

F Y]gYk Ufbi b [ 'ZØf'8i VU]i bX'≠gfUY`.  
I f`Ui V`i bhYf`[ YZÀ\ f`]WXYa `GhYfb`°

5\_hi Y`Y`F Y]gYk Ufbi b [ Yb`ZØf`XYb`BU\Yb`C ghYb.`J Yfa Y]XYb  
G]Y`F Y]gYb`bUW`≠gfUY`i bX`UbXYfY`F ]g]\_c [ YV]YhY`Ui Z[ fi bX  
[ Ycdc`h]gWXYf`GdUbbi b [ Yb"



8i VU]ž`J YfY]b][ hY`5fUV]gWXY`9a ]fUHY`!`5\_hi Y`Y`[ Ycdc`h]gWXY  
GdUbbi b [ Yb`\UVYb`ni`i a ZUggYbXYb`F Y]gYk Ufbi b [ Yb`ZØf  
a Y\fyfY`@AbXYf`ja`BU\Yb`C ghYb`[ YZØ\fh`8 Ug`5i gk Åfh][ Y`5a h  
]bZcfa ]Yfhž`XUgg`VY`]YVhY`I f`Ui VgfY [ ]cbYb`k ]Y`æfXUb]Ybž`GUi X!  
5fUV]Ybž`C a Ubž`?i k U]hž`?UhUfž`6U\fU]b`i bX`X]Y`J YfY]b][ hYb  
5fUV]gWXYb`9a ]fUHY`fU 59Ł`bi b`U`g`F ]g]\_c [ YV]YhY`Y]b [ Yghi Zh  
k YfXYb" < ]bhYf [ fi bX`X]YgYf`9bhgWXY]Xi b [ `g]bX`Yg\_U`]YfYbXY  
a ]]hÅf]gWXY`5i gY]bUbXYfgYhni b [ Yb`nk ]gWXYb`≠gfUY`i bX`XYa  
≠Ubž`X]Y`X]Y`G]WXYf\Y]hg`U [ Y`]b`XYf`[ YgUa hYb`F Y [ ]cb`U`g  
i bVYfYWXYbVUf`YfgWXY]bYb`UggYb"

:`i [ j YfV]bXi b [ Yb`]b`i bX`ØVYf`X]YgY`@AbXYf`g]bX`ghUf\_  
Y]b [ YgWfÅb`\_hcXYf`gc [ Uf`j`c`ghÅbX][ `Y]b [ YghY`h`5]f`]bYg`k ]Y

9a ]fUHyg'i bX': `mXi VU]` \ UVYb` ] \ fY` J YfV] bXi b [ Yb` ] b` a Y \ fYfY  
B UWX VUfghUUhYb`Ui g [ YgYhnh" `F Y] gYbXYb`k ] fX`Xf] b [ YbX` [ YfUHybž  
j cb`F Y] gYb` ] b`X] YgY` ; YV] YhY`UVni gY \ Ybž` ] bgVYgcbXYfY  
`bX] j ] Xi U`fY] gYbXYb`i bX`Hci f] ghYb`a ] h`df] j UHyb`F Y] gY [ fØbXYb"  
: Øf`X] Y`J YfY] b [ ] hYb`5fUV] gWXYb`9a ] fUHy`k ] fX`j cb`b] WXh  
bchk YbX] [ Yb`F Y] gYb`UV [ YfUHybžUi WX`k Ybb`Yg`U\_hi Y` `` \_Y] b  
Zcfa Y` `Yg`F Y] gYj YfVch` [ ] Vh"

## K Ufbi b [ Yb`ZØf` `gUY`

9] bY`VYgcbXYfY`K Ufbi b [ [ ] `h`ZØf` `gUY`žk c`Ui Z [ fi bX`Yi hfYa Yf  
; YZU \ fYb`Y] b`cZZ] n] Y` `Yf`5`Ufa` `Ui g [ Y [ YVYb`k i fXY`"8Yf  
5i gbU \ a Yni ghUbX`k i fXY`Ui g [ Yfi ZYbž`bUWXYa` ] gUY` ] gWXY  
5b [ f] ZY`Ui Z] fUb] gWXY`9] bf] WXi b [ Yb`ghUhh [ YZi bXYb` \ UVYb`"8Yf  
N] j ] gWxi hni b` `gUY` `Ya dZ] Y \ `h`XYf`6Yj Ò`\_Yfi b [ ž] g] W` ] b`XYf`BÀ \ Y  
j cb`GWxi hnf`Ai a Yb`Ui Zni \ U`hYb`"Hci f] gh] gWXY`F Y] gYb`bUWX` `gUY`  
g] bX`i bhYf`XYb` [ Y [ Ybk `Àfh] [ Yb`i a gh`AbXYb`b] WXh`j YfhfYhVufž`i bX  
XYf` : `i [ j Yf`\_Y \ f`bUWX` `gUY` `k i fXY`Y] b [ YghY` `h`Ni XYa`g] bX`X] Y  
@UbXØVYf [ `Ab [ Y`bUWX` `æfXUb] Yb`cXYf`Y [ mdhYb`k Y] h [ Y \ YbX  
[ YgdYffh" `6YhfcZZYbY`DYfgcbYb`j cf`C fh`gc` `hYb`X] Y`5bk Y] gi b [ Yb  
XYf`6Y \ ÒfXYb`ghf] \_h`VYZ` [ Yb`i bX`X] Y`A YX] YbVYf] WXYfghUhh`i b [   
Ui Za Yf\_gUa` `j YfZc` [ Ybž`XU`Y] bY`F ØW` \ c`U\_h] cb`Xi fWX`X] Y  
6i bXYgfY [ ] Yfi b [ `j cfVYfY] hYh`k ] fX"

## ; `cVU`Y`HYffcf [ YZU \ f

Ni g`Àhn`] W`ni`XYb`fY [ ] cbU`Yb`G] WXYf \ Y] hgk Ufbi b [ Yb`V`Y] Vh`X] Y  
k Y`hk Y] hY` ; YZU \ f`hYffcf] gh] gWXYf`5bgW`À [ Y`i bX`9bhZØ \ fi b [ Yb  
VYghY \ Yb`" `bVYgcbXYfY`X] Y`HYffcfcf [ Ub] gUh] cbYb`5`E U] XU`i bX  
XYf`g`Ua` ] gWXY`GhUUh`f`G`ghY` `Yb`Y] bY`6YXfc` \ i b [ `XUf`"8] Yg`] gh] j cf  
XYa` < ] bhYf [ fi bX`XYf`HYffcfUbgW`À [ Y` [ Y [ Yb` `gUY` `Ua` `+"  
C`\_hcVYf`&\$&` `ni`gY \ Ybž`X] Y`XUg`A cV]` ] g] Yfi b [ gdchYbn] U`Yf \ Ò \ h  
 \ UVYb`"CVk c \ `XYfnY] h`\_Y] bY`\_cb`fYhYb`< ] bk Y] gY`Ui Z`Y] bY  
; YZÀ \ fXi b [ `XYi hgWXYf` `bhYfYggYb`ja` `5i g`UbX`VYghY \ Ybž`\_Ubb  
b] WXiUi g [ YgW`cggYb`k YfXYbž`XUgg`XYi hgWXY`GhUUhgUb [ Y \ Òf] [ Y  
cXYf`9] bf] WXi b [ Yb`N] Y` `hYffcf] gh] gWXYf` ; Yk U`hU`\_hY`k YfXYb`

F Y] gYbXY`gc` `hYb`g] W`XYf`Yf \ Ò \ hYb` ; YZU \ fYb`VYk i ggh`gY] b`i bX

g]W\Yf\Y]hgVYk i ggh\UbXY`b"9g`k ]fX`Ya dZc\`Ybžj cf`i bX  
k À\fybX`XYf`FY]gY`ØVYf`X]Y`J Yf\À`hb]ggY`ja `FY]gY`UbX`]bZcfa ]Yfh  
ni `gY]b`i bX`c\_U`Y`gck ]Y`]bhYfbUh]cbU`Y`A YX]Yb`ni `j YfZc`[ Yb"  
J YfXÀW\h][ Y`J cf[ Àb[ Yž`k ]Y`i bVYUi Zg]W\h][ hY`; YdÀW\_ghØW\_Y`cXYf  
a Yf\_k ØfX][ Yg`J Yf\U`hYbž`gc`hYb`i a [ Y\YbX`XYb`Øfh]W\Yb  
Dc`]nY]!`cXYf`G]W\Yf\Y]hgVY\`ØfXYb`[ Ya Y`XYh`k YfXYb"8]Y  
; YZÀ\fxi b[ `Xi fW`a Ò[ `]W\Y`5bgW\À[ Y`j Uf]]Yfh`j cb`@UbX`ni `@UbX  
i bX`]gh]a `J Yf[ `Y]W`ni `UbXYfYb`FY]gY!F]g]\_Yb`]bg[ YgUa h[ Yf]b[ ž  
XYbbcW`gc`hYb`FY]gYbXY`j cfg]W\h][ `gY]b"

: Øf`XYhU]`]YfhY`bZcfa Uh]cbYb`ni `XYb`FY]gYk Ufbi b[ Yb`i bX`ni f  
G]W\Yf\Y]hg`U[ Y`]b`XYb`VYhfcZYbYb`FY[ ]cbYb`\_ØbbYb  
]bhYfYgg]YfhY`DYfgcbYb`X]Y`GY]hYb`j cb`**VUXYb&("XY`i bX`  
Ui gk Àfh][ Yg!Ua h"XY`VYgi W\Yb"**

8YhU]`g	
Cfh	8i VU]ž`J YfY]b][ hY`5fUV]gW\Y`9a ]fUhY
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VUXYb&amp;("XY`i bX`</li> <li>• k k k "Ui gk UYfh][ Yg!Ua h"XY`</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY