

5W hi b['F Y]gYbXY° 'K Ufbi b['j cf
i bg]W\ YfYb 'l f`Ui Vg`ÀbXYfb 'Ua
A]hhY`a YYf°

8 Ug`5i gk Àfh][Y`5a h`k Ufbhj cf`f]g_UbhYb`F Y]gY[YV]YhYb
fi bX`i a g`A]hhY`a YYf`ZØf`XYb`Gca a Yf`&\$&) " `9fZU\`fYb`G]Y
a Y\`f`ØVYf`G]W\Yf\`Y]hg]g]_Yb`i bX`U_hi Y`Y
F Y]gYk Ufbi b[Yb"



A]hhY`a YYfž`9i fcdU`!`8 Ug`5i gk Àfh][Y`5a h`\Uh`Ua `&\$"A U]
&\$&) `j cf`F Y]gYb`]b`a Y\`fYfY`@ÀbXYf`fi bX`i a g`A]hhY`a YYf
[Yk Ufbh`"8]Y`K Ufbi b[`VYhf]Zh`]bgVYgcbXYfY`VY`]YVhY
l f`Ui VgfY[]cbYbž`X]Y`Ui Z[fi bX`a `]]hÀf]gW\Yf`? cbZ]_hYž
HYffcf[YZU\`f`i bX`ZfU[]`Yf`dc`]h]gW\Yf`J Yf\`À`hb]ggY`U`g`i bg]W\Yf
Y]b[Yghi Zh`k YfXYb`"8]YgY`l a ghÀbXY`_ØbbYb`_i fnZf]gh][`ni
Ghcfb]Yfi b[Yb`j cb`F Y]gYbž`k]Xf][Yb`9]bgW\`fÀb`_i b[Yb`cXYf
Y]bYa `ZY\`YbXYb`Ni [Ub[`ni `l bhYfghØhni b[`]a `BchZU``ZØ\`fYbž`k]Y
A Yf`_i f`VYf]W\hYh`

8]Y`K Ufbi b[`k]fX`j cb`Y]bYa `U``[Ya Y]bYb`5bgh]Y[`XYf

HYffcf[YZU\ f`VY[`Y]hYh" HYffcfcf[Ub]gUh]cbYb`k]Y` 5`E U]XU` i bX
XYf` ę`Ua]gWY`GhUUh`fĠĚXfc\Yb`a]h`5bgW\`À[Ybž`k Ug
VYgcbXYfg`]b`5bVYhfUW\h`XYf`Øb[ghYb`?cbZ]_hY`ja`B U\Yb`C ghYbž
X]Y`bUW\`XYb`HYffcfUbgW\`À[Yb`[Y[Yb`ęfUY`Ua`+"`C`_hcVYf`&\$&'
Ub[Ygh]Y[Yb`g]bXž`VYgcf[b]gYffY[YbX`]gh`8YfnY]h`[]Vh`Yg`nk Uf
_Y]bY`_cb_fYhYb`<]bk Y]gY`Ui ZY]bY`; YZ\`fXi b[`XYi hgWYf
ĚhYfYggYb`ja`5i g`UbXž`YXcW\`_ØbbhY`X]Y`6YXfc\i b[`XYi hgWYf
GhUUhgUb[Y\`Ōf][Yf`cXYf`9]bf]W\hi b[Yb`ja`5i g`UbX`VYghY\Yb`"

F]g]_Yb`i bX`9a dZY\`i b[Yb`ZŌf`F Y]gYbXY

8]Y`; YZU\ fž`C dZYf`hYffcf]gh]gWYf`5bgW\`À[Y`ni`k YfXYbž`j Uf]]Yfh
ghUf`_Y`bUW\`@UbX``@Ui`h`Ui`gk`UYfh][Yg!Ua`h`XY`_ØbbYb
a`Ō[`]WY`5bgW\`U[gn]Y`Y`]bgVYgcbXYfY`C fhY`a`]h
Gma`Vc`W\UfU`_hYfž`J Yf`_Y\fg]bZfUghfi`_hi`f`gck]Y`K`]fhgW\UZhg!`i bX
Hci`f]ga`i gnYbhYfYb`gY]b``8Uni`n\`Yb`GY\Yb`gk`ŌfX][`_Y]hYbž
F Y[]Yfi b[g[YV\`i XYž`<chY`g`i bX`[fŌ»YfY
A YbgW\YbUbgUa`a`i b[Yb``8Yf`; fUX`XYf`hYffcf]gh]gWYb
6YXfc\i b[`fY]W\hj`cb`@UbX`ni`@UbX`i bX`_Ubb`g]W\`Y`bUW\
`c`_U`Yb`9bhk]W`i b[Yb`gW\`bY``ĀbXYfb`"

F Y]gYbXY`k YfXYb`XU\Yf`Y]bXf]b[`]W\`Ui`Z[YZcfXYfhž`g]W\`j`cf`i bX
k`Ā\`fYbX`]fYf`F Y]gY`ØVYf`X]Y`U`_hi`Y`Yb`J Yf\`Ā`hb]ggY`ja
Yk`Y]] [Yb`F Y]gY`UbX`ni`]bZcfa`]YfYb`i bX`g]W\Yf\Y]hgVYk`i`ggh`ni
\UbXY`b``9g`k`]fX`Ya`dZc\`Ybž`Ōfh]W\Y`i bX`]bhYfbUh]cbU`Y
B UW\]W\hYb`ni`j`YfZc`[Yb`i bX`j`YfX\W\h][Y`5`_hj`]h\hYbž`k]Y`Yhk`U
i bVYUi`Zg]W\h][hY`; Yd\W`gh`ŌW`_Y`cXYf`gY`hgUa`Yg`J`Yf\`U`hYbž`XYb
Ōfh]W\Yb`Dc`nY]!`cXYf`G]W\Yf\Y]hgVY\`ŌfXYb`ni`a`Y`XYb`"

Ě`5bVYhfUW\h`X]YgYf`I`a`gh\`bXY`]gh`Yg`YggYbh]Y``ž`gck`c\`ØVYf`X]Y
gdYn]Z]gW\Yb`F]g]_Yb`XYf`F Y]gYfY[]cbYb`U`g`Ui`W\`ØVYf`U``[Ya`Y]bY
G]W\Yf\Y]hga`U»bU\`a`Yb`[i`h]bZcfa`]Yfh`ni`gY]b``Gc`_Ubb`Y]bY
F Y]gY`hfc`h`dchYbn]Y``Yf`; YZU\`fYb`g]W\Yf`[YghU`hYh`k`YfXYb`"

8 YhU]`g	
C fh	A]hY`a`YYfž`9i`fcdU

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "Ui_gk UYfh][Yg!Ua h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY