

5 \_i hY ' F Y ] gYk Ufbi b [ . ; YZÀ \ f ` ] W X Y ' @ U [ Y  
] a ' B U \ Y b ' C ghY b ' Z Ø f ' H c i f ] ghY b °

8 Ug ' 5i gk À fh ] [ Y ' 5a h' k Uf bh' j c f ' F Y ] gY b ' ] b ' g ] Y V Y b ' B U \ c gh!  
@ À b X Y f ' U i Z [ f i b X ' a ] ' ] h À f ] g W X Y f ' ? c b Z ] \_ h Y ' n k ] g W X Y b ' ð g f U Y ' ' i b X  
= f U b "



8 i V U ] ž ' J Y f Y ] b ] [ h Y ' 5 f U V ] g W X Y ' 9 a ] f U h Y ' ! ' 5 a ' % ' " ' ↩ b ] ' & \$ & ) ' \ U h  
X U g ' 5i gk À fh ] [ Y ' 5a h' Y ] b Y ' X f ] b [ Y b X Y ' F Y ] gYk Ufbi b [ ' Z Ø f ' a Y \ f Y f Y  
@ À b X Y f ' ] b ' X Y f ' B U \ c gh ! F Y [ ] c b ' \ Y f U i g [ Y [ Y V Y b " ' 8 ] Y g Y ' A U » b U \ a Y  
] gh' Y ] b Y ' F Y U \_ h ] c b ' U i Z X ] Y ' Y g \_ U ' ] Y f Y b X Y b ' a ] ' ] h À f ] g W X Y b  
5i gY ] b U b X Y f g Y h n i b [ Y b ' n k ] g W X Y b ' ð g f U Y ' ' i b X ' X Y a ' = f U b " ' @ U i h '  
**A Y f \_ i f** \ U h ' ð g f U Y ' ' @ Zh g W X ' À [ Y ' [ Y [ Y b ' [ Y n ] Y ' h Y ' ] f U b ] g W X Y ' N ] Y ' Y  
X i f W [ Y Z Ø \ f h ž ' k À \ f Y b X ' X Y f ' = f U b ' g Y ] b Y f g Y ] h g ' 8 f c \ b Y b U b [ f ] Z Y ' U i Z  
= g f U Y ' ' [ Y Z c [ Y b ' ] gh " ' 8 ] Y ' G ] W X Y f \ Y ] h g ' U [ Y ' ] b ' X Y f ' F Y [ ] c b ' k ] f X ' U ' g  
À i » Y f gh' i b V Y f Y W X Y b V U f ' Y ] b [ Y ghi Zh ž ' k Ug ' U i W ' n i f ' 9 ] b gh Y ' ' i b [ ' X Y g  
' : ' i [ j Y f \_ Y \ f g ] b ' Y ] b ] [ Y b ' : À ' ' Y b ' [ Y Z Ø \ f h ' \ U h "

8 ] Y ' F Y ] gYk Ufbi b [ ' V Y h f ] Z h i ] b g [ Y g U a h' g ] Y V Y b ' @ À b X Y f . ' ð f X U b ] Y b ž  
G u i X ] ! 5 f U V ] Y b ž ' C a U b ž ' ? i k U ] h ž ' ? U h U f ž ' X ] Y ' J Y f Y ] b ] [ h Y b ' 5 f U V ] g W X Y b

9a ]fUHy'fU 59E'i bX'6U\ fU]b"6YgcbXYfg'8i VU]i bX'5Vi '8\UV]ž  
nk Y]gY\ f'VY'YVhY'F Y]gYn]Y'Y'ZØf'XYi hgWY' Hci f]ghYbž'ghY\Yb  
i bhYf'VYgcbXYfYf'6YcVUW\hi b[ "'8]Y'XYi hgWY'5i » YbghY''Y'fÅh  
j cb'U''Yb'b]W\h'b'chk YbX][ Yb'F Y]gYb' ]b'X]Y [ YgUa hY'; c'ZFY [ ]cb  
UVž'VYf]W\hYh'N8: "

; Yd`UbhY'F Y]gYb`i bX  
G]W\ Yf\ Y]hgj cf\_Y\ fi b [ Yb

F Y]gYbXY' ]b'X]YgY'@ÅbXYf'gc`hYb'g]W\ fY [ Y'a Å» ][ 'ØVYf'U\_hi Y''Y  
9bhk ]W\_i b [ Yb' ]bZcfa ]YfYb' i bX' ]\fY'D`ÅbY'ZYI ]VY'' [ YghU'hYb"'8]Y  
XYi hgWYb'GhUUhgVØf [ Yf'k YfXYb'Ui Z [ YZcfXYfhž'X]Y'5bk Y]gi b [ Yb  
XYf'Øfh' ]W\Yb'6Y\ØfXYb' i bX'G]W\ Yf\ Y]hg\_fÅžY'ni 'VYZc` [ Yb"  
: 'i [ [ YgY''gW\UžYb'\UVYb'VYfY]hg'Y]b][ Y'J YfV]bXi b [ Yb' ]b'X]Y  
VYhfcZZYbYb'@ÅbXYf'Y]b [ YghY''hž'i bX'Yg'\_Ubb'\_i fnZf]gh][ 'ni  
GdYffi b [ Yb'XYg'@ žhfUi a Yg'\_ca a Ybž'k Ug'ni 'k Y]hYfYb  
?ca d` ]\_Uh]cbYb'ZØ\ fYb' \_ØbbhY"

8 Ug'5i gk Åfh][ Y'5a h'\Uh'YVYbZU`g'Y]bY'F Y]gYk Ufbi b [ 'ZØf' [ Ubn  
=gfUY''Ui g [ YgdFcW\Ybž'k Ug'Y]bY'\c\Y'5`Ufa ghi ZY'XUfghY''h"'8]YgY  
K Ufbi b [ 'VYn]Y\h'g]W\Ui W\Ui Z'HY]Y'XYg'@VUbcbg'i bX'XYg'≠U\_gž  
k c'j cb'F Y]gYb'UV [ YfUHyb'k ]fX"'8]Y': Y]bXgW\Užink ]gWYb'≠gfUY'  
i bX'≠Ub' ]gh'b]W\h'bYi 'i bX'XUi Yfh'VYfY]hg'gY]h'Δ\fnY\bhYb'Ub"  
8 Ug'?f]gYb'fYU\_h]cbgnYb'fhi a 'XYg'5i gk Åfh][ Yb'5a hg'V'Y]Vh'U\_h]j  
i bX'j YfZc` [ h'X]Y'G]hi Uh]cb' ]b'XYf'F Y [ ]cb'\_cb]bi ]Yf' ]W"

8 Yi hgWY'GhUUhgVØf [ Yfž'X]Y'g]W\ ]b'XYb'VYhfcZZYbYb'@ÅbXYfb  
Ui Z\U'hYbž'g]bX'Ui Z [ YZcfXYfhž'g]W\Ui Z'XYf'?f]gYbj c'fgc'f [ Y`]ghY  
9@9: 5B8'ni 'fY [ ]ghf]YfYb"'8]Y'6chgW\UžYb'ghY\Yb' ]b'?cbhU\_h'a ]h  
fY [ ]ghf]YfhYb'8Yi hgWYb' ]b'XYf'F Y [ ]cb'i bX' ]bZcfa ]YfYb'ØVYf  
5i gfY]gYa Ò [ `]W\ \_Y]hYb"'≠gVYgcbXYfY'X]Y'XYi hgWY'6chgW\Už]b  
HY''5j ]j 'k Uf'Ui Z [ fi bX'XYf'@U [ Y' [ YgW\`cggYbž' ]gh'YXcW  
hY'YZcb]gW' i bX'gW'f]Zi]W\ YffY]W\ VUf"

8]Y'Øb [ ghYb'9bhk ]W\_i b [ Yb'ghY''Yb'Y]bY'Yfbgh\UžY  
<YfUi gZcfXYfi b [ 'ZØf'X]Y'F Y]gY]bXi ghf]Y'XUf'i bX'\_ØbbhYb'XUg  
F Y]gYj Yf\U'hYb'XYi hgWYf'Hci f]ghYb' ]b'XYf'F Y [ ]cb'ghUf\_  
VYY]bZi ggYb"'F Y]gYbXY'gc`hYb'g]W\ j c'f'Y]bYf'9bhgWY]Xi b [ 'ØVYf

] \fY`F Y]gYd`ÀbY`i a ZUggYbX`]bZcfa ]YfYb`i bX`X]Y  
G]WYf\Y]hg\]bk Y]gY`XYg`5i gk Àfh][ Yb`5a hg`VYUW`hYb"

8YhU]`g	
Cfh	8i VU]žJ YfY]b][ hY`5fUV]gWY`9a ]fUhY
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• k k k "nXZ\Yi hY"XY</li></ul>

6Ygi WY Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY