

I f`Ui V`Ua `A ]hhY`a YYf. `K Ufi a `X]Y  
8 Yi hgWx Yb `8 Yi hgWx `UbX`XYb `F ØW\_Yb  
\_Y\ fYb

8]Y`8Yi hgWxYb`n]Y\Yb`j Yfa Y\fh]b`XYb`gcbb][ Yb`GØXYb`ZØf  
]\fYb`I f`Ui V. `HfYbXgž? cghYb`i bX`FY]gYj Yf\U`hYb`&\$&) `]a  
, VYfv`]W\_"



Ÿ [ mdhYbž`@UbX`!`8]Y`GY\bgi Wx`hXYf`8Yi hgWxYb`bUW`gcbb][ Yb  
I f`Ui Vgn]Y`Yb`Ua `A ]hhY`a YYf`V`Y]Vhi b[ YVfcWxYbž`hfc`hn  
ghY][ YbXYf`?`cghYb`i bX`k ]fhgWx`Užh]WxYf`I bg]WxYf\Y]hYb`" `a a Yf  
a Y\f` : Ua ]`Y]Yb`n]Y\Yb`Yg`j cfž]bg`5i g`UbX`ni `fY]gYbž`i a `XYb  
ghY][ YbXYb`DfY]gYb`ZØf`I f`Ui VgUb[ YVchY`]b`8Yi hgWx`UbX`ni  
YbhZ]Y\Yb`"H\ca Ug`fBUa Y`[ YÅbXYfhŁ`i bX`gY]bY` : Ua ]`Y`fY]gYb  
gY]h`&\$&%`Å\`f`]W`bUW`Ÿ [ mdhYb`i bX`\UVYb`X]Y`GYfj ]W`ei U`]hÅ  
Xcfh`U`g`ØVYfnYi [ YbX`Ya dZ`bXYbž`k Ug`g]Y`XUni `VYk`c [ Yb`\Uhž  
]\fY`HfUX]h]cbž]a `ϕ`UbX`I f`Ui V`ni `a UWxYbž`Ui Zni [ YVYb`"6Y] cf  
g]Y`bUW`Ÿ [ mdhYb`[ YfY]gh]g]bXž`\UVYb`g]Y`]\fY` : Yf]Yb`]b  
8Yi hgWx`UbX`j YfvfUW`h"

8Yi hgW\`UbX`V`Y]Vh`YXcW\`XUg`VY`]YVhYghY`F Y]gYn]Y`ZØf`X]Y  
8Yi hgWYbž[ `YZc`[ hj`cb`XYf`A ]hY`a`YYffY[ `]cb"@Ui`h`Y]bYa  
6Yf]W\hj`cb`F B 8 ž] YfvfUW\hYb`ja` \f`&\$&(` `\*i` `XYf`8Yi hgWYb  
] \fYb`<Ui`dhi`f`Ui`V`ja`Y][`YbYb`@UbX`"8]Y`b`ÅW\ghYb`D`ÅhnY`VY`Y[`Yb  
GdUb]Yb`a`]h`-i`ž`#U`]Yb`a`]h`+i` `i`bX`X]Y`HØf`\_Y]`a`]h`\*i` `"  
#hYfYggUbhYfk`Y]gY`k`Å`hYb`&\$&\$`k`Å`fYbX`XYf`7cfcU!DUbXYa` ]Y  
)`\*i` `XYf`8Yi hgWYb`XUg`Y][`YbY`@UbX`ZØf`] \fYb`<Ui`dhi`f`Ui`V`"8]Yg  
nY][`hž`XUgg`XYf`K`i`bgW\ž`]b`XYb`GØXYb`ni`fY]gYbžh]YZ]b`XYf  
XYi hgWYb`DgmW\Y`j`Yfk`i`fnY`h]gh`

## F Y]gYj`Yf`U`hYb`ja` `K` UbXY`

8]Y`F Y]gYj`cf`]YVYb`XYf`8Yi hgWYb`g]bX`gY]h`XYb`%-)`\$Yf!`i`bX  
%-`\*\$Yf!` \fYb`ghUV`]`[`YV`]YVYb`"8YbbcW\`[` ]Vh`Yg`J`Yf`ÅbXYfi`b[`Yb.  
9]bY`Ghi`X]Y`XYg`5857`nY][`hž`XUgg`\*`-i` `XYf`6YfU[`hYb`&\$&(` `]bg  
5i`g`UbX`[`YfY]gh]g]bXž`k`Ug]a` `J`Yf[` `Y]W\`ni` `\*(`i` `]b`&\$&&`Y]bYb  
5bgh]Y[` `XUfghY`"h"8]YgY`9b`hk`]W`\_i`b[` `gd]Y[` `Y`h]g]W\`Ui`W\`]b`XYf  
Ni`bU`a`Y`j`cb` `J]Y`i`f`Ui`VYfb` `k`]XYfž`X]Y`ZØbZ`F Y]gYb`i`bX`a`Y` \f  
dfc` \f`i`bhYfbY`a`Yb` `Y]b`5bgh]Y[` `j`cb`"i` `Ui`Z`,`i` "8]YgY  
HYbXYbn`nY][`hž`XUgg`hf`chn`Z]bUb]Y`Y`f`6YXYb`\_Ybž]`cf`U`Y`a` `VY]  
A`YbgWYb`a`]h[`Yf]b[`YfYa` `6i`X[`Yhž`XYf`i`f`Ui`V`]a` `5i`g`UbX`k`]YXYf  
VY`]YVhYf`k`]fX"

Hf`chn`XYf`5`hf`U`\_h]j`]h`Å`hj`cb`F Y]gYXYU`g`]b`GØXYi`fcdU`V`Y]Vh`XYf  
DfY]g`ZØf`Y]bYb`i`f`Ui`V`]b`8Yi hgW\`UbX`\`cW\ž`a`]h  
Xi`fW\gW\`b]h`]W\Yb`HU[`YgUi`g[`UVYb`j`cb`%`%+`9i`fc`"Y`b`]W\Y  
?`cghYb`k`YfXYb`ZØf`GØXYi`fcd`Å]gW\Y`@`ÅbXYf`k`]Y`GdUb]Yb`i`bX`X]Y  
HØf`\_Y]j`YfUb`gW\`U[`h`"@Ui`h`F B 8`"]Y[`Yb`X]Y` ;`YgUa`h`\_cghYb`ZØf  
Y]bYb`i`f`Ui`V`]b`8Yi hgW\`UbX`VY]`%`\$`\$`9i`fc`dfc`DYfg`cbž`k`Å`fYbX  
:`Y]YfhU[`Y`]b`@`ÅbXYfb`k`]Y`#U`]Yb`c`XYf`GdUb]Yb`XYi`h`]W\`hYi`fYf  
g]bX"

## B UW\`U`h][`\_Y]h`i`bX`HfYbXg`]a` `Hci`f]ga`i`g`

8]Y`B UW`ZfU[`Y`bUW`F Y]gYb`]b`GØXYi`fcdU`]gh`k`Y]hYf\]b`\`cW\ž  
cV`k`c`\`XYf`HfYbX` `7cc`W\h]cb`ž`XYf`i`f`Ui`V`]b`\_Ø`\`YfYb`F Y[ `]cbYb  
dfcdU[`]Yfhž`b]W\`h`Ub`6YXYi`hi`b[`[`Yk`]bb`h`Bi`f`&-i` `XYf`XYi hgWYb  
F Y]gYk`j`][`Yb`d`UbYbž`] \fYb`<Ui`dhi`f`Ui`V`&\$&` `]b`8Yi hgW\`UbX`ni`

j YfVf]b[ Yb`Y]b`H]Y Zghk Yfh"J ]Y`Y`8 Yi hgWXY`df]cf]g]YfYb`? cghYb  
ØVYf`B UW\U`h][ \_Y]h`VY]a`FY]gYb"Bi f` ( i`XYf`l f`Ui VYf`\UVYb  
]\fYb`<Ui dhi f`Ui V`&\$&( j ]Yf`A cbUhY`]a`J cfUi g`[ YVi Wkh`k Ug  
nY][ h`XUgg`gdcbhUbY`FY]gYb`Ub`6Y`YVh\Y]h`[ Yk ]bbYb"

8]Y`Bi hni b[ j cb`:`i [ nYi [ Yb`b]a a h`ni`i bX`]gh`&\$&( `Ui Z` +i  
[ Ygh]Y[ Ybž`k Å\fybX`XUg`5i hc`bUW`k ]Y`j cf`XUg`\Åi Z][ ghY  
: cfhVYk Y[ i b[ ga ]hhY`V`Y]Vh"9]bY`k Y]hYfY`]bhYfYggUbhY  
9bhk ]W`i b[ `]gh`XYf`5bgh]Y[ j cb`DUi gW`U`fY]gYb`Ui Z` &i`]a`>\f  
&\$&( "J ]Y`Y`l f`Ui VYfž`+&i`XYf`6YZfU[ hYbž`gY\Yb`Cj Yfhci f]ga`U`g  
DfcV`Ya`i bX`g]bX`VYfY]hž`U`hYfbUh]j Y`A U>bU`a Yb`k ]Y  
Ni [ Ub[ g[ YVØ\fyb`ni`i bhYfghØhnYbž`i a`ØVYfZØ`hY`FY]gYn]Y`Y`ni  
Yb`h`UghYb"

þg[ YgUa`hj YfXYi h]WXYb`X]Y`9f[ YVb]ggYb`XYf`5857  
Hci f]ga`i gghi X]Y`&\$&) ž`XUgg`hfc`hn`U`Yf`Z]bUbni]Y`Yb  
l bg]WXYf\Y]hYb`X]Y`@ gh`Ui Z`FY]gYb`]bg`5i g`UbX`i b[ YVfcWXYb  
V`Y]Vh"8Yi hgWXY`l f`Ui VYf`k ØbgWXYb`g]W`i b`ca`d`]n]YfhY`5b!`i bX  
5VfY]gYb`gck ]Y`]bhU`\_hY`BUhi fž`k Å\fybX`BUW\U`h][ \_Y]h`i bX  
dc`]h]gWXY`GhUV`]hÅh`Y]bY`Y`Yf`i bhYf[ YcfXbYhY`Fc`Y`]a  
6i W`i b[ gdfcnYgg`gd]Y`Yb"

8YhU]`g	
Cfh	Ÿ [ mdhYbž`@UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "fbX"XY</li><li>• k k k "UXUWXY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY