

Hfi a d`Ui Z[`Ua ci fÖgYf'; c`ZfY]gY. '9]bY
6]``]cb`8c``Uf`i bX`GdUbbi b[Yb`a]h
=gfUY``

I G!DfÄg]XYbhiHfi a d`d`Ubh`Y]bY`a]``]UfXYbgWk YfY`F Y]gY`]b
X]Y'; c`ZfY[]cbž`i a` ðj Ygh]h]cbYb`ni`ZÖfXYfb`i bX`dc`]h]gWk Y
GdUbbi b[Yb`ni`h\Ya Uh]g]YfYb"



GUi X]!5fUV]Ybž`@UbX`! I G!DfÄg]XYbhi8cbU`X`Hfi a d`d`Ubh`Y]bY
i a ZUggYbXY`F Y]gY`]b`X]Y'; c`ZfY[]cbž`X]Y`GhUh]cbYb`]b`GUi X]!
5fUV]Ybž`?UhUf`i bX`XYb`J YfY]b][hYb`5fUV]gWk Yb`9a]fUhYb
i a ZUgghž`YXcW`Xfi gU`Ya`j cfYfgh`Ui ggW`]Y»h`8]Y`F Y]gYž`X]Y`U`g
Y]bY'; Y`Y[Yb`Y]h`ZÖf`[fc»Y`K]fhgWk UZhg!`i bX
ðj Ygh]h]cbgUb_ØbX][i b[Yb`VYhfUWk hYh`k]fXž`k YW_h`9f]bbYfi b[Yb
Ub`Hfi a dg`YfghY`5a hgnY]hž`U`g`GUi X]!5fUV]Yb`&\$%+`YVYbZU`g`gY]b
YfghYg`N]Y`k Uf`8Ua`U`g`j YfgdfUWk`Yf`ðj Ygh]h]cbYb`]b`<Ö\Y`j`cb
`i bXYfhY`A]``]UfXYb`8c``Uf`]b`X]Y`I G5ž`k]ggYbgWk UZh`]Wk Y
Ghi X]Yb`XYi hYb`YXcWk`XUfUi Z`\]bž`XUgg`j]Y`Y`X]YgYf`8YU`g`b]Wk h
fYU`]g]Yfh`k i fXYb" J cf`XYf`Yhm][Yb`F Y]gY`\Uh`Hfi a d`Y]bYb`bYi Yb

k]fhgW\UZh]W\Yb`J c fghc»`i bhYfbca a Yb`i bX`XYb`GUi X]g`Y]bYb
J c f g W \ U [`ni f`NU\`i b [`j cb`Y]bYf`6]``cb`8c``Uf`Ub`Ua Yf]_Ub]gW\Y
l bhYfbY\`a Yb`i bhYfVfY]hYh``8]Yg`i bhYfghfY]W\h`XYb
j c f \ Y f f g W \ Y b X Y b `: c _i g`Ui Z`K]fhgW\UZh]gUV`_ca a Yb`i bX
; YgW\`ZhgXi fW\ZØ\fi b [Yb`k Å\`fYbX`gY]bYg`6Ygi W\g`"

Hfi a d`k]fX`]b`GUi X]!5fUV]Yb`Y]bYb`dfi b`_j c``Yb`9a dZUb [
Yfk UfhYbž`Å\`b`]W\`k]Y`VY]`gY]bYa`YfghYb`6Ygi W\`"GUi X]!5fUV]Yb
\Uh`U`g`NY]W\Yb`gY]bYf`≠j Ygh]h]cbgVYfY]hgW\UZh`VYfY]hg` (\$\$
A]``UfXYb`8c``Uf`]b`X]Y`J YfY]b][`hYb`GhUUhYb`[YZcggYbž`a]h
k Y]hYfYb`* \$\$`A]``UfXYb`8c``Uf`]b`5i gg]W\h``8]YgY`≠j Ygh]h]cbYb
g]bX`b]W\h`bi f`ZØf`X]Y`l G!K]fhgW\UZh]j cb`6YXYi hi b [ž`gcbXYfb
Ui W\`ZØf`X]Y`[Ycdc`]h]gW\Yb`≠hYfYggYb`XYf`l G!F Y []Yfi b [`!l bhYf
UbXYfYa`gc``Yb`X]Y`≠j Ygh]h]cbYb`]b`6YfY]W\Y`k]Y`?Øbgh]W\Y
≠hY``[Ybn`i bX`XYb`5VVUi`gY`hYbYf`9fXYb`Z]Y»Ybž`i a`7\]bUg
9]bZi gg`]b`X]YgYa`GY`_hcf`Ybh[Y [Ybni k]f`_Yb"

< YfUi gZcfXYfi b [Yb`]b`XYf`F Y []cb

C V k c \ `X] Y `F Y] g Y `Ø V Y f k] Y [Y b X `k] f h g W \ U Z h] W \ `c f] Y b h] Y f h] g h ž
V`Y]VYb`Ui W\`YfUi gZcfXYfbXY`H\Ya Yb`ja`FUi a`"Hfi a d`\UVY`]b
XYf`J Yf [Ub [Yb\Y]h`VYhcbž`XUgg`GUi X]!5fUV]Yb`Y]bYb
K UZZYbgh]`ghUbX`a]h`XYf`<Ua Ug`UbghfYVYb`gc``hY``9f`\Uh`YXcW\
XYb`8fi W`_Ui Z`≠gfUY``]b`6Yni [`Ui Za]]hÅf]gW\Y`A U»bU\`a Yb
[Y [Yb`XUg`]fUb]gW\Y`5hca`dfc [fUa`a`b]W\h`Yf\`Ø\h``5_hi`Y``Y
GdUbbi b [Yb`nk]gW\Yb`XYf`l G!F Y []Yfi b [`i bX`≠gfUY``nY][Yb`g]W\
Ui W\`XUf]bž`XUgg`Hfi a d`Y]bYb`[Yd`UbhYb`6Ygi W\`]b`≠gfUY``Ui Z
i bVYgh]a`a`hY`NY]hj YfgW\cVYb`\Uh`K Å\`fYbXXYggYb`\Uh`XYf
]gfUY`]gW\Y`DfYa]Yfa`]b]ghYf`6Yb`Ua`]b`BYhUb`U\i`Y]bYb`bYi Yb
cZZYbg]j Yb`D`Ub`ZØf`; UnU`VYgW\`cggYbž`XYf`ja`K]XYfgdfi W\`ni
XYb`gUi X]gW\Yb` : c f X Y f i b [Y b `b U W `d U `Å g h] b Y b g] g W \ Y f `C V Y f \ c \ Y] h
ghY`h"

9]b`nYbhfU`Yg`H\Ya U`k Å\`fYbX`Hfi a dg`F Y] g Y `k] f X `U i W \ `X] Y
GhfUhY []Y`gY]bž`GUi X]!5fUV]Yb`Yb [Yf`Ub`X]Y`l G5`ni`V]bXYbž`k Ug
a`Ø [`]W\Yfk Y]gY`a]h`XYf`Bcfa U`]g]Yfi b [`XYf`6Yn]Y\i b [Yb
nk]gW\Yb`GUi X]!5fUV]Yb`i bX`≠gfUY``j Yf`_bØdZh`k]fX``9l dYfhYb
k Y]gYb`XUfUi Z`\]bž`XUgg`GUi X]!5fUV]Yb`Yf`_Ubbh`\Uhž`XUgg

k]fhgWUZh]WY'5bfY]nY'YbhgWY]XYbX'g]bXž'i a 'XUg
 Ua Yf]_Ub]gWY'9b[U[Ya Ybh]b'XYf'FY[]cb'ni 'g]WYfb''8]Y
 5fUV]gWY'<U'V]bgY''V'Y]Vh'Y]b'nYbhfU'Yf'GWUi d'Uhn'ZØf
 [Ycdc`h]gWY'K YhhVYk YfVYž'X]Y'Ui W'Xi fW'XYb'bU\YbXYb
 I _fU]bY!?'cbZ]_h'ØVYfgWUhhYb'k YfXYb''; YgWY]hYfhY'D'ÀbYž'X]Y
 bcfa Uh]j Yb'6Yn]Y\i b[Yb'nk]gWYb'GUI X]!5fUV]Yb'i bX'ǧfUY''ni
 VY\UbXY'bž'nY][Yb'X]Y'?ca d'YI]h'Àh'XYf'<YfUi gZcfXYfi b[Ybž'j cf
 XYbYb'X]Y'I G!FY[]Yfi b['ghY'h"

K À\fybX'g]W'XYf': c_i g'XYf'FY]gY'Ui ZK]fhgWUZh'i bX
 ðj Ygh]h]cbYb'_cbnYbhf]Yfhž'V'Y]Vh'UVni k UfhYbž']bk]Yk Y]h'X]Y
 dc`h]gWYb'8]ZYfYbnYb'i bX'XYf'?f]Y[]b'; UnU'X]Y
 5b_ØbX][i b[Yb'i bX'9f[YVb]ggY'XYf'FY]gY'VYY]bZi ggYb'k YfXYb"
 Hfi a dg'Jcf]YVY'ZØf'8YU'g'_ØbbhY'gck c\`7\UbW'b'U'g'Ui W
 <YfUi gZcfXYfi b[Yb'ZØf'X]Y'X]d'ca Uh]gWYb'6Yn]Y\i b[Yb']b'XYf
 FY[]cb'XUfghY''Yb''8]Y'k UWgYbXY'?i Zh'nk]gWYb'XYb'I G5'i bX
 ǧfUY''_ØbbhY'g]W'U'g'VYXYi hYbXYf': U_hcf'\YfUi gghY''Ybž'XYf
 Ui W'XUg'DchYbn]U'\Uhž'X]Y'k]fhgWUZh]WYb'5bghfYb[i b[Yb']a
 ; c`Z'ni 'VYY]bZi ggYb"

ðg[YgUa h'i[]Vh'Yg'gck c\`<cZbi b[Yb'U'g'Ui W'Gcf[Yb'VYnØ[]W
 XYf'VYj cfghY\YbXYb'FY]gYž'X]Y'XYb'J Yf'Ui ZXYf'I G!
 Ua Yf]_Ub]gWYb'5i »Ybdc`h]_]b'XYf'; c`ZfY[]cb'Yf\YV`]W'dfÀ[Yb
 _ØbbhY'' ðj Ygh]h]cbYb'i bX'a]]h'Àf]gWY'DUfhbYfgWUZhYb'ghY\Yb
 Ui ZXYf'5[YbXUž'k À\fybX'[Ycdc`h]gWY'GdUbbi b[Yb'k Y]hYf\]b
 X]Y'8]g_i gg]cbYb'ØVYfgWUhhYh"

8YhU]`g	
Cfh	GUI X]!5fUV]Ybž'@UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "hU[YggWUi "XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY