

@YVYbg[ YZU\ f' ]b' ðgfUY` . '5i gk Àfh][ Yg'5a h  
k Ufbh'j cf'F Y]gYb°

8 Ug'5i gk Àfh][ Y'5a h'k Ufbh'j cf'F Y]gYk Ufbi b[ Yb'ZØf' ðgfUY`  
i bX'i a `]Y[ YbXY' @ÀbXYf'Ui Z[ fi bX'ghY][ YbXYf'GdUbbi b[ Yb  
i bX'U\_i hYf' @YVYbg[ YZU\ f"



HY`5j ]j ž' ðgfUY` !'8 ]Y' dc`h]gWXYb'GdUbbi b[ Yb' ]b'XYf'F Y[ ]cb  
bY\ a Yb'XfUa Uh]gW`ni "B UW`nU\`fY]WXYb'a ]]hÀf]gWXYb  
5i gY]bUbXYfgYhni b[ Yb'nk ]gWXYb' ðgfUY` i bX' ðUb` \Uh'XUg'  
**5i gk Àfh][ Y'5a h**'Y]bY'F Y]gYk Ufbi b[ 'ZØf' ðgfUY` i bX'i a `]Y[ YbXY  
@ÀbXYf'Ui g[ YgdfcWXYb" ðbgVYgcbXYfY'k ]fX'ZØf'X]Y' i fVUbY  
6Yj Ò`\_Yfi b[ 'i bX' ]bhYfbUh]cbU`Y'9]bf]W`hi b[ Yb' ]b' ðgfUY`Y]bY  
U\_i hY' @YVYbg[ YZU\ f' [ Ya Y`XYh"

8 ]Y'K Ufbi b[ Yb'VYhfYZZYb'b]W`h'bi f' ðgfUY` ž'gcbXYfb'Ui W`a Y\ fYfY  
VYbUW`VUfhY' @ÀbXYfž'XUfi bhYf'X]Y' J YfY]b][ hYb'5fUV]gWXYb  
9a ]fUHž'Gui X]!5fUV]Ybž'6U\ fU]bž'?UHfž'?i k U]hž'Ca Ub' i bX

æfXUb]Yb" ð F YU\_h]cb`Ui Z`X]Y`Yg\_U`]YfYbXY`@U[ Y` \ Uh`X]Y  
6i bXYgfY[ ]Yfi b[ `XYb`? f]gYbghUV`XYg`5i gk`Àfh][ Yb`5a hg`U\_h]j ]Yfhž  
XYf`X]Y`G]hi Uh]cb`\_cbh]bi ]Yf`]W` VYcVUW`hYhi bX`a Ò[ `]W`Y  
9j U\_i ]Yfi b[ Yb`ZØf`XYi hgW`Y`GhUUhgVØf[ Yf`\_ccfX]b]Yfh"

## A ]`hÀf]gW`Y`5b[ f]ZZY`nk ]gW`Yb`=gfUY`i bX` =fUb

8]Y`?cbZ]\_hY`nk ]gW`Yb`=gfUY`i bX`=fUb` \ UVYb`]b`XYb`Y`hnhYb  
HU[ Yb`Ub`ðhYbg]hÀh`ni [ Ybca`a`Yb`"5a`%( "` ð b]`&\$&)`k`i`fXY  
VYf]W`hYhž`XUgg`=gfUY`Y]bYb`:`i [ \ UZYb`]b`HY`YfUb`VYgW`cggYb  
\Uh`8]Yg`]gh`HY`]Y]bYf`FY`\Y`j`cb`5b[ f]ZZYbž`X]Y`VY]XY`GY]hYb  
[ Y[ Yb`X]Y`Yk`Y]g`UbXYfY`Ui`g[ YZØ`fh`\UVYb`"8Yf`=fUb`fYU[ ]YfhY  
a`h`XYa`5VgW`i`gg`j`cb`8i`hnYbXYb`F`U`YhYb`Ui`Z]gfUY`]gW`Yg  
HYff]hcf]i`a`ž`k`cVY]j`]Y`Y`X]YgYf`F`U`YhYb`j`cb`=gfUY`g`@`ZhUVk`Y`\f  
UV[ YZUb[ Yb`k`i`fXYb"

=gfUY`g`J`YfhY]X][ i`b[ ga`]b]ghYf`=gfUY`?`Uhn`\Uh`XYb`=fUb`[ Yk`Ufbhž  
XUgg`5b[ f]ZZY`Ui`Z`n]j`]Y`N]Y`Y`Y]bYg`g`Y`\f`\c`Yb`DfY]gYg`ZØf  
HY`\fUb`b`UW`g]W`n]Y`Yb`k`ØfXYb`"6Yf]W`hYb`ni`Zc`[ Y`[ UV`Yg  
k`À`fYbX`X]YgYf`a`]`hÀf]gW`Yb`9g\_U`Uh]cbYb`]b`=gfUY`nU`\fY]W`Y  
ØX]gW`Y`N]j`]`ghYb`C`dZYf`"6YgcbXYfg`VYhfc`ZZYb`k`UfYb`;`YV]YhY  
fi`bX`i`a`HY`5j`j`ž`k`c`G]fYbYb`\Yi`hYb`i`bX`Yg`ni`nU`\fY]W`Yb  
9]bgW`À[ Yb`\_Ua`"A`]bXYghYbg`XfY]`A`YbgW`Yb`k`i`fXYb`VY]`X]YgYb  
5b[ f]ZZYb`[ YhØhYhž`j`]Y`Y`k`Y]hYfY`j`Yf`Y`hnh"

## F Y[ ]cbU`Y`5i gk ]f\_i b[ Yb`i`bX`]b`hYfbUh]cbU`Y F YU\_h]cbYb

8]Y`@U[ Y`V`Y]Vh`Ub[ YgdUbbhž`XU`=gfUY`k`Y]hYfY`A`]`hÀfgW`À[ Y  
[ Y[ Yb`XYb`=fUb`d`Ubhž`]bgVYgcbXYfY`[ Y[ Yb`]fUb]gW`Y`2`Ub`U[ Yb  
]a`:`U`Y`YfbYi`hYf`5b[ f]ZZY`Ui`Z]gfUY`]gW`Y`6Yj`Ò`\_Yfi`b[ gnYbhfYb`  
HY`\YfUb`\Uh`gY]bYfgY]hg`a`]h`j`Yf`Y`YfYbXYb`J`Yf[ Y`hi`b[ gUb[ f]ZZYb  
Ui`Z`k`]W`h][ Y`K`]fhgW`UZhg!`i`bX`9bYf[ ]YnYbhfYb`]b`=gfUY`[ YXfc`\h`  
GY]h`6Y[ ]bb`XYf`a`]`hÀf]gW`Yb`5i`gY]bUbXYfgYhni`b[ Yb`gc`Yb  
a`]bXYghYbg`+,`A`YbgW`Ybž`XUfi`bhYf`\c`W`fUb[ ][ Y`A`]`hÀfg`i`bX  
5hca`k`]ggYbgW`UZh`Yfž`VY]`]gfUY`]gW`Yb`5b[ f]ZZYb`i`a`g`@YVYb

[ Y\_ca a Yb'gY]b"

⊖a ]hhYb`X]YgYf`GdUbbi b[ Yb`UVYb`xfXUb]Ybž`@]VUbc b`i bX  
Gmf]Yb`]\fY`@ ZhfÀi a Y`YfbYi h`ZØf`XYb`n]j ]Yb`@ Zhj Yf\_Y`f  
[ YÒZbYhž`k À`fYbX`XYf`fU`gY]bYb`@ ZhfUi a `V]g`ni `Y]bYa  
VYgh]a a hYb`NY]hdi b\_h[ YgW`cggYb`À`h`8]Y`]bhYfbUh]cbU`Y  
; Ya Y]bgW`UZhž`Y]bgW`Y»`]W`i B!; YbYfU`gY`fYhÀf`5bh`b]c  
; i hYffYgž`fi Zhni f`8YYg\_U`Uh]cb`Ui Zi bX`VYnY]W`bYh`X]Y`G]hi Uh]cb  
U`g`VYgcf[ b]gYffY[ YbX"

8Yi hgW`Yb`GhUUhgUb[ Y`Øf][ Yb`k ]fX`[ YfUhYbž`g]W`]b`X]Y  
?f]gYbj c fgc f[ Y`]ghY`9@9: 5B8`Y]bni hfU[ Yb`i bX`X]Y`5bk Y]gi b[ Yb  
XYf`6chgW`UZhYb`[ YbUi`ni`VYZc`[ Ybž`i a`X]Y`Y][ YbY`G]W`Yf`Y]h`ni  
[ Yk À`f`Y]ghYb"

8YhU]`g	
C fh	HY`5] ]j ž`g fUY`
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "W`]d"XY</li><li>• k k k "hU[ YggW`Ui "XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY