

5 =8 5 '7 fi]gYg'ghUfhYh'6i Wxi b[Yb'ZØf
hfUi a \UZhY '? fYi nZU\fhYb'&\$&+ °

5]XU'7 fi]gYg'ghUfhYh'6i Wxi b[Yb'ZØf'ØVYf'(+ \$'?' fYi nZU\fhYb
XYf'Gca a YfgU]gcb'&\$&+ 'a]h'byi Yb'N]Y'Yb']b'GWk YXYb
i bX'VY']YVhYb'F ci hYb"



MghUXž'GWk YXYb '! '5]XU'7 fi]gYg'\Uh'\Yi hY'XYb'6i Wxi b[gghUfh
ZØf'X]Y'Gca a YfgU]gcb'&\$&+ 'ZfY][Y[YVYb'"8]YgY' i a ZUggh'ØVYf
(+ \$'?' fYi nZU\fhYbž'X]Y'nk]gWYb' A Åfn' i bX' C _hcVYf'ghUhhZ]bXYb
k YfXYb'"8]Y'Ub[YVchYbYb'F Y]gYb' j Uf]]YfYb']b'XYf' @Àb[Y' j cb'XfY]
V]g'+- 'HU[Yb' i bX'V]YhYb'Y]bY'VfY]hY'DU'YhhY'Ub'N]Y''ÀbXYfb' i bX
F ci hYb'ZØf'?' fYi nZU\fh]YV\UVYf"

I bhYf'XYb'byi Yb'5b'Ui ZÀZYb'VYZ]bXYb'g]W' MghUX' i bX'@mgY_]'']b
GWk YXYb'" MghUX']gh'VYgcbXYfg'VY_Ubbh'[Yk cfXYb'Xi fW'X]Y
J YfZ]'a i b[Yb'XYf'K U''UbXYf!?'f]a]gž'k À\fybX'@mgY_]'']a
GW'Àfyb[UfhYb'Ub'XYf'K Ygh_ØghY'GWk YXYbg'']Y[hi bX'gck c\
U'g'6UXYcfh'U'g'Ui W'ZØf'gY]bY'\]ghcf]gWYb'GY\Ybgk ØfX][_Y]hYb
[YgW'Àhnh'k]fX'"8]Y'A Uf'k]fX' j cb'K UfbYa ØbXY'Ui g'bUW'GhÀXhYb

k]Y`GhcW_c`a ž?Ya]žCi`i`žF][Už?`U]dYXUž`8 Ubn][`i`bX
?Uf`g_fcbU`ZU\`fYb"

J]Y`ZÀ`h][Y`F ci hYb`i`bX`F Y]gYn]Y`Y

8]Y`F ci hYb`cf]Ybh]YfYb`g]W\`[f0» hYbhY]`g`Ub`XYb`V]g\`Yf][Yb
: U\`fd`ÀbYb"6YgcbXYfg`X]Y`B cfX`UbX!`?fYi`nZU\`fhYb`UV`<`Ua`Vi`f[`ž
X]Y`N]Y`Y`k]Y`B cfk`Y[Ybž`g`UbXž`XUg`B cfX`_Udž`X]Y`@c`ZchYb`gck`]Y
;`f0b`UbX`UbghYi`Yfbž`k`YfXYb`k`Y]hYf\`]b`Ub[YVchYb"8]Y
?fYi`nZU\`fh]YV\`UVYf`_0bbYb`g]W\`0VYf`gW`0bY`:`c`fXY`ZfYi`Ybž`X]Y
j`cb`5`8`5df]a`U`i`bX`5`8`5bcj`U`Ub[YghYi`Yfh`k`YfXYbž`XUfi`bhYf`XYf
;`Y]fUb[YfZ`c`fX`i`bX`XYf`B`À`f0mZ`c`fX"

Ni`gÀh`]W\`k`YfXYb`k`]YXYf`A`]hY`a`YYf!`Hci`fYb`UV`A`U`c`fWU`i`bX
C`ghgYYZU\`fhYb`a`]h`Ghcddg`]b`F`][Už?`U]dYXU`i`bX`8`Ubn][
j`YfUbghU`hYh"8]Y`F Y]gYb`]b`XYf`C`ghgYY`XUi`Yfb`nk`]gW\`Yb`XfY]`i`bX
%(`HU[Yb`i`bX`g]bX`bUW\`k`]Y`j`cf`VY`]YVh"

9]bn][Ufh][Y`9f`YVb]ggY`i`bX`J`c`fhY]`Y`Z0f
:`f0\`Vi`W\`Yf

8]Y`F Y]gYb`]a`k`Ygh]W\`Yb`A`]hY`a`YYf`UXYb`ni`9bhXYW`i`b[Yb`]b
F`ca`ž`G]n]`]Yb`i`bX`XYf`Hcg`_Ub`U`Y]b" <]Yf`k`]fX`5`8`5Wcga`U`Y]bY
Y]bk`0W\][Y`F ci hY`a`]h`XYa`H]hY`A`YX]hYffUbY`GW\`ÀhY`UV`DU`a`U
UbV]YhYb"5`8`5ghY`U`d`Ubh`%\$!`i`bX`%\$!`hÀ[][Y`F Y]gYb`]a
k`Ygh]W\`Yb`A`]hY`a`YYf" `a`0gh]W\`Yb`A`]hY`a`YYf`ghY`Yb`i`bhYf
UbXYfYa`N]Y`c`fhY`k`]Y`;`f]YW\`Yb`UbXž`g`hUbVi`i`bX`Y[mdhYb`Ui`Z
XYa`Dfc[fUa`a`ž`k`À`fYbX`5`8`5V`i`+!`hÀ[][Y`F Y]gYb`Ub`XYf
5Xf]U`0ghY`UV`?`cfZ`]a`5b[YVch`U`h"

:`0f`;`ÀghYž`X]Y`5VYbhYi`Yf`i`bX`_i`hi`fY`Y`9f`YVb]ggY`gi`W\`Ybž
V`Y]VYb`X]Y`K`Y`hYbVi`a`a`Yf`!`F Y]gYb`a`]h`5`8`5ghY`U`]a`Dc`fhZc`]c"
8]Y`gY`gdYn]Y`Yb`F Y]gYb`Z0\`fYb`ni`N]Y`Yb`k`]Y`Hc`_]cž`A`Ui`f]h]i`g
i`bX`XYa`5XXc`9`Yd`Ubh`B`Uh]cbU`DUf`_`Ni`gÀh`]W\`k`]fX`Yfk`À`b`hž
XUgg`Ua`&"5i[[i`gh`&\$&+`Y]bY`GcbbYbZ]bghYfb]g]a`A`]hY`a`YYf
g]W\`hVUf`gY]b`k`]fX"

: fØ\Vi WXYf_ÖbbYb'j cb'UhhfU_h]j Yb'F UVUhhYb'dfcZ]h]YfYb.'6Y]
 6i Wi b['V]g'ni a '' %"C_hcVYf'&\$&*'g]bX'V]g'ni '' \$\$'9i fc'dfc
 DYfgcb'a Ò['W"5]XU'a ÒW'hY'_ØbZh]['j YfghÀf_h'?fYi nZU\fh[ÀghY
 UbgdFYWXYbž'X]Y'gck c\`BUhi f'U'g'Ui W'?'i 'hi f']b'a Uf]h]a Yf
 5ha cgd\ÀfY'gi WXYb"

þg[YgUa h'nY][h'XUg'i a ZUb[fY]WXY'5b[YVch'ZØf'X]Y
 Gca a YfgU]gcb'&\$&+ž'XUgg'5]XU'7fi]gYg'X]Y'DfÀZYfYbnYb'gY]bYf
 ; ÀghY'j]b'XYb': c_i g'ghY``hi bX'Y]b'gdUbbYbXYg'FY]gYdfc[fUa a
 [YgWbØfh\Uh"K Y]hYfY'þZcfa Uh]cbYb'Z]bXYb'þhYfYgg]YfhY'Ui Z
 7ci bhYfj cf- 'i bX'?'fYi nZU\fh!U_hi Y``Yg"

8YhU]`g	
Cfh	MghUXž'GWk YXYb
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "Wci bhYfj cf- "XY • k k k "_fYi nZU\fh!U_hi Y``Yg"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY