

K c`Z!G]W\hi b[ `Ua `HcV`UW\Yf`GYY.  
I f`Ui VYf`Z]`a Yb`gY`hYbY`6Y[ Y[ bi b[ °

I f`Ui VYf`Z]`a Yb`K c`Z`Ua `HcV`UW\Yf`GYY`]b`GØXh]fc`"  
G]W\hi b[ ``Øgh`8]g\_i gg]cb`ØVYf`GW\i hna U» bU\`a Yb`i bX  
H]Yf`cbZ]\_hY`Ui`g"



HcV`UW\Yf`GYY`ž`GØXh]fc`ž`#u`]Yb`!`5a`-`" `A U] ' &\$&) `YfY][ bYhY  
g]W\`Y]bY`VYa`Yf`\_Ybgk`YfhY`G]W\hi b[ `Ua `HcV`UW\Yf`GYY`]b  
GØXh]fc`" `8 Ug`dc`b]gW\!i`\_fU]b]gW\Y`Hci`f]ghYbdUUf`Cg`Uf`B]Ya`]YW  
i bX`Ncf]UbU`Yb`hXYW`\_hY`k`Å`fYbX`Y]bYf`5i`hcZU`fh`XYb`K`c`Z`XYf  
[ Ya`ÅW`]W\`Ub`XYf`GhfU»`Y`nk`]gW\Yb`HcV`UW\`i`bX`GW\`i`XYfVUW  
hfchYhY`" `8 Ug`DUUf`bi`hnhY`X]Y` ;`Y`Y[ Yb`Y]hž`i`a`X]Y`6Y[ Y[ bi b[  
a`]h`\fYa`<`UbXm`ZYghni` \U`hYbž`VYj`cf`XYf`K`c`Z]b`X]Y  
bU\Y[ Y`Y[ YbY`6ØgW\i b[ `j`YfgW\k`UbX`" `8]YgY`gdcbhUbY  
6Y[ Y[ bi b[ `ZUbX`Ua` \Y`" ]W\hYb`HU[ `ghUhh`i`bX`V`Y]Vh`ZØf`X]Y  
VY]XYb`i`bj`Yf[ Ygg`]W\ž`XU`g]Y`NYi` [ Yb`Y]bYg`gY`hYbYb`5bV`]W\_g`]b  
XYf`FY[ ]cb`k`i`fXYbž`k`c`G]W\hi b[ Yb`j`cb`K`Ø`ZYb`]b`XYb`Y`hnhYb

»\fYb`ni [ Ybca a Yb`UVYb"

8]Y`FY[ ]cb`i a`XYb`HcV`UWXYf`GYŽ`XYf`Y]bY: `ÀWXY`j cb`%( ž  
<Y\_hUf`i bX`Y]bYb`l a`ZUb[ `j cb`fi bX`(`ž) `?`]ca`YhYfb`Ui`Zk`Y]ghž`]gh  
b]W`h`bi`f`UbXgW`UZh]W`fY]nj`c`ž`gcbXYfb`\U`h`Ui`W`Y]bY  
k`UW`gYbXY`Dcdi`Uh]cb`j`cb`K`Ò`ZYb`ni`j`YfnY]W`bYb`" `a`»\f`&\$&'  
k`i`fXYb`]b`GØXh]fc`a`]bXYghYbg`+,`K`Ò`ZY`bUW`[`Yk`]YgYbž`-  
XUj`cb`k`i`fXYb`[`YbYh]gW`X]XYbh]Z]n]Yfh`"8]YgY`Ni`bU`a`Y`\U`h`YXcW`  
Ui`W`Y]bY`?`Y`f`gY]hYž`XU`g]Y`ni`DfcV`Ya`Yb`ZØf`X]Y`@UbXk`]fhY`ZØ`fh`  
Gc`k`i`fXYb`Ua`(`"A`U]`&\$&)`]b`C`Ub[ `j`]Yf`GW`UZY`j`cb`Y]bYa`K`c`Z  
[`YhØhYhž`k`Ug`X]Y`Gcf[`Y`i`a`X]Y`Y][`YbY`H]Yf`U`hi`b[ `j`Yfgh`Àf`h"

< YfUi gZcfXYfi b [ Yb`Xi fW`X]Y

K`c`Zgdc`di`Uh]cb

8]Y`VFY]hY`5\_nYdhUbn`XYf`F`ØW\_\_Y`f`XYf`K`Ò`ZY`]b`X]Y`U`d]bY  
FY[ ]cb`ghY`h`Ui`Z`XYf`?]ddY`"<YfXYbgW`i`hna`U»`bU`a`Yb`g]bX  
Ui`Z[`fi`bX`XYg`ghY]Yb`i`bX`ZY`g][`Yb`;`Y`ÀbXYg`bi`f`VYX]b[`h  
i`a`gYhmVUfž`k`Ug`X]Y`@UbXk`]fhY`i`bhYf`8fi`W`gYhnh`"Ni`XYa``\U`h`XUg  
9i`fcd`À]gW`Y`DUf`Ua`Ybh`\_Øfn]W`Y]bY`J`Yf`c`f`X`bi`b[ `[`YbY`a`][`hž`X]Y  
XYb`GW`i`hng`h`U`hi`g`XYg`K`c`Zg]b`XYf`9i`j`cb`ghfYb[ `[`YgW`Øhnh`Ui`Z  
[`YgW`Øhnh`Y`f`UV`ghi`Zh`"8]YgY`Y`bXYfi`b[ `j`YfgW`UZh`XYb  
A]h[ `]YXghUUhYb`a`Y`f`<`UbX`i`b[`gZfY]\Y]h]b`XYf`FY[ `i`]Yfi`b[ `XYf  
K`c`Zgdc`di`Uh]cbYbž`i`a`gck`c`\`XYb`GW`i`h`j`cb`A`YbgW`Yb`U`g  
Ui`W`X]Y`@UbXk`]fhgW`UZh`ni`[`Yk`À`f`Y]ghYb`" `b`9i`fcdU`Y`VYb  
a`]h`Yfk`Y]Y`ØVYf`&\$`\$\$`\$`K`Ò`ZYž`XYfYb`Dcdi`Uh]cbYb`i`bX  
J`YfVfY]hi`b[`g[`YV]YhY`ghYh][`k`UW`gYb"

6Ygcf[ b]gYffY[ YbX`g]bX`b]W`h`bi`f`X]Y`J`Y`f]ggYž`gcbXYfb`Ui`W`  
nk`]gW`YbZU`Ufh][`Y`6Y[`Y[`bi`b[`Yb`" `a`HfYbh]bc`VY]gd]Y`gk`Y]gY`[`UV  
Yg`VYXYb`\_]W`Y`J`cfZ`À`Yž`XUfi`bhYf`X]Y`9bhZØ`fi`b[ `Y]bYg`<`i`bXYg  
gck`]Y`XUg`J`YfZc`[`Yb`Y]bYf`A`i`hhYf`a`]hY]bYa``?]bXYfk`U[`Yb`"8]YgY  
J`cfZ`À`Y`fi`ZYb`gck`c`\`VY]`5bk`c`\bYfb`U`g`Ui`W`VY]`Hci`f]ghYb  
6Ygcf[ b]g`Y`fj`cf`i`bX`hfU[`Yb`ni`f`8YVUhhY`ØVYf`XYb`l`a`[`Ub[ `a`]h  
XYf`K`c`Zgdc`di`Uh]cb`VY]"

9]b`VY`YVhYg`: fY]nY]h[ YV]Yh

8 Yf`HcV`UW\Yf`GYYž`XYf`]ba ]hhYb`XYf`BUhi fdUf\_g: UbYg!GYbbYg!  
 DfU[ g`i bX`8fY]`N]bbYb`Y[ hž]gh`Y]b`VY`]YVhYg`N]Y`ZØf`6Ygi W\Yf"  
 8Yf`a ]h`Y]bYa`BUhi f`Y\fdZUX`i a [ YVYbY`GYY`V]YhYh]a`Gca`a Yf  
 6cchZU\fyb`i bX`]a`K ]bhYf`9]g`Ui ZYb`Ub" < ]ghcf]gW\`a Uf\_]Yfhž  
 VYZ]bXYb`g]W\`]b`XYf`BÅ\Y`XYg`GYYg`Ui W\`ZØbZ`6i b\_Yfž`X]Y`%-`-`-  
 j`cb`6Yb]hc`A`i ggc`]b`YfVUi h`k`i fXYb"8]Y`?ca`V]bUh]cb`Ui g`BUhi fž  
 : fY]nY]ha`Ò[`]W\`\_Y]hYb`i bX`XYb`Y]bXfi W\_gj`c`Yb`6Y[ Y[ bi b[ Yb`a ]h  
 XYf`H]Yfk`Y`h`a UW\h`XYb`HcV`UW\Yf`GYY`ni`Y]bYa`Y]bn][ Ufh][ Yb  
 F Y]gYn]Y`"

|          |   |
|----------|---|
| 8 YhU]`g |   |
| C fh     | HcV`UW\Yf`GYYž`GØXh]fc`ž`hU`]Yb   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "gi YXh]fc`bYk g"]h</li> </ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY