

9\Ya U`][Y ; Y]gY`b`ZcfXYfb`B YhUb`U\i`ni
\]ghcf]gW\Ya` : f]YXYb`a`]h`< Ua` Ug`Ui` Z`

9\Ya U`][Y ; Y]gY`b`ZcfXYfb`gUY`ni` J Yf\UbX`i` b[Yb`a`]h`XYf
<Ua` Ug`Ui` Z`k` A\fYbX`X]Y` : fY]`Uggi` b[`Y]bYg`Gc`XUhYb
VYj`cfghY`h`



HY`5j`j`ž`gUY`!`5a`%(" ' A U] ' & \$ &)` \UVYb`*`+`Y\Ya`U`][Y ; Y]gY`b`
]b`Y]bYa`c`ZZYbYb`6f]YZ`Ub`XYb`]gfUY`]gW\Yb`A`]b]ghYfd`f`Äg]XYb`hYb`
6Yb`Ua`]b`B YhUb`U\i`Y]bY`_`UfY`6`chgW`UZh`ØVYfVfUW`h`!`b`XYa`
GWf]Zhgh`ØW`_`a`]h`XYa`H]hY`9]b`5i`Zfi`Zž`YgW`]W`hY`ni`gW`fY]VYb`ž`
UddY`YfYb`g]Y`Ub`X]Y`F`Y[]Yfi`b[ž`X]Y`A`Ö[`]W`_`Y]h`ni`f`
J`Yf\UbX`i`b[`a`]h`XYf`<Ua` Ug`b]W`h`i`b[Ybi`hnh`ni`UggYb`"8]Yg`
Zc`[hY`Ui`Z`X]Y`_`Øfn`]W`Y` : fY]`Uggi`b[`XYg`!`G!`gUY`]g`9XUb`
5`YI`UbXYfž`X]Y`U`g`_`g`hcf]gW`Y` ; Y`Y[Yb`Y]h`VYhfUW`hY`h`k`]fX`ž`i`a`
X]Y` ; Ygd`f`ÄW`Y`ØVYf`Y]b`Y`K`UZZYbfi`Y`]a` ; UnU!`?`f]Y[
k`]YXYfUi`Zni`bY`a`Yb`"8]Y` ; Y]gY`b`g]bX`ØVYfnYi`[hž`XUgg`X]Y`
A`Y`f`Y]h`XYf`]gfUY`]gW`Yb` ; YgY`gW`UZh`X]Y`F`ØW`_`Y`f`XYf` ; Y]gY`b`
k`]`ž`Ui`W`k`Ybb`X]Yg`VYXYi`hYhž`X]Y`A`]`h`ÄfcdYfUh]cbYb`ni`
VYYbXYb`"8Yf`6f]YZ`VYhcb`h`X]Y`<Y]][_Y]h`XYg`a`YbgW`]W`Yb`

@YVYbg'gck]Y'X]Y'6YXYi hi b[ž; YZU`YbY'Z0f'Y]b'k 0fXYj c`Yg
6Y[fAVb]g'bUW' 9fUY`ni f0W_ni Vf]b[Yb"

8]Y'; YgdfAVWYž'X]Y']b' ? UhUf'0VYf'Y]bY' bYi Y'K UZZYbfi \Y' [YZ0\fh
k YfXYbž'nY][Yb'YXcW'V]g'Ub[' _Y]bY'g][b]Z]_UbhYb': cfhgWf]hY"
8]Y'Y\Ya U'] [Yb'; Y]gY'b'ZcfXYfb'U`Y'6YhY']][hYb'Ui Zž]W' b]W'h
ni f0W_ni n]Y\Ybž'VYj cf'Y]b'i a ZUggYbXYg'5V_ca a Yb
i bhYfnY]W'bYh']gh''8Yf'8fi W' _Ui Z'X]Y']gfUY`]gW'Y'F'Y []Yfi b[
k AVW ghž'b]W'h'bi f'Ui Z[fi bX'XYg'K i bgW'Yg'XYf'; YgY`gW'UZž
gcbXYfb'Ui W']b'5bVYhfUW'h']bhYfbUh]cbU'Yf
JYfa]hhi b[gUbghfYb[i b[Yb"

: fY]'Uggi b['j cb'9XUb'5`YI UbXYf

K]Y'NY]h'VYf]W'hYhž'd'Ubh'X]Y' < Ua Ug'X]Y': fY]'Uggi b['XYg
Gc'XUhYb'9XUb'5`YI UbXYfž'XYf'Ua ' +''C_hcVYf'&\$&' 'k AVfYbX
Y]bYg'5b[f]Zžg'XYf' < Ua Ug'Ui Z' 9fUY`j YfgW'Yddh'k i fXY"
5`YI UbXYfž'XYf']b'HY`5j]j ' [YVcfYb'k i fXY' i bX']b'BYk ' 9fgYm
Ui Zk i W'gž'gc`]bbYf\U'V'XYf'bAVW ghYb' (, 'Ghi bXYb'ZFY][Y'UggYb
k YfXYb''8]Y'; YgdfAVWY'0VYf'gY]bY': fY]'Uggi b['ZUbXYb']b'XYb
'YhnhYb'HU[Yb'nk]gW'Yb'XYf' < Ua Ug'i bX'XYb'I G5'ghUhhž'k cVY']I G!
DfAV]XYbh'8cbU'X'Hfi a d']b'XYb'_ca a YbXYb'HU[Yb']b'XYf'F'Y []cb
Yfk UfhYh'k]fX''8]YgY': fY]'Uggi b['_0bbhY'U'g'; YghY'XYg' [i hYb
K]`Ybg'j cb'GY]hYb'XYf' < Ua Ug' [Yk YfhYh'k YfXYbž'i a ']\fY
JYf\UbX'i b[gdcg]h]cb'ni 'ghAV_Yb"

8Yf'I G!; YgUbXhY'Z0f'XYb'BU\Yb'C ghYbž'GhYj Y'K]h_cZZ'\Uh'X]Y
Ni gh]a a i b['XYf' < Ua Ug'ni f': fY]'Uggi b['j cb'5`YI UbXYf
VYghAVh][h''9f'fY]ghY']b'X]Y'F'Y []cbž'i a 'X]Y'VYj cfghY\YbXY
: fY]'Uggi b['ni 'VY['Y]hYb'i bX'i a ' ; YgdfAVWY'0VYf'Y]bY'a 0[']W'Y
K UZZYbfi \Y'Zcfhni gYhnYb''8]Yg']gh'VYa Yf_Ybgk Yfhž'XU'Yg'X]Y
YfghY'; Y]gY`]ghž'XYfYb': fY]'Uggi b['X]fY_h'ink]gW'Yb'XYb'I G5'i bX
XYf' < Ua Ug'j Yf\UbXY'h'k i fXYž'c\bY'i ba]hY'VUfY'6YhY']][i b[
9fUY`g''@Ui h'XYa '60fc'j cb'BYhUb'U\i 'k i fXY' 9fUY`0VYf'XYb'D'Ub
XYf' < Ua Ug']bZcfa]Yfhž'5`YI UbXYf'VYX]b[i b[g'cg'ZFY]ni 'UggYb"

<]bhYf'XYb'? i ']ggYb'Xf0W_Yb'JYfa]hYfghUUhYb'X]Y' < Ua Ug'XUni ž
XYb'Gc'XUhYb'ZFY]ni 'UggYbž'i a 'XUg'K c\k c`Yb'Hfi a dg'ni

[Yk]bbYb"8]Yg`_ÒbbhY`a Ò[`]WXYfk Y]gY`XYf`GW`ØggY`gY]bži a
 X]Y`; YgdfÀWY`ØVYf`XYb`; YZUb[YbYbUi ghUi gW`i bX`i a Ub]hÀfY
 <]`ZY`ZØf`XYb`; UnUghfY]ZYb`]b`6Yk Y[i b[`ni `gYhnYb"

Ni gUa a YbZUggYbX`]gh`X]Y`G]hi Uh]cb`Ài »Yfgh`_ca`d`YI`i bX`Yg
 V`Y]Vh`UVni k UfhYbž`cV`X]Y`5i Zfi ZY`XYf`Y\Ya U`][Yb`; Y]gY`b`i bX
 X]Y`]bhYfbUh]cbU`Y`8]d`ca Uh]Y`ni `Y]bYa `YbhgWY]XYbXYb
 : cfhgWf]hh`ZØ`fYb`k YfXYb"8]Y`<cZZbi b[`Ui Z: f]YXYb`i bX`XUg
 9bXY`XYf`; Yk U`h]a `; UnU!`?f]Y[`gWY]bh`XUž`XcW`XYf`K Y[`Xcfh\]b
]gh`U`Yg`UbXYfY`U`g`g]WYf"

8YhU]`g	
C fh	HY`5j]j ž`gfuY`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nXZ"XY • k k k "nY]h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY