

≠fUb '[fY]Zh'≠gfUY`'Ub. '? cbgYe i YbnYb 'i bX
]bhYfbUh]cbU`Y`F YU_h]cbYb °

≠fUb '\Uh%, \$`F U_YhYb`Ui Z'≠gfUY`UV[YZYi Yfhž'k Ug`ni
]bhYfbUh]cbU`Yb`K Ufbi b[Yb`j cf`F Y]gYb`]b`X]Y`F Y[]cb`ZØ\fhY"



HY`5j]j ž'≠gfUY`!`5a`%' " ' & \$ &) '\Uh`X]Y`a]]hÅf]gWXY
9g_U`Uh]cb`]a`BU\Yb`C ghYb`Y]bY`bYi Y`8]a Ybg]cb`YffY]W`h`@Ui`h`
**Dc`g_]`F UX]c`'\Uh`XYf`≠fUb`%, \$`VU``]gh]gWXY`F U_YhYb`Ui Z'≠gfUY`
UV[YZYi Yfh`C V[`Y]W`X]Y`a Y]ghYb`X]YgYf`F U_YhYb`YfZc`[fY]W
UV[YZUb[Yb`k i fXYbž`k UfYb`X]Y`8YhcbUh]cbYb`]b`a Y\fyfyb
GhAXhYb`\ØfvUfž`XUfi bhYf`Ui W`]b`HY`5j]j`i bX`ž`fi gU`Ya`"8Ug
]gfUY`]gWY`A]]hÅf`[UV`Ubž`XUgg`bUW`Yhk U`Y]bYf`Ghi`bXY`_Y]bY
U_i`hY`; YZU\f`a Y\f`VYghY\Y"**

8]Y`C ZYbg]j Y`k i fXY`U`g`J Yf[Y`hi b[`ZØf`XYb`HcX`dfca`]bYbhYf
: Ø\fyfž`XUfi bhYf`≠ga`U]`< Ub]Y`j cb`XYf`< Ua Ugž`< UggUb`B UgfU`U\
j cb`XYf`<]gVc``U\`i bX`; YbYfU`5VVUg`B]`Zc`fi gW`Ub`Ui g`XYa`≠fUbž
]bhYfd`fyh]Yfh`8]Y`]fUb]gWYb`F Yj c`i h]cbg[UfXYb`Xfc`hYb`VYfy]hg

XUa]hžk Y]hYfY`5b[f]ZZY`Xi fW\ ni ZØ\ fYbž`gc``hYb`-gfUY`Ui ZX]YgYb
FU_YhYbUb[f]ZZ`fYU[]YfYb"

-bhYfbUh]cbU`Y`F YU_h]cbYb`i bX`c_U`Y
5i gk]f_i b[Yb

8]Y`]gfUY`]gWYb`J YfhY]X][i b[g_fÀZhY`VYnY]WbYhYb`XYb`5b[f]ZZ
U`g`gWk Yfk]Y[YbX`i bX`_ØbX][hYb`?cbgYei YbnYb`Ub" -b`F YU_h]cb
Ui ZX]Y`FU_YhYbUb[f]ZZY`k i fXY`XYf`@ ZhfUi a`ØVYf`-gfUY`ZØf`XYb
n]j]Yb`:`i [j Yf_Y\`f[YgW`cggYbž`k Ug`ni f`j cfØVYf[Y\YbXYb
9]bghY`i b[`XYg`6Yhf]YVg`Ua`6Yb!; i f]cb!:`i [\UZyb`ZØ\ fhY" `6Y]
XYb`5b[f]ZZyb`nÀ\`hY`-gfUY`nk Y]`Y]W\h`j Yf`YmhY`DYfgcbYb`]b`HY`
5j]j`i bX`Y]bYb`hcYb`DU`Àgh]bYbgYf`]b`>f]W\c"

I G!DfÀg]XYbh`æY`6]XYb`Yf`_`ÀfhY`X]Y`6YfY]hgW`UZh`XYf`I G5ž`-gfUY`
ni`i bhYfghØhnYb`i bX`XUg`Ua`Yf]_Ub]gWY`DYfgcbU`]b`XYf`FY[]cb
ni`gW`ØhnYb" `5i » Yba]b]ghYf`5b`hcbmi`6`]b_Yb`bUb`bhY`XYb
]fUb]gWYb`5b[f]ZZ`UVgc`i h`]bU`nYdhUVY``i bX`ZcfXYfhY`Y]bY
]bhYfbUh]cbU`Y`J Yfi`fhY]i b[`X]YgYg`J cf[Y\Ybg" `5i W`X]Y
XYi hgWYb`5i » Yba]b]ghYf]b`5bbU`YbU`6UYfVcW`i bX`:`fUb`FY]W\g
DfYa]Yfa]b]ghYf`A]WY`6Ufb]Yf`À! » YfhYb`6Ygcf[b]g`ØVYf`X]Y
Xfc\YbXY`9g_U`Uh]cb`]b`XYf`FY[]cb"

9g_U`Uh]cb`XYf`; Yk U`h`]a`@]VUbc b

8Yf`Vf]h]gWY`DfYa]Yfa]b]ghYf`?Y]f`GhUfa`Yf`j Yfi`fhY]`hY`X]Y
]fUb]gWYb`5_h]cbYb`gWUfZi`bX`f]YZni`f`8YYg_U`Uh]cb`Ui Z" -b`XYb
J cfcfhYb`j cb`6Y]fi`h`k i fXYb`6Yf]W\hY`ØVYf`:`fYi`XYbgW`ØggY`Ui`hž
k`À\`fYbX`X]Y`<Ua`Ug`XYb`FU_YhYbUb[f]ZZ`U`g` \Y`XYb`UZh``cVhY"
8]Yg`ghY`h`XYb`nk`Y]hYb`X]fY`_hYb`5b[f]ZZ`XYg`≠Ubg`Ui Z`-gfUY`XUf"
8Yf`YfghY`5b[f]ZZ`YfZc`[hY`]a`5df]`i bX`VY]b`U`hYhY`<i`bXYfhY`]cb
FU_YhYb`i bX`8fc`bYb"

Ni XYa`]bhYbg]j]YfhYb`X]Y`]gfUY`]gWYb`GhfY]h_fÀZhY`gY]h`6Y[]bb
XYg`?cbZ]_hg`]a`:`UnUghfY]ZYb`] \fY`CdYfUh]cbYb`[Y[Yb`X]Y
<]gVc`U\`]a`BcfXYb" -gfUY`a`Y`XYhY`X]Y`NYfghØfi b[`Y]bYg
; fc» hY]`g`XYf`a`]hÀf]gWYb`?UdUn]hÀhYb`XYf`<]gVc`U\`ž

Y]bgW`Y»`]W`XYf`9`a]b]Yfi b[`ZØ\ fYbXYf`?ca a UbXYi fY" `⊖
X]YgYa `Ni gUa a Yb\Ub[`ghUfhYhYb`X]Y`]gfUY`]gW`Yb`GhfY]h_fÀZhY
Y]bY`VY[fYbnhY`6cXYbcZZYbg]j Y`]a `GØXYb`XYg`@]VUbc`ni f
BYi hfU`g]Yfi b[`XYf`6YXfc\i b[`Xi fW`X]Y`<]gVc``U`"

8]Y`U_hi Y`Y`G]hi Uh]cb`nY][h`X]Y` : fU[]]h`h`XYg` : f]YXYbg`i bX`X]Y
A Ò[`]W`_Y]h`ni g`h`h`]W`Yf`?cbZ]_hYž`k `À\ fYbX`]bhYfbUh]cbU`Y
5_hYi fY`VYgcf[h`Ui Z`X]Y`9btk]W`_i b[Yb`V`]W`_Yb" `K Y]hYfY
⊖Zcfa Uh]cbYb`ni f`9g_U`Uh]cb`i bX`]bhYfbUh]cbU`Yb`FYU_h]cbYb
Yf\U`hYb`G]Y`Ui Z`Gd]Y[Y`C b`]bY"

8YhU]`g	
C fh	HY`5j]j ž`g fUY`
E i Y`Yb	<ul style="list-style-type: none">• k k k "dc`g_]YfUX]c"d`• k k k "gd]Y[Y`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY