

I f`Ui VgUb[gh. '8 Yi hgWk Y`a Y]XYb`I G5!
F Y]gYb`hfc hn` \ c \ Yf`6i Wk i b[gnU\`Yb`°

F Y]gYj Yf\U`hYb`&\$&) .`K Yb][Yf`I G5!F Y]gYb`k Y[Yb
9]bfY]gYÅb[ghYbž`ghY][YbXY`DfY]gY`ZØf`? fYi nZU\fhYb`i bX
VY`YVhY`A]hhY`a YYfn]Y`Y"



5`h_fY]g`A ØbXYbž`8 Yi hgWk`UbX`!`F Y]gYVØfcg`]a`5`h_fY]g
A ØbXYb`gY\Yb`g]Wk`XYfnY]h`a`]hY]bYa`j`YfÅbXYfhYb
6i Wk i b[gj Yf\U`hYb`_cbZfcbh]Yfh`8 Yf`F Y]gYVØfc]b\UVYf`8 Ybb]g
HfÅb`_Yf`j`ca`F Y]gYVØfc`GWa`YhhYf`]b[`VYf]Wk hYhž`XUgg`hfc hn`XYf
[Ygh]Y[YbYb`F Y]gYdfY]gY`X]Y`6i Wk i b[Yb`ZØf`DUi`gWkU`fY]gYbž
: YfbfY]gYb`i bX`? fYi nZU\fhYb`]b`XYf`F Y[]cb`bUWk`k]Y`j`cf`\cWk
g]bX" : ðgVYgcbXYfY`F Y]gYb`]b`X]Y`I G5`Yf`YVYb`YXcWk`Y]bYb
a`Uf_UbhYb`F ØW_[Ub["

Dc`]h]gWkY`9bhk]W_`i b[Yb`i bX`Yf\Ø\hY`9]bfY]gY\ØfXYb`\UVYb
XUni`[YZØ\fhž`XUgg`X]Y`5bZfU[Yb`ZØf`I G5!F Y]gYb`gY]h`XYf`nk Y]hYb
DfÅg]XYbhgWkUZh]j`cb`8cbU`X`Hfi`a`d`ghUf`_[Ygi`b_Yb`g]bX"
A Uh\]Ug`8U`Z`»`j`cb`Y]bYa`UbXYfYb`F Y]gYVØfc`ghY`h`ZYghž`XUgg
X]Y`B UWkZfU[Y`Ui`Z`k`Yb][Yf`V]g`bi` ```[Ygi`b_Yb`gY]"`6]f[]hh

GWÅZYf'j ca 'FY]gYVØfc'GU`k Ymg`Uh'YVYbZU`g'VYcVUW hYhž'XUgg
k Yb][Yf'6i Wxi b[gUbZfU[Yb'bUW'XYf'YfbYi hYb'Hfi a d!K U`
Y]b[Y\Yb"

9]bfY]gY! 'i bX'G]WYf\Y]hgVYXYb_Yb

?i bXYb'Ài »Yfb'6YXYb_Yb'\]bg]W h]W'XYf'9]bfY]gY']b'X]Y
J YfY]b][hYb'GhUUhYbž'X]Y']b'XYf'J Yf[Ub[Yb\Y]h'Ui Z[fi bX
j c`ghÅbX][Yf'i bX'_cffY_hYf'i bhYf'U[Yb'YXcW' i bdfcV'Ya Uh]gW
k Uf"8 Ug'5i gk Åfh][Y'5a hifÅh'FY]gYbXYbž'g]W'ØVYf'X]Y'U_hi Y`Yb
9]bfY]gYVYgh]a a i b[Yb'ni ']bZcfa]YfYbž'X]Y'Y]b' [Ø'h][Yg'9GH5
cXYf'J]gi a 'gck]Y'Y]bYb'FY]gYdUgg'YfZcXYfb"6YgcbXYfg
\Yfj cfnì \YVYb']ghž'XUgg'X]Y'9]bfY]gY'ØVYf'? UbUXU'cXYf'A YI]_c
YVYbZU`g'bi f'a]h'X]YgYb'8c_i a YbhYb'a Ò[']W']gh'fUi gk Åfh][Yg
5a hĚ"

9g' []Vh'Ui W'G]WYf\Y]hgVYXYb_Ybž'XU'hYffc'f]gh]gWY'5bgW'À[Y']b
XYb'ì G5'a Ò[']W']g]bX'ì bX'X]Y'; Yk U'h_f]a]bU']hÅh']b'j]Y'Yb
; fc»ghÅXhYb'ni [Ybca a Yb'\Uh"8 Ug'5i gk Åfh][Y'5a h'Ya dZ]Y\hž
A YbgWYbUbgUa a 'i b[Yb'ni 'a Y]XYb'ì bX'XYb'5bk Y]gi b[Yb
'c_U'Yf'G]WYf\Y]hg_fÅZhY'ni 'Zc'[Yb" HUGWYbX]YVghÅ\Y'ì bX
5i hcY]bVfØWY'g]bX']b'ghÅXh]gWYb'6U`i b[gnYbhfYb'YVYbZU`g
\Ài Z[" 'FY]gYbXY'gc`hYb'g]W'XU\Yf' [i h]bZcfa]YfYb'ì bX
YbhgdFYWYbXY'J cfg]W hga U» bU\ a Yb'hfYZZYb"

DfY]gghY][Yfi b[Yb'ì bX'U'hYfbUh]j Y F Y]gYn]Y`Y

5i Z'XYf'UbXYfYb'GY]hY'VYY]bZi ggYb'DfY]gZU_hcfYb'ni bY\ a YbX
XUg'6i Wxi b[gj Yf\U'hYb'XYf'FY]gYbXYb" ða 'J Yf['Y]W'ni a 'J c f'U\ f
g]bX'X]Y'FY]gYdfY]gY']a 'GWb]hhi a ' '\$\$'V]g' ('\$\$'9i fc' [Ygh]Y[Ybž
a UbWY'5b[YVchY'_cghYb'gc[Uf'V]g'ni '%' '\$\$'9i fc'a Y\ f"
6YgcbXYfg']b'XYf'HØf_Y']gh'X]YgYf'HfYbX'ghUf_'Ui g[YdfÅ[hž'k Ug
Ui Z'X]Y'K]fhgWUZhg_f]gY'ì bX'XYb'K Yfhj Yf'ì gh'XYf'hØf_]gWYb
K Å\ fi b['ni fØW_ni ZØ\ fYb']gh"

8YbbcW'V'Y]VYb'FY]gYn]Y`Y']a 'A]hY'a YYffUi a 'gY\ f' [YZfU[h"

GdUb]Ybž; f]YWX Yb`UbXž`Ÿ [mdhYb`i bX`X]Y`HØf_Y]`ZØ\ fYb`k Y]hYf\]b
 X]Y`@]ghY`XYf`VY`YVhYghYb`l f`Ui Vgn]Y`Y`Ub" `? fYi nZU\ fhYb
 [Yk]bbYb`Ub`6Y`YVh\Y]hž`k Ug`Xi fWX`UhhfU_h]j Y`DfY]gY`i bX`X]Y
 FY [Y`i b [ž`XUgg`?]bXYf`cZh`_cghYb`cg`fY]gYbž`VY [Øbgh][h`k]fX"
 Hfchn`XYf`?cb`_i ffYbn`Xi fWX`Cb`]bY!5bV]YhYf`V`Y]VYb`FY]gYVØfcg
]b`XYf`FY []cb`[YZfU[h`8]Y`]bX]j]Xi Y`Y`6YfUhi b [`i bX`XYf
 dYfgØb`]WX`Y`?i bXYbgYfj]W`n]Y\Yb`k Y]hYf\]b`FY]gYZfYi X][Y`U`Yf
 5`hYfg[fi ddYb`Ub"

Ni gUa a YbZUggYbX`nY][h`g]WX`ž`XUgg`X]Y`l bg]WX`Yf\Y]hYb`VYnØ[`]WX
 XYf`l G5!FY]gYbž`j YfVi bXYb`a]h`U`[Ya`Y]bYb`DfY]gghY][Yfi b [Ybž
 XUg`6i WX`i b [gj Yf\U`hYb`XYf`FY]gYbXYb`Yf\YV`]WX`VYY]bZi ggYb"
 Ni _ØbZh][Y`9bhk]W`_i b [Yb`]b`XYf`dc`]h]gWX`Yb`@UbXgWX`UZh`i bX
 a Ø[`]WX`Y`k Y]hYfY`9]bFY]gYVYgh]a a i b [Yb`_ØbbhYb`XUg
 FY]gYj Yf\U`hYb`k Y]hYf`ÀbXYfb"

8YhU]`g	
Cfh	5`h_fY]g`A ØbXYbž`8Yi hgWX`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY • k k k "Ui gk UYfh][Yg!Ua h"XY

6Ygi WX`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY