

Hfi a d`Ui Z`B U\cgh!Hci f. `A]``]UfXYb!8 YU`g
a]h`GUI X]!5fUV]Yb `[Yg]W\ Yfh°

8cbU`X`Hfi a dg`B U\cghfY]gY`&\$&) `Zc_i gg]Yfh`Ui Z
k]fhgW\UZh`]W\Y`8 YU`gž`þj Ygh]h]cbYb`i bX`F Øghi b[gj YfhÀ[Y
a]h`GUI X]!5fUV]Yb"



GUI X]!5fUV]Ybž`B U\Yf`C ghYb`!`8cbU`X`Hfi a d`VYZ]bXYh`g]W\`Ui Z
Y]bYf`VYXYi hYbXYb`FY]gY`Xi fW\`XYb`B U\Yb`C ghYbž`X]Y`gY]bYf
FY[]Yfi b[`XYf`k]fhgW\UZh`]W\Yb`J YfZYW\hi b[`i bX`ghfUHy[]gW\Yb
þj Ygh]h]cbYb `[]h`8]Yg`]gh`Hfi a dg`YfghY`[fc» Y`5i g`UbXgfY]gY
bUW\`gY]bYa`nk Y]hYb`5a hgUbhf]h`i bX`YfZc`[hj cf`XYa
<]bhYf[fi bX`gY]bYf`6Ya Ø\i b[Ybž`Y]bY`ghUf`_Y`k]fhgW\UZh`]W\Y
6Ug]g`ZØf`X]Y`J YfY]b][hYb`GhUUhYb`ni`gW\UZYb`"K`Å\`fYbX`gY]bYg
5i ZYbh\U`hg`]b`XYf`FY[]cb`g]bX`þj Ygh]h]cbYb`j cb`GUI X]!5fUV]Yb
]a`K`Yfh]cb`XfY]`6]``cbYb`i G!8c`Uf`Ub[Y_ØbX][h`k cfXYbž`k Ug
X]Y`h]YZ[fY]ZYbXYb`k]fhgW\UZh`]W\Yb`6Yn]Y\i b[Yb`nk]gW\Yb`XYb
VY]XYb`@ÅbXYfb`i bhYfghfY]W\h`"

8]Y`H\Ya Yb`gY]bYf`FY]gY`fY]W\Yb`j cb`K`UZYb`_Ai ZYb`V]g`\]b`ni

X]d`ca Uh]gWkYb`@0gi b[Yb`Z0f`?cbZ]_hY`i bX`XYf`Ni gUa a YbUfVY]h
]a`6YfY]Wk`_0bgh]WkY`#hY``[Ybn`Hfi a d`i bhYfb]a a h`Ui Wk`Ghcdg
VY]`XYb`J YfY]b][hYb`5fUV]gWkYb`9a]fUHYb`i bX`?UhUfz`k c`X]Y
J YfbYhni b[`i bX`k]fhgWkUZh`]WkY`?ccdYfUh]cb`]a` : c_i g`ghY\Yb"

A]`]hÅf]gWkY`i bX`k]fhgWkUZh`]WkY
J YfY]bVUfi b[Yb

#Y]bYf`VYa Yf_Ybgbk YfhYb`K YbXi b[`UVYb`Hfi a d`i bX`XYf
gUi X]gWkY`?fcbdf]bn`A c\Ua a YX`V]b`GU`a Ub`Y]bYb`F 0ghi b[gXYU`
0VYf`%(&A]`]UfXYb`I G!8c`Uf`UV [YgWk`cggYb`"8]YgYf`8YU`ghY`h
Y]bY`XYf`[f0» hYb`a]]hÅf]gWkYb`J YfY]bVUfi b[Yb`]b`XYf`; YgWk]Wk hY
XYf`VY]XYb`@ÅbXYf`XUf`Ni gÅh`]Wk`ni`X]YgYa
F 0ghi b[gUV_ca a Yb`k i fXYb`Ui Wk`YI`_i g]j Y
Ni gUa a YbUfVY]hgj YfhfÅ [Y`]b`XYb`6YfY]WkYb`9bYf []Yž`ž gh]ni bX
A i gYb`j YfY]bVUfh`8]YgY`9bhk]W`_i b[`j YfXYi h`]Wk`h`X]Y
ghfUHY []gWkY`5i gf]Wk`hi b[`j cb`Hfi a d`žX]Y`k Yb][Yf`Ui Z`dc`]h]gWkYb
U`g`Ui Z`k]fhgWkUZh`]WkYb`5gdY`hYb`VUg]Yfh"

8]Y`2`dfY]gZfU [Y`U`h`k Å\fybX`X]YgYf`F Y]gY`bi`f`Y]bY
i bhYf [YcfXbYhY`F c`Y` [Ygd]Y`h`GhUhhXYggYb`]Y [h`XYf` : c_i g`_Uf
Ui Z`XYb`k]fhgWkUZh`]WkYb`J cfhY`Yb`i bX`XYb`UbghY\YbXYb
#j Ygh]h]cbYbž`X]Y`g]Wk`Ui`g`X]YgYb`J YfY]bVUfi b[Yb`Yf [YVYb
_0bbhYb`Hfi a d`k]fX`k Å\fybX`gY]bYf`F Y]gY`j cb`Z0\fybXYb
J YfhfYhYfb`XYg`I G! :]bUn!`i bX`HYWk`bc`c []YVYfY]Wk`g`VY [`Y]hYhž
XUfi bhYf`VY`UbbhY`DYfg0b`]Wk`_Y]hYb`k]Y`9`cb`A i g`_i bX`5bXm
»Jggm`#a` ; Y [YbgUhn`ni`Zf0\YfYb`6Ygi WkYb`]gh`dc`]h]gWkYg
DYfgcbU`i bX`A]]hÅfUb [Y`0f][Y`]b`X]YgYa`?cbhYI`h`k Yb][Yf
dfca]bYbhj YfhfYhYb"

8]d`ca Uh]gWkY`#a d`]_Uh]cbYb

C Vk c\`X]Y`F Y]gY`nU\`fY]WkY`k]fhgWkUZh`]WkY`DYfgdY`_hj Yb`V]YhYhž
k]fX`Y]b`VYXYi hYbXYg [Ycdc`]h]gWkYg`9`Ya Ybh`VYhfUWk`hYh`8Yf
6Ygi Wk`]b`#gfUY`]gh`Z0f`Hfi a d`b]Wk`h`HY`]`XYf`F Y]gYU [YbXU`"8]Yg
0bbhY`Y]b`<]bk Y]g`XUfUi Z`gY]bž`XUgg`X]Y`I G!Dc`]h]`]b`XYf`F Y] []cb
k Yb][Yf`Ui Z`X]d`ca Uh]gWkY`8]d`ca Uh]Y`gYhnhž`gcbXYfb`a Y`f`Ui Z`

Ö_cbcā]gWY`Ni gUa a YbUfVY]hUbghY`Y`j cb`?cbZ]_hYb"8]Y`BÅ\Y
 ni`GUI X]!5fUV]Yb`g][bU`g]Yfh`ni XYa`Y]bY`_`UfY`Df]cf]g]Yfi b[`XYf
 k]fhgW UZh]WYb`ϕhYfYggYb`ØVYf`X]Y`hfUX]YfhYb`X]d`ca Uh]gWYb
 6Yn]Y\i b[Yb"

K]Y`HY`Ydc`]g`VYf]W hYhž`k]fX`X]YgYf`X]d`ca Uh]gWY`5bgUhn
 k Y]hYf\]b`X]Y`F]W hi b[`XYf`I G!Dc`]h]_`]a`BU\Yb`C ghYb`dfÀ[Yb"
 8]Y`9bhk]W_`i b[Yb`XYf`FY]gY`k YfXYb`k Y`hk Y]h[YbUi`j YfZc`[hž`XU
 g]Y`VYXYi hYbXY`5i gk]f_`i b[Yb`Ui Z`X]Y`[Ycdc`]h]gWYb`i bX
 k]fhgW UZh]WYb`Ghfi _`hi fYb`XYf`FY[]cb`\UVYb`_ÖbbYb" `a`Ni [Y
 X]YgYf`FY]gY`k YfXYb`X]Y`Ub[Zf]gh][Yb`c`[Yb`XYf`J YfY]bVUfi b[Yb
 i bX`X]Y`XUfUi g`fYgi`h]YfYbXYb`J YfÅbXYfi b[Yb`]b`XYf[`cVU`Yb
 dc`]h]gWYb`@UbXgW UZh`UVni k UfhYb`gY]b"

K Y]hYfY`8YhU]`g`ni`XYb`J YfY]bVUfi b[Yb`nk]gWYb`XYb`I G5`i bX
 GUI X]!5fUV]Yb`g]bX`]b`Y]bYa`5fh]_Y`Ui Z`Gd]Y[Y`ni`Z]bXYb"

8YhU]`g	
C fh	GUI X]!5fUV]Yb`B U\Yf`C ghYb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hY`Ydc`]g"XY • k k k "gd]Y[Y`"XY

6Ygi WYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY