

B Yi Y': 'i [ fY[ Y`']b 'XYf'HØf\_Y]. 'K Yf'ni  
ZfØ\ 'Ui ZghY\hž'a i gg'nU\`Yb°

8]Y'HØf\_Y]\Uh'bYi Y': 'i [ fY[ Y`b'Y]b[ YZØ\fh'BUW\XYf  
@UbXi b[ 'a ØggYb'DUggU[ ]YfY'Ub[ YgW\ bU`h'V`Y]VYbž  
A ]ggUW\hi b[ '\_Ubb'6i » [ Y`XYf'bUW\`g]W\`n]Y\Yb"



HØf\_Y]!'8]Y'HØf\_Y]\Uh'Y]bY'bYi Y'FY[ Y'i b[ 'ZØf:'i [ fY]gYbXY  
Y]b[ YZØ\fhž'X]Y'gY]h'XYa '&"A U] &\$&) 'j b'?'fUZh'gh'"@Ui h'XYf  
hØf\_]gW\Yb'; YbYfU`X]fY\_h]cb'ZØf'N]j ]'i ZhZU\fh'a ØggYb'DUggU[ ]YfY  
bUW\XYf'@UbXi b[ 'ja 'i [ nYi [ 'Ub[ YgW\ bU`h'V`Y]VYbž'V]g'XUg  
:'i [ nYi [ 'gY]bY'DUF\_dcg]h]cb'YffY]W\h'\Uh'"8]YgY'A U» bU\ a Y  
j YfZc`[ h'XUg'N]Y'ž'X]Y'G]W\Yf\Y]h'k Å\fybX'XYg'@UbXYUbZi [ 'g'i bX  
bUW\XYf'@UbXi b[ 'ni 'j YfVYggYfb'"6YgW\k YfXYb'i bX'?'cbhfc`Yb  
nY][ Ybž'XUgg'j ]Y'Y'DUggU[ ]YfY'X]Y'5bgW\ bU`dZ]W\h'j b'XYf  
J Yf[ Ub[ Yb\Y]h'a ]ggUW\hYh'\UVYbž'k Ug\Åi Z[ 'ni ' [ YZÅ\`f]W\Yb

G]hi Uh]cbYb`[ YZØ\fh\Uh"

:`i`[ [ YgY`gWUZhYb`g]bX`bi`b`j`YfdZ]WkhYhž`Ui`Z`X]Y`bYi`Y`  
5bgWU`bU`dZ]Wkh`\]bni`k`Y]gYb`i`bX`\_`Ufni`ghY`Ybž`XUgg`  
A`]ggUW`hi`b`[`Yb`X]YgYf`F`Y`[`Y`ni`";`Y`XghfUZYb`ZØ\`fYb`\_`ÖbbYb`"6Y`  
Ni`k`]XYf\`UbX`i`b`[`Xfc\`Yb`GhfUZYb`j`cb`Yhk`U`\*\$`9i`fcž`k`cVY`]X]Y`  
[`YbUi`Y`<`Ø\`Y`XYf`6i`»`[`Y`XYf`V]g`Ub`[`i`b`\_`Uf`V`Y]Vh`Ni`XYa`  
\_`ÖbbYb`DUggU`[`]YfYž`X]Y`g]WU`bUW`X`Ya``9f`ÖgW`Yb`XYf`  
5bgWU`bU`nY]WU`Yb`XfÅb`[`Y`b`c`XYf`V`YfY]hg`ni`ZfØ\`Ui`ZghY\`Ybž`  
YVYbZU`g`ni`f`F`YW`YbgWU`Zi`[`Ync`[`Yb`k`YfXYb`"

## A U» bU\ a Yb`ni`f`8i`fW`gYhni`b`[`X`Yf`F`Y`[`Y`b`

Gc`k`YfXYb`]b`XYb`?`UV]bYb`XYf`5]f`]bYg`bYi`Y`5bgU`[`Yb`YfZc`fXYfh`  
`9g`]gh`ghfYb`[`ghYbg`j`YfV`chYbž`;  
YdÅW\_Z`W`Yf`ni`\_`ÖZbYb`c`XYf`g]W`  
]a`";`Ub`[`Ui`Zni`\`U`hYbž`VYj`cf`XUg`:`i`[`nYi`[`gY]bY`DUf`dcg]h]cb`  
YffY]W`h`\`Uhi`bX`X]Y`5bgWU`bU`nY]WU`Yb`Yf`c`gW`Yb`g]bX`"  
DUggU`[`]YfY`gc`Yb`a`Y`f`ZUW`X`UfUi`Z`\]b`[`Yk`]YgYb`k`YfXYbž`b]W`h`  
Ui`Zni`ghY\`Ybž`VYj`cf`g]Y`Ub`XYf`F`Y`\`Y`g]bX`";`VYf`X]Y`F`Y`[`Y`i`b`[`  
k`i`fXY`VYfY]hg`i`a`ZUggYbX`]bZcfa`]Yfh`Hi`f\_]g\`5]f`]bYg`\`Uh`  
VY]gd]Y`gk`Y]gY`]\`fY`7`fYk`g`Yb`hgd`fYW`YbX`[`YgW`i`hi`bX`]bYb`  
bYi`Y`bZcfa`Uh]cbYb`ØVYfa`]hY`h`"

8]Y`bYi`Y`J`Yfc`fXbi`b`[`\_`Ugg]Z]n]Yfh`F`Y]gYb`XYž`X]Y`ni`ZfØ\  
UVgWU`bU`Ybž`U`g`j`c`fgW`f]Zh`gk`]Xf`[`fY]gYb`XY`DUggU`[`]YfY`"8]Y`  
7`fYk`\`Uh`XUg`F`YW`hž`gc`W`Y`J`YfghÖ»`Y`XYf`;  
YbYfU`X]fY`\_h]cb`ni`  
a`Y`XYbž`k`Ug`ni`Yb`hgd`fYW`Yb`XYb`6i`»`[`Y`X]YfZU\`fYb`ZØ\`fYb`\_`Ubb`"  
8]Y`";`YfÅi`gW`Y`j`cb`\_]W`Yb`XYb`G]W`Yf\`Y]hg`[`i`fhYb`i`bX`  
A`cV]`hY`Y`ZcbYbž`X]Y`c`Zi]b`XYf`?`UV]bY`ni`\`ÖfYb`g]bXž`nY`[`Ybž`k`]Y`  
c`Zi`DUggU`[`]YfY`X]Y`bYi`Y`F`Y`[`Y`a`]ggUW`hYb`"9]b`\`Åi`Z`[`Yg`Dfc`V`Ya`  
g]bX`J`Yf`Yhni`b`[`Ybž`X]Y`Yb`hghY\`Ybž`k`Ybb`DUggU`[`]YfY`j`c`fnY]h`[`]\`fY`  
;`YdÅW\_ghØW`Y`Yb`hbY`a`Yb`a`ÖW`hYb`"

9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`Y`ZY`\_h]j`X]YgY`bYi`Y`F`Y`[`Y`i`b`[`g]WU`]b`  
XYf`DfUI`]g`Yfk`Y]gYb`k`]fX`"N]Y`]gh`Ygž`gck`c`\`X]Y`G]W`Yf\`Y]h`XYf`  
DUggU`[`]YfY`ni`ghY`[`Yfbž`U`g`Ui`W`X`Ug`c`fXbi`b`[`g`[`Ya`Å»`Y`J`Yf\`U`hYb`  
bUW`X`Yf`@`UbXi`b`[`ni`ZÖf`XYfb`"8]Y`F`Y`[`Y`i`b`[`k`i`fXY`i`fgd`fØb`[`]W`  
Ui`Z`fi`bX`XYf`j`]Y`Yb`6YgW`k`YfXYb`ØVYf`i`b`[`YXi`X`[`Y`DUggU`[`]YfY`

]bg'@YVYb'[ Yfi ZYb'i bX'\_ÖbbhY'gca ]h'Y]bYb'DUfUX][ a Ybk YWgY`  
]a 'l a [ Ub[ 'a ]h'XYb'G]WXYf\Y]hgVYgh]a a i b[ Yb'a 'i 'i [ j Yf\_Y\f'']b  
XYf'HØf\_Y]'XUfghY``Yb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'\_ÖbbYb'G]Y'X]Y'6Yf]W.hY'Ui Z  
a Yf\_i f"XY'i bX'UYfchY`Y[ fUd\"Wca 'bUW`YgYb"

8YhU]`g	
Cfh	HØf_Y]
EiY``Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• k k k "UYfchY`Y[ fUd\"Wca</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY