

I f`Ui V`&\$&) .`F Y]W h`X Ug`6i X[Yh`j cb
(\$\$\$`9i fc`ZØf`X]Y` : Ua]`Y3

9fZU`fYb`G]Yž`k]Y`g]W`X]Y`I f`Ui VgVi X[Yhg`i bX`F Y]gYn]Y`Y
ZØf` : Ua]`Yb`ja`Gca a Yf`&\$&'`j Yf`ÅbXYfh`\UVYb`"H]ddg`i bX
HfYbXg`]b`_`i`g]`Y"



HØf`_Y]ž`@UbX`!`_a`Ni [Y`XYf`U_hi Y``Yb`9bhk]W`_i b[Yb`fi bX`i a
X]Y`F Y]gY`_cghYb`nY][Yb`g]W`X]Yi h]W`Y`J Yf`ÅbXYfi b[Yb`ja
I f`Ui VgVi X[Yh`ZØf` : Ua]`Yb`"J cf`nk Y]`_U`fYb`k i fXY`Yfa]hh`hž
XUgg`Y]bY`j]Yf`_ØdZ[Y` : Ua]`Y`ZØf`Y]bYb`Gca a Yfi f`Ui V`fi bX` (\$\$\$
9i fc`VYb`Øh][h`8]YgY`NU`\`k Uf`ni j cf`U`g`6Ug]g`ZØf`j]Y`Y`F Y]gYbXY
[YgYhnh`8Yb`bcW`_Ai » YfhYb`Y]b][Y`Bi hnYf`Nk Y]ZY`ž`cV`Y]b`gc`W`Yg
6i X[Yh`hUhg`ÅW`_W`_Ui gfY]W`h`_a`Gca a Yf`&\$&'`_`Uhig]W`
\YfUi`g[YghY``hž`XUgg` (\$\$\$`9i fc`ZØf`nk Y]`K`cW`Yb`I f`Ui V`b]W`h`ni
\cW` [Y[f]ZYb`k UfYbž`YXcW`Yf[YVYb`U_hi Y``Y`GnYbUf]Ybž`XUgg
X]YgYf`6YhfU[`Yhnh`bi f`bcW`_ZØf`Y]bY`K`cW`Y`I f`Ui V`Ui gfY]W`hž
k Ug`X]Y`5bdUggi b[Yb`XYf`DfY]gY`]b`XYb`YhnhYb`nk Y]`_U`fYb
j YfXYi h]W`h`8YfGhUbXUfX`VYf]W`hYhž`XUgg`Yg`Yf`YV`]W`Y
DfY]gghY][Yfi b[Yb`[Y[YVYb`_`Uhž`X]Y`XUg`F Y]gYa`UbU[Ya`Yb`h`ZØf`

j]Y`Y : Ua]]Yb`ni gÅhn`]W`_ca d`]n]YfYb"

8]Y ; f0bXY`Z0f`X]Y`ghY][YbXYb`?cghYb`g]bX`j]Y`ZÀ`h][" `K`À`fYbX`
j]Y`Y`F`Y]gYbXY`bUW`@Ugh`A`]bi`h`i`f`Ui`VgUb[YVchYb`gi`W`Ybž`
gd]Y`h`X`Ug`DfY]g!@Y]ghi`b[g!J`Yf`À`hb]g`j`cb : `0[Ybž`<`chY`g`i`bX`XYb`
DfY]gYb`j`cf`C`fh`Y]bY`Yb`hgW`Y]X`YbXY`F`c`Y`" `a`Gca`a`Yf`&\$&`
j`YfVf]b[Yb`8`Yi`hgW`Y`]\`fYb`i`f`Ui`V`VYj`cfni`[`h]b`VY`YVhYb`
F`Y]gY`À`b`XYfb`k`j]Y`XYf`H0f`_Y]i`bX`A`U`c`fWUž`X]Y`Ui`Z[`fi`bX`]\`fYf`
<`chY`ei`U`]h`À`hi`bX`nU`fY]W`Yb : Ua]]YbUb[YVchYb`Ub`gd`fY`W`Yb`X`
g]bX`" `I`f`Ui`V`g[`i`fi`Yf`_`À`fhž`X`Ugg`X]Y`H0f`_Y]`k`Y]hYf`]\`b`X`Ug`
VY`YVhYghY`F`Y]gYn]Y`V`Y]Vhž`k`À`fYbX`A`U`c`fWU`U`g`
nk`Y]hVY`YVhYghY`g`N]Y`[`]`h`Y`[`md`hYb`Yf`ZFY`i`h`g]W`YVYb`ZU`g`[`fc`»`Yf`
6Y`YVh`Y]hž`j`cf`U`Y`a`Ui`Z[`fi`bX`gY]bYf`5`"!`W`i`g]j`Y!`F`Ygc`fhg`i`bX`
XYf`k`i`bXYfgW`0bYb`i`bhYfk`UggYfk`Y`h"

DfY]gY`Z0f`GhfUb`XVYgi`W`Y`i`bX`HU[`Yg_c`ghYb`

8]Y`?`cghYb`Z0f`GcbbYb`]Y[Yb`Ua`GhfUbX`_0bbYb`VYhf`Å`W`h`]W`
gY]bž`a`8`i`fW`gW`b]h`Y]Y[Yb`X]YgY`VY]`V]g`ni`(` \$`9i`fc`d`fc`HU[`"
6Y`gcb`XYfg]b`VY`YVhYb`i`f`Ui`VgYf[]`cbYb`Yf[YVYb`g]W`hY]`g`
Yf`YV`]W`Y`i`bhYfgW`YXY`" `W` ;`f]YW`Yb`Ub`X`nU`h`a`Ub`
VY]gd]Y`gk`Y]gY`Z0f`GcbbYb`]Y[Yb`i`bX`GW`]fa`Y`nk`]gW`Yb`%\$`i`bX`
)`9i`fc`ž`k`À`fYbX`Ui`ZA`m_cbcg`VYfY]hg`" `*`9i`fc`Z`À`][`k`YfXYb`" `8]Y`
DfY]gY`]b`NmdYfb`g]bX`a`]h`W]fWU` ,`9i`fc`Z0f`nk`Y]`@Y[Yb`i`bX`Y]bYb`
GW`]fa`Ua`[`0bgh][`ghYb`" `8]YgY`DfY]ggd`UbbY`]gh`Z0f`F`Y]gYbXY`j`cb`
[`fc`»`Yf`6YXYi`hi`b[`ž`i`a`XYb` ;`YgUa`h_cghYb`XYg`i`f`Ui`Vg`F`YW`bi`b[`
ni`hfU[`Yb`"

@UbX	DfY]g`Z0f`&`@Y[`Yb`i`bX`GW`]fa`
NmdYfb	WU`" ;`
A`m_cbcg`	WU`" " `*`
;`f]YW`]gW`Y`W`gY`bž`6`i` `[`Uf]Ybž` A`U`c`fWU`	%\$!%)`
GUfX]b]Yb`i`bX`?`fc`Uh]Yb`	&) `!`&`*`
GUbhc`f]b]	%\$`

W`GdUb]Ybž`XYa`VY`YVhYghYb`F`Y]gY`UbX`Z0f`8`Yi`hgW`Yž`j`Uf]]YfYb`
X]Y`h`À[`]W`Yb`5`i`g[`UVYb`ghUf`_`5`i`Z`XYb`?`Ub`UfYb`]Y[`Yb`X]Y`

Xi fW\gW\ b]h]W\ Yb`?cghYb`VY]'+, ž), '9i fc`dfc`DYfgcbž`k Å\ fYbX
 X]Y`6U`YUfYb`a]h`%\$(ž(' '9i fc`gc[Uf`' ' i `hYi fYf`g]bX`"8]Y
 5i g`Ughi b[gXUhYb`Ui g`XYa `š\`f`&\$&`VY`Y[Ybž`XUgg`X]Y
 6Y`Y[i b[`]b`@ÅbXYfb`k]Y`NmdYfbž`?fcUh]Ybž`A U`hUž; f]YW\Yb`UbX
 i bX`GdUb]Yb`\cW\`V`Y]Vh`5`VUb]Yb`k]fX`U`g; Y\Y]a h]dd
 [Y\UbXY`hž`XU`Yg`bcW\`i fgdfØb[`]W\Yb`7\Ufa Y`i bX`gW\ØbY
 GhfÅbXY`V]YhYh`

≠g[YgUa h`nY][h`g]W\ ž`XUgg`F`Y]gYbXY`ZØf`XYb`Gca a Yf`&\$&` `Ui Z
 Y]b`ghfYb[YfYg`6i X[Yh`UW\hYb`a ØggYbž`k Ybb`g]Y`hfchn`ghY][YbXYf
 DfY]gY`UhhfU`_h]j Y`i f`Ui VY`[Yb]Y» Yb`a ØW\hYb`"8]Y`HYbXYbn`\]b`ni
 @Ugh`A]bi hY`5b[YVchYb`_ØbbhY`Y]bY`@Øgi b[`XUfghY`Ybž`i a `Y]b
 [i hYg`DfY]g!@Y]ghi b[g!J Yf\Å`hb]g`ni `Z]bXYb`i bX`XUg
 I f`Ui VgVi X[Yh`g]bbj c``ni `bi hnYb`

8YhU]`g	
Cfh	HØf`_Y]ž`@UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "XYfghUbXUfX"XY • k k k "i f`Ui Vg[i fi "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY