

Hfi a d 'Ui Z' Hci f. ' ; c`ZghUUhYb 'Yfk UfhYb  
A ]` ]UfXYb!8YU`g'i bX 'Y]b '7ca YVUW\_°

8cbU`X`Hfi a d`VY[ ]bbh'Ua ' % ' "\$ ) "&\$& ) 'gY]bY`F Y]gY` ]b`X]Y  
; c`ZghUUhYbž'i a ' ; YgWÅZhgUV\_ca a Yb'i bX` ðj Ygh]h]cbYb  
j cfUbni hfY]VYb"



F ]UXž'GUi X]!5fUV]Yb`!'5a ' % ' " ' A U ] ' & \$ & ) 'ghUfhYh'8cbU`X`Hfi a d  
gY]bY`F Y]gY` ]b`X]Y` ; c`ZghUUhYbž'X]Y`@ÅbXYf`GUi X]!5fUV]Ybž?`UhUf  
i bX`X]Y`J YfY]b][ hYb`'5fUV]gWYb`9a ]fUhY`i a ZUggYb" '@Ui h': cW g  
Z]bXYh'XYf`6Ygi W`hfchn'XYf`Ub[ YgdUbbhYb`@U[ Y`]a`'B U\Yb`C ghYbž  
X]Y`Xi fW`XYb`?cbZ`\_h]b` ; UnU`i bX`j Yfa Y\fhY`8fc\i b[ Yb`Ui g  
XYa` ðUb`[ YdfÅ[ h]ghž'ghUhh`Hfi a d`k ]fX`j cb`XYb` : Ø\fyfb`XYf  
; c`ZghUUhYb`ZFYi bX`]W`Ya dZUb[ Ybž'X]Y` ]\b`]bj Ygh]h]cbgVYfY]h  
Yfk UfhYbž`k Ug`X]Y`cZYbY`5ha cgd\ÅFY`]a`J Yf[ `Y]W`ni`DfÅg]XYbh  
6]XYbžXYf`Ui ZNi fØW`U`hi b[ `gh]Y» ž`Yfj cf\YVh"

8Ug`K Y]»Y`<Ui g`Uh`Hfi a dg`F ØW`\_Y`f`]b`X]Y`F Y[ ]cb`U`g  
` ]ghcf]gW` `Y]b[ YcfXbYh` ð`X]YgYa` ?cbhYi h`d`Ubh`Hfi a dž`Y]b  
; c`ZFYgcfh]b`?`UhUf`ni`Ybkh ]W`Y`bž'i bX`\YVh`XUa` ]h`X]Y` ; c`ZghUUhYb

U`g`gY]bYb` <UddmD`UW` \Yfj cf" K Å\FYbX`gY]bYg`5i ZYbh\U`hg  
k ]fX`Yf`Y]bY`6Y[ f0»i b[ gnYfYa cb]Y`ja `A i fUVVU!DU`Ugh]b`F ]UX  
Yf`YVYbž`k Ug`U`g`NY]W`Yb`ZfYi bXgW`UZh]W`Yf`6Yn]Y\i b[ Yb  
[ YXYi hYh`k YfXYb`\_Ubb"

## K ]fhgW`UZh]W`Y`G`W`k Yfdi b\_hY`i bX 5V\_ca a Yb

8Yf`i c\_i gj cb`Hfi a dg`6Ygi W`h`Y[ h`Ui Z`k ]fhgW`UZh]W`Yb  
5b\_0bX][ i b[ Yb" ; Yd`Ubh`g]bX ; YgW`ÅZh`gUV`gW`0ggY`ja `K Yfh`j cb  
<i bXYfhYb`A ]`]UfXYb`8c`Ufž`k ]Y`Ui g`bZcfa Uh]cbYb`j cb`Gd]Y[ Y`  
\Yfj cf[ Y`h" b`gVYgcbXYfY`k ]fX`Y]b`VYXYi hYbXYf`8YU`Z0f`XYb  
J Yf\_Ui Zj cb`FYUdYf!8fc`bYb`ja `K Yfh`j cb`&`A ]`]UfXYb`8c`Uf  
Yfk UfhYh`?f]h`\_Yf`j Yfa i hYbž`XUgg`Hfi a dg`9b[ U[ Ya Ybh]b`XYf  
FY[ ]cb`Ui W`d`f]j UhY`b`hYfYggYb`VYX]Ybhž`XU`X]Y`Hfi a d!  
Cf[ Ub]gUh]cb`VYfY]hg`a Y`fYfY`@ | i gdfc`Y`hY`Ub[ Y\_0bX][ h`U`h"

b`?UhUf`k ]fX`Hfi a d`j cfUi gg]W`h`W`Y`b`hgW`Y]XYbXY  
k ]fhgW`UZh]W`Y`DUfhbYfgW`UZhYb`Zcfa Ybž`X]Y`k Y]hfY]W`YbXY  
5i gk ]f\_i b[ Yb`Ui Z`X]Y`6Yn]Y\i b[ Yb`nk ]gW`Yb`XYb`i G5`i bX`XYb  
; c`ZghUUhYb`UVYb`\_0b`b`hYb"8]Y`A 0[ `]W`\_Y]h`gc`W`Yf  
J YfY]bVUfi b[ Yb`i bhYfghfY]W`h`X]Y`ghfUhY[ ]gW`Y`6YXYi hi b[ `X]YgYf  
@ÅbXYf`Z0f`X]Y`Ua Yf]\_Ub]gW`Y`5i »Ybdc`]h`\_i bX`Z0f`Hfi a dg  
dYfg0b`]W`Y`[ YgW`ÅZh]W`Y`5a V]h]cbYb"

Hfi a dg`FY]gY`]b`X]Y` ; c`ZghUUhYb`j YfXYi h`]W`h`gck c`\`gY]bYb  
k Y]hYf\]b`ghUf`\_Yb`9]bZi gg]b`XYf`FY[ ]cb`U`g`Ui W`X]Y  
A 0[ `]W`\_Y]hYbž`X]Y`]a `VY]`Y]bYa `XYfUfh`\c`Yb  
b`j Ygh]h]cbgdchYbn]U`VYfY]hghY`Yb"9g`V`Y]Vh`UVni k UfhYbž`k Y`W`Y  
k Y]hYfYb`9bhk ]W`\_i b[ Yb`g]W`]b`XYb`bÅW`ghYb`HU[ Yb`Yf[ YVYb"

8YhU]`g	
C fh	F ]UXž`GUi X]!5fUV]Yb
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZcW`g"XY</li><li>• k k k "gd]Y[ Y`"XY</li></ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY