

J]gU!Ghc d d `ZØf`GW Ø`YfUi ghUi gW. `Gc f[Yb
i a `5i g`UbXgUi ZYbh\ U`hY`]b`B F K °

8]Y`I G!F Y[]Yfi b[`ghcddh`j cfYfgh`J]gU`ZØf`5i ghUi gWgWØ`Yf
i bX`Ghi X]YfYbXY`GcWU`!A YX]U! , VYfdfØZ b[Yb`]bhYbg]j]Yfh"
K Ug`VYXYi hYh`XUg3



G]Y[Vi f[ž`8Yi hgW`UbX`!`8]Y`J Yfi bg]WYfi b[`i bhYf`↑ b[Yb
A YbgWYbž`X]Y`Y]bYb`5i g`UbXgUi ZYbh\ U`h`]b`XYb`I G5`d`UbYbž
ghY][h`8]Y`Hfi a d!F Y[]Yfi b[`Uh`VYgW`cggYbž`j cfYfgh`_Y]bY`J]gU
a Y`f`ZØf`GWØ`YfUi ghUi gW`ž`Ghi X]YbUi ZYbh\ U`hY`cXYf`5i`!dU]f!
Dfc[fUa a Y`ni`j Yf[YVYb`"; fi bX`ZØf`X]YgY`9bhgWY]Xi b[`g]bX
ghfYb[YfY` , VYfdfØZ b[Yb`XYf`GcWU`!A YX]U!5Wwci bhg`j cb`J]gU!
5bhfU[ghY`Yfbž`a]hY]bYa `VYgcbXYfYb` : c_i g`Ui Z`dfc!
dU`Àgh]bYbg]gWY`ÿi » Yfi b[Yb`"8]YgY`A U» bU`a Y`Uh`VYgcbXYfg
ZØf`GWØ`Yf`i bX`Ghi X]YfYbXY`Ui g`BcfXf\Y]b!K YghZU`Yb`i bX
k Y`hk Y]h`?cbgYei YbnYbž`X]Y`VYfY]hg`_cb`_fYhY`D`ÀbY`[YgW`a]YXYh
\UhYb`"Ø 8 F QVYf]W`hYhž`XUgg`X]Y`I G!F Y[]Yfi b[`VY\Ui dhYhž
5bh]gYa]h]ga i g`gY]`Ub`I G!<cWgW`i`Yb`k Y]h`j YfVfY]hYhž`XUZØf
YXcW`_Y]bY`6Y`Y[Y`]YZYfh"

9]bY`GWØ`Yf]b`bUa`Ybg`5b[`Y`]bU`j`ca`6Yfi`Zg_c`Y[`G]Y[`Vi`f[
Ài`»`YfhY`_Øfn`]W`]\fY`Gcf[`Yb`ØVYf`]\fY[`Yd`UbhYb`FY]gYb`]b`X]Y
I`G5`"A`h`XYa`N]Y`ž`bUW`]\fYa`5V]hi`f`]b`XYb`I`G5`ni`ghi`X]YfYbž
\Uh`g]Y`VYfY]hg`Y]b`DfU_h]_i`a``]b`Y]bYa`A`cbUh[`YVi`W`h`5`YfX]b[`g
ghY`h`bcW`X]Y`6YUbhfU[`i`b[`XYf`9GH5!FY]gY[`YbY`a`][`i`b[`Øf
]\fYb`?`i`fnUi`ZYb`h`U`h`Ui`g`"K`8F`k`Y]gh`XUfUi`Z`\]bž`XUgg`X]Y`I`G!
6Y`ØfXYb`_Y]bY`XYhU]`YfhYb`FY[`Y`i`b[`Yb`ni`XYa`a`ca`YbhUb
[`Y`hYb`XYb`J`]gU!Ghc`dd`j`YfØZYb`h`]W`h`\UVYbž`k`Ug`ni`g`Àh`]W`Y
J`Yfi`bg]W`Yfi`b[`g`W`UZh`"

F`YU_h]cbYb`i`bX`5bk`Y]gi`b[`Yb`XYf`I`G!

F`Y[`]Yfi`b[`

K`JY`ØHU[`YggW`Ui`QVYf]W`hYhž`\Uh`I`G!5i`»`Yba`]b]ghYf`A`UfW`F`i`V]c
X]Y`6chgW`UZhYb`i`bX`?`cbgi`UhY`Ub[`Yk`]YgYbž`j`cfYfgh`_Y]bY`bYi`Yb
HYfa`]bY`Øf`5bhfU[`ghY`Yf`Ui`Z`Ghi`XYb`hYb!`i`bX`5i`ghUi`gW`j`]gU`ni
j`YfY]bVUfYb`"8]YgY`5bk`Y]gi`b[`n]Y`h`XUfUi`Z`UVž`X]Y`,`VYfdfØZ`b[
j`cb`Y`i`»`Yfi`b[`Yb`XYf`5bhfU[`ghY`Yf`]b`gcn]U`Yb`BYh`nk`Yf`_Yb`j`cf
]\fYf`9]bFY]gY`Ui`gni`k`Y]hYb`";`fi`bXg`Àh`]W`g]bX`X]Y`J`]gU`XYf
?`UhY[`cf]Yb`:`ž`A`i`bX`>VYhfc`ZYbž`X]Y`Øf`Ghi`X]YfYb`XYž
5i`ghUi`gW`gW`Ø`Yf`i`bX`5i`!dU]fg`j`cf[`YgY`Yb`g]bX`"5i`W`X]Y
GdfYW`Yf]b`XYg`I`G!5i`»`Yba`]b]ghYf]i`a`gž`HUa`a`mi6fi`W`ž`Ài`»`YfhY
g]W`ni`XYb`9fb`gh`UZh][`_Y]h`X]YgYf`,`VYfdfØZ`b[`Ybž`i`a
g]W`Yfni`ghY`Ybž`XUgg`9]bFY]gYb`XY`X]Y`:`YgYh`Y`j`YfghY`Yb`i`bX
_Y]bYb`_f]a`]bY`Yb`5Vg]W`hYb`bUW`[`Y`Yb`"

8YbbcW`V`Y]VYb`VYghY`Yb`XY`J`]gU`Øf`VYfY]hg`[`YbY`a`][`hY
Dfc[`fUa`a`Y`k`Y]hYf`\]b[`Ø`h][`"7`cbgh`UbnY`G]Yh`j`cb`HfUj`Y`k`cf_g
VYh`cbhž`XUgg`XUg`J`]gi`a`gj`YfZU`fYb`Ub`g]W`b]W`h`_ca`d`Yh
Ui`g[`YgYh`hk`i`fXY`"G]Y`Ya`dZ]Y`\`h`Y`XcW`ž`VYgcb`XYfg`X]Y`GcW]U`!
A`YX]U!Dcghg`ni`ØVYfdfØZYbž`j`cf`U`Y`a`X]Y`Yb][`Ybž`X]Y`Y]bYb
6Yni`[`ni`g`fUY`i`bX`XYa`B`U`cgh`cbZ]_h`Ui`Zk`Y]gYb`"
5i`ghUi`gW`cf[`Ub]gUh]cbYb`gYbg]V`]g]YfYb`GW`Ø`Yf`i`bX
Ghi`X]YfYb`XY`XU`Yf`[`Yn]Y`h`Øf`]fY`C`b`]bY!Df`ÀgYbn`"Hf`ch`XYf
I`bg]W`Yf`Y]hYb`\UVYb`VYfY]hg`Y]b][`Y`GW`Ø`Yf`]fY`FY]gYd`ÀbY
[`Y`Àb`XYfh`i`bX`hYb`X]YfYb`Y`Yf`ni`N]Y`Yb`]b`9i`fcdU`c`XYf`?`Ub`UXU`"

GWk k]Yf][_Y]hYb`VY]`XYf`l a d`Ubi b[

9]b`K YWkgY`XYg`FY]gY`UbXg`ghY`h`cZh`Y]bY`Yf`YV`]WkY
 <YfUi gZcfXYfi b[`XUfž`XU`j]Y`Y`GWk Ø`Yf`VYfY]hg`dYfgØb`]WkY
 6]bXi b[Yb`ni `; UghZJa `]Yb`i bX`GWk i`Yb`]b`XYb`l G5`Ui Z[YVUi h
 \UVYb`"G]Yhn`g]Y\h`XYfnY]h`_Y]bYb`5b`Uggž`U`_h]j `ni `Y]bYa`K YWkgY`
 ni `fUHYbž`XU`j]Y`Y`bcWk`Ui Z`Y]bY`?`Àfi b[`XYf`G]hi Uh]cb`cZZYb`"

8]Y`A U» bU\`a Yb`XYf`l G!FY[]Yfi b[`ZØfXYfb`b]Wkhibi f`Y]bY
 5ha cgd\`ÀfY`XYf`5b[ghi bhYf`]bhYfbUh]cbU`Yb`GWk Ø`Yfbž`gcbXYfb
 k]fZi`Ui Wk `: fU[Yb`ØVYf`X]Y`A Y]bi b[gZfY]\Y]hi bX`X]Y`FYWk hY`j cb
 Ghi XYbhYb`Ui Z`: fØ`YfY`5i ggU[Yb`j cb`l G!
 FY[]Yfi b[ga `]hUfVY]hYfb`XYi hYb`XUfUi Z`\]bž`XUgg`gc[Uf`æ\UVYf
 j cb`Ghi XYbhYbj]gU`i bX`; fYYb`7UfXg`k Y[Yb`dfc!
 dU`Àgh]bYbg]gWkYf`l bhYfghØhni b[`a`]h`5VgWk]YVi b[Yb`fYWk bYb
 a ØggYb`"Gc`k i fXY`Y]bY`hØf`_]gWkY`Ghi XYbh]b`XYf`Hi Zhg`l b]j Yfg]hm
 ØVYf`gYWk`g`K cWkYb`]b`5VgWk]YVY`UZh[Y`U`hYbž`bUWkXYa`g]Y`X]Y
 <U`hi b[`XYf`l b]j Yfg]hÀhni a `; UnU!`?cbZ[_h`_f]h]g]Yfh`\UhY`"8Yf
 GhfY]h`nk]gWkYb`XYf`Hfi a d!FY[]Yfi b[`i bX`\cWk`_UfÀh][Yb
 ægh]hi h]cbYb`k]Y`<Ufj UfX`nY][hž`k]Y`gWkUfZ`X]Y`8YVUhY`i a`dfc!
 dU`Àgh]bYbg]gWkY`8Ya`cbghfUh]cbYb`[YZØ`fh`k]fX`"

8YhU]`g	
C fh	G]Y[Vi f[ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k %"k Xf"XY • k k k "hU[YggWk Ui "XY

6Ygi WkYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY