

5 Wł hi b[`l f`Ui VYf° `5_hi Y`Y
F Y]gYk Ufbi b[Yb `ZØf`VY`]YVhY`N]Y`Y`&\$&)

5_hi Y`Y`F Y]gYk Ufbi b[Yb`&\$&) .`bZcfa]YfYb`G]Y`g]Wł`ØVYf
g]WłYfY`F Y]gYn]Y`Y`i bX`j Yfa Y]XYb`G]Y`[YZÅ`f`]WłY`F Y[]cbYb
k Y`hk Y]h"



5 Z[\ Ub]ghUbž`@UbX`!`5a`%"'ž`]'&\$&) `[]Vh`Yg`a Y`fYfY`k]Włh][Y
F Y]gYk Ufbi b[Ybž`X]Y`F Y]gYbXY`VYfØW_g]Włh][Yb`gc`h`b`"8]YgY
K Ufbi b[Yb`k YfXYb`j ca`5i gk Åfh][Yb`5a`h`Ui g[YgdfcWłYbž
k Ybb`Y]bY`_cb_fYhY`; YZU`f`ZØf`@Y]V`i bX`@VYb`VYghY`h`Gc`WłY
K Ufbi b[Yb`VYhfYZZYb`b]Włh`bi f[YZÅ`fXYhY`?f]Y[g[YV]YhYž
gcbXYfb`Ui Wł`VY`]YVhY`F Y]gYn]Y`Y`"F Y]gYbXYž`X]Y`g]Wł`]b`Y]bYa
XYf`VYhfcZZYbYb`@ÅbXYf`VYZ]bXYbž`gc`h`b`i bj YfnØ[`]Wł`Ui gfY]gYbž
k Å`fYbX`bYi Y`6i Włi b[Yb`cZi`_cghYb`cg`ghc`fb]Yfh`k YfXYb
_ØbbYbž`k Ybb`X]Y`K Ufbi b[`i fn`j cf`F Y]gYUbfh]h`i`YfUi g[Y[YVYb
k]fX`"

Ni`XYb`@ÅbXYfb`a]h`U_hi Y`Y`Yb`F Y]gYk Ufbi b[Yb`ZØf`&\$&) `[Y`ØfYb
[YZÅ`f`]WłY`F Y[]cbYb`k]Y`5Z[\ Ub]ghUbž`fUb`i bX`Gmf]Ybž`UVYf

Ui W\`8Ygh]bUh]cbYb`k]Y`-gfUY`z`XYf`@]VUbc b`i bX`X]Y`I`_fU]bY`"
6UXYb&(`ZØ\fh`Y]bY`i a ZUggYbXY`@]ghY`XYf`@AbXYf`Ui Zz`]b`X]Y`j`cb
F Y]gYb`UV[YfUhYb`k]fX``8]YgY`@]ghY`i a ZUggh

- 5Z[\ Ub]ghUb
- 6Y`Ufi g
- < U]h]
- fUb
- -gfUY`
- >a Yb
- @]VUbc b
- @]VmYb
- A U`]
- A mUba Uf
- B][Yf
- DU`Àgh]bYbg]gW\Y`; YV]YhY`i bX`; UnUghfY]ZYb
- Gca U`]U
- Gi XUb
- GØXgi XUb
- Gmf]Yb
- I`_fU]bY
- NYbhfU`UZf]_Ub]gW\Y`F Ydi V`]_

HY]`fY]gYk Ufbi b[Yb`i bX`Yf\ Ø\ hY
HYffcf[YZU\ f

: Øf`Y]b][Y`@AbXYf`g]bX`HY]`fY]gYk Ufbi b[Yb`Ui g[Ygd f c W\Yb
k c f X Y b ž g c X U g g ` F Y] g Y b X Y ` g] W \ Ø V Y f ` i b g] W \ Y f Y ` i f ` U i V g c f h Y
] b Z c f a] Y f Y b ` g c ` ` h Y b " ` N i ` X] Y g Y b ` @ Ab X Y f b ` n Å \ ` Y b ` Y [m d h Y b ž
? c ` i a V] Y b ` i b X ` B] [Y f] U " ` 8 U g ` 5 i g k Å f h] [Y ` 5 a h ` \ Y V h ` \ Y f j ` c f ž ` X U g g
g Y] h ` X Y b ` H Y f f c f U b g W ` Å [Y b ` [Y [Y b ` - g f U Y ` ` U a ` ` + " ` C ` _ h c V Y f ` & \$ & ` ` Y] b Y
k Y ` h k Y] h Y ` ; Y Z U \ f ` h Y f f c f] g h] g W \ Y f ` 5 b g W ` Å [Y ` i b X ` 9 b h Z Ø \ f i b [Y b
V Y g h Y \ h ž `] b g V Y g c b X Y f Y ` a] h ` 6 `] W _ ` U i Z ` C f [U b] g U h] c b Y b ` k] Y ` 5 `
E U] X U ` ` i b X ` X Y b ` - g ` U a] g W \ Y b ` G h U U h ` f h G Ł "

8]Y`6YXfc\i b[`j Uf]]Yfh`Y`bUW\`@UbX``< Ø\YfY`5bgW`U[g[YZU\ fYb
VYghY\Yb`]b`GhUUhYb`a`]h`k`]YXYf\c`hYb`5bgW`Å[Yb`cXYf
gW\k UW\Yb`G]W\Yf\Y]hgj`cf_Y\fi b[Yb``F Y]gYbXY`gc``hYb`g]W\

XU\Yf'j cf'i bX'k Å\fybX']\fyf'F Y]gYb'gcf[ZÀ'h][ØVYf'X]Y
k]W\h][ghYb'G]W\Yf\Y]hgj Yf\À'hb]ggY']bZcfa]YfYb'i bX'X]Y'Òfh]W\Yb
gck]Y']bhYfbUh]cbU'Yb'A YX]Yb'j YfZc'[Yb''5i W\X]Y'A Y'Xi b[
j YfXÅW\h][Yf'J cf[Åb[Y'Ub'X]Y'6Y\ØfXYb']gh'Ya dZY\`Yb'gk Yfh"

G]W\Yf\Y]hgj cf_Y\fi b[Yb'i bX
J Yf\U`hYb'g\]bk Y]gY

C V k c\`X]Y'K U\fgW\Y]b`W\Y]hž' C dZYf'Y]bYg'5bgW\`U[g'ni
k YfXYbž'a']J Yf[`Y]W\`ni' `UbXYfYb'F Y]gY!F]g]_Yb'k]Y']bZÀ`Yb'i bX
9f_fUb_i b[Yb'U`g' [Yf]b[`Y]b[YgW\Åhnh'k]fXž']gh'Yg'ZØf'F Y]gYbXY
k]W\h][ž'g]W\`XYf'; YZU\fyb'VYk i ggh'ni' `gY]b'i bX
g]W\Yf\Y]hgVYk i ggh'ni' `UbXYb''8]Yg'VY]b\U`hYh'Ui W\ž'XUgg
F Y]gYbXY']b'hci f]gh]gW\Yb'< chgdchg'VYgcbXYfg'k UW\gUa' `gY]b
gc`hYb''

⇒ XYb'J YfY]b][hYb'5fUV]gW\Yb'9a]fUhYbž'VY]gd]Y`gk Y]gY']b'8i VU]ž
[]h'Y]b'F Y]gY! i bX'G]W\Yf\Y]hg\]bk Y]g'Ui Z[fi bX'j cb
F U_YhYbVYgW\i gg'nk]gW\Yb'⇒gfUY`i bX'⇒Ub''Hfch'X]YgYf'G]hi Uh]cb
[]Vh'Yg'XYfnY]h_Y]bY'`UbXYgk Y]hY'6YXfc\i b[``F Y]gYbXYb'k]fX
YXcW\`Ya dZc\`Ybž'J cfg]W\h'k U`hYb'ni' `UggYb''

⇒g[YgUa'h']gh'Yg'ZØf'U`Y'F Y]gYbXYb'YbhgW\Y]XYbXž'X]Y'U_hi Y`Yb
F Y]gYk Ufbi b[Yb'Yfbgh'ni' `bY\ a Yb'i bX'g]W\`i a ZUggYbX'ni
]bZcfa]YfYbž'i a'g]W\Yf'i bX'[YgW\Øhnh'ni' `fY]gYb''

8 YhU]`g	
C fh	5 Z[\Ub]ghUbž'@UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VUXYb&("XY• k k k "Ui gk UYfh][Yg!Ua h"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY