

I f`Ui VYf`gW cW_]Yfh. `6i f[Yf`?]b[`DfY]gY
Ua `: `i [\ UZYb `=ghUbVi ``YI d`cX]YfYb °

J]Y`Y`8Yi hgWXY`d`UbYb`F Y]gYb`]b`X]Y`HØf_Y]žXcW ` \c\Y
DfY]gY`VY]`6i f[Yf`?]b[`Ua `: `i [\ UZYb `=ghUbVi ``gcf[Yb`ZØf
I ba i h"



=ghUbVi `ž`HØf_Y]!`J]Y`Y`8Yi hgWXY`ZFYi Yb`g]W`Ui Z]\fYb
Gca a Yfi f`Ui VžXYf`cZi]b`ZYfbY`@AbXYf`ZØ\fh" `8]Y`HØf_Y]`nÀ\`hni

XYb`VY`]YVhYghYb`F Y]gYn]Y`Yb`XYf`8 Yi hgWXYb``8]YgYg`VY`]YVhY
@UbX`]gh`VY`_Ubbh`Z0f`gY]bY`a U`Yf]gWXYb`Ghf`AbXYž`_i`hi`ffY]WXY
GY`Yb`gk`0fX][`_Y]hYb`i`bX`j`]Y`Z`h][`Yb`9ggYbga`0[`]W`_Y]hYb``9]b
nYbhfU`Yf`5bn]Y`i`b[`gdi`b`h`Z0f`F Y]gYbXY`]gh`XYf`:`i`[`\UZYb
=ghUbVi`ž`k`c`j`]Y`Y`Hci`f]ghYb`NY]h`j`YfVf]b[`Ybž`Y[`U`c`V`VY]`5b!ž
8i`fW!`cXYf`5VfY]gY"

5`YfX]b[`g`gY`Yb`g]W`F Y]gYbXYž`X]Y`Ua`:`i`[`\UZYb`YggYb`a`0ggYbž
`c`Yb`DfY]gYb`[`Y[`Yb0VYf``5`_hi`Y`Y`6Yf]W`hY`nY][`Ybž`XUgg`X]Y
DfY]gY`Z0f`:`Ugh`:`ccX`k`]Y`VY]`6i`f[`Yf`?]b[`gW`c`W_]YfYbX`c`W`g]bX`
9]b`6]`X`Y]bYf`GdY]gY`_UfhY`Ui`g`Y]bYa`6i`f[`Yf`?]b[`Ua`:`i`[`\UZYb
nY][`hž`XUgg`Y]b`8ci`V`Y`K`cddYf`ghc`nY`&`9i`fc`_cghYh`B`cW
hYi`fYf`k`]fX`Yg`VY]a`:`f]`YX`6YYZ`6i`f[`Yfž`XYf`a`]h`%,`ž`\$`9i`fc`ni
6i`W`Y`gW`À[`h`J`]Y`Y`Bi`mYf`Ui`Z`F`Y`X`X]h`Ai`»`YfhYb`g]W`YfghUi`bh
i`bX`j`Yf[`]W`Yb`X]Y`DfY]gY`a`]h`5Vnc`W`_Y"

DfY]gYž`X]Y`gW`c`W_]YfYb

8Ug`6]`X`XYf`GdY]gY`_UfhY`]gh`bi`f`Y]b`HY]`Y]bYg`[`f0»`YfYb
D`À`bca`Ybg``9]b`i`f`Ui`VYf`Ài`»`YfhY`gY]bYb`:`fi`gh`0VYf`X]Y`c`Yb
DfY]gY`VY]`6i`f[`Yf`?]b[`Ua`:`i`[`\UZYb`=ghUbVi`Ui`W`Ui`Z
:`UW`Vcc`_`@Ui`h`XYb`j`Yf0ZYbh]W`hYb`DfY]gYb`_cghYh`Y]b`K`cddYf
&`9i`fcž`Y]b`Hf]d`Y`K`cddYf`\$`9i`fc`i`bX`Y]b`8ci`V`Y`K`cddYf!
A`Yb0`gc[`Uf`&`ž`\$`9i`fc``Ni`XYa`i`[`]Vh`Yg`A`Yb0`g`k`]Y`XYb`6][`?`]b[
i`bX`XYb`8ci`V`Y`7`YYgYVi`f[`Yf`Z0f`&%ž`\$`9i`fc`gck`]Y`XUg`F`cXYc
K`cddYf!A`Yb0`Z0f`&(ž`\$`9i`fc``8]YgY`5Vnc`W`_Y`gW`Y]bh`b]W`h`bi`f
9]bnY`bYb`Ui`Zni`ZU`Yb`/`XUg`J`]XYc`XYg`i`f`Ui`VYfg`U`h`VYfY]hg`_bUdd
%ž`A`j`]cbYb`5i`Zfi`ZY`YffY]W`h`f`GhUbX.`%%`GYdhYa`VYf`&\$`(&`L"

Bi`mYf`Ui`Z:`UW`Vcc`_`Ài`»`YfhYb`g]W`b`Y[`Uh]j`ni`X]YgYb`DfY]gYb
i`bX`Ya`dZU`Yb`[`0bgh][`YfY`5`hYfbUh]j`Yb`Ui`»`Yf`U`V`XYg
:`i`[`\UZYbg``@Ui`h`XYa`j`Yf`U`h`Ybg0`cbca`:`]Ub`i`WU`GW`Y]XY[`]Yf
gY]Yb`X]Y`c`Yb`DfY]gY`Xi`fW`nU`fY]W`Y`:`U`hc`fYb`VYX]b[`hž
XUfi`bhYf`c`Y`6Yhf]YVg`_cghYbž`ghfYb[`Y`G]W`Yf`Y]hg`_cbhfc`Yb`i`bX
Y]b`E`i`Ug]!A`cbcd`c`ž`XUg`XYb`:`i`[`\UZYb`VYhfY`ZY"

Ÿ`b`]W`Y`9fZU`fi`b[`Yb

8]YgY`DfcV`Ya Uh]_`YfghfYW_hig]W\`b]W\h`bi f`Ui Z: Ugh: ccX"9]b
8Yi hgW\Yf`VYf]W\hYhY`j cb`Y]bYa`_i fnYb`5fnhVYgi W\`j]b`XYf
H0f_Y]ž`XYf`YVYbZU``g', \$\$`9i fc`_cghYhY`i bX`YVYbZU``g:Z0f`l ba i h
Ui Z: UWVcc`_gcf[hY"8]YgY`9fZU\fi b[Yb`k YfZYb`Y]b`@]W\h`Ui ZX]Y
<YfUi gZcfXYfi b[Ybž`X]Y`FY]gYbXY`]b`XYf`H0f_Y]`Yf`YVYb`_0bbYb"

Hfchn`X]YgYf`bY[Uh]j Yb`9f`YVb]ggY`V`Y]Vh`X]Y`H0f_Y]`&\$&(`XUg
VYj cfni [hY`l f`Ui Vgn]Y`XYf`8Yi hgW\Ybž`k]Y`XYf`8Yi hgW\Y
FY]gYj YfVUbX`fB F J Ł`ZYgh[YghY``h`Uh"8]Y`?ca V]bUh]cb`Ui g
GcbbYž`GhfUbX`i bX`?i`hi`f`n]Y`h`k Y]hYf\]b`nU`\fY]W\Y`Hci f]ghYb
Ubž`Ui W\`k Ybb`g]Y`\c`Y`DfY]gY`]b`?Ui ZbY`a Yb`a 0ggYb"

8YhU]`g	
C fh	=ghUbVi`ž`H0f_Y]
E i Y``Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "a Yf_i f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY