

G]W\ Yf`fY]gYb`bUW\`NmdYfb.`I f`Ui Vgh]d d g  
i bX`GW\ i hna U» bU\ a Yb`&\$&)

NmdYfb`U\_h]j ]Yfh`G]W\ Yf\Y]hga U» bU\ a Yb`i bX`X]Y`K Ufb!5dd  
/ ei ch/GUZY7M` ei ch`ZØf`FY]gYbXY``K ]W\h][ Y`bZcg`ni  
GW\i hnfÄi a Yb`i bX`U\_hi Y`Yf`@U[ Y"



NmdYfbž`@UbX`!`8 ]Y`A ]hY`a YYf]bgY`NmdYfbž`VY\_Ubbh`ZØf`]\fY  
gW\ÖbYb`GhfÄbXY`i bX`\_i`hi fY`Yb`GY\Ybgk ØfX][`\_Y]hYbž`g]Y\`h]g]W\  
Ui Z[ fi bX`XYf`[ Ycdc`h]gW\Yb`GdUbbi b[ Yb`a`BU\Yb`CghYb`bYi Yb  
<YfUi gZcfXYfi b[ Yb`[ Y[ YbØVYf`Bi f`&) \$`?]`ca YhYf`j cb`gfUY`  
YbhZYfbhž`]gh`NmdYfb`XUg`bU\YghY`9I`!@JbX`ni f`XYfnY]h][ Yb  
?f]Y[ gfY[ ]cb``GY]h`XYa`5i gVfi W\`XYg`?cbZ`\_hg`nk ]gW\Yb`gfUY`  
i bX`fUb`\Uh`X]Y`nmdf]ch]gW\Y`FY[ ]Yfi b[ ]YfgW\]YXYbY  
GW\i hna U» bU\ a Yb`ZØf`FY]gYbXY`ja`d`Ya Ybh]Yfhž`i a`XYfYb  
G]W\Yf\Y]h`ni`[ Yk`Ä`f`Y]ghYb``Gc`gY]Yb`VYfY]hg`Yf\`Ò`hY  
G]W\Yf\Y]hgj`cf`\_Y\fi b[ Yb`Ub`XYb`:`i [ \ÄZYb`@UfbU`\_U`i bX`DUd\cg  
Y]b[ Yf]W\hYh`k cfXYbž`i a`a`Ò[ `]W\Y`; YZU\fYb`ni`a`]b]a ]YfYb``8Yf  
:`i [ VYhf]YV`j Yf`Äi Zh`YXcW`bcfa`U`i bX`Yg`[ ]Vh`\_Y]bY  
9]bgW\fÄb`\_i b[ Yb`ZØf`XYb`Hci f]ga`i`g`FY]gYbXY`k YfXYb`YX][`W\  
Ui Z[ YZcfXYfhž`a`Y\`f`NY]h`ZØf`G]W\Yf\Y]hg`cbhfc``Yb`Y]bni`d`UbYb"

Hfc hn`XYf`Ub [ YgdUbbhYb`@U[ Y`[ ]`h`U`\_hi`Y``\_Y]bY`Zcfa`Y``Y  
F Y]gYk Ufbi b[ `Z0f`NmdYfb`gY]hYbg`XYf`XYi hgWXYb`6Y\0fXYb"  
; fc»Vf]hUbb]Yb`\]b[ Y[ Yb`VYk YfhYh`NmdYfb`U`g`g]WXYfz`Ya`dZ]Y\`h  
YXcW`Yf\0hY`K UWgUa`\_Y]hž]bgVYgcbXYfY`]b`XYf`BÀ\Y  
Vf]h]gWXYf`A` ]]hÀfgh0hndi b\_hY"

I a`i`f`Ui`VYfb`Y]bY`ni`gÀhn`]WXY`G]WXYf\Y]h`ni`V]YhYbž`U`h`X]Y  
nmdf]ch]gWXY`FY[ ]Yfi b[ `X]Y`K Ufb!5dd` GUZY7M`U`\_hj ]Yfh"8 ]YgY  
5dd`]\_Uh]cb`]bZcfa` ]Yfh`Bi`hnYf`0VYf`XYb`bÀWgh[ Y`Y[ YbYb  
GWXi`hnfUi`a`i`bX`Yb`h`À`h`k` ]W]h[ Y`F`]W]h`]b]Yb`gck` ]Y  
#Zcfa`Uh]cbYb`ni`a`i`Yf\U`hYb`]a`i`U`Y`Y]bYg`5b[ f]ZZg"8 ]Y`5dd`]gh  
]b`; f]YW]gW`i`bX`9b[ `]gW`j`YfZ0[ VUf`i`bX`k`]fX`ni`f`NY]h`\Ài`Z][  
[ Ybi`mhž`i`a`i`X]Y`Yhk`U`&"&\$`\$`GWXi`hnVi`b`\_Yfž`X]Y`Ui`W`Z0f`Hci`f]ghYb  
ni`[ Àb[ `]W`g]bXž`ni`c`\_U`]g]YfYb"@Ui`h`GhYfb`g]bX`X]Y`6Y\0fXYb  
VYgcbXYfg`VYgcf[ h`0VYf`dchYbn]Y``Y`5b[ f]ZZY`Ui`Z`X]Y`VY]XYb  
Vf]h]gWXYb`A` ]]hÀfgh0hndi b\_hYž`XUfi`b`hYf`XYb`ghfU`hY[ ]gW`k` ]W]h[ Yb  
Gh0hndi b\_h`5`\_fch]f]ž`XYf`\Ài`Z][ `Z0f`9]bgÀhnY`]a`i`B`U`Y`b`C`ghYb  
[ Ybi`mh`k`]fX"

5`\_hi`Y``Y`G]WXYf\Y]hg`U[ Y`i`bX  
F Y]gYk Ufbi b[ Yb

CVk`c`\`X]Y`G]WXYf\Y]hg`U[ Y`Ub[ YgdUbbh`]ghž`\_0bbYb`i`f`Ui`VYf  
k`Y]hYf\]b`b`UW`NmdYfb`fY]gYb"8 ]Y`nmdf]ch]gWXY`FY[ ]Yfi b[ ` \U`h  
U`Y`g`XUfUb`[ YgYmhž`i`a`i`g]WXYfni`ghY``Ybž`XUgg`Hci`f]ghYb`[ i`h  
]bZcfa` ]Yfhi`bX`[ YgW`0hnh`g]bX"9]bY`FY]gYk Ufbi b[ ` \_0bbhY  
[ fi`bX`Y[ YbX`Z0f`Y]bY`\_c`ghYb`c`gY`Ghc`fb]Yfi b[ `gY]bž`k`Ug`YXcW  
j`cb`XYb`]bX]j`]Xi`Y``Yb`i`a`gh`À`b`XYb`UV`\Àb[ h"8 ]Y`XYi`hgWXYb  
6Y\0fXYb`\UVYb`V]g\Yf`YXcW`\_Y]bY`Zcfa`Y``Y`FY]gYk Ufbi b[  
Ui`g[ Ygd`fc`WXYb"8 ]Yg`\_0bbhY`g]WXY`j`Ybhi`Y``À`b`XYfbž`gc`h`Y`g]W  
X]Y`@U[ Y`k`Y]hYf`ni`gd]hnYb"

5b`XYf`G0X`0ghY`NmdYfbg`VYf]WXYhYb`5b`k`c`\`bYf`j`cb`G]W]hi`b[ Yb  
j`cb`5b[ f]ZZYb`i`bX`F`U`\_YhYbUVk`Y`f`gmghY`a`Ybž`k`Ug`X]Y  
Ub[ YgdUbbhY`5ha`c`gd`\ÀfY`j`Yfgh`À`f`\_h"8 ]Y`G]WXYf\Y]h`]b`XYb  
VYhfc`ZZYbYb`FY[ ]cbYb`V`Y]Vh`Y]b`nYbhfU`Yg`H`Y`a`Už`XUg`gck`c`\`  
9]b\Y]a` ]gWXY`U`g`Ui`W`F`Y]gYbXY`VYhf]Zh"i`f`Ui`VYf`k`]fX`[ YfU`hYbž  
X]Y`5dd`GUZY7Mi`bVYX]b[ h`ni`bi`hnYb`i`bX`g]W`a` ]h`XYb`0fh`]WXYb

GWxi hnj cf\_Y\fi b[ Yb'j YfhfUi h'ni 'a UWXYb"

Ni gUa a YbZUggYbX`Äggh'g]W\`gU[ Ybž'XUgg'NmdYfb'hfchn'XYf  
i ba ]hhY`VUfYb'; YZU\f'Xi fW\`X]Y`BÄ\Y'ni a '?cbZ]\_h[ YV]Yh'Y]bY  
g]WXYfY`C dh]cb'ZØf'FY]gYbXY`V`Y]Vhž'gc`Ub[ Y`g]Y`X]Y`bÕh][ Yb  
J cfg]W\hga U» bU\`a Yb`VYUW\hYb`i bX`[ i h]bZcfa ]Yfh'g]bX" '8]Y  
k Y]hYf\]b`cZZYbYb`hci f]gh]gWXYb`5b[ YVchY`nYi [ Yb'j cb`XYf  
FcVi gh\Y]h'XYg`nmdf]ch]gWXYb`Hci f]ga i gž'Ui W\`]b  
\YfUi gZcfXYfbXYb`NY]hYb"

8YhU]`g	
C fh	NmdYfbž`@UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a cn"XY</li><li>• k k k "ghYfb"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY