

; YbYfUh]cb 'N`]YVh'5`!]bWi gjj Y.
6YeI Ya `]W_X]h'Ui Z'F Y]gYb `]a 'HfYbX°

5`!]bWi gjj Y!! f'Ui VY`g]bX'VY]'XYf'; YbYfUh]cb 'N'VY`]YVhYf
XYbb'Y"9bhXYW_Yb'G]Y'X]Y'; f0bXY'Z0f'X]YgYb'HfYbX'i bX
VY`]YVhY'N]Y'Y"



7UbW0bž'A YI]_c'!'9]bY'U_hi Y`Y'I a ZFU[Y'j cb'9I dYX]U'nY][hž
XUgg'5`!]bWi gjj Y!! f'Ui VY'VY]'XYf'; YbYfUh]cb 'N'ni bY\ a YbX
VY`]YVhYf'k YfXYb"8]Y'I a ZFU[Yž'VY]'XYf'%, 'DYfgcbYb `]a '5`hYf
j cb'%, 'V]g' & ('ſ\ fYb'VYZFU[h'k i fXYbž'VY'Y[hžXUgg' *%'DfcnYbh
XYf'6YZFU[hYb'5`!]bWi gjj Y!< chY`g'UbXYfYb'! bhYf_i bZhUfhYb
j cfn]Y\Yb"5i W_X]Y'X]Yb'8Yi hgW_X]Yb'\Uh'g]W_X]Y'AY]bi b['ni '5`!
]bWi gjj Y!! f'Ui VYb `]b'XYb'YhnhYb'ſ\ fYb'dcg]h]j 'Ybhk]W_Y'h'&%
DfcnYbh'XYf'6YZFU[hYb' [UVYb'Ubž'Y]bY'j YfÅbXYfhY'G]W_X]Y]gY'ni
\UVYbž'k Ug'X]Y'6i W_X]Y'gYf'f'Ui VgZcfa 'VYhf]Zž'k]Y'6]`X
VYf]W_X]Y'h"

8]Y'; f0bXY'Z0f'X]Y'J c f`]YVY'ni '5`!]bWi gjj Y!5b[YVchYb'g]bX
j]Y'ZÅ'h]["(- 'DfcnYbh'XYf'6YZFU[hYb'gW_X]Yb'X]Y'6YeI Ya `]W_X]Y]hž
XU'X]Y'Gi W_X]Y'bUW_X]Y'F YghUi fUbhg'Ua 'l f'Ui Vgcfh'YbhZÅ`h"Ni XYa

Ya dZ]bXYb' (&DfcnYbh'k Yb)[Yf'GhfYgg'Xi fW'X]Y'F i bXi a !
J Yfgcf[i b[ž'X]Y'5''!]bWi g]j Y!5b[YVchY'a]h'g]W'Vf]b[Yb"
=hYfYggUbhYfk Y]gY'ZØ\`Yb'g]W') \$'DfcnYbh'XYf'6YZFU[hYb'cZh'a]h
XYf'I f'Ui Vgd`Ubi b[`ØVYfZcfXYfhž'k Ug'nY][hž'XUgg'XYf'K i bgW
bUW'ghfYggZfY]Yf'D`Ubi b[`dfĀgYbh]gh"@Ui h'**B c f X V U m Y f b** `Uh' \$
DfcnYbh'XYf'6YZFU[hYb']\f'6]'X'j cb'5''!]bWi g]j Y!<chY'g]a
J Yf[`Y]W'ni a `J cf'U\`f'j YfVYggYfh"

6Y`]YVhY`F Y]gYn]Y`Y

8]Y'Gi W'UbZFU[Yb'bUW'VY`YVhYb'5''!]bWi g]j Y!N]Y`Yb'nY][Yb
Y]bYb'g][b]Z]_UbhYb'5bgh]Y["'7UbWÖbž'A YI]_cž'j YfnY]W'bYhY`*)
DfcnYbh'a Y\`f'Gi W'UbZFU[Ybž'k Ā\`fYbX'A Ui f]h]i g'i a ` ' \$'DfcnYbh
i bX'GUbg]VUF'i a `&\$'DfcnYbh]a `J Yf[`Y]W'ni a `J cf'U\`f'ni `Y[hYb"
Ni `XYb'VYj cfni [hYb'F Y]gYn]Y`Yb' [Y\`ÖfYb'k Y]hYf\`b`X]Y`HØf_Y]ž
gdYn]Y``5bhU`mUž'8U`Ua Ub'i bX'6cXfi a ž'gck]Y`X]Y [f]YW]gW'Yb
=bgY'b'A U`cfWUž'?fYhU'i bX'F\`cXcgž']b'9f[Ābni b[`ni `<i f[\UXU]b
ÿ [mdhYb"

; YbYfUh]cb`N`i bX`] \fY`F Y]gYdfĀZYfYbnYb

9]b`VYa Yf_Ybgk YfhYf'Di b_h]ghž'XUgg'XUg'F Y]gYj Yf\U`hYb'XYf
; YbYfUh]cb`N`ghUf_`Xi fW'`gcn]U`Y`A YX]Yb`VYY]bZi`ggh'k]fX"H]_Hc_!
Bi hnYf'Xc_i a Ybh]YfYb'fY[Y'a Ā»][[`]\fY'9fZU\fi b[Yb'a]h'5''!
]bWi g]j Y!I f'Ui VYbž'k Ug'a Ö[`]W'Yfk Y]gY'ni f'Dcdi `Uf]hĀh'X]YgYf
I f'Ui VgZcfa `VY]hfĀ[h''8]Y'9I dYX]U!GdfYW'Yf]b'Gi gUbbY'8cdd
VYgW'fY]Vh'5''!]bWi g]j Y`U'g'Y]b' F i bXi a !Gcf[`cg!DU_Yh`i bX
g]Y\`h'XUf]b`Y]bY'5fh'@ I i gž'X]Y`VYgcbXYfg'ZØf'† b[Y`A YbgW'Yb
UbgdfYW'YbX`]gh"

→XcW' []Vh'Yg'Ui W'Gh]a a Ybž'X]Y`XYb'5bgh]Y[`XYf'6Y`]YVh\Y]h
j cb'5''!]bWi g]j Y!5b[YVchYb']b': fU[Y`ghY``Yb"'x\UbbYg'6Yhnc`Xž
Y]b`F Y]gYUbV]YhYfž'j Yfa Yf_hž'XUgg'5''!]bWi g]j Y!I f'Ui VY`VYfY]hg
gY]h%) `V]g`&\$`→\fYb'YI]gh]YfYb'i bX'Yg'i b`_Uf`V`Y]Vhž'cV`X]Yg
hUhgĀW`]W'Y]b`bYi Yf`HfYbX'i bhYf'† b[Yb'A YbgW'Yb']gh": U_h]gh
YXcW'ž'XUgg'XYf'K i bgW'`bUW'`i b_ca`d`]n]YfhYf'I f'Ui Vgd`Ubi b[
[YZYgh][h'i bX'ni bY\`a YbX`VYfØW_g]W'h][h'k]fX"

8YhU]`g	
Cfh	7UbWÖbž`A YI]_c
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "bcfXVUmYfb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY