

B ØfbVYf[Yf': `i [\ UZYb`ghY`h'F Y_c fXY
Ui Z. '6Y`]YVhY`N]Y`Y`]a '5i Zgh]Y[°

8Yf': `i [\ UZYb`B ØfbVYf[`j YfnY]W bYhY`]b`XYb`DZ]b[ghZYf]Yb
&\$&) `F Y_c fXdUggU[]YfnU\`Yb`a]h`VY`]YVhYb`N]Y`Yb`k]Y
5bhU`mU`i bX`A U`c fWU`"BYi . '8]fY_hZØ[Y`bUW`?Uj U`U"



B ØfbVYf[ž'8Yi hgW`UbX`!'8Yf'5`VfYW`h!8ØfYf!5]f dcfh`]b
B ØfbVYf[`Uh`]b`XYb`DZ]b[ghZYf]Yb`&\$&) `Y]bYb`F Y_c fX`Ub
DUggU[]YfnU\`Yb`j YfnY]W bYh`', VYf`&, "\$\$\$\$: `i [[ÅghY`ghUfhYhYb
i bX`UbXYhYb`k Å\fybX`XYf`nk Y]`K cWYb`Ub[Yb': Yf]Ybž`k Ug
Y]bYa '5bgh]Y[`j cb`% `DfcnYbh]a `J Yf[`Y]W`ni a `J cf`U\`f
Ybhgdf]W`h`'8]YgY`VYY]bXfi W_YbXYb`NU\`Yb`k i fXYb`Ua `&(" 'ž b]
&\$&) `VY_Ubbh`[Y[YVYb`i bX`nY][Yb`X]Y`ghY][YbXY`6Y`]YVh\Y]h`XYg
: `i [\ UZYbg"

8]Y`XFY]`VYj cfni [hYb`FY]gYn]Y`Y`XYf`i f`Ui VYf`k UfYb`5bhU`mU`a]h
fi bX`) * "\$\$\$`DUggU[]YfYbž`[YZc`[h]`cb`A U`c fWU`ž`ni `XYa `a Y\`f`U`g
' ' "\$\$\$`A YbgWYb`fY]ghYbž`i bX`<YfU`_]cb`Ui Z`?fYhUž`XUg`ØVYf
%) "\$\$\$`6Ygi W`Yf`Ub`c`W`hY`"BYVYb`X]YgYb`<Ui dh]Y`Yb`YfZfYi hYb

g]W\`Ui W`UbXYfY`[f]YW\]gW\Y`b`gY`b`ž`<`i`f`[\UXU`]b`Ÿ`[mdhYb`gck`]Y
A`Yhfc`dc`Yb`k`]Y`5a`ghYfXUa`ž`@`cbXcb`i`bX`-`ghUbVi` ``[fc»Yf
6Y`]YVh\Y]h"

F i bXZØ[Y`i`bX`bYi`Y`J`YfV]bXi`b[`Yb

þg[YgUa`h`ZUbXYb`k`À`fYbX`XYf`:`Yf]Yb`fi`bX`%-`\$\$`GhUfhg`i`bX
@UbXi`b[`Yb`Ua` `BØfbVYf[`Yf`:`i`[`\UZyb`ghUhh`"8]Yg`j`YfXYi`h`]W\`h
b]W\`h`bi`f`XUg`c`Y`F`Y]gYUi`Z`ca`a`Yb`ž`gcbXYfb`Ui`W\`X]Y
j`]Y`Z`À`h[`Yb`A`Ò[` `]W\`_Y]hYbž`X]Y`XYf`:`i`[`\UZyb`V]YhYh`"5V`XYa` `%"
5i`[`i`gh`&\$\$&)`k`]fX`Y]bY`bYi`Y`8]fY`_hj`YfV]bXi`b[`bUW\`?`Uj`U`U`]a
B`cfXYb`:`f]YW\`Yb`UbXg`Ub[`YVchYbž`X]Y`j`cb`A`UfUVi` `5]f`]bYg
nk`Y]a`U`d`fc`K`c`W\`Y`Xi`fW\`[`YZØ`fh`k`]fX`"8]YgY`J`YfV]bXi`b[`\`Uh
Y]bY`VYgcbXYfY`6YXYi`hi`b[`ž`XU`g]Y`X]Y`gY]h`&)``Ÿ\`fYb`VYghY\`YbXY
Gh`X`hY`d`UfhbYfgW\`UZh`nk`]gW\`Yb`BØfbVYf[` `i`bX`?`Uj`U`U`gh`À`f`_h"

C`VYfVØf[`Yfa`Y]ghYf`A`UfW`g`?`Øb][`VYnY]W\`bYhY`X]Y`bYi`Y
:`i`[`j`YfV]bXi`b[`U`g`k`Y]hYfYb`A`Y]YbghY]b`ZØf`X]Y`F`Y[`]cb"
8`UfØVYf`\]bUi`g`k`i`fXY`]a`K`]bhYf`VYfY]hg`Y]b`bYi`Yg`8]fY`_hn]Y`]b
9i`fcdU`Ub[`Y`_ØbX][`h`"æ`<`YfVgh`&\$\$&)`k`]fX`G\`Ufa` `9`G\`Y]_\`
fŸ[`mdhYb`Ě`bUW\`ZØbZ`Ÿ\`fYb`DUi`gY`k`]YXYf`]b`XYb`:`i`[`d`Ub
Ui`Z[`Ybca`a`Yb`"5i`W\`C`V]U`Ui`Z`GUfX]b]Yb`k`]fX`bUW\`XfY]`Ÿ\`fYb
k`]YXYf`Ub[`YZc[`Yb"

5i`gV`]W`_`Ui`Z`X]Y`Ni`_`i`bZh

5V`C`_hcVYf`&\$\$&)`_`ØbbYb`DUggU[`]YfY`ni`XYa` `8]fY`_hZØ[`Y`ni`XYb
fi`a`Àb]gW\`Yb`Gh`X`hYb`H]a`]gcUfU`i`bX`6fUgcj`Vi`W\`Yb`"8]YgY
9fk`Y]hYfi`b[`Yb`XYg`:`i`[`Ub[`YVchg`nY][`Yb`ž`XUgg`XYf`5`VfYW\`h
8ØfYf!5]fdc`fh`k`Y]hYf\]b`VYghfYVh]ghž`XYb`6YXØfZb]ggYb`gY]bYf
F`Y]gYbXYb`[`YfYW\`h`ni`k`YfXYb`i`bX`bYi`Y`F`Y]gYn]Y`Y`Ubni`V]YhYb"

þg[YgUa`h`À`ggh`g]W\`gU[`Yb`ž`XUgg`XYf`BØfbVYf[`Yf`:`i`[`\UZyb`b]W\`h
bi`f`:`fU[`Y`XYf`9ffY]W\`VUf`_Y]h`Y]ghYhž`gcbXYfb`Ui`W\`Y]bYb
g][`b]Z]UbhYb`6Y]hfU[`ni`f`hc`i`f]gh]gW\`Yb`9bhk`]W`_i`b[`XYf`F`Y[`]cb
XUfghY`h`"a`Yf`_i`f`"XY`VYf]W\`hYh`j`cb`XYb`F`Y`_cfXnU\`Yb`i`bX`XYa
j`]Y`Z`À`h[`Yb`5b[`YVchž`k`À`fYbX`]b`ZfUb`_Yb`"XY`X]Y`dc`h]gW\`Yb`i`bX
[`YgY`gW\`UZh]W\`Yb`5i`gk`]f`_i`b[`Yb`X]YgYf`9bhk`]W`_i`b[`Yb

h\Ya Uh]g]Yfh'

8YhU]`g	
C fh	B ØfbVYf[ž'8 Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "]bZfUb_Yb"XY

6Ygi W\Yb `G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY