

6UX`HUhna UbbgXcfZ`]a `9i fcj ]g]cbg!  
F Ui gW\ . `N]a a Yf`gW\cb `Ui gj Yf\_Ui Zh°

6UX`HUhna UbbgXcfZj YfnY]W\ bYh` \c\Y`6i W\i b[ Yb`ZØf`XYb  
9i fcj ]g]cb`Gcb[ `7cbhYgh`&\$&\* ž`hfchn`6YXYb\_Yb`ni f  
J YfUbgH`hi b[ gcfhk U\`"



6UX`HUhna UbbgXcfZž`2 ghYffY]W\ `!`6UX`HUhna UbbgXcfZ`Vf]W\h  
ni fnY]h`U`Y`6i W\i b[ gfY`cfXY`ZØf`A U]`&\$&\*`"8 Yf`; fi bX`ZØf`X]Y  
\c\Y`BUW`ZfU[ Y`]gh`XYf`9i fcj ]g]cb`Gcb[ `7cbhYgh`&\$&\* ž`ZØf`XYb  
C VYfk Ufh`U`g`a Ò[ `]W\Yf`5i ghfU[ i b[ gcfh`]bg`; Ygdf`ÀW\`\_ca a h`  
6Øf[ Yfa Y]ghYf`GhYZub`@U]a Yf`VYcVUW\hYh`a Ugg]j Y  
N]a a YfVi W\i b[ Yb`Ui g`[ Ubn`9i fcdU`i bX`VYf]W\hYhž`XUgg`X]Y  
5ddUfhYa Ybhg`]b`XYf`FY[ ]cb`bU\Yni `Ui g[ YVi W\h`g]bX`"8 ]Y  
dcg]hj Y`6i W\i b[ g`U[ Y`\_ØbbhY`YXcW\`j cb`XYf`YbX[ Ø`h][ Yb  
9bhgW\Y]Xi b[ `UV\`Àb[ Ybž`k c`XYf`K YhhVYk YfV`hUhg`ÀW\`]W\  
ghUhhZ]bXYb`k ]fX`"

@U]a Yf`nY][ h`g]W\`cdh]a ]gh]gW\ ž`XUgg`X]Y`FY[ ]cb`X]Y`UbZU`YbXYb  
B`ÀW\h][ i b[ Yb`VYk`À`h][ Yb`\_Ubbž`Ài » Yfh`YXcW\`Ui W\`6YXYb\_Yb

\]bg]W\h]W\`XYf`nU\`fY]W\Yb`6i W\i b[ Ybžj ]Y`Y`XUj cb`a ]h  
\_cgYb`cgYf`Ghcfb]Yfi b[ gcdh]cb``6YgcbXYfg`Hci f]gh]\_Yf`k UfbYb  
XUj cfž`XUgg`Y]bY`B]W\h]K U\`j cb`CVYfk Ufh`U`g`5i ghfU[ i b[ gcfh  
bY[ Uh]j Y`5i gk ]f\_i b[ Yb`Ui Z`X]Y`c`U`Y`K ]fhgW\UZh`\UVYb`\_ÖbbhY"  
G]Y`VYZØfW\hYb`X]Y`5Vk UbXYfi b[ ]bhYfYgg]YfhYf`l f`Ui Vg[ ÀghY`i bX  
Ghcfb]Yfi b[ Yb`VYfY]hg`[ YVi W\hYf`N]a a Yf"

## ? cbhYI h`XYg`9i fcj ]g]cb`Gcb[ `7cbhYghg

8Yf`9i fcj ]g]cb`Gcb[ `7cbhYgh`&\$&`\*`]gh`X]Y`+`\$``5i g[ UVY`XYg  
fYbca a ]YfhYb`K YhhVYk YfVg`i bX`Z]bXYh`ja `A U]`&\$&`\*`ghUh`8Yf  
JYfUbghU`hi b[ gcfh`ghY`h`V]g`Ub[ `bcW\`b]W\h`ZYghž`UVYf`Yg`[ ]Vh  
a Y`fYfY`GhÀXhY`]b`2 ghYffY]W\ž`X]Y`]`f` ðhYfYggY`VY`\_i bXYh`\UVYbž  
XUfi bhYf`K ]Ybž; fUnž`ðbgVfi W\_ž`K Y`g`i bX`Ui W\`CVYfk Ufh`K ]Yb  
]gh`Ui Z[ fi bX`XYf`V]g`Yf][ Yb`9fZU\fi b[ Yb`U`g`ZfØ`YfYf`; Ugh[ YVYf  
XYg`K YhhVYk YfVg]b`XYb`>U\`fYb`%-`\*`+`i bX`&\$%)`VYgcbXYfg`ghUf\_  
]a`fYbbYb"

8Ug`bUh]cbU`Yb`Fi bXZi b\_i bhYfbY\`a Yb`2 ghYffY]W\]gW\Yf  
Fi bXZi b\_`fC`F: Ł`k ]fX`U`g`; Ugh[ YVYf`Zi b[ ]YfYbž`bUW\XYa  
2 ghYffY]W\`XYb`K YhhVYk YfV`&\$&`a ]h`XYa`Gcb[ `K UghYX`@cj Y  
j cb`>[ Yk cbbYb`\Uhž`k Ug`X]Y`fYW\hY`ni f`5i ghfU[ i b[ `&\$&`\*  
g]W\Yfh``5i W\`k Ybb`CVYfk Ufh`ðhYfYggY`nY][ hž`ghY`Yb`GhÀXhY`k ]Y  
; fUn`a ]h`XYf`GhUXh`U`Y`i bX`ðbgVfi W\_`a ]h`XYf`C`ma`d]U`U`Y`]b  
X]fY`\_hYf`?cb\_i ffYbn"

## HY]`bU\`a YVYfYW\h][ i b[ `i bX`A Uf`\_hW\ UbW`b

5\_hi Y``g]bX`; YgdfÀW\Y`ØVYf`X]Y`HY]`bU\`a Y`Y]b][ Yf`@ÀbXYf`ja  
; Ub[ Yž`k cVY]`XYf`i fgdfØb[ `]W\Y`?fY]g`XYf`HY]`bY\`a Yf`ja `A U]  
&\$&) `j cf`Ài Z][ `ZYgh[ Y`Y[ h`k i fXY``@ÀbXYf`k ]Y`5bXcffU`i bX  
6cgb]Yb!<YfnY[ ck ]bU`Yfk À[ Yb`Y]bY`FØW\_\_Y`f`ni a`K YhhVYk YfVž  
k À`fYbX`UbXYfY`k ]Y`gUY`k Y[ Yb`dc`]h]gW\Yf`l bg]W\Yf`Y]hYb  
nÖ[ Yfb``8]YgY`l bg]W\Yf`Y]hYb`i bX`X]Y`8]g\_i gg]cbYb`i a`X]Y  
hY]`bY\`a YbXYb`B]Uh]cbYb`g]bX`ZØf`XYb`9fZc`[ `XYg`K YhhVYk YfVg  
YbhgW\Y]XYbX"

8]Y`6i f[ Yb`UbX`Hci f]ga i g`\Uh`X]Y`7\`UbW`b`ZØf`CVYfk Ufh`U`g

5i ghfU[ i b[ gcfhU`g[ Yf]b[ `Y]b[ YgWÅhnhžg]Y\h`YXcWÅ`X]Y  
 5i gg]WÅh`Ui Z`d cg]hj] Yb`K YfVYk Yfh`ZØf`X]Y`F Y[ ]cb" `8]X]`Hi b\_Y`ž  
 7\YZ`j cb`6i f[ Yb`UbX`Hci f]ga i gž`XYb`6`]W\_`cdh]a ]gh]gWÅž`XU`X]Y  
 6i WÅi b[ g`U[ Y`Ui WÅ`]b`XYb`UbXYfYb`GhÅXhYb`ghUV]`V`Y]Vhž`X]Y  
 YVYbZU`g`i a `X]Y`5i ghfU[ i b[ `Åa dZYb"

8YhU]`g	
C fh	6UX`HUhna UbbgXcfZž`2 ghYffY]WÅ
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_fcbY"Uh</li> <li>• Yb"k ]_]dYX]U"cf[</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY