

I f`Ui VgdUfUX]Yg`cXYf`F]g]_c 3
K Ufbi b[Yb`ZØf`F Y]gYbXY`&\$&)

9fZU\ fYb`G]Yž`k Y`WXY`FY]gYn]Y`Y`&\$&) `g]WXYf`g]bX`i bX`k c
F]g]_Yb`VYghY\Yb" `čZcfa]YfYb`G]Y`g]W`ØVYf`U_hi Y`Y
FY]gYk Ufbi b[Yb`i bX`H]ddg`ZØf`g]WXYfYg`FY]gYb"



< Ua Vi f[ž`8Yi hgW\`UbX`!`8Yf`FY]gYa Uf_hi&\$&) `dfAgYbh]Yfh`Y]b
_cbhfUghfY]WXYg`6`X"K A\ fYbX`Y]b][Y`@AbXYf`U`g`hfc d]gWXY
DUfUX]YgY`i bX`UbXYfY`U`g`U`d]bY`žm`Y`[Y`hYbž`k UfbYb
G]WXYf\Y]hgVY\ØfXYb`k]Y`XUg`5i gk Åfh][Y`5a hij cf`VYgh]a a hYb
FY[]cbYb`Ui Z[fi bX`dchYbn]Y`Yf; YZU\ fYb" `8]YgY`9]bgW`Åhni b[Yb
k YfXYb`Xi fW`X]Y`Å\ f`]W`j cb`5`A` ; `cVU`A cb]hcf]b[
\YfUi g[Y[YVYbY` F]g_`A Ud` i bhYfa Ui Yfhž`X]Y`Y]bY`[fcVY
G]WXYf\Y]hgY]bgW`Åhni b[`ZØf`@AbXYf`k Y`hk Y]h`V]YhYh" `8]YgY`? UfhY
k]fX`fY[Y`a`À»][`U_hi`U`]g]Yfhi bX`VUg]Yfh`Ui Z`8 UhYb`j cb
BUWf]W`hYbU[Ybhi fYbž`cZZ]n]Y`Yb`FY[]Yfi b[ga Y`Xi b[Yb`gck]Y
df]j UhYb`F]g]_ca UbU[Ya Ybh!8 UhYbVUb_Yb" `@Ui h`XYf`

fY[]cbU`Yi hY"XY`g]bX`@AbXYf`k]Y`5Z[\Ub]ghUbž`Gmf]Ybž`Gi XUbž
>a Yb`i bX`fUb`U`g`F Y]gYb`a]h`YI hfYa ` \c\Ya `F]g]_c`fXi b_Y`fch
a Uf_]Yfh`Y]b[Yghi Zhž`k Ug`F Y]gYbXY`j cf`Yfbgh\UZhYb` ; YZU\ fYb
k Ufbh"

6YgcbXYfg`VYgcf[b]gYffY[YbX`]gh`X]Y`Ub[YgdUbbhY
G]WYf\Y]hg`U[Y`]b`XYf`I _fU]bY`i bX`g`fUY`gck]Y`]b`XYb
dU`Àgh]bYbg]gWYb` ; YV]YhYb`"8]YgY`@AbXYf`\UVYb`cZZ]n]Y`Y
F Y]gYk Ufbi b[Yb`Vnk "`HY]`fY]gYk Ufbi b[Yb`Yf\U`hYbž`X]Y`ZØf
F Y]gYbXY`j cb`[fc» Yf`6YXYi hi b[`g]bX" `F Y]gYbXY`]b`X]YgYb`F]g]_c!
[YV]YhYb`a ØggYb`a]h`Yf\YV`]WYb`9]bgW fÀb_i b[Yb`fYW`bYb`i bX
gc`hYb`g]W`j cf`]fYf`5VfY]gY`i a ZUggYbX`]bZcfa]YfYb"

; YZÀ\ f`]WY`F Y]gYn]Y`Y`&\$&)

- 5Z[\Ub]ghUb
- Gmf]Yb
- Gi XUb
- >a Yb
- fUb
- @]VmYb
- A U`]
- B][Yf
- I _fU]bY
- g`fUY`
- DU`Àgh]bU
- HgW UX

8]Y` F]g_`A Ud ž`X]Y`]b`ZØbZ`F]g]_c`UhY[cf]Yb`i bhYfhY`]h`ghž
_`Ugg]Z]n]Yfh`@AbXYf`Y`bUW`6YXfc\i b[g`U[Y`"8i b_Y`fchY`@AbXYf
[Y`hYb`U`g`YI hfYa `[YZÀ\ f`]W`ZØf`F Y]gYb`]a `>\f`&\$&)"8]Y`j cb
5` A `bYi YghY`6Yk Yfhi b[`nY][hž`XUgg`X]Y` ; YZU\ fYb`j cf`U`Ya `j cb
VYk UZbYhYb`?cbZ]_hYbž`HYffc]ga i gž`dc`]h]gWYf`bghUV`]h`h`i bX
; Yk U`h_f]a]bU`]h`h`Ui g[Y`Yb" `F Y]gYbXYž`X]Y`g]W`ZØf`Y]b
5VYbhYi Yf`]b`X]YgYb`F Y[]cbYb`YbhgWY]XYbž`gc`hYb`bYVYb`XYb
cZZ]n]Y`Yb`K Ufbi b[Yb`Ui W`dYfg`Øb`]WY`G]WYf\Y]hga U> bU`a Yb
]b`6YhfUW`h`n]Y`Yb"

8YhU]`g	
C fh	< Ua Vi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • fY[]cbU`Yi hY"XY • k k k "WbhfUj Y`Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY