

@=8 @'ØVYffUgW\h'a]h'@i l i g! ? fYi nZU\ fh']bg
cf]YbhU`]gW\Y`DUfUX]Yg°

@=8 @V]YhYh'V]g" \$"`đ b]`&\$&) 'Y]bY`5`! ðWi gjj Y! ? fYi nZU\ fh
bUW\`8i VU]i bX`Ca Ub`UV`%" - - - 'a]h'nU\`fY]W\Yb
5i gZØ[Yb`Ub"



A i gWUhz'Ca Ub !A]h'Y]bYa 'bYi Yb' ?fYi nZU\fhUb[YVch'gcf[h'X]Y
Gi dYfa Uf_h_YhhY '@-@Z0f'5i ZgY\Yb'i bX'hY]'g'Z0f'9bhgYhnYb']b'XYf
FY]gYVfUbWY''8]Y' ?ccdYfUh]cb'a]h'5-85'V]YhYh'Y]bY' %(!hA[] [Y'5''!
-bWi gj Y!FY]gY'UV'%" - - - ' d'fc'DYfgcb'Ubz'X]Y'gck c'\': 'i ['U'g
Ui W'a Y\fyfY', VYfbUW'hi b[Yb'gck]Y'Y]bY'FY]\Y'j cb'5i gZ0[Yb
i a ZUggh''8]Y'FY]gY'ghUfhYh']b': fUb_Z' fh'i bX'Z0\fh'ni bAW'gh'bUW
8i VU]z'VYj cf'Yg'k Y]hYf'bUW' A i gWU'h'[Y\h'z'k c'Y]bY'F'0W_fY]gY
YVYbZU'`g'j]U': fUb_Z' fh'YfZc'[h''8Ug'5b[YVch]gh'V]g'ni a '' '\$''z b]
&\$&) '[0h]['i bX'j Yfgdf]W'h'Y]b'ghfYggZFY]Yg'I f'Ui VgYf'YVb]g'XUb_
XYf'i a Zub[fY]W'Yb'5''!-bWi gj Y!@Y]ghi b[Yb'j cb '@-@'

8]Y'6i W'i b['VY]b\U'hYh'HfUbgZYfg[Ya A»'XYa 'FY]gYj Yf'Ui Z
gck]Y'g]YVYb', VYfbUW'hi b[Yb'Ub'6cfX'XYf'5-85df]a U'a]h
Jc'dYbg]cb''8Uf0VYf'\]bUi g'g]bX'Z0bZB'AW'hY'ja '(!GHYfbY'<chY'
5'cZi'A i gWU'h'a]h'<U'VdYbg]cb']b_'i X]Yfh''8Ug'5i gZi [gdU_Yh
V]YhYh'9]bhf]hhY'ja 'K Yfh'j cb'Yhk U', '\$\$'9i fc'dfc'8cddY'n]a a Yf
i bX'i a ZUggh'nU\`fY]W'Y'j]bhYfYggUb'hY'Hci fYb'z'k]Y'ni a '6Y]gd]Y'
Y]bYb'<U'VhU[YgUi gZi [']'b'A i g_U'h'a]h'6Ygi W'X'Yg'6U]h'U'Ni VU]f
A i gYi a g'i bX'k Y]hYfY'9f'YVb]ggY'j]b'XYf'I a [YVi b[z'k]Y'Y]bY
>Ydhci f'Xi fW'X]Y'K U\]VU'K 0ghY"

F Y]gYn]Y`Y`i bX'<] [\ `][\ hg

8]Y'FY]gY'Z0\fh'ni 'ZUgn]b]YfYbXYb'N]Y'Yb'ja 'Cf]Ybh''-b'8i VU]'_Ubb
a Ub'XYb'6i f^?\U']ZUz'XUg'\0W'ghY'; YVÅi XY'XYf'K Y'h'z'gck]Y'X]Y
VYY]bXfi W_YbXY'8i VU]'A U''i bX'XUg'8i VU]'A i gYi a 'VYg]W'h][Yb"
8]Y'GhUXh']gh'VY_Ubbh'Z0f'\fY' ?cbhfUghY'nk]gW'Yb'a cXYfbYb
K c'_Yb_fUhmYfb'i bX'hfUX]h]cbY''Yf'6YXi]bYb_'i 'hi f''Ni 'XYb
k Y]hYfYb'8Ygh]bUh]cbYb'nÅ\`Yb'5Vi '8\UV]'a]h'XYf
VYY]bXfi W_YbXYb'GW'Y]W'NUmYX'A cgW'YYz'G]f'6Ub]'MUg'g'UbX
i bX'A UbUa U']b'6U\FU]b'z'k c'XUg'B Uh]cbU'a i gYi a 'VYg]W'h][h
k YfXYb'_Ubb"

- 8i VU]'f6i f^?\U']ZUz'6i f^U''5fUVz'cdh]cbU'Y'K 0ghYbgUZUf]k
- 5Vi '8\UV]'fGW'Y]W'NUmYX'A cgW'YYz'9a]fUHYg'DU'UWz
@ci j fY'5Vi '8\UV]k
- G]f'6Ub]'MUg'g'UbX'f5fUV]Ub'K]'X']ZY'DUf_k
- A UbUa U'f6U\FU]b'B Uh]cbU'A i gYi a z'5'!: UhY\!A cgW'YYk

- A i gWUhfI fUbX'A cgei Yž'5`5`Ua `DU`UWž'A i hhfU\`Gci eŁ
- K UX]`6Ub]`? \U`]X`i bX`K U\]VU`GUbXg`f6UXYbž`ŸYdgUZUf]Ł
- B]nk U`i bX`I a [YVi b[`fB]nk U`i: cfhž`6U\`U`i: cfhž`ŸVf]b
7UghYŁ

? fYi nZU\ fh`ja `DYfg]gWYb` ; c`Z

8]Y`?fYi nZU\fh`ghUfhYh`ja `di`g]YfYbXYb`< UZYb`j cb`8i VU]ž`Y]bYa
 nYbhfU`Yb`5i g[Ub[gdi b`_h`Z0f`FY]gYb`ja `DYfg]gWYb` ; c`Z`8]Y
 FY[]cb`]gh`Z0f`]f`[Ubn`Ā`f][`gca a Yf`]WYg`K YhhYf`VY`_Ubb`hi bX
 V]YhYh`j]Y`Y`GY`Yb`gk 0fX][_Y]hYb`"6Y`[]Ub`8Yi hgWY
 GhUUhgUb[Y\0f][Y`VYb0h][Yb`Z0f`Y]bYb`5i ZYbh`U`h`V]g`ni` - \$
 HU[Yb`_Y]b`J]gi a`Z0f`8i VU`]i bX`X]Y`a Y]ghYb`5fUV]gWYb
 9a]fUHyž`k Ā`fYbX`Z0f`6U`fU]b`i bX`Ca Ub`Y]b`J]gi a`YfZcfXYf`]W
]ghž`XUg`cb`]bY`VYUbhfU[h`k YfXYb`_Ubb`": 0f`?fYi nZU\fhYb
 Ya dZ]Y`h`g]WY`Y]bY`5i ZYbh`U`hgXUi Yf`j cb`a`]bXYghYbg`Y]bYf
 K cWYž`i a`X]Y`GW`0b`Y]h`i bX`J]Y`ZU`h`XYf`FY[]cb`i a`ZUggYbX
 Yf`YVYb`ni`_0bbYb`"

8]Y`FY]gY`V]YhYh`b]W`h`bi f`Ui ZFY[YbXY`9f`YVb]ggYž`gcbXYfb`Ui W
 Y]bY`Yf] cffU[YbXY` ; Y`Y[Yb`Y]hž`X]Y`_i`hi fY`Yb`i bX
 `UbXgW`UZh`]WYb`GW`Ā`hY`XYg`Cf]Yb`hg`ni`Yf`_i`bXYb`"K Ā`fYbX`X]Y
 FY]gYj YfUbghU`hYf`X]Y`FYU`_h]cbYb`Ui ZXUg`5b[YVch`UbU`mg]YfYbž
 V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`FY]gYbXYb`Ui ZX]YgY`?ca V]bUh]cb`Ui g
 @ I i g`i bX`9fgW`k]b[`]W`_Y]h`fYU[]YfYb`k YfXYb`"

8YhU]`g	
C fh	A i gWUhž`Ca Ub
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "`]X`!fY]gYb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY