

I f`Ui VYf`gW cW\_]Yfh. '6i f[ Yf`?]b[ 'Ua  
: `i [ \ UZYb`≠ghUbVi ``j Yf`Ub[ h  
K i W X Yfd fY]gY°

J JY`Y`8Yi hgWXY`d`UbYb`]\fYb`Gca a Yfi f`Ui V`&\$&) `]b`XYf  
HØf\_Y]ž`XcW` \c`Y`DfY]gY`Ua : `i [ \ UZYb`≠ghUbVi ``gcf[ Yb`ZØf  
: fi gh"



≠ghUbVi `ž`HØf\_Y]!`J JY`Y`8Yi hgWXY`V`]W\_Yb`VYfY]hg`j c`Yf  
J cfZfYi XY`Ui Z]\fYb`Gca a Yfi f`Ui Vž`XYf`g]Y`cZi]b`ZYfbY`@AbXYf  
ZØ\fh" `8]Y`HØf\_Y]ž`VY\_Ubbh`ZØf`]\fY`a U`Yf]gWXYb`Ghf`AbXYž  
\_i`hi fY`Yb`GW`ÅhmY`i bX`Y]bY`J JY`nU`U`Ub`\_i` `]bUf]gWXYb  
5b[ YVchYbž`nÅ` \`h`ni`XYb`VY`]YVhYghYb`F Y]gYn]Y`Yb`XYf  
8Yi hgWXYb"i`≠gVYgcbXYfY`XYf": `i [ \ UZYb`≠ghUbVi ``]gh`Y]b`nYbhfU`Yf  
5b`Ui Zdi b`h`ZØf`Hci f]ghYbž`X]Y` \]Yf`Yb`hk YXYf`Ub`\_ca a Ybž  
Xi fW`fY]gYb`cXYf`UVZ]Y[ Yb"

5`YfX]b[ g`k YfXYb`i f`Ui VYfž`X]Y`Ua : `i [ \ UZYb`YggYb`a ØW`hYbž

a ]h'Yf\YV`]W\Yb`DfY]gYb`\_cbZfcbh]Yfh"9]b`U\_hi`Y`Yg`6Y]gd]Y`Ui`g  
Y]bYf`GcWU!A`YX]U!8]g\_i`gg]cb`nY][`h`XUgg`Y]b`8Yi`hgW\Yf`VY]a  
6i`f[`Yf`?]b[`Ua`:`i`[`\UZYb`≡ghUbVi`Ui`ZYI`cfV]hUbhY`DfY]gY  
[`Yghc»`Yb`]gh"9]b`6]`X`Y]bYf`GdY]gY`\_UfhY`nY][`h`XUgg`Y]b`8ci`V`Y  
K` \cddYf`ghc`nY`&`'9i`fc`\_cghYh`k`Å\`fYbX`Y]b`;`f]`YX`6YYZ`6i`f[`Yf`  
%,`ž)`\$`9i`fc`j`Yf`Ub[`h`

## DfY]gY`Ua`:`i`[`\UZYb`≡ghUbVi`

8]Y`\c\Yb`DfY]gY`Ua``6i`f[`Yf`?]b[`g]bX`b]W\h`bi`f`ZØf`X]YgYb  
Y]bnY`bYb`i`f`Ui`VYf`Y]b`GW`cW`"9]b`Bi`hnYf`Ui`Z`FYXX]h`Ai`»`YfhY  
gY]bYb`i`ba`i`h`ØVYf`X]Y`\c\Yb`DfY]gY`i`bX`Uggcn]]YfhY`X]YgY`a`]h  
5VncW`Y`"9]bY`:`UW`Vcc`\_!`a`ZfU[`Y`j`cb`i`f`Ui`VYfb`j`YfXY`i`h]W\h  
XYb`i`ba`i`h`ØVYf`X]Y`?`cghYb`Ua`:`i`[`\UZYb`"8]Y`DfY]gY`ZØf`k`Y]hYfY  
6i`f[`Yf]Cdh]cbYb`g]bX`Zc`[`YbXY.

- K` \cddYf.`&&`9i`fc
- Hf]d`Y`K` \cddYf.`" `\$`9i`fc
- 8ci`V`Y`K` \cddYf!A`YbØ.`&\*`ž)`\$`9i`fc
- 6][`?`]b[`!`i`bX`8ci`V`Y`7\`YYgYVi`f[`Yf!A`YbØ.`&%`ž)`\$`9i`fc
- FcXYc`K` \cddYf!A`YbØ.`&(`ž)`\$`9i`fc

8Ug`J`]XYcž]b`XYa`XUg`:`fi`gh`ØVYf`X]Y`\c\Yb`DfY]gY`Xc`\_i`a`Ybh]Yfh  
k`]fXž`\Uh`a`]h`hYfk`Y]`Y`ZUgh`%ž)`A`j`]cbYb`5i`Zfi`ZY`Yfn]Y`h`:`UW`Vcc`\_!  
Bi`hnYf`fYU[`]YfYb`ØVYfk`]Y[`YbX`bY[`Uh]j`i`bX`nY][`Yb`[`fc`»`Yg  
J`Yfgh`Å`bXb]g`ZØf`X]Y`\_f]h]gW\Yb`Gh]a`a`Yb`"

## ;`fØbXY`ZØf`X]Y`\c\Yb`DfY]gY

8Yf`J`Yf`U`hYbgØ`\_cbca`:`;`]Ub`i`WU`GW`Y]XY[`[`Yf`Yf`\_`Åfh`X]Y  
DfY]gdc`h]\_`Ua`:`i`[`\UZYb`a`]h`Y]bYf`?`ca`V]bUh]cb`Ui`g`\c\Yb  
6Yhf]YVg`\_cghYb`i`bX`ghfYb[`Yb`G]W\Yf`Y]hg`\_cbhfc`"Yb`"8]YgY  
:`U`\_hc`fYb`hfU[`Yb`Yf`YV`]W\`ni`XYb`\Ø\`fYb`DfY]gYb`VY]"Ni`XYa  
\UVYb`X]Y`:`YgW\`ÅZhY`Ua`:`i`[`\UZYb`ZUgh`Y]b`E`i`Ug]!A`cbcd`c`ž`k`Ug  
Yg]`\bYb`Yfa`Ø[`]W\h`ž`\fY`DfY]gY`XY`i`h]W\`ni`Yf`\Ø\`Yb`"Ni`g`Åm`]W\Y  
GhY`i`Yfb`i`bX`:`YVØ\`fYb`ž`X]Y`:`i`[`\ÅZYb`Ui`ZYf`Y[`Yb`cXYf`Ub`X]Y  
I`bhYfbY`a`Yb`k`Y]hYffY]W\Yb`ž`g]bX`YVYb`ZU`g`Y]bY`9f`\_`Åfi`b[`ZØf  
X]Y`YI`cfV]hUbhYb`?`cghYb`"

Ni XYa `VYf]W\hYb`UbXYfY`I f`Ui VYf`j cb`\c\Yb`5i g[ UVYb`]b`XYf  
HØf\_Y]`6Y]gd]Y`gk Y]gY`nU\`hY`Y]b`XYi hgW\Yf`Hci f]gh, \$\$`9i fc`ZØf  
Y]bYb`A ]b]!5fnhVYgi W\ž`k Ug`gY]bYb`I ba i h`YVYbZU`g`Ui Z  
: UWVcc\_`ni f`GdfUW\Y`VfUW\hY``8]Y`9fZU\fi b[ Yb`XYf`I f`Ui VYf  
j YfXYi h]W\Yb`Y]b`k UW\gYbXYg`DfcV`Ya ž`XUg`ØVYf`X]Y  
9ggYbdfY]gY`\]bUi g[ Y`h"

8]Y`HØf\_Y]`g]W\YfhY`g]W\`&\$&( `XYb`H]hY``XYg`VY`]YVhYghYb  
I f`Ui Vgn]Y`g`XYf`8Yi hgW\Ybž`Ui h`XYa``8Yi hgW\Yb`F Y]gYj YfVUbX  
fBfJŁ`8YbbcW`gW\Y]bYb`j ]Y`Y`I f`Ui VYf`Xi fW`X]Y`\c\Yb`?cghYb  
Ua`:`i [ \UZyb`ghUbVi`i bX`XUfØVYf`\]bUi g`j Yfi bg]W\Yfhni`gY]bž  
k Ug`]fYb`5i ZYbh\U`hgck ]Y`X]Y`?cghYbd`Ubi b[ `VYhf]Zž"

8YhU]`g	
C fh	ghUbVi`ž`HØf_Y]
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "XYfk YghYb"XY</li><li>• k k k "a Yf_i f"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY