

Di h]b`i bX`Hfi a d`ZY\`Yb. `GY`Ybg_m`g
j Yfnk Y]ZY`hYf`5ddY``]b`=ghUbVi ``

K`UX]a]f`Di h]b`i bX`8cbU`X`Hfi a d`Vcm_chh]YfYb`X]Y
: f]YXYbg[YgdfÅWY`]b`XYf`HØf`_Y]"`GY`Ybg_m`ZcfXYfh`X]fY`_hY
JYf\UbX`i b[Yb"



=ghUbVi `ž`HØf`_Y]`!`5a` `%) "A U] &\$&) `k]fX`_`Ufž`XUgg`X]Y
<cZbi b[Yb`Ui Z`X]fY`_hY` ; YgdfÅWY`nk]gWYb`Fi gg`UbX`i bX`XYf
I`_fU]bY`]b`XYf`HØf`_Y]`YbhÅi gW`h`k YfXYb`"K`UX]a]f`Di h]b`U`h
Ub[Y`_ØbX][hž`b]W`h`Ub`XYb`JYf\UbX`i b[Yb`hY]`ni bY`a Ybž`X]Y`]b
=ghUbVi ``ghUhz]bXYb`gc``Yb``Ni XYa` `U`h`Ui W`i G!DfÅg]XYbh`8cbU`X
Hfi a d`YbhgW]YXYbž`XYb` : f]YXYbgj Yf\UbX`i b[Yb`ZYfbni V`Y]VYb`"
8]YgY`5VgU[Yb`k YfZYb`YfbYi h: fU[Yb`bUW`XYf`ni`_ØbZ][Yb
JYf\UbX`i b[g`U[Y`]a` I`_fU]bY]!?cbZ]_h`Ui Z`

I`_fU]b]gWYf`DfÅg]XYbh`K`c`cXma`mf`GY`Ybg_m`U`h`hY`ni`j`cf
k]YXYf`c`h`XYb`fi`gg]gWYb`DfÅg]XYbhYb`ni`XYb` ; YgdfÅWYb
Y]b[Y`UXYb`"9f`VYhcbhYž`XUgg`Yg`g]W`i`a` Di h]bg`?f]Y[`UbXY`Y
i bX`XUgg`gca`]h`Ui`W`Di h]b`Ub`XYb`JYf\UbX`i b[Yb`hY]`bY`a`Yb`

a ØggY" Hfc hn XYf < YfUi gZcfXYfi b [Yb nY][h'g]W\ 'GY`Ybg_m^VYfY]hž
dYfgØb`]W\ 'bUW\ 'ghUbVi `ni `fY]gYb`i bX`a]h`Di h]b`ni `j Yf\UbXY`b"
9f`Ai » YfhY`X]Y`<cZbi b [ž`XUgg`Hfi a d`gY]bY`Ub [Y_ØbX][hY
HY]`bU\`a Y`b]W\ h`ni fØW_n]Y\hž`gc`hY`Di h]b`XcW\ `bcW\ `gY]bY
5VgU [Y`ØVYfXYb_Yb"

8]Y `F c ``Y `XYf`8 Y`Y [Uh]cbYb

8]Y`fi gg]gW\Y`8Y`Y [Uh]cb`k]fX`j cb`K `UX]a]f`A YX]bg_]ž`XYa
DfÅg]XYbhYbVYfUHyfž`i bX`5`YI UbXYf` : ca]bž`XYa
ghY`j YfhfYhYbXYb`J YfhY]X][i b [ga]b]ghYfž`Ub [YZØ\fh``5i W\ `A]W\ U`
; U`i n]bž`XYf`ghY`j YfhfYhYbXY`5i » Yba]b]ghYfž`i bX`- cf`? cgh` _ck ž
8]fY`_hcf`XYg`fi gg]gW\Yb`5i g`UbXg [Y\Y]a X]YbghYgž`g]bX`HY]`XYg
HYUa g`8]YgY : Ø\fi b [gdYfgØb`]W\ _Y]hYb` \UhYb`VYfY]hg`Ub`XYb
`YhhYb`X]fY`_hYb` ; Ygd fÅW\Yb`bUW\ `XYa `9]ba UfgW\ `Fi gg`UbXg`ja
»\f`&\$&&hY]` [Ybca a Yb"

6YcVUW\hYf` \UVYb`YXcW\`Nk Y]ZY`Ub`XYf
J Yf\UbX`i b [gVYfY]hgW\UZh`Fi gg`UbXg`"GY`Ybg_m^_f]h]g]YfhYž`XUgg
Fi gg`UbX`g]W\ `cZh` j YfghYW_h ž`k Ybb`Yg`Yfbgh`k]fXž`i bX`Ai » YfhY
6YXYb_Ybž`XUgg`X]Y` ; Ygd fÅW\Y`c`bY`X]Y`HY]`bU\`a Y`Di h]bg`k Yb][
9fZc` [` \UVYb`k ØfXYb``Ni XYa ` _cbhYfhY`Di h]b` : cfXYfi b [Yb`bUW\
Y]bYf`K UZYbfi `Y`a]h`XYa `J c f gW\`U [ž`X]Y`X]fY`_hYb` ; Ygd fÅW\Y
nk]gW\Yb`A cg_Ui `i bX`?]Yk`k]YXYfUi žni bY\`a Ybž`k Ug`X]Y
J Yf\UbX`i b [gXmbUa]_`k Y]hYf`_ca d`n]Yfh"

8 Yf`]bhYfbUh]cbU`Y`? cbhYI h

@]n`b`W]c`@ `U`XU`G]j U`j Yfgi W\hY`YVYbZU``g`j Yf [YV`]W\ ž`Di h]b
ni f`HY]`bU\`a Y`Ub`XYb` ; Ygd fÅW\Yb`ni `VYk Y [Yb`8Yf
?fYa `gd fYW\Yf`8]a]hf]`DYg`_ck `VYghÅh][hY`nk Uf`X]Y`5bk YgYb\Y]h
Y]bYf`fi gg]gW\Yb`8Y`Y [Uh]cb`]b`ghUbVi `ž`Y» `YXcW\`_Y]bY`8YhU]`g
ni `XYb`J Yf\UbX`i b [gZØ\fYfb`j Yf`Ui hYb`8]Y`J c fVYfY]hi b [Yb`XYf
I _fU]bY`YfZc` [Yb`]b`Yb [Yf`5Vgh]a a i b [`a]h]bhYfbUh]cbU`Yb
DUfhbYfbž`i a `X]Y`NU\`XYf`J Yf\UbX`i b [gg]Y`fÅi a Y`ni
a UI]a]YfYb"

8]Y` ; Ygd fÅW\Y`]b`XYf`HØf`_Y]`ghY\Yb`]b`Y]bYf`Ub [Yb`FY]\Y

[YgWXY]hYfhYf'X]d`ca Uh]gWXYf'6Ya Ø\i b[Yb'i a 'XYb'i _fU]bY!
 ?cbZ]_hžXYf'gY]h'&\$&&'UbXUi Yfh": fØ\YfY'J Yf\UbX'i b[Yb'ni
 6Y[]bb'XYf'fi gg]gWXYb'C ZYbg]j Y'V'YVYb'YVYbZU`g'c\ bY
 9f[YVb]g" 5b[Yg]W h g'X]YgYf'YfbØW hYfbXYb'9bhk]W_ i b[Yb'V'Y]Vh
 X]Y': fU[Yž'k]Y'Yg'a]h'XYb': f]YXYbgj Yf\UbX'i b[Yb'k Y]hYf[Y\Yb
 _Ubb"

⊖g[YgUa h'ZØ\fh'XUg': Y\`Yb'k YgYbh]WXYf'9]bZi ggbY\ a Yf'ni
 Y]bYf'GhU[bUh]cb]b'XYb'6Ya Ø\i b[Ybž'XYb'?cbZ]_h'ni 'VYYbXYb"
 8Yf'8fi W_ 'Ui ZX]Y']bhYfbUh]cbU'Yb'5_hYi fYž'Y]bY'@Øgi b['ni
 Z]bXYbž'k ÅW ghž'k Å\ fYbX'X]Y'A YbgWXYb']b'XYf'i _fU]bY'k Y]hYf\]b
 i bhYf'XYb': c` [Yb'XYg'?f]Y[Yg`Y]XYb"

: Øf'k Y]hYfY' ⊖Zcfa Uh]cbYb'ni 'XYb'U_hi Y`Yb'9bhk]W_ i b[Yb']b
 XYb'J Yf\UbX'i b[Yb'_ØbbYb'G]Y'X]Y'5fh]_Y`Ui Z'NY]h'i bX'
 HU[Yggd]Y[Y`YgYb"

8YhU]`g	
C fh	⊖ghUbVi `ž'HØf_Y]
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nY]h"XY • k k k "hU[Yggd]Y[Y`XY

6Ygi WXYb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY