

5 W\ hi b [ `F Y]gYbXY. `HY]`fY]gYk Ufbi b [ `ZØf  
ÿ [ mdhYb `! `K ]W\ h][ Y `=b Zc g°

F Y]gY\ ]bk Y]gY`ni f`G]W\Yf\Y]hž; Ygi bX\Y]hi bX  
9]bfY]gYVYgh]a a i b [ Yb`ZØf`ÿ [ mdhYb`&\$&) ` `5\_hi Y`Y  
K Ufbi b [ Yb`i bX`9a dZY\`i b [ Yb"



ÿ [ mdhYb `! `8 Ug`5i gk Åfh][ Y`5a h`Uhi`Ua `\*"'& b]`&\$&) `Y]bY  
HY]`fY]gYk Ufbi b [ `ZØf`ÿ [ mdhYb`Ui g[ YgdfcW\Ybž`X]Y`dchYbn]Y`Y  
F Y]gYbXY`ØVYf`X]Y`U\_hi Y`Y`G]W\Yf\Y]hg`U[ Y`gck ]Y`k ]W\ h][ Y  
[ Ygi bX\Y]h]W\Y`i bX`j Yf\U`hYbgVYnc[ YbY`< ]bk Y]gY`]bZcfa ]Yfh"  
6YgcbXYfg`F Y]gYb`ni `XYb`VY`]YVhYb`Hci f]ghYbn]Y`Yb`Ua `F chYb  
A YYfž`k ]Y`<i f[ \UXUž`G\Ufa `9`!G\Y]\_`i bX`A UfgU`5`Ua žg]bX`j cb  
XYf`K Ufbi b [ `VYhfcZYbž`cVk c\`X]Y`G]hi Uh]cb`Xcfh]bg[ YgUa hi`U`g  
ghUV]`[ ]h`F Y]gYbXY`gc`hYb`XYbbcW`ghYhg`Ui Za Yf\_gUa `V`Y]VYbž  
]bgVYgcbXYfY`k Ybb`g]Y`X]Y`k Yb][ Yf`hc i f]gh]gW\Yb`F Y [ ]cbYb`XYg  
@UbXYg`Yf`i bXYb`a ÖW\hYb"

≠`VYgh]a a hYb`; YV]YhYbž`k ]Y`XYa `; fYbn[ YV]Yh`ni `@]VmYbž`HY]`Yb  
XYg`G]bU]`i bX`XYf`K Ygh]W\Yb`K ØghYž`k ]fX`Y]bY`Yf\Ø`hY`J cfg]W\h

Ya dZc\`Yb"8 Ug`F ]g]\_c`hYffc]g]g]W`Yf`5bgW`À[ Yž] cf`U`Ya`Ui Z  
X]Y`G]bU]!<U`V]bgY`ž]gh`Yf\`Ò\h"Ni XYa`k ]fX`j cf`i bVY[ `Y]hYhYb  
5i gZØ[ Yb`ja`GØXYb`XYg`G]bU][ Yk Ufbh"FY]gYbXY`k YfXYb`XU\Yf  
[ YVYhYbž`g]W`ØVYf`X]Y`G]W`Yf\Y]hg`U[ Y`ni`]bZcfa`]YfYb`i bX  
j YfUbhk cfhi b[ gVYk i ggh`ni`fY]gYb"8 ]YgY`bZcfa Uh]cbYb`g]bX  
Ui W`Ui ZXYf`K YVg]hY`XYg`5i gk`Àfh][ Yb`5a hYg`ni`Z]bXYbž`X]Y  
i a ZUggYbXY`U`hi Y`Y`<]bk Y]gY`V]YhYh`Ui gk UYfh][ Yg!Ua h"XY"

## 9]bfY]gYVYgh]a a i b[ Yb

: Øf`X]Y`9]bfY]gY`bUW`Y`[ mdhYb`VYbØh][ Yb`XYi hgW`Y  
GhUUhgUb[ Y\`Øf][ Y`Yb`k XYf`Y]bYb`[ Øh][ Yb`DYfgcbU`Ui gk Y]g`cXYf  
FY]gYdUgg"9g]gh`k ]W`h][ ž`XUgg`XYf`DYfgcbU`Ui gk Y]g`a`]bXYghYbg  
gYW`g`A`cbUhY`[ Øh][ `]gh`K`Y]hYfY`5bZcfXYfi b[ Yb`i a ZUggYb`X]Y  
J cf`U[ Y`Y]bYf`9]bfY]gY`\_UfhY`gck`]Y`nk`Y]`V]ca`Yhf]gW`Y`DUggZ`c`h`g`  
8Yf`FY]gYdUgg]gh`Ya`dZY`\`Yb`gk`Yf`ž`XU`XYf`DYfgcbU`Ui gk Y]g`b]W`h  
ØVYfU`U`UbYf`Ubb`h`k ]fX"9]b`j cf`Ài`Z][ Yf`DYfgcbU`Ui gk Y]g]gh`ZØf  
X]Y`9]bfY]gY`b]W`h`Ui`gfY]W`Yb`X"

Ni gÀhn`]W`X`Uni`gc`hYb`FY]gYbXY`]fYb`a`dZgW`i`hn`ØVYfd`f`ØYbž  
]bgVYgcbXYfY`[ Y[ Yb`?`fUb`\_`Y]hYb`k`]Y`<`YdUh]h]g`5ž`<`YdUh]h]g`6ž  
Hmd\i`g`i`bX`Hc`k`i`h"8]Y`a`YX]n]b]gW`Y`J`Yfgcf[ i b[ `]b`Y`[ mdhYb  
Ybhgd]W`h`b]W`h`ØVYfU`XYa`Yi`fcd`À]gW`Yb`GhUb`XUfXž  
]bgVYgcbXYfY`Ui`»`Yf\`U`V`[ fc»`Yf`Gh`X`hY"8`U`Yf`k`]fX`Y]bY  
FY]gY`\_fUb`\_Ybj`Yfg]W`Yfi`b[ `a`]h`F`ØW`\_`c`c`d`h]cb`Xf]b[ YbX  
Ya`dZc\`Ybž`i`a`ja`B`chZU`UV[ Yg]W`Yfh`ni`gY]b"8]Yg`k`]fX`Ui`Z`XYf  
GY]hY`XYg`5i`gk`Àfh][ Yb`5a`hYg`\`Yf]`cf[ Y\`c`VYb`fi`f&("XY"

## ? i`hi`fY`Y`i`bX`fY`W`h`]W`Y`6Y`gcbXYf\Y]hYb

6Y]Y]bYa`5i`ZYbh`U`h`]b`Y`[ mdhYb`gc`hYb`FY]gYbXY`g]W`XYf  
\_i`hi`fY`Y`b`i`bX`fY`][ ]ØgYb`6Y`gcbXYf\Y]hYb`VYk`i`ggh`gY]b"  
5b[ Ya`YggYbY`?`Y]Xi`b[ `]gh`ni`hfU[ Ybž`i`bX`XUg]:`c`h`c`[ fUZ]YfYb`j`cb  
a`]h`Àf]gW`Yb`9]bf]W`hi`b[ Ybž`ØZYbh]W`Yb`;`YV`Ài`XYb`c`XYf  
8Ya`cbghfUh]cbYb`]gh]j`YfV`chYb`i`bX`\_`Ubb`ghfUZfYW`h]W`Y  
?`cbgYei`YbnYb`bUW`g]W`n]Y\Yb"5i`W`XYf`;`Ybi`gg`j`cb`5`\_`c`c`  
]gh`bi`f`]b`]nYbn]YfhYb`<`chY`gž`F`YghUi`fUbhg`i`bX`6Ufg[ YghUhhYhž  
k`À`fYbX`8`fc[ YbVYg]hn`i`bX`!`\_`cbgi`a`ghfYb[ `VYghfUZ`h`k`YfXYb"

8]Y`jbbYbdc`h]gWXY`@U[ Y`]gh`XYfnY]h`Ub[ YgdUbbhž`UVYf`ghUV]`"  
 8Ya`cbghfUh]cbYb`g]bX`a`Ò[ `]Wž`i`bX`\_f]h]gWXY`Y`i`»Yfi`b[ Yb`ØVYf`  
 XUg`@UbX`\_ÒbbYb`fYW`h`]WXY`:`c`[ Yb`UVYb`"9]b`k`Y]hYfYf`  
 G]WXYf`Y]hgUgdY`\_h]gh`X]Y`HUhgUWXYž`XUgg`A`]bYbZY`XYfž`  
 ]bgVYgcbXYfY`Ui`Z`XYa`G]bU]ž`c`Ž`i`bni`fY]WXYbX`[ Y`\_Yb`bnY]W`bYh`  
 g]bX`"C`V`k`c`X`Y`U`[ Ya`Y]bY`?`f]a`]bU`]h`h`gfUhY`b]YXf][ `]ghž`k`i`fXYb`  
 6Yf]W`hY`ØVYf`gYI`i`Y`Y``,`VYf[ f]ZY`i`bX`HUgWXYbX]YVgh`A`Y`  
 [ Ya`Y`XYh`8`U`Yf`]gh`VYgcbXYfY`J`c`fg]W`h`]b`HUI`]ZU`f`hYb`i`bX`]b`  
 A`YbgWXYba`Yb[ Yb`[ YV`chYb`"

5b[ Yg]W`hg`X]YgYf`:`Y[ YVYb`Y]hYb`k`]fX`F`Y]gYbXYb`[ YfUhYbž`g]W`  
 j`c`f`5`b`h`f]h`i`]fYf`F`Y]gY`[ i`h`ni`]bZ`c`f`a`]YfYb`"5`V`c`b`b]YfYb`G]Y`XYb`  
 B`Y`k`g`Y`h`Y`f`c`X`Y`f`b`i`h`nYb`G]Y`X]Y`5`d`d`G]WXYf`F`Y]gYb`XYg`  
 5i`g`k`h`f]h`[ Yb`5`a`hg`Z`Ø`f`U`\_`h`i`Y`Y`Y`h`Z`c`f`a`U]h]cbYb`"5`i`W`X`Y`  
 F`Y`[ ]ghf]Yfi`b[ `]b`XYf`?`f]gYb]c`f`g`c`f[ Y`]ghY`\_`U`b`b`Y`]Z`fY]W`gY]bž`i`a`  
 ]a`B`c`h`ZU`g`W`b`Y`Y`]bZ`c`f`a`]Yf`h`i`n`i`k`Y`f`X`Y`b`"

8i`f`W`X]YgYb`6Y]h`f`U[ `c`ZY`b`k`]fž`h`b`Yb`Y]bY`i`a`ZUggYbXY`  
 `,`VYf`g]W`h`ØVYf`X]Y`U`\_`h`i`Y`Y`b`F`Y]gYVYX]b[ i`b[ Yb`b`U`W`Y`[ m`d`h`Y`b`  
 [ Y[ YVYb`ni`UVYb`"h`Z`c`f`a`]YfYb`G]Y`g]W`X`[ f`Ø`b`X`]W`X`i`b`X`d`U`b`Y`b`  
 G]Y`h`f`Y`F`Y]gY`Y`b`h`g`d`f`Y`W`Y`b`X`ž`i`a`g]WXYf`i`b`X`i`b`V`Y`g`W`k`Y`f`h]b`X`U`g`  
 ZUgn]b]YfYbXY`@UbX`XYf`DmfUa`]XYb`i`b`X`D`U`f`U`c`b`Y`b`f`Y]gYb`ni`  
 \_`Ø`b`b`Y`b`"

8YhU]`g	
C`f`h`	Y`[ m`d`h`Y`b`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"fi`f`&amp;(`XY`</li> <li>• k`k`k`"Ui`g`k`UYf`h][ Y`g`!`U`a`h`XY`</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z`Y]bY`!fY]gY`XY`