

F Y] g Y b ` b U W X ` N m d Y f b . ` K] W X h] [Y
K U f b i b [Y b ` i b X ` H] d d g ` Z Ø f ` I f ` U i V Y f °

F Y] g Y] b Z c f a U h] c b Y b ` n i ` N m d Y f b . ` G] W X Y f \ Y] h g ` U [Y ž
9] b f Y] g Y V Y g h] a a i b [Y b ` i b X ` H] d d g ` Z Ø f ` I f ` U i V Y f `] a ` ? c b h Y I h
a] `] h Å f] g W X Y f ` G d U b b i b [Y b "



N m d Y f b ž ; f] Y W X Y b ` U b X ` ! ` 8] Y ` A] h h Y ` a Y Y f] b g Y ` N m d Y f b ž ` X] Y
X f] h h [f Ø » h Y ` ð g Y `] a ` A] h h Y ` a Y Y f ` b U W X ` G] n] ` Y b ` i b X ` G U f X] b] Y b ž ` n] Y \ h
» \ f ` Z Ø f ` » \ f ` n U \ ` f Y] W X Y I f ` U i V Y f ` U b " ` 8 U g ` g c b b] [Y ` ? `] a U ` i b X ` X] Y
U V k Y W X g ` i b [g f Y] W X Y b ` G h f Å b X Y ` g] b X ` b i f ` Y] b] [Y ` X Y f ` ; f Ø b X Y ž ` X] Y
F Y] g Y b X Y ` U b n] Y \ Y b " ` 5 ` ` Y f X] b [g ` \ U h ` X U g ` 5 i g k Å f h] [Y ` 5 a ` h] b
5 b V Y h f U W X h ` X Y f ` U _ h i Y ` ` Y b ` G] W X Y f \ Y] h g ` U [Y `] b ` X Y f ` F Y [] c b
F Y] g Y k U f b i b [Y b ` U i g [Y g d f c W X Y b " ` A] `] h Å f] g W X Y ` G d U b b i b [Y b
n k] g W X Y b ` ð g f U Y ` ` i b X ` ð U b ` g c f [Y b ` Z Ø f ` Y] b Y ` U b [Y g d U b b h Y
G] W X Y f \ Y] h g ` U [Y ž ` X] Y ` U i W ` N m d Y f b ` Y h k U g ` V Y Y] b Z i g g h ž ` c V k c \ ` ` X] Y
ð g Y ` X Y f n Y] h ` b] W X h ` X] f Y _ h ` V Y h f c Z Y b `] g h "

I a ` U i Z X] Y ` G] h i U h] c b ` j c f V Y f Y] h Y h n i ` g Y] b ž ` Y a d Z] Y \ ` h ` Y g ` g] W X ž
d f Å j Y b h j] Y ` A U » b U \ a Y b ` n i ` Y f [f Y] Z Y b " ` 8 U n i ` n Å \ ` h ` V Y] g d] Y ` g k Y] g Y

X]Y' ðghU`Uh]cb`XYf`GUZY7M5ddž`X]Y`U_hi`Y`Yg`G]W\Yf\Y]hgk`]ggYb`
VYfY]ghY`h`F`Y]gYbXY`gc`hYb`ni`XYa`Ui`Z`X]Y`6Yk`Y[i`b[`Yb`]b`XYf`
F`Y[`]cb`UW`hYb`i`bX`g]W`ØVYf`c`_U`Y';`Y[`YVYb`Y]hYb`]bZcfa`]YfYbž`
j`cf`U`Ya``]b`6Yni`[`Ui`Z`XYb`B`_cg]Už`X]Y`[`YhY]`hY`<Ui`d`ghU`Xh`XYf`
ðgY`"

G]W\Yf\Y]hg`U[`Y`i`b`X`F`Y]gYYa`dZY`\`i`b[`Yb`

NmdYfb`]gh`d`c`]h]gW`Y`b`nk`Y]`HY]`Y`[`YhY]`h`XYb`]b`hYfb`Uh]cb`U`
UbYf`_`Ubb`hYb`GØXYb`i`bX`XYb`]cb`XYf`HØf`_Y]`VYgY`mhYb`B`cf`XYb`"
Bi`f`X]Y`HØf`_Y]`Yf`_Ybb`h`XYb`B`cf`X`hY]`U`g`Y][`Yb`gh`Å`b`X][`Yb`Gh`U`U`h`Ub`"
8]Y`Di`ZY`fnc`b`Y`nk`]gW`Yb`X]Y`gYb`VY]XYb`HY]`Yb`k`]fX`j`cb`i`B`!
9]b`Y]hYb`_`c`b`h`f`c`]]Y`f`h`F`Y]gYbXY`gc`hYb`g]W`Y`b`a`]]h`Å`f]gW`Yb`
6YfY]W`Yb`VYk`i`ggh`gY]bž`X`U`gg`X`cf`h`Y]b`i`c`hc`[`f`U`Z]Y`f`j`Y`f`V`ch`VY`gh`Y`\`h`"
5i`»`Y`f`X`Y`a``]gh`Y`g`f`U`hg`U`a`ž`X]Y`Di`ZY`fnc`b`Y`ni`a`Y]XYb`ž`i`a`a`Ò[`]W`Y`
?`ca`d`]`_`Uh]cb`Yb`ni`j`Y`fa`Y]XYb`"

8]Y`?`f]a`]b`U`]h`Å`hg`f`U`h`Y`Ui`Z`XYf`ðgY`]gh`gY`f`b]Y`X`f][`ž`Y`X`c`W`Y`gc`h`Y`b`
H`ci`f]gh`Y`b`]j`c`f`g]W`h`k`U`h`Y`b`U`gg`Y`b`ž`X`U`H`U`g`W`Y`b`X]Y`V`gh`Å`\`Y`i`b`X`
H`f]W`_`X]Y`V`gh`Å`\`Y`]b`h`ci`f]gh]gW`Y`b`i`Y`V]Y`h`Y`b`]j`Y`f`Y]bn`Y`h`j`cf`_`ca`a`Y`b`"
K`Y`fh`g`U`W`Y`b`gc`h`Y`b`g]W`Y`f`Ui`Z`V`Y`k`U`\`f`h`k`Y`f`X`Y`b`ž`i`b`X`V`U`f[`Y`X`c`g`Y`g`
6`Y`n`U`\`Y`b`k`]f`X`Y`a`d`Z`c`\`Y`b`ž`i`a`i`b`Y`fk`Ø`b`g`W`h`Y`F`]g]_`Y`b`ni`
a`]b]a`]Y`f`Y`b`"5i`W`X]Y`a`Y`X]n]b]gW`Y`j`Y`f`g`c`f[`i`b[`]gh[`i`h`ž`i`b`X`
[`Y`g`Y`h`]W`Y`j`Y`f`g]W`Y`f`h`Y`D`Y`f`g`c`b`Y`b`\`U`V`Y`b`5`b`g`d`f`i`W`Y`Ui`Z`
6`Y`\`U`b`X`i`b[`]8`Y`b`b`c`W`Y`k`]f`X`X`Y`f`5`V`g`W`Y`i`g`g`Y]b`Y`f`
F`Y]gY`_`f`Ub`_`Y`b`j`Y`f`g]W`Y`f`i`b[`]Ub[`Y`f`U`h`Y`b`"

?`a`Uh]gW`Y`i`b`X`b`U`h`Ø`f`]W`Y`;`Y[`Y`V`Y`b`Y]hYb`

8`U`g`a`Y`X]h`Y`ff`U`b`Y`?`a`U`a`U`W`h`N`md`Y`fb`V`Y`g`c`b`X`Y`f`g`f`Y]n`j`c`ž`X`c`W`
gc`h`Y`b`F`Y]gYbXY`Ui`W`ØVYf`X]Y`a`Ò[`]W`Y`b`B`U`h`i`f[`Y`Z`U`\`f`Y`b`
]bZcfa`]Y`f`h`g`Y]b`"ð`X`Y`b`G`ca`a`Y`fa`cb`U`h`Y`b`]gh`a`]h`6`i`g`W`!`i`b`X`
K`U`X`V`f`Å`b`X`Y`b`ni`f`Y`W`b`Y`b`ž`X]Y`X]Y`ð`Z`f`U`gh`f`i`_`h`i`f`V`Y`Y]b`h`f`Å`W`h][`Y`b`
_`Ø`b`b`Y`b`"8`U`f`Ø`V`Y`f`\`]b`U`i`g`g]b`X`j`cb`5`i`[`i`gh`V]g`B`c`j`Y`a`V`Y`f`g`W`k`Y`f`Y`
G`h`Ø`fa`Y`a`Ò[`]W`ž`i`b`X`U`i`W`Y`W`h`Y`9`f`X`V`Y`V`Y`b`g]b`X`b]W`h`
i`b[`Y`k`Ò`\`b`]W`"8]Y`g`Y`i`a`gh`Å`b`X`Y`gc`h`Y`b`V`Y]`X`Y`f`F`Y]gYd`U`b`i`b[`
V`Y`U`W`h`Y`h`k`Y`f`X`Y`b`"

: Øf'X]Y'9]bfY]gY' bUW' NmdYfb' VYbÒh][Yb' F Y]gYbXY'Y]bYb' [Ø'h][Yb
 F Y]gYdUgg'cXYf'DYfgcbU'Ui' gk Y]g": Øf'XYi' hgW\Y' GhUUhgUb[Y\ Òf][Y
 VYghY\h'_Y]bY'J]gi' a' gdZ]W\h''5i' W'k' Ybb'Yg'_Y]bY
 DZ]W\h]a' dZ' b[Yb' []Vhž'k']fX'Y]bY' ða' dZ' b[[Y[Yb' < YdUh]h]g'5' i' bX
 6'Ya' dZc'\Yb''Ni' XYa' 'VYghY\h]a' 'B'cfXYb'XYf' ðgY''Y]b'a']b]a' U'Yg
 F]g]_c'ZØf'A' U'Uf]Už'k' Yg\U'V' F Y]gYbXY']b'X]YgYa' ; YV]Yh
 VYgcbXYfY' J'c'fg]W\h'k' U'hYb' ``UggYb'gc''hYb"

5VgW\Y'Y»YbX'k']fX'Ya' dZc'\Ybž'U_hi' Y''Y' F Y]gY\]bk Y]gY'ni
 j' YfZc'[Yb' i' bX'g]W\ [Y[YVYbYbZU''g']b'X]Y' ? f]gYbj' c'fgc'f[Y']ghY
 9'YZUbX' 'Y]bni' hfU[Yb''Gc' _Ubb'a' Ub'Ui' W']b' i' bg]W\YfYb'NY]hYb
 Y]bYb'Ub[YbY\ a' Yb'5i' ZYb\U'h'Ui' ZXYf'gW\ÒbYb'A']hhY'a' YYf]bgY'
 [Yb]Y»Yb''K' Y]hYfY' ðZc'fa' Uh]cbYb' _ÒbbYb'Ui' ZXYb'K' YVgY]hYb'XYg
 5i' gk' Åfh][Yb'5a' hg' A' Yf'_i' f' VYf]W\hYh' i' bX'Ui' gk' UYfh][Yg!
 Ua' h'XY' [YZ' bXYb'k' YfXYb"

8 YhU]`g	
C fh	NmdYfbž; f]YW\Yb`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a Yf'_i' f"XY • k k k "Ui gk UYfh][Yg!Ua' h'XY

6Ygi' W\Yb'G]Y' i' bg'Ui' Z' Y]bY!fY]gY"XY