

5 W h i b [' l f ` U i V Y f ° ' F Y] g Y k U f b i b [' Z Ø f
ÿ [m d h Y b . ' G] W X Y f \ Y] h '] a ' : c _ i g °

8 U g ' 5 i g k Å f h] [Y ' 5 a h ' k U f b h ' U _ h i Y ` ` j c f ' F] g] _ Y b ' V Y] ' F Y] g Y b
b U W X ' ÿ [m d h Y b ž '] b g V Y g c b X Y f Y ' k Y [Y b ' H Y f f c f [Y Z U \ f ' i b X
6 Y h f i ["



G] b U] ! < U ` V] b g Y ` ž ` ÿ [m d h Y b ' ! ' 8 U g ' 5 i g k Å f h] [Y ' 5 a h ' k U f b h] j c f
F] g] _ Y b ' Z Ø f ' F Y] g Y b X Y ' b U W X ' ÿ [m d h Y b " ' H f c h n ' X Y f ' V Y _ U b b h Y b
G Y \ Y b g k Ø f X] [_ Y] h Y b ' k] Y ' D m f U a] X Y b ' i b X ' X U g ' F c h Y ' A Y Y f ' [] V h ' Y g
Y f \ Y V '] W X Y ' G] W X Y f \ Y] h g V Y X Y b _ Y b " ' 6 Y g c b X Y f g ' f Y ' Y j U b h '] g h ' X U g
F] g] _ c ' h Y f f c f] g h] g W X Y f ' 5 b g W X ` Å [Y ž ' X U g '] b g V Y g c b X Y f Y ' X] Y ' G] b U] !
< U ` V] b g Y ` i b X ' X] Y ` ; f Y b n [Y V] Y h Y ' n i ' @] V m Y b ' i b X ' G i X U b ' V Y h f] Z h " ' : Ø f
l f ` U i V Y f ' Y f [Y V Y b ' g] W X ' _ c b _ f Y h Y ' K U f b i b [Y b ž ' j c f ' U ` ` Y a ' Z Ø f ' F Y] g Y b
] b ' X Y b ' b Ø f X '] W X Y b ' H Y] ' X Y f ' G] b U] ! < U ` V] b g Y ` g c k] Y ' X U g ' Å [m d h] g W X !
] g f U Y] g W X Y ; f Y b n [Y V] Y h ž ' k c V Y] ' 5 i g b U \ a Y b ' Z Ø f ' H U V U ' [Y ' h Y b "
5 i W X] b ' X Y b ' Y b h Y [Y b Y b ; Y V] Y h Y b ' X Y f ' G U \ U f U ' k] f X ' j c b ' F Y] g Y b
U V [Y f U h Y b ž ' k] Y ' A Y f _ i f ' V Y f] W X h Y h "

8]Y`G]WXYf\Y]hg`U[Y`b`Hci f]ghYbnYbhfYb`k]Y`<i f[\UXU`i bX
G\Ufa`Y`!G\Y]_\`b[Y[Yb`[]`h`U`g`ghUV]`Yf``8YbbcW`k]fX
FY]gYbXYb`Ya dZc\`Ybž`K UW`gUa`_Y]h`k U`hYb`ni ``UggYb``Hfchn
Y]bYf`]bg[YgUa`h`b]YXf][YfYb`?f]a`]bU`]h`hgfUhY`]a`]Yf[`Y]W`ni
j]Y`Yb`UbXYfYb`l`f`Ui Vgn]Y`Yb`gc``hYb`l`f`Ui VYf`j`cfg]W`h][`gY]bž
]bgVYgcbXYfY`]b`Gh`XhYb`i bX`Ub`]Yf`_Y\fg`_bchYbdi b`_hYb`
HUgW`YbX]YVgh`A\`Y`i bX`6Yhfi [gj Yfgi W`Y`g]bX`\]Yf`\`Ai Z][`
`gVYgcbXYfY`VY]a`]HUI]ZU\`fYb`]gh`J`cfg]W`h`[YVchYb`/Udd!VUg]YfhY
: U\`fX]YbghY`V]YhYb`ni`g`h`n`]W`Y`G]WXYf\Y]hž`k]Y`Ui W`X`Ug`
5i gk`Afh][Y`5a`h`Yf[`A`bnh`

G]WXYf\Y]hgj`cf`_Y\fi`b[Yb`ZØf`FY]gYbXY

I`f`Ui VYfž`X]Y`bUW`Y`[mdhYb`fY]gYb`a`ØW`hYbž`gc``hYb`g]W`j`cfUV`]b
X]Y`?f]gYbj`cfgcf[Y`]ghY`Y]bhFU[Yb`i bX`g]W`ØVYf`fY`Yj`UbhY
; Ygi bX\Y]hg!`i bX`G]WXYf\Y]hg]bZcfa`Uh]cbYb`]bZcfa`]YfYb``8Uni
[Y\`Øfh`Ui W`ž`Y]bY`Ui`gfY]W`YbXY`FY]gY`_fUb`_Ybj`Yfg]W`Yfi`b[
UVni`gW`\Y»Yb`i bX`g]W`Yfni`ghY``Ybž`XUgg`k]W`h][Y`8c`_i`a`YbhYž
k]Y`FY]gYdUgg`i bX``a`dZdUggž`g]W`Yf`Ui`ZVYk`U\`fh`k`YfXYb``8][]hU`Y
?cd]Yb`X]YgYf`8c`_i`a`YbhY`k`YfXYb`YVYbZU`g`Ya`dZc\`Yb`

8]Y`J`Yf`_Y\fgg]hi`Uh]cb`]b`Y`[mdhYb`]gh`U`g`dfcV`Ya`Uh]gW`
Y]bni`ghi`ZyB``8Ug`J`Yf`_Y\fgbYhn`k`Y]gh`\c\Y`l`bZU`f]g]_Yb`Ui`Zž
]bgVYgcbXYfY`VY]`B`UW`hZU\`fhYb```a``<]bV`]W`_Ui`Z`a`YX]n]b]gW`Y
J`Yfgcf[i`b[`]gh`Y]b`Ui`gfY]W`YbXYf`J`Yfg]W`Yfi`b[ggW`i`hn`k`]W`h][`/
k`A\`fYbX`]b`?U]fc`a`YX]n]b]gW`Y`9]bf]W`hi`b[Yb`a`Y]gh`[i`h
Ui`g[YghUhhY`h`g]bXž]gh`X]Y`J`Yfgcf[i`b[`]b`UV[Y`Y[YbYfYb`FY[]cbYb
cZn`ØW`_Yb`UZh`

; Ygi bX\Y]hg!`i bX``a`dZj`cfgW`f]ZhYb

; Ygi bX\Y]hgf]g]_Ybž`X]Y`FY]gYbXY`VYUW`hYb`gc``hYbž`g]bX`i`bhYf
UbXYfYa`8i`fW`ZU`Yf`_fUb`_i`b[Ybž`8Yb[i`Y!:]YVYf`i`bX`<YdUh]h]g`7`
8Ug`5VgYhnYb`j`cb`@Y]hi`b[gk`UggYf`k`]fX`Xf]b[YbX`Ya`dZc\`Yb`
9a`dZc\`YbY``a`dZ`b[Yb`i`a`ZUggYb`GhUbXUfX]a`dZ`b[Ybž`<YdUh]h]g
5`i`bX`6`gck`]Y`Hmd`\i`gž`k`A\`fYbX`Ui`W`8Yb[i`Y!:]YVYf`]b
VYgh]a`a`hYb`; YV]YhYb`Y]b`F]g]_c`XUfghY``h``8UfØVYf`\]bUi`g
VYghY\`h`X]Y`; YZU\`f`j`cb`<U]Yb`]a`F`chYb`A`Yfž`X]Y`YXcW`U`g`gY\`f

gY`hYb`[]`h"

⊖g[YgUa h'gc`hYb`FY]gYbXY`k Å\fYbX`]\fYg`5i ZYbh\U`hg`]b
Ÿ [mdhYb`Ui Z`c_U`Y` ; Y[YVYb\Y]hYb`UW`hYb`i bX`g]W`ghYhg`ØVYf
U_hi Y`Y`K Ufbi b[Yb`]bZcfa]YfYb" 8]Y`dc`h]gW`Y`G]hi Uh]cb`_Ubb
Ub[YgdUbbh`gY]bž]bgVYgcbXYfY`]b`?U]fcžk c`8Ya cbghfUh]cbYb
b]W`hi bk U\fgW`Y]b`]W`g]bX"9g`]gh`k]W`h][žX]Y`c_U`Yb` ; YgYhnY
i bX` ; YVfÅi W`Y`ni`fYgdY_h]YfYbž`XU`_f]h]gW`Y`Ÿi » Yfi b[Yb`ØVYf
X]Y`Å [mdh]gW`Y`FY []Yfi b[`ghfUZfYW`h]W`j YfZc`[h`k YfXYb`_ØbbYb"

⊖`5bVYhfUW`h`U`X]YgYf` : U_hcfYb`k]fX`j cb`Y]bYa`]bZcfa]YfhYb
i bX`j cfg]W`h][Yb`J cf[Y\Yb`VY]`XYf`D`Ubi b[`Y]bYf`FY]gY`bUW`
Ÿ [mdhYb`Xf]b[YbX`UV[YfUHyb" K Yf`X]Y`j cf[YgW`U[YbYb
G]W`Yf\Y]hgj cf_Y\fi b[Yb`VYUW`hYhž`_Ubb`YXcW`X]Y`_i`hi fY`Yb
i bX`\]ghcf]gW`Yb`GW`ÅhnY`XYg`@JbXYg`Ui ZY]bY`g]W`YfY`K Y]gY
[Yb]Y» Yb"

8YhU]`g	
C fh	G]bU]! < U`V]bgY`ž`Ÿ [mdhYb
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf`_i f"XY• k k k "Ui gk UYfh][Yg!Ua h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY