

? i bghdUi gY. 'J Yfcb]_U'GWX i VYfh'Vf]b[h
X]Y'K Y'h'bUWX 'A U[XYVi f[°

J Yfcb]_U'GWX i VYfh'dfÀgYbh]Yfhj]\fY'G_]nnYb'Ui g'' \$'@ÀbXYfb
]b'A U[XYVi f["J Yfb]ggU[Y'Ua '' \$"A U]ž5i gghY''i b['V]g'%- "
‡ b]"



A U[XYVi f[ž'8 Yi hgWX `UbX '! '8]Y'A U[XYVi f[Yf'øbgh'Yf]b
J Yfcb]_U'GWX i VYfhž'X]Y '[YVøfh]['Ui g'F i gg`UbX`ghUa a hž`Uh]'b
XYb `YhnhYb`ZøbZ`đ\`fYb`VY]bU`Y'' \$'@ÀbXYf`VYfY]ghi bX`XUVY]
Y]bXfi W_gj c`Y'G_]nnYb`Ub[YZYfh][h'' ÆfY`F Y]gY]a dfYgg]cbYb`ghY`h
g]Y]'b`XYf`VYj c fghY`YbXYb`5i gghY''i b[' F Y]gYb`Xi fWX`X]Y
G_]nnYbVØWX Yf`]a ` ðhU`hl@UXYb`]'b'A U[XYVi f['j cf''8]Y
5i gghY''i b['k]fX`i bhYf`UbXYfYa `A ch]j Y`Ui g` ðU`Ybž'?]f[]g]ghUbž

A Ufc__c`i bX`XYf`HØf`Y]`VY]b`U`hYbž`gck]Y`c`U`]`bgd]f]YfhY`K`Yf`Y`
k]Y`6]`XYf`j`ca`A`U[`XYVi`f[`Yf`8ca`ž`XYa`i`<i`bXYfhk`UggYf`U`i`g`i`bX`
]`fYa`@]YV`]b[`g!`8`ØbYf]a`V]gg"J`c`_`ggh]a`a`Y`V`Y`f]W`h`Y`h`ž`X`Ugg`

GW`i`V`Y`f`h`V`Y[`U`b`b`i`]`f`Y`_`Ø`b`g`h`Y`f]g`W`Y`@`U`i`Z`V`U`b`a`]`h`X`Y`a`
G`W`a`i`W`_`X`Y`g][`b`U`i`g`A`c`X`Y`i`]`Y`f`a`U`g`g`Y`i`b`X`Y`b`h`X`Y`W`_`h`Y`g`W`i`]`Y`»`]`W`
]`f`Y`@]`X`Y`b`g`W`U`Z`h`Z`Ø`f`X`U`g`H`f`U`j`Y`G`_`Y`h`W`]b[`" `À`f`V]g`Y`f`_`Ø`W`g`h`Y`f`
_`f`Y`U`h]j`Y`f`A`c`a`Y`b`h`k`U`f`Y]b`Y`g`Y`W`g`!`a`c`b`U`h][`Y`F`Y]g`Y`[`Y`a`Y]b`g`U`a`
a`]`h`i`]`f`Y`a`A`U`b`b`ž`V`Y]`X`Y`f`g]Y`%`\$`\$`\$`\$`?`]`c`a`Y`h`Y`f`X`i`f`W`F`i`g`g`U`b`X`
i`b`X`X]Y`H`Ø`f`_`Y]`n`i`f`Ø`W`_`Y[`h`Y`" `B`U`W`X`]Y`g`Y`f`[`f`c`»`Y`b`F`Y]g`Y`Y`V`h`Y`b`g]Y`
n`i`b`À`W`g`h`V`Y]`X`Y`b`9`h`Y`f`b`]`f`Y`g`A`U`b`b`Y`g`]b`: `Ø`f`X`Y`f`g`h`Y`X`h`ž`V]g`g]Y`]b`
A`U[`X`Y`V`i`f[`Y]b`Y`b`Y`i`Y`<`Y]a`U`h`Z`U`b`X`Y`b`" `K`À`f`Y`b`X`Y`f`Y]b`Y`b`æ`V`]b`
X`Y`f`G`h`U`X`h`Z`U`b`X`ž`V]Y`h`Y`h`G`W`i`V`Y`f`h`C`b`]b`Y`!`A`U`_`i`f`g`Y`U`b`"

J`Y`f`b]g`g`U[`Y`i`b`X`K`c`f`_`g`l`c`d!`5`b[`Y`V`c`h`Y`

8]Y`J`Y`f`b]g`g`U[`Y`X`Y`f`5`i`g`g`h`Y`i`b[`Z]b`X`Y`h`U`a`i`f`Y]h`U[`ž`X`Y`b`" `\$`" `A`U`ž`
i`a`i`%`+`i`l`f`g`h`U`h`" `5`a`X`U`f`U`i`Z`z`c`[`Y`b`X`Y`b`G`U`a`g`h`U[`ž`X`Y`b`" `%`" `A`U]ž`À`X`h`
G`W`i`V`Y`f`h`U`V`%(`i`l`f`ni`Y]b`Y`f`_`i`]b`U`f]g`W`Y`b`K`Y`h`f`Y]g`Y`Y]b`ž`V`Y]`X`Y`f`
X]Y`6`Y`g`i`W`X`Y`f`X`U`n`i`Y]b[`Y`U`X`Y`b`g]b`X`ž`h`m`d]g`W`Y`<`À`d`d`W`X`Y`b`
a`]`h`n`i`V`f]b[`Y`b`" `5`a`G`c`b`b`h`U[`ž`X`Y`b`%"`ž`b]ž`V]Y`h`Y`h`g]Y`U`V`%`" ` \$`i`l`f`
A`U`!`K`c`f`_`g`l`c`d`g`Z`Ø`f`?`]b`X`Y`f`i`b`X`9`f`k`U`W`g`Y`b`Y`U`b`ž`]b`X`Y`b`Y`b`g]Y`]`f`Y`
`Ø`b`g`h`Y`f]g`W`Y`b`: `À`][``Y]h`Y`b`k`Y]h`Y`f`j`Y`f`a`]`h`Y`b`a`Ø`W`h`Y`" `8`]Y`
5`i`g`g`h`Y`i`b[`]g`h`V]g`n`i`a`i`%`-`" `ž`b]a`c`b`h`U[`g`j`c`b`%`!`%)`i`l`f`ž`
X]Y`b`g`h`U[`g`j`c`b`%`+`!`%`-`i`l`f`i`b`X`X`c`b`b`Y`f`g`h`U[`g`j`c`b`%`!`%`+`i`l`f`
[`Y`Ø`Z`b`Y`h`"

?`Ø`b`g`h`Y`f]g`W`Y`9`b`h`X`Y`W`_`i`b[`Y`b`i`b`X` <`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Y`b`

8]Y`9`f`Z`U`l`f`i`b[`Y`b`U`b`X`Y`f`Y`f`?`Ø`b`g`h`Y`f`n`Y][`Y`b`ž`k`]Y`k`Y`f`h`j`c`" `X`U`g`
N`Y]W`X`b`Y`b`U`i`Z`F`Y]g`Y`b`]g`h`" `X`b`U`W`N]Y`c`f`h`k`Y`f`X`Y`b`i`b`h`Y`f`g`W`]Y`X`]W`X`Y`
H`Y`W`X`b]_`Y`b`[`Y`b`i`h`h`ž`k`]Y`Y`g`U`i`W`i`b`j`Y`f`g`W`]Y`X`Y`b`Y`b`5`f`V`Y]h`Y`b`
V`Y`g`W`X`f]Y`V`Y`b`k`]f`X`" `9`]b`5`i`h`c`f`ž`X`Y`f`]a`i`X`l`f`&`\$`\$`\$`X`Y`b`7`U`a`]b`c`X`Y`
G`U`b`h]U[`c`j`c`b`G`c`a`d`c`f`h`V]g`: `]b]g`h`Y`f`f`Y`k`U`b`X`Y`f`h`Y`ž`f`Y`Z`Y`_`h]Y`f`h`Ø`V`Y`f`
g`Y]b`Y`F`Y]g`Y`Y`f`V`V`b]g`g`Y`ž`V`Y]`X`Y`b`Y`b`Y`f`g`h`Y`h`g`A`U`n`Y`i`[`X`U`V`Y]`l`U`h`Y`" `b`
g`Y]b`Y`b`N`Y]W`X`b`i`b[`Y`b`Z`À`b[`h`Y`f`b]W`X`h`b`i`f`X]Y`j`]g`i`Y`Y`b`9]b`X`f`Ø`W`_`Y`

Y]bž'gcbXYfb'Ui W'X]Y'HÖbYž; YfØWY'i bX'X]Y'5ha cgd\ÅfY'XYf
 CfhYž'k Ug']\a '[fÖ»YfY'nY]WbYf]gWY': fY]\Y]h'j YfgWUZZh''C Zh'k]fX
 b]W'h'X]fY_h'j cf'XYb'C V'Y_hYb '[YnY]WbYhž'i a 'g]W'ib]W'h'ni 'ghUf_
 Ub'XYb'cdh]gWYb'9]bXfØW_Yb'ZYghni \U'hYb''8]Y'_fYUh]j Y': fY]\Y]h
 Yfa Ö['W'h'Ygž'X]YgY'k Yfhj c''Yb'A ca YbhY'ZYghni \U'hYb''5 fhY
 7 YfUa]WU'VYf]W'hYhž'XUgg'

5i Z'gY]bYb'fY]gYb'\Uh'XYf'5i hcf'Y]bY'J]Y'nU'\`j cb
 VYY]bXfi W_YbXYb'NY]Wbi b[Yb'[YgWUZZYbž'X]Y'U'g'; fi bX'U[Y'ZØf
 [fc»Zcfa Uh][Y'6]'XYf'X]YbYb''6Y]gd]Y'Y'g]bX'K Yf_Y'j cb'gY]bYb
 9f'YVb]ggYb'j b'A YI]_cž'DYfi žBYdU''i bX'H]VYhž'XUfi bhYf'Ui W
 gY]bY'YfghY'6Y[Y[bi b['a]h'XYf'BUhi f'cXYf'_i 'hi fY''Yb
 A ca YbhYb''

8YhU]`g	
Cfh	A U[XYVi f[ž'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "j c`_ggh]a a Y"XY • k k k "UfhY!W'fUa]WU"[U''Yfm

6Ygi W'Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY