

Hfi a d`ghUfhYh`dca dÒgY`F Y]gY`bUWx`GUi X]!
5fUV]Yb.`* \$\$`A]``UfXYb`]a`6`]W_°

I G!DfÀg]XYbh`Hfi a d`ghUfhYh`Ua`%' "A U]`&\$&)`gY]bY`YfghY
5i g`UbXgfY]gY`]b`GUi X]!5fUV]Ybž`Zc_i gg]Yfh`Ui Z
K]fhgWxUZhgUV_ca a Yb`i bX`÷j Ygh]h]cbYb"



F]UXž'GUi X]!5fUV]Yb '! 'l G!DfÄg]XYbh'8cbU`X`Hfi a d`Uh`Yi hY
GUi X]!5fUV]Yb`U`g`YfghYb`Ghcdd`gY]bYf`cZZ[n]Y`Yb`5i`g`UbXgfY]gY`]b
XYf`nk`Y]hYb`5a`hgnY]h`[`Yk`Ä`h`'8]YgYf`6Ygi`W`]ghj`cb`[`fc»`Yf
6YXYi`hi`b`[`ž`XU`GUi X]!5fUV]Yb`b]W`h`b`i`f`Y]b`ghfUhY`[`]gW`k`]W`h`[`Yf
DUfhbYf`Z0f`X]Y`J`YfY]b`[`hYb`GhUUhYb`]ghž`gcbXYfb`Ui`W`U`g
VYXYi`hYbXYf`2``dfcXi`nYb`hž`F`Øghi`b`[`gUVbY`a`Yf`i`bX``b]`Yghcf
Ui`Zh]h`Hfi`a`d`hfUZ`Ua`:``i`[`\`UZy`b`]b`F]UX`Y]bž`k`c`Yf`j`cb
?`fcbdf]bn`A`c`Ua`a`YX`V]b`GU`a`Ub`i`bX`Y]bYa`d`fUW`hj`c`Yb
9a`dZUb`[`Xi`fW`gUi X]!UfUV]gW`Y`?`Ua`dZYhg`VY`[`fØ»`h`k`i`fXYž
VYf]W`hYh`hU`[`YggW`Ui`"XY"

8Yf`9a`dZUb`[`gYhnhY`g]W`j`a`?`Øb`[`gdU`Ugh`Zc`fhž`k`c`Y]bY
FY]hYf`[`UfXY`i`bX`nU`fY]W`Y`gUi X]!UfUV]gW`Y`FY`[`]Yfi`b`[`gl`i`bX
K`]fhgW`UZhj`Yf`hfY`hYf`Ui`Z`Hfi`a`d`k`Uf`hY`hYb`"6Y`[`Y]hY`h`k`i`fXY`XYf
DfÄg]XYbh`j`cb`Y]bYf`8Y`Y`[`Uh]cb`Ui`g`?`UV]bY`h`ga`]h`[`]YXYfb`i`bX
dfca`]bYb`hYb`;`YgW`Ä`Zh`Yi`hYb`ž`XUfi`bhYf`9`cb`A`i`g`_`gck`]Y
:`Ø`fi`b`[`g`f`Ä`Zh`j`cb`i`6A`i`bX`5`d`UVYh`";`Ya`Y]bgUa
i`bhYfnY]W`bY`hYb`Hfi`a`d`i`bX`V]b`GU`a`Ub`Y]bYb
K`]fhgW`UZhj`Yf`hfU`[`ž`XYf`Y]bY`FY`[`Y`j`cb`5V`_`ca`a`Yb`VY]b`U`hY`hž
XUfi`bhYf`X]Y`Ni`gUa`a`Yb`UfVY]h`i]a`9bYf`[`]YVYfY]W`i`bX`X]Y
A`cXYfb]g]Yfi`b`[`XYf`gUi X]gW`Yb`GhfY]h`f`Ä`ZhY"

K]fhgW`UZh`]W`Y`G`W`k`Yfdi`b`_`hY`X`Yf`F`Y]gY

8]Y`FY]gY`]gh`ghUf`_`Ui`Z`k`]fhgW`UZh`]W`Y`H`Y`a`Yb`Ui`g`[`Yf]W`hY`hž
k`c`VY]`Hfi`a`d`ghfUhY`[`]gW`Y``b]`Ygh]h]cbYb`i`bX`?`ccdYfUh]cbYb`a`]h
GUi X]!5fUV]Ybž`?`UhUf`i`bX`XYb`J`YfY]b`[`hYb`5fUV]gW`Yb`9a`]fUhYb
UbghfYVh`GUi X]!5fUV]Yb`Uh`b]`Ygh]h]cbYb`j`cb`*`\$\$`A`]`UfXYb
8c`Uf`]b`XYb`l`G5`ØVYf`X]Y`b`Ä`W`ghYb`j`]Yf`Ä`fY`ni`[`YgU`[`h`B`YVYb
XYf`Ni`gUa`a`Yb`UfVY]h`i]b`HYW`bc`c`[`]Yb`XYf`?`Øbgh`]W`Yb``bhY`[`]Ybn
i`bX`9bYf`[`]Y`g]bX`Ui`W`5V`_`ca`a`Yb`]a`J`YfhY]X`[`i`b`[`gVYfY]W`]b
D`Ubi`b`["

9]b`i`a`[`YVUi`hYf`ž`a`Vc`Y`h`j`ca`Hmd`6cY]b`[`+(`+!,`gc`U`g
;`YgW`Yb`_`j`cb`?`UhUf`Ub`Hfi`a`d`ØVYf`[`YVYb`k`YfXYb`"8]YgY`;`YghYb
i`bX`X]Y`l`bhYfnY]W`bi`b`[`j`cb`5V`_`ca`a`Yb`j`YfXYi`h`]W`Yb`ž`XUgg`X]Y

H\Ya Yb`K]fhgWUZhi bX`<UbXY`]a `A]hY`di b_h`XYf` ; YgdfÅWXY
 ghY\Yb" `Dc`]h]gWXY`?f]gYb`]b`XYf` ; c`ZfY[]cbž]bgVYgcbXYfY`XYf
 ; UnU!`?cbZ`_hi bX`X]Y`bi _`YUfY`6YXfc\i b[`Ui g`≠Ubžk YfXYb
 ^XcW`YVYbZU`g`X]g_i h]Yfhž`k Ybb`Ui W`b]W`h`6fY]hYb`FUi a
 Y]bbY\`a Yb"

Dc`]h]gWXY`?`cbhYI hY`i bX`<`YfUi gZcfXYfi b[Yb

9]b`nYbhfU`Yg`H\Ya Už`XUg`]a `<]bhYf[fi bX`_i fg]Yfhž`]gh`X]Y
 J YfY]bVUfi b[`a]h`XYf`<Ua Ugž`X]Y`c`bY`]gfUY`]gWXY`6YhY`][i b[
 [YhfcZZYb`k i fXY`"Hfi a d`VYnY]W`bYhY`X]Yg`U`g` a cbi a YbhU`Y
 BYi][_Y]h`i bX`\cZž`8fi W`_Ui Z`X]Y`]gfUY`]gWXY`F Y[]Yfi b[
 Ui gØVYb`ni ` _ÖbbYbž`i a `Y]bYb`5V`_ca a Yb`ni f`6YybX][i b[`XYg
 ; UnU!`?f]Y[g`ni `YffY]W`Yb"GY]b`J Yf\`Å`hb]g`ni `≠gfUY`g
 A]b]ghYfd`fÅg]XYbh`6Yb`Ua]b`BYhUb`U\i `U`h`g]W`b`UW
 9I dYfhYbY]bgW`Åhni b[`Ui Z[fi bX`j cb`l bY]b][_Y]hYb
 j YfgW`YW`hYfh`"≠`X]YgYf`F Y]gY`k i fXY`_Y]b[`Yd`UbhYf`Ghcdd`]b
 ≠gfUY`Y]b[`Y`Y[hž`k Ug`U`g`NY]W`Yb`ZØf`X]Y`Ub[YgdUbbhYb
 6Yn]Y\i b[Yb`[Yk YfhYh`k]fX"

8]Y`G]hi Uh]cb`k]fX`ni XYa `Xi fW`K Ufbi b[Yb`XYg`]fUb]gW`Yb
 ; YbYfU`ghUVgW`YZg`i bhYfa Ui Yfhž`XYf`j cf`a Ò[`]W`Yb
 5[[fYgg]cbYb`k Å\fybX`Hfi a dg`6Ygi W`]b`GUi X]!5fUV]Yb
 UddY``]Yfhž`XUgg`B UW`VUf`ÅbXYf`BYi hfU`]hÅ`h`VYk U\fyb`gc``Yb"
 K Å\fybXXYggYb``Ui ZYb`J Yf\`UbX`i b[Yb`nk]gW`Yb`XYb`l G5`i bX
 ≠Ub`ØVYf`XUg`5hca`dfc[fUa`a ž`VY]`XYbYb`Hfi a d`a]h
 a]]hÅf]gW`Yb`A U» bU\`a Yb`Xfc`hYž`ZU`g`X]Y`X]d`ca Uh]gW`Yb
 6Ya Ø\i b[Yb`gW`Y]hYfb`gc``hYb"

8YhU]`g	
C fh	F]UXž`GUi X]!5fUV]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "nXZ"XY • k k k "hU[YggW`Ui "XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY