

I f`Ui V`]b`XYf`HØf`\_Y]`&\$&) .`GhY][ YbXY  
DfY]gY`VY`UghYb` : Ua ]`]Yb`°

I f`Ui V`]b`XYf`HØf`\_Y]`&\$&) .`DfY]gYf\ Ò\i b[ `i bX`H]ddg`ZØf`  
: Ua ]`]Yb`"K ]W\h[ Y`≠Zcg`ni` `6i W\i b[ gj Yf\U`hYb`i bX`  
5b[ YVchYb`"



HØf`\_Y]`!`8Yf`I f`Ui V`]b`XYf`HØf`\_Y]`YfZFYi h`g]W\` [ fc» Yf`6Y`Y]Vh\Y]h`  
i bX`n]Y\`h`nU\`fY]W\Y`F Y]gYbXY`Ub`"8]Y`hci f]gh]gW\Yb`< chgdchg`  
V]YhYb`b]W\`h`bi f`VYY]bXfi W`\_YbXY`GY\Yb`gk ØfX][`\_Y]hYb`ž`gc bXYfb`  
Ui W\`Y]bY`J ]Y`nU\`Ub`\_ca`ZcfhUV`Yb`< chY`g`gck ]Y`Y]bY`  
i a`ZUggYbXY`9ggYbgUi`gk U\`"Hfchn`XYg`j Yf`cW`\_YbXYb`DfY]g!`  
@Y]ghi b[ g!J Yf\`Ä`hb]ggYg`VYf]W\`hYb`ni bY\`a YbX`I f`Ui VYfž`XUgg`X]Y`  
? cghYb`ZØf`Y]bY`F Y]gY`]b`X]Y`HØf`\_Y]`hYi fYf`g]bX`U`g`Yfk UfhYh`  
≠gVYgcbXYfY`k Ä`fYbX`XYf`Gca`a YfZYf]Yb`k UfbYb`  
F Y]gYj YfUbghU`hYf`j cf`ghY][ YbXYb`DfY]gYb`"

: Ua ]`]Yb`VfUi W\Yb`ni bY\`a YbX`h]YZYfY`HUgW\Yb`ž`i a`X]Y`\`Ò\YfYb`  
< chY`dfY]gY`]b`XYf`< cW\gU]gcb`ni`ghY`a`a Yb`"H\ca Ug`6Øg`ž`  
GhfUhY[ ]YW\YZ`XYf`F U]ZZY]gYb`Hci f]gh]\_`; fci d`ž`k Y]gh`XUfUi Z`\]b`ž`

XUgg'X]YgY'DfY]gghY][ Yfi b[ Yb'XUg'6i Wli b[ gj Yf\U'hYb  
VYY]bZi ggYb'\_ÖbbhYb"J]Y'Y'A YbgWYb'\_ÖbbhYb'g]W  
a Ö[ 'W]Yfk Y]gY'\_Y]bYb'I f'Ui V'j]b'XYf'HØf\_Y]'Y]ghYb'cXYf'\Y[ Yb  
ni a ]bXYgh'Nk Y]ZY'Ub'XYf'6i Wli b[ "'9]b'J Yf[ 'Y]W'XYf'?cghYb'VY]  
j YfgW]YXYbYb'5bV]YhYfb'k ]fX'XU\Yf'Xf]b[ YbX'Ya dZc\`Yb"

## GhY][ YbXY '? cghYb ]b'XYf' < cW gU]gcb

: Øf'FY]gYbXYž'X]Y'&\$&) 'Y]bY'FY]gY' ]b'X]Y'HØf\_Y]'d'UbYbž'k ]fX'Yg  
VYgcbXYfg'hYi Yf"@Ui h'6Yf]W'hYb'j cb ]b: fUb\_Yb'ghY][ Yb'X]Y  
DfY]gY' ]b'XYf' < cW gU]gcb'Yf\YV'W "'8]Y'HØf\_Y]'ZØ\fh']bnk ]gWYb  
X]Y'@]ghY'XYf'Hci f]ga i g]bZUh]cb' ]b'9i fcdU'Ub"VYfY]hg]a 'Ubi Uf  
&\$&) 'k i fXYb'DfY]gghY][ Yfi b[ Yb'j cb' ( &ž( 'DfcnYbh'ZØf' < chY'g'i bX  
FYghUi fUbhg]a 'J Yf[ 'Y]W'ni a 'J cf'U\ f'j YfnY]WbYh"'8]Yg[ Y\h  
Y]b\Yf'a ]h'Y]bYf'\c\Yb' ðZUh]cbž'X]Y' ]a 'ž b]'&\$&( 'Y]bY'FUhY'j cb  
+%ž\* 'DfcnYbh'YffY]W'hY"

8]Y'DfY]gY' ]a ' ; Ugh[ Yk YfVY'gh]Y[ Yb' ]a 'Ubi Uf'&\$&) '[ Uf'i a '( - ž%,  
DfcnYbh']a 'J Yf[ 'Y]W'ni a 'Ubi Uf'&\$&( "'5i W'k Ybb'XYf'ghUf\_Y  
9i fc'X]Y'?Ui Z\_fUZh'XYi hgWYf'I f'Ui VYf'hY]'k Y]gY'j YfVYggYfž  
\_ÖbbYb'X]Y'DfY]gghY][ Yfi b[ Yb'b]W'hj c`ghAbX][ 'Ui g[ Y[ 'W]Yb  
k YfXYb"' ðbYf\U'V'XYf'HØf\_Y]'g]bX'X]Y'@YVYbg\U'hi b[ g\_cghYb  
nk Uf'k Y]hYf\ ]b'b]YXf][ Yf'U'g' ]b'8Yi hgW'UbXž'YXcW'k ]fX'XYf  
hfUX]h]cbY''Y'DfY]gj cfhY]'Xi fW'X]Y' ðZUh]cb'a Yf\_]W' [ YXfØW\_h"

## 5`hYfbUh]j Y'I bhYf\_ØbZhY'i bX'bYi Y 6i Wli b[ ghfYbXg

8]Y'FY]gYj YfUbghU'hYf'VYf]W'hYb'ni XYa 'j cb'Y]bYa 'bYi Yb'HfYbX"  
=a a Yf'a Y\ f'I f'Ui VYf'YbhgWY]XYb'g]W'ZØf'U'hYfbUh]j Y  
I bhYf\_ØbZhY'i bX'GdUfUb[ YVchYž'i a 'X]Y'\c\Yb'?cghYb'ni  
i a [ Y\Yb"K A\YbX'XUg'\_Ugg]gWY' 5'' ðWi g]j Y !A cXY''bUW  
k ]Y'j cf'VY'YVh']ghž'\_ÖbbhYb'dfY]g]X]ZYfYbn]YfhY'A cXY''Y'k ]Y' 5''  
ðWi g]j Y'@[ \h' i bX'a cXi 'UfY'J YfdZY[ i b[ gdU\_YhY'bYi Y  
@Øgi b[ Yb'V]YhYb"'Gc`WY'C dh]cbYb'\_ÖbbhYb'b]W'h'bi f'X]Y  
: 'Yi ]V]'h`h'Yf\Ø\Ybž'gcbXYfb'Ui W'XUni 'VY]hfU[ Ybž'X]Y  
FY]gY'\_cghYb' ]a 'FU\ a Yb'ni '\U'hYb"

8]Y'9bhk ]W\_i b[ 'XYf'DfY]gY'ZØf'I f`Ui V']b'XYf'HØf\_Y]'V`Y]Vh  
 UVni k UfhYbž'XcW'X]Y'U\_hi Y`Yb'HfYbXg'i bX'ghY][ YbXYb'?cghYb  
 nY][ Ybž'XUgg'F Y]gYbXY' [ i h'VYfUHyb'g]bXž'g]W' ]a ' J cfUi g'ØVYf'X]Y  
 j YfgW]YXYbYb'5b[ YVchY'ni ' ]bZcfa ]YfYb"'8Yf'I f`Ui V']b'XYf  
 HØf\_Y]'k ]fX'bUW'k ]Y'j cf'gY\`f'[ YgW'Àmhž'XcW'XYf'DfY]gXfi W\_  
 \_ØbbhY'X]Y'5i gk U\`i bX'X]Y'9bhgW]Y]Xi b[ Yb'XYf'F Y]gYbXYb  
 VYY]bZi ggYb"'9I dYfhYb'fUHyb'XUni ž'5b[ YVchY'gcf[ Z`h][ 'ni  
 j Yf[ 'Y]W]Ybž'i a 'ZØf'X]Y'bÀW'ghY'F Y]gY'XUg'VYghY'DfY]g!@Y]ghi b[ g!  
 J Yf\`À`hb]g'ni 'Z]bXYb"

8YhU]`g	
C fh	HØf_Y]
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "]bZfUb_Yb"XY</li> </ul>

6Ygi W]Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY