

F Y]gYk Ufbi b[Yb ' &\$&) . 'G]W\ Yf\ Y]h']b
VY`]YVhYb `I f`Ui Vg`ÀbXYfb `[YZÀ\ fXYh`

9fZU\ fYb `G]Y`U_hi Y`Y`F Y]gYk Ufbi b[Yb `ZØf`VY`]YVhY
I f`Ui Vgn]Y`Y`"K]W\h][Y`<]bk Y]gY`ni `G]W\ Yf\ Y]h'i bX
F Y]gYa Ò[`]W\ _Y]hYb`k Y`hk Y]h"



Ÿ [mdhYbž`@UbX`!`8 Ug`5i gk Àfh][Y`5a h`\Uh`\Yi hY`U_hi U`]g]YfhY
F Y]gYk Ufbi b[Yb`i bX`<]bk Y]gY`ZØf`VY`]YVhY`I f`Ui Vg`ÀbXYf
\YfUi g[Y[YVYb`" ð`Y]bYf`ni bY\`a YbX`i bg]W\ YfYb`[`cVU`Yb`@U[Y
VYhcb`h`X]Y`6Y\`ØfXY`X]Y`B`chk YbX][_Y]h`ZØf`F Y]gYbXYž`g]W`j`cfUV
ØVYf`X]Y`G]W\ Yf\ Y]hg`U[Y`]b`XYb`N]Y`fY[]cbYb`ni `]bZcfa]YfYb`
ðgVYgcbXYfY`X]Y` ; YZU\`f`hYffc`f]gh]gW\ Yf`5bgW\`À[Y`i`bX
9bhZØ\`fi b[Yb`V`Y]Vh`k Y`hk Y]hid`f`ÀgYb`hž`k]Y`Ui W\`X]Y`6YXfc\`i b[Yb
Xi fW\`C`f[Ub]gUh]cbYb`k]Y`5`E`U]XU`i`bX`XYb` ð`Ua]gW\Yb
GhUUh`f`f`G`X`Y`i`h`]W\`a`UW\Yb`"5i`W\`b`UW\`XYb`Øb[ghYb
HYffc`f`Ub`gW\`À[Yb`[Y[Yb`ð`fUY`Ua`+`"C`_hcVYf`&\$&'`V`Y]Vh`XUg
A`cV`]g]Yfi b[gdchYbn]U`Yf\`Ø\`hž`k Ug`X]Y`B`chk YbX][_Y]h`j`Yfgh`À`f`_hž
g]W\`fY[Y`a`À»][`ØVYf`X]Y`G]W\ Yf\ Y]hg`U[Y`ni `]bZcfa]YfYb`"

5_hi Y`g]bX`a Y\fyfY`VY`]YVhY`i f`Ui Vg`AbXYf`j cb
HY`fY]gYk Ufbi b[Yb`VYhfcZZYbžX]Y`gdYn]Z]gWXY` ; YV]YhY`]bbYf\U`V
XYf`@AbXYf`VYhfYZZYb`"8]Y`k]Wkh][ghYb`F Y]gYn]Y`Yž`Ui ZX]Y
F Y]gYbXY`UW`hYb`gc`hYbž`i a ZUggYb.

- Y[mdhYb.`HY`fY]gYk Ufbi b[`gY]h`A`Äfn`&\$&) `Ui Z[fi bX`j cb
5b[f]ZZYb`XYf`<i h\!A`]n`]a`F`chYb`A`YYf`"6YhfcZZYbY
; YV]YhY`g]bX`XYf`B`cfXYb`XYf`G]bU]!<U`V]bgY`gck]Y
Yb`hY[YbY` ; YV]YhY`XYf`GU`UfU"
- HØf_Y].`G]WXYf\Y]hg\]bk Y]gY`f]W`hYb`g]W`VYgcbXYfg`Ub`X]Y
; fYbn[YV]YhY`ni`fU`_i bX`Gmf]Ybž`XUfi bhYf`X]Y`Dfcj]bnYb
Ub`i fZUž`A`UfX]bž`G`fbU`_i bX`<U`__3f]"
- @]VUbc bž`Gmf]Ybž`@]VmYb`i bX`g`fUY`.`5i W`]b`X]YgYb
@AbXYfb`VYghY\Yb`HY`fY]gYk Ufbi b[Ybž`k Ybb[`Y]W`g]Y
_Y]bY`hmd]gWXYb`i f`Ui VgXYgh]bUh]cbYb`XUfghY`Yb"
- ; f]YWXYb`UbX.`F Y]gYk Ufbi b[`Ui Z[fi bX`j cb
9fXVYVYbYfY][b]ggYb`Ui ZX]Yb`f`gY`b`GUbhcf]bž`?fYhU`i bX
9i VØU"
- fX]Yb.`HY`fY]gYk Ufbi b[`ZØf`X]Y`F Y[]cbYb`f`Ja`a`i`ž
?UgW`a`]fž`Di b`UV`gck]Y` ; YV]YhY`Ub`XYf` ; fYbnY`ni
DU`_]ghUb`i bX`A`Ub]di`f"
- f`dUb.`HY`fY]gYk Ufbi b[`VYhf]Z`h`X]Y`Y`j`U`_i]YfhYb` ; YV]YhY
bUW`XYa`F`YU`hcfi b[`ØW`_]b`i`_i`g`]a`U"
- D\`]dd]bYb.`9]bY`HY`fY]gYk Ufbi b[`[]h`Ui Z[fi bX`dc`]h]gW
a`ch]j]YfhYfž`VYk`UZ`b`YhYf`5i`gY]bUbXYfgYhni b[Yb"

F]g]_Yb`i bX`A`U» bU`a`Yb`ZØf`F Y]gYbXY

F Y]gYk Ufbi b[Yb`g]bX`Y]b`Xf]b[YbXYf`5ddY`ž`F Y]gYb`]b
VYgh]a`a`hY`@AbXYf`cXYf`F Y[]cbYb`ni`i`bhYf`UggYbž`k Ybb`_cb`fYhY
; YZU`fYb`ZØf`@Y]V`i bX`@YVYb`VYghY\Yb`"8]Y`F Y]gYk Ufbi b[Yb
_ØbbYb`U`g`Ui »Yf[Yk`Ø`b`]WXY`i`a`gh`AbXY`]bhYfd`fYh]Yfh`k`YfXYbž
X]Y`_cg`hYb`cgY`Ghcfb]Yfi b[Yb`j`cb`DUi`gW`U`fY]gYb`Yfa`Ø[`]WXYb`
6YhfcZZYbY`F Y]gYbXY`gc`hYb`g]W`XU`Yf`X]fY`_h`Ub`]fY
F Y]gYj`YfUbghU`hYf`k`YbXYb"

fX]j]Xi`U`fY]gYbXY`gY\Yb`g]W`c`Z`h`_`ca`d`Yi`YfYb
<YfUi`gZcfXYfi b[Yb`[Y[YbØVYf`":`i`[[YgY`gW`UZ`hYb`YfghUhhYb

: 'i [h]W_Yhg]b'XYf'FY[Y'bi f'VY]'Y]bYf'5bbi 'Yfi b['XYg: 'i [gž
k Å\fybX'gY'Vgh[YVi W'hY'i bhYf_ØbZHY'a Y]gh'ni 'VYnU\`Yb'g]bX"
FY]gYfØW_hf]hggj Yfg]WYfi b[Yb'XYW_Yb'\Åi Z]['bi f'i bYfk UfhYhY
?fUb_\Y]hYb'cXYf'dYfgØb`]WY' BchZÅ``Y'UV"

J Yf\ U`hYbg\]bk Y]gY`ZØf'F Y]gYbXY

8 Ug'5i gk Åfh][Y'5a h'\YVh\`Yfj cfžXUgg'XYf'; fUX'XYf
hYffcfc]gh]gWYb'6YXfc\i b['Y'bUW '@UbX'j Uf]]Yfhi bX'XUgg'X]Y
F]g]_YbžCdZYf'Y]bYg'5bgW`U[g'ni 'k YfXYbž]a 'J Yf['Y]W'ni
UbXYfYb'FY]gY[YZU\fyb'k]Y'i bZÅ``Yb'cXYf'?fUb_\Y]hYb'fY`Uh]j
[Yf]b['g]bX"'8YbbcW']gh'Yg'ZØf'FY]gYbXY'k]W'h][ž'g]W'XYf'; YZU\ f
VYk i ggh'ni 'gY]b'i bX'g]WYf\Y]hgVYk i ggh'ni '\UbXY`b"

9]bY'dfcU_h]j Y' ðZcfa Uh]cbgVYgW UZi b['ØVYf'X]Y`U_hi Y``Yb
; Y[YVYb\Y]hYb'ja 'FY]gY`UbXž'i bhYf'UbXYfYa 'Xi fW'`c_U`Y'i bX
]bhYfbUh]cbU`Y`A YX]Ybž'k]fX'Xf]b[YbX'Ya dZc\`Yb"'FY]gYbXY
gc``hYb'ni XYa 'j YfXÅW'h][Y'J cf[Åb[Y'k]Y'i bVYUi Zg]W'h][hY
; YdÅW_ghØW_Y'cXYf'gY`hgUa Yg'J Yf\ U`hYb'gcZcfh'XYb'Øfh]WYb
Dc`nY]!'cXYf'G]WYf\Y]hgVY\ØfXYb'a Y`XYb"'A cn"XY'i bX'XUg
**5i gk Åfh][Y'5a h`V]YhYb'i a ZUggYbXY' ðZcfa Uh]cbYb'ni 'XYb
U_hi Y``Yb'FY]gYk Ufbi b[Yb'i bX'G]WYf\Y]hg`U[Yb"**

8YhU]`g	
Cfh	Y [mdhYbž'@UbX
Ei Y``Yb	<ul style="list-style-type: none">• k k k "a cn"XY• k k k "Ui gk UYfh][Yg!Ua h"XY

6Ygi WYb'G]Y'i bg'Ui Z.`Y]bY!fY]gY"XY