

: `i [ ghc d d g `b UWX `HY`5j ]j . `G]WX Yf\Y]h  
ØVYf`U`Yg` `<i h\]!F U\_YhYbU`Ufa °

5i ghf]Ub`5]f`bYg`gYhnh: `Ø[ Y`bUWX `HY`5j ]j `V]g; " `ž b]`Ui gž  
bUWX `F U\_YhYbUb[ f]ZYZb`Ui g`XYa `ž a Yb/G]WX Yf\Y]h`XYf  
DUggU[ ]YfY`]a `: c\_i g"



HY`5j ]j ž=gfUY`!`6]g`Y]bgWX`]Y»`]WX` , " `ž b]`&\$&) `k YfXYb`X]Y  
: `Ø[ Y`j cb`5i ghf]Ub`5]f`bYg`bUWX `HY`5j ]j `Ui g[ YgYhnh"8]YgY  
9bhgWX]Xi b[ `k i fXY`]b`Yb[ Yf`5Vgh]a a i b[ `a ]h`XYf`@ Zh\UbgU  
; fci d`[ YhfcZYZb`i bX`[ ]h`ZØf`U`Y: `i [ [ YgY`gWX UZhYb`XYf`5]f`bY!  
; fi ddYž`Y]bgWX`]Y»`]WX`@ Zh\UbgUž`Gk ]ggž`6fi ggY`gž`9i fck ]b[ gž`#U  
i bX`@ Zh\UbgU`7Uf[ c"8Yf: `i [ ghc d d ž`XYf`gY]h`5bZUb[ `A U]  
VYghY\hž`k i fXY`bUWX `Y]bYa `fU\_YhYbVYX]b[ hYb`J cfZU`Ui g`XYa  
ž a Yb`]b`XYf`BÄ\Y`XYg`]bhYfbUh]cbU`Yb: `i [ \UZYbg`6Yb; i f]cb  
[ YhfcZYZb`ž`k c`Y]bY`<i h\]!F U\_YhY`Y]bgWX`i [ "8]Yg`VYf]WX`hYh`  
**b UWX f]WX hYb"Uh"**

DUggU[ ]YfYž`X]Y`VYfY]hg: `i [ h]W\_Yhg`bUWX `HY`5j ]j [ Y\_Ui Zh\UVYbž

\_ÖbbYb`X]YgY`\_cghYbZfY]`ghc`fb]YfYb`cXYf`Ui`Z`Y]bYb`gd`ÄhYfYb`:`i`[  
i`a`Vi`W`Yb`"8Yf`<]bhYf[fi`bX`ZØf`X]Y`J`Yf`Äb[`Yfi`b[`XYg`:`i`[`ghc`ddg`  
]gh`XYf`YfbYi`hY`J`cfa`UfgW`XYf`]gfUY`]gW`Yb`5fa`YY`]a`  
;`UnUghfY]ZYbž`k`Ug`X]Y`G]W`Yf`Y]hg`U[`Y`k`Y]hYf`j`YfgW`ÄfZ`h`

## F`U`\_`Y`h`Y`b`U`b`[`f`]`ZZ`:`i`b`X`:`G]W`Y`f`Y]hg`U[`Y`

8Yf`J`cfZU`ž`XYf`ni`f`Ghc`ddY`bhgW`Y]Xi`b[`ZØ`fhYž`k`Uf`[`Yk`]W`h][`Yfž`  
U`g`j`]Y`Y`ni`b`ÄW`gh`XUW`hYb`"9fgha`U`g`hfUZ`Y]bY`<i`h`!F`U`\_`Y`h`Y`X]Y`  
F`Y[`]cb`]b`XYf`B`Ä`Y`XYg`:`i`[`\`UZ`Y`bg`"J`Yf`Y`hni`b[`Yb`k`i`fXYb`Xi`fW`  
XYb`5b[`f]ZZ`YVYbZU`g`[`Ya`Y`XYh`5W`h`A`YbgW`Yb`k`i`fXYb`Ui`h`XYa`  
F`Y`hni`b[`gX]Y`bgh`A`U[`Yb`8Uj`X`5Xca`j`Yf`Y`hnh`8]Y`<i`h`!A`]`n`  
fY`\_`Ua`]YfhY`XYb`5b[`f]ZZ`i`bX`[`UV`Ubž`a`]h`Y]bYf`<md`YfgW`U`f`U`\_`Y`h`Y`  
[`Yn]Y`h`Ui`Z`XYb`:`i`[`\`UZ`Y`b`[`YgW`cggYb`ni`"\`UVYb`"8]YgY`5b[`UVYb`  
g]bX`Y`XcW`V]g`Yf`b]W`h`i`bUV`Äb[`][`VYgh`Äh][`h`k`cfXYbž`k`]Y`  
**nXZ`XY`VYf]W`h`Y`h`**

gUY`g`DfYa`]Yfa`]b]ghYf`6Yb`Ua`]b`BYhUb`U`i`fYU[`]YfhY`gW`UfZi`bX`  
\_ØbX][`hY`Y]bYb`UfhYb`];`Y[`YbgW`U[`[`Y[`Yb`X]Y`<i`h`!A`]`n`Ub`"9f`  
gYhnhY`Y]bY`Xf]b[`YbXY`G]W`Yf`Y]hgVYfUhi`b[`Ubž`X]Y`X]Y`  
8f]b[`]W`\_`Y]h`XYf`@U[`Y`i`bhYfghfY]W`h`K`Ä`fYbX`XYg`5b[`f]Zg`  
Yi`hYb`]b`j`]Y`Yb`;`YV]YhYb`gUY`g`X]Y`K`Ufbg]fYbYbž`Ui`W`]b`HY`  
5j`j`i`bX`ž`fi`gU`Ya`ž`k`Ug`ni`Y]bYf`j`cfØVYf[`Y`YbXYb`  
I`bhYfVfYW`i`b[`XYg`:`i`[`j`Yf`\_`Y`fg`ZØ`fhY`"Ni`ZU`fhgghfU»`Yb`ni`a`  
:`i`[`\`UZ`Y`b`k`i`fXYb`[`YgdYffhž`i`a`X]Y`G]W`Yf`Y]h`XYf`DUggU[`]YfY`ni`  
[`Yk`Ä`f`Y]ghYb`"

## hYfbUh]cbU`Y`F`YU`\_`h]cbYb`i`bX`k`Y]hYfY`

### 9bhk`]W`\_`i`b[`Yb`

h`X]YgYa`"?`cbhYI`hif]YZX]Y`<i`h`!A`]`n`]bhYfbUh]cbU`Y`5]f`]bYg`XUni`  
Ui`Z`XYb`:`i`[`\`UZ`Y`b`Ui`g`G]W`Yf`Y]hg[`fØbXYb`ni`a`Y]XYb`"  
J`YfhY]X][`i`b[`ga`]b]ghYf`gUY`"?`Uhn`\_ØbX][`hY`Ubž`XUgg`XUg`@UbX`a`]h`  
Y]bYf`UfhYb`F`YU`\_`h]cb`Ui`Z`XYb`5b[`f]ZZ`fYU[`]YfYb`k`YfXY`i`bX`  
k`UfbhY`j`cf`Y]bYa`g]YVYbZUW`Yb`;`Y[`YbgW`U[`[`Y[`Yb`5b[`fY]ZYf`"h`  
XYb`Y`hnhYb`K`cW`Yb`U`hY`X]Y`<i`h`!A`]`n`X]Y`;`YgW`cggY`Ui`Z`  
gUY`k`]YXYf`j`YfghÄf`\_`h`UV[`YZYi`Yfhž`U`g`HY]`]\`fYf`Gc`XUf]h`Ä`h`a`]h`

XYf'<Ua Ug"

8Yf'U\_hi Y''Y'JcfZU''nY][ h'Ui Wk'X]Y'\_ca d'YI Y'dc`]h]gWkY'G]hi Uh]cb  
]b'XYf'FY[ ]cbž'X]Y'j cb'Ub\U'hYbXYb'GdUbbi b[ Yb'i bX'Y]bYf  
Yg\_U]YfYbXYb'\i a Ub]hÅfYb'@U[ Y'a ' ; UnUghfY]ZYb'[ YdfÅ[ h']gh"  
8]Y']bhYfbUh]cbU`Y'; Ya Y]bgWk UZh'VYcVUWk hYh'X]Y'9bhk ]W\_i b[ Yb  
a ]h'[ fc»Yf'Gcf[ Yž'k Å\fybX'X]Y'G]WkYf\Y]hg'U[ Y'Ui Wk'k Y]hYf\]b  
Ub[ YgdUbbh'V`Y]Vh"

8YhU]`g	
C fh	HY''5j ]j ž'gfUY`
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "bUWk f]Wk hYb"Uh</li><li>• k k k "nXZ"XY</li></ul>

6Ygi WkYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY