[ Y`]b`XYf`HØf`\_Y]

BVYVYb`XYb`bYi Yb`5bgW\`bU`fY[ Y`b`[ ]Vh`Yg`Ui W\`[ fØ» YfY  
G]W\`Yf\`Y]hgVYXYb`\_Ybž`k ]Y`XUg`5i gk `Åfh][ Y`5a`h`k Ufbh`  
F Y]gYk Ufbi b[ Yb`[ Y`hYb`ZØf`X]Y` ; fYbn[ YV]YhY`ni``fU`\_i bX`Gmf]Ybž`  
]bgVYgcbXYfY`]b`XYb`Dfcj ]bnYb` Ub`i fZUž`A UfX]bž`G fbU`\_i bX  
< U`\_`3/4]"`Dc`]h]gW\`Y`DfchYghY`]b`Gh`ÅXhYb`k ]Y`5b`\_UfUž`ghUbVi`i bX  
`na ]f`\_Øb`bYb`ni`J Yf`\_Y\`fggh`Øfi b[ Yb`ZØ\`fYbž`i bX`Yg`VYghY\`h`X]Y  
; YZU\`f`j cb`k ]`\_Øf`]W\`Yb` : YghbU\`a Yb`gck ]Y  
9]bY]gYj Yfk Y][ Yfi b[ Yb`ZØf`XYi hgW\`Y`GhUUhgUb[ Y\`Øf][ Y`"8Yg\`U`V  
Ya`dZ]Y\`h`Yg`g]W\`ž`U`\_hi Y`Y`B UW\`f]W\`hYb`ni`j YfZc`[ Yb`i bX  
j cfgcf[`]W\`F Y]gY\`]bk Y]gY`ni`VYUW\`hYb`"

8]Y'a YX]n]b]gWXY'J Yfgcf[ i b[ ]b'; fc» ghÀXhYb' ]gh' ]b'XYf'FY[ Y''[ i hž  
k À\fybX' ]b''ÀbX' ]WXYb'; YV]YhYb'cZiA Àb[ Y''VYghY\Yb'": Øf  
FY]gYbXY' [ ]Vh'Yg'VYnØ[ ]W'æ dZ' b[ Yb'\_Y]bY'gdYn]Y''Yb  
J cf[ UVYbž'U''YfX]b[ g'k YfXYb'GhUbXUfX]a dZ' b[ Yb'Ya dZc'\Yb"  
5i hcZU\fhYb' bUW'9]bVfi W'XYf'8i b'\_Y\Y]h'gc''hYb'U'g'f]g\_Ubh  
Ub[ YgY\Yb'k YfXYbž'k cVY]'XYi hgWXY': Ø\fyfgWXY]bY' ]b'XYf'HØf\_Y]  
UbYf\_Ubbh'g]bX"

æg[ YgUa h'nY][ h'g]W'ž'XUgg'X]Y' bYi Yb' J cf]gW'f]ZnYb' b]W'h'bi f'XYb  
G]W'Yf\Y]hgUgdY\_h]Ub]gd'fYW'Ybž'gcbXYfb'Ui W'X]Y  
< YfUi gZcfXYfi b[ Yb'j YfXYi h']W'Ybž'XYbYb'FY]gYbXY' ]b'XYf  
U\_hi Y''Yb'@U[ Y' [ Y[ YbØVYfghY\Yb'"8]Y'FY[ Y'i b[ Yb'\_ØbbYb'U'g  
HY]'i a ZUggYbXYfyf'6Ya Ø\i b[ Yb'[ YgY\Yb'k YfXYbž'X]Y  
G]W'Yf\Y]h'Ub'6cfX'j cb': 'i [ nYi [ Yb' ]b'XYf'HØf\_Y]'ni 'Yf\Ø\Yb'i bX  
[ 'Y]W'nY]h][ 'X]Y'DUggU[ ]YfY'ØVYf'dchYbn]Y''Y'; YZU\fyb'ni  
]bZcfa ]Yfyb'"A Y\f'XUni 'YfZU\fyb'G]Y'Ui W'VY]'Y]bY!fY]gY"XY"

8YhU]`g	
C fh	HØf_Y]
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• fYXU_h]c b"Y]bY!fY]gY"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY