

I fUi ZZØ\fi b['ja 'B Uh]cbU`h\YUhYf.
A YbUggYg`'8]Y`9fk Y]hYfi b[``VY[Y]ghYfh°

F cVYfh'A YbUggY`dfÀgYbh]Yfh'gY]bY`I fUi ZZØ\fi b['8]Y
9fk Y]hYfi b['ja 'B Uh]cbU`h\YUhYf'A Ubb\Y]a`ni f'9I !
9fk Y]hYfi b['Ua`' &' "'A U]'&\$&)"



A Ubb\Y]a ž'8Yi hgW\`UbX`!'5a`' &' "'A U]'&\$&)'ZUbX`]a
B Uh]cbU`h\YUhYf'A Ubb\Y]a`X]Y`I fUi ZZØ\fi b['XYg`H\YUhYfghØW_g
8]Y`9fk Y]hYfi b['ghUhrž`XUg`Ui Z`XYa`' [`Y]W`bUa`][Yb`F`ca`Ub`j`cb
F cVYfh'A YbUggY`VUg]Yfh`'8 Ug`GhØW_ž`XUg`j`cb`XYf`F`Y`[`ggYi`f]b
5bbU!9`]gUVYh`':`f]W`_]bgnYb]Yfh`k`i`fXYž`[`fY]Zh'nYbhfU`Y`H\Ya`Yb
XYf`9I`!Dc`]h`_`Ui`Zi`bX`h\Ya`Uh]g]Yfh`X]Y`<YfUi`gZcfXYfi`b[`XYf
9fk Y]hYfi b[`XYf`9i`fcdÀ]gW\Yb`I`b]cbž`]bgVYgcbXYfY`]b`6Yni`[`Ui`Z
5`VUb]Yb"

8]Y`9fk Y]hYfi b[`k`i`fXY`VYfY]hg`VY]`gY]bYf`J`YfØZYbh]W`i`b[`ja
ſ\f`&\$&`'a`]h`XYa`'9i`fcdÀ]gW\Yb`6i`W`dfY]g`Ui`g[`YnY]W`bYh`
A YbUggYž`XYf`Ui`W`ZØf`gY]bYb`ZfØ\YfYb`F`ca`Ub`'8]Y`<Ui`dhghUXh
VY`_Ubbh]`ghž`j`Yf`_bØdZi`]b`X]YgYf`bYi`Yb`5fVY]hi`U`_hi`Y`Y`dc`]h]gW\Y

: fU[YghY`i b[Yb`a]h`]hYfUf]gWXYf:]_h]cb" `b`XYf; YgW]W`hY`k]fX
Y]b`?fYi nZU\fhgW]Z`bUa Ybg` GG`G_UbXYfVY[` _cbghfi]Yfh`i a
9! 9bhgWY]Xi b[ghf`[Yf`j cb`XYf`Bchk YbX][_Y]h`ni `ØVYfnYi [Ybž
5`VUb]Yb`]b`X]Y`I b]cb`Ui Zhi bY`a Yb" `8Yf`B Ua Y`XYg`GW]Zg
j Yfk Y]gh`Ui ZXYb`U`VUb]gWXYb`BUh]cbU`Y`XYb`G_UbXYfVY[`i bX
gW`A[hY]bY`J YfV]bXi b[`ni f`bUh]cbU`fca Ubh]gWXYb`Gma Vc`_]`j cf"

Dc`]h]_`i bX`a YbgW`]W`Y`GW`k `AW`Yb

8]Y`bgnYb]Yfi b[`h\Ya Uh]g]Yfh`X]Y`Dc`]h]_`U`g`Y]b`j cb
a YbgW`]W`Yb`GW`k `AW`Yb`[Ydf`[hYg`: Y`X" `A YbUggY`Vf]b[h`ni a
5i gXfi W`ž`XUgg`X]Y`F`Y`Yj Ubn`j cb`?`UggYb]bhYfYggYb`i bX
`X`Yc`c[]Yb`]b`X]YgYa `Ni gUa a Yb`Ub[`cZhj YfbUW``Agg][h`k]fX"
8UVY]`k]fX`XYf`U`VUb]gW`Y`A]b]ghYdf`Ag]XYbh` N? `U`g`gi Vh]Y
5bgd]Y`i b[`Ui ZXYb`U`hi Y`Yb`F`Y[]Yfi b[gW`YZ`9X]`F`Ua U
XUf[YghY`h": f]W`g`bgnYb]Yfi b[`gc`d`c`]h]gW`_`ca d`YI Y`5bg`hnY
k]YXYf`]b`XYb`8]g`i fg`Y]bVf]b[Yb`i bX`XYb`HYI h`XY`_cbghfi]Yfh
df`AgYbh]YfYb"

8]Y`UVghfU`hY`6Ø`bY`j cb`A Ufh`U!A Uf]Y`D]bg`Yf`bi hnh`]bbcj Uh]j Y
J]XYch]hY`ž`i a `Cfhg!`i bX`NY]hk YW`gY`ni `j]gi U`]g]YfYb" `8 Ug`GhØW_
XUi Yfh`%`Ghi bXY`i bX`(\$`A]bi hYb`c`bY`DUi gY`i bX`V]YhYh`Y]bY
6YgYhni b[ž`X]Y`i bhYf`UbXYfYa `A Uf]U`<Y`YbU`6fYhgW`bY]XYfž`DUi`
G]a cbž`F`cW`@ci]g`6fØW`ž`A Uf]U`A i b`Yfhž`GUbXfc` `i hU`c`i bX
A Uh`h`]Ug`6fY]hYbVUW`i a ZUggh"

9]b`6`]W`_`Ui Z`X]Y`9I `i bX`bUh]cbU`Y

< YfUi gZcfXYfi b[Yb

A YbUggYž`XYf`a Y`fYfY`A cbUhY`]b`6fØggY`YVhY`i bX`Ab[YfY`NY]h
]b`5`VUb]Yb`j YfVfUW`hYž`k]Xa Yh`g]W`]b` 8]Y`9fk Y]hYfi b[`XYb
K]XYfgdfØW`Yb`]bbYf`U`V`9i fcdUg" `9f`_]h]g]Yfhž`XUgg`j]Y`Y
Dc`]h]_`Yf`]b`XYb`9I !GhUUhYb`cZh`Y]bY`9I !_f]h]gW`Y`<U`hi b[
Y]bbY`a Ybž`k `A`fYbX`6Y]hf]h`g`_UbX]XUhYb`k]Y`5`VUb]Yb`Y]bY`9I !
ZfYi bX`]W`Y`Dcg]h]cb`j YfhfYhYb" `8]Yg`j YfXYi h`]W`h`X]Y
< YfUi gZcfXYfi b[Ybž`X]Y`a]h`XYf`9I !9fk Y]hYfi b[`Y]b`Yf[Y`Ybž
]bgVYgcbXYfY`ja`<]bV`]W`_`Ui Z`bchk YbX][Y`ž`gh]nfYZcfa Yb"

A YbUggY`VYgW`fY]Vh`X]Y`9I`U`g`Y]bY`[fc» Ufh][Y`≠XYŽ`X]Y`YXcW`
 gW`YW`h`j`Yfk`U`h`Y`h`k`]fX``A`]h`g`Y]bYf`@YgYfY]gY`ni`f`J`c`f`g`h`Y``i`b`[`j`c`b`
 8]Y`9f`k`Y]h`Y`fi`b`[`ž`X]Y`V]g`ni`a``Ť\`f`Y`g`Y`b`X`Y`X`i`f`W``nk`Y`]`8`i`hn`Y`b`X`
 X`Y`i`hg`W`Y`Gh`A`X`h`Y`ZØ`f`h`ž`a`Ø`W`h`Y`Y`f`Y]b`6`Y`k`i`g`g`h`g`Y]b`ZØ`f`X]Y`
 i`bh`Y`fg`W`]Y`X`]W`Y`b`D`Y`f`gd`Y`_`h]j`Y`b`]b`9`i`f`cd`U`g`W`U`Z`Y`b`i`b`X`X]Y`
 b`U`h]c`b`U`Y`b`g`c`k`]Y`Y`i`f`cd`À]g`W`Y`b`B`U`ff`U`h]j`Y`b`b`A`Y`f`V`Y`Y`i`W`h`Y`b`"
 8`Y`f`5`i`hc`f`V`Y`n`Y]W`b`Y`h`g`Y]b`Y`5`f`V`Y]h`U`g`Y]b`Y`A`]g`W`i`b`[`U`i`g`
 H`f`U`[`Ø`X]Y`ž`G`U`h]f`Y`ž`@]Y`V`Y`g`[`Y`g`W`]W`h`Y`b`i`b`X`Y`g`h`c`f]g`W`Y`b`@Y`_`h]c`b`Y`b`ž`
 k`c`V`Y]Y`f`g`c`k`c`Y`Y`U`_`h`Y`b`U`g`U`i`W`Y`[`_`h]c`b`Y`b`j`Y`f`Y]b`h`i`b`X`g]W`ZØ`f`
 j`Y`f`[`U`b`[`Y`b`Y`Y`]g`h`c`f]g`W`Y`i`b`[`Y`b`U`i`][`_`Y]h`Y`b`Y`b`h`g`W`i`X][`h`Y`U`h`

8]Y`i`f`U`i`ZØ`f`i`b`[`]b`A`U`b`b`Y]a``]g`h`H`Y]`Y]b`Y`g`[`f`Ø»`Y`f`Y`b`_`i`h`i`f`Y`Y`b`
 8]U`c`[`g`Ø`V`Y`f`X]Y`N`i`_`i`b`ž`h`9`i`f`cd`U`g`ž`i`b`X`Y`a``A`Y`b`U`g`g`Y`g`Y]b`Y`J`]g]c`b`
 j`c`b`Y]b`Y`f`Y`i`f`cd`À]g`W`Y`b`F`Y`d`i`V`]_`Z`c`f`a`i`Y`]Y`f`h`9`f`g]Y`Y`h`i`b`X`Y`b`
 U`_`h`i`Y`Y`b`?`f]g`Y`b`7`U`b`W`b`n`i`f`J`Y`f`À`b`X`Y`f`i`b`[`i`b`X`j`Y`f`Z`c`[`h`
 _`c`b`g`Y`e`i`Y`b`h`g`Y]b`Y`b`Y`i`f`cd`À]g`W`Y`b`H`f`U`i`a`"

: Ø`f`k`Y]h`Y`f`Y`≠`Z`c`f`a`U`h]c`b`Y`b`n`i`X]Y`g`Y`f`≠`g`n`Y`b]Y`f`i`b`[`i`b`X`F`c`V`Y`f`h`
 A`Y`b`U`g`g`Y`g`K`Y`f`_`_`Ø`b`Y`b`G]Y`X]Y`5`f`h]_`Y`j`c`b`b`U`W`h`_`f]h]_`"X`Y`i`b`X`
 g`i`Y`X`X`Y`i`hg`W`Y`"X`Y`V`Y`g`i`W`Y`b`"

8YhU]`g	
C`f`h`	A`U`b`b`Y]a`ž`8`Y`i`hg`W`Y`U`b`X`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> • bUW`h`_`f]h]_`"X`Y` • k`k`k`"g`i`Y`X`X`Y`i`hg`W`Y`"X`Y`

6Ygi`W`Y`b`G]Y`i`b`g`U`i`Z`Y]b`Y`!`f`Y]g`Y`"X`Y`