

F c b U ` X c ` i b X ` X Y f ` G U i X ] ! 5 f U V ] g W X Y  
G i d Y f W ` d . ` 9 ] b ` G d Y \_ h U \_ Y ` ` ] b ` < c b [ \_ c b [ ` °

G U i X ] ! 5 f U V ] g W X Y f ` G i d Y f ` 7 i d ` & \$ & ) ` ] b ` < c b [ \_ c b [ . ` F c b U ` X c ` i b X ` H c d \_ ` i V g ` \_ A a d Z Y b ` i a ` X Y b ` H ] h Y ` " ` 9 f Ò Z Z b i b [ ` j ` c b ` ` 7 F  
@ ] Z Y ` ] a ` † ` ] "



< c b [ \_ c b [ ž ` 7 \ ] b U ` ! 8 Y f ` G U i X ] ! 5 f U V ] g W X Y : i » V U ` ` j Y f V U b X ` f G 5 : : Ł  
\ U h ` Y ] b Y b ` \ ] g h c f ] g W X Y b ` G W X f ] h i [ Y a U W X h ž ] b X Y a ` Y f ` Y ] b Y b ` J Y f h f U [ a  
a ] h ` X Y f ` G A 7 ; f c i d ` i b h Y f n Y ] W X b Y h ` \ U h ž i a ` X Y b ` G U i X ] ! 5 f U V ] g W X Y b  
G i d Y f ` 7 i d ` & \$ & ) ` ] b ` < c b [ \_ c b [ ` U i g n i f ] W X h Y b " ` 8 ] Y ` J Y f U b g h U ` h i b [ k ] f X ` j c a ` % - " ` V ] g ` & ` " ` 5 i [ i g h ` & \$ & ) ` ] a ` < c b [ ` ? c b [ ` G h U X ] i a  
g h U h z ] b X Y b ž ` X U g ` D ` U h n ` Z Ø f ` ( \$ " \$ \$ \$ ` N i g W X U i Y f ` V ] Y h Y h " ` 9 g ` b Y \ a Y b  
j ] Y f ` X Y f ` V Y g h Y b ` g U i X ] ! U f U V ] g W X Y b ` ? ` i V g ` h Y ] . ` 5 ` < ` ] U ` ž ` 5 ` ` B U g g f ž ` 5 ` ð  
h ] \ U X ` i b X ` 5 ` ` E U X ] g ] m U \ " ` ð f U \ ] a ` 5 ` ! E U g g ] a ž ; Y b Y f U ` g Y \_ f Y h Å f ` X Y g  
G 5 : : ž i b h Y f g h f ] W X ` X ] Y ` 6 Y X Y i h i b [ ` X ] Y g Y f ` 5 i g k Y ] h i b [ ` Z Ø f ` X U g  
H i f b ] Y f ž ` X U g ` X U n i ` V Y ] h f U [ Y b ` g c ` ` ž ` X ] Y ` [ ` c V U ` Y b ` 6 Y n ] Y \ i b [ Y b ` n i  
g h Å f \_ Y b ` i b X ` Y ] b Y b ` b Y i Y b ` A Y ] Y b g h Y ] b ` U i Z ] b h Y f b U h ] c b U ` Y f ` 9 V Y b Y  
n i ` g Y h n Y b "

I bhYfXYggYb'ghY\h'7f]gh]Ubc'FcbU`XcžXYf'XYfnY]h'VY]'5`'B Uggf  
gd]Y'hž]b'XYb'GW\U[ nY]'Yb"'9f'VYfY]hYhY]bY  
J YfhfU[ gj Yf`Àb[ Yfi b[ 'j cfž'X]Y'\a 'Y]bYb'J YfV'Y]V'VY]'XYa '?`i V  
V]g'a ]bXYghYbg'9bXY'XYf'K A '&\$&\*'Yfa Ò[ 'W]WYb'gc`"'FcbU`Xc'\Uh  
g]W\Y]b'Y\ f[ Y]n][ Yg'N]Y`'[ YgYhnh.'%"\$\$\$'HcfY]'b'gY]bYf'? Uff]YfY'ni  
Yfn]Y'Yb"'6Y]'Y]bYf'J YfhfU[ gj Yf`Àb[ Yfi b[ 'k ]fX'Yf'j cfUi gg]W\h]W  
Y]bYf'XYf'dfca ]bYb'hYb'Gd]Y'Yf'VY]a 'GUi X]!5fUV]Yb!Gi dYfW d']b  
<cb[ \_cb[ 'gY]b"

## FcbU`Xc'i bX'gY]bY'9fZc`[ Y

5a '- "'ž b]Yfn]Y'hY'FcbU`Xc'b]W\h'bi f'Y]bYb'k ]W\h][ Yb'HfYZZYfž'U`g  
Yf'XYb'5i g[ 'Y]W\ ni a '&.&]a 'i ]bU'Y'XYf'BUh]cbg'@YU[ i Y'&\$&( #&)  
gW\cggž'gcbXYfb'g]W\YfhY'XUa ]h'Ui W\ 'Dcfhi [ U`g'G]Y[ 'ja  
UbgW\ ]Y» YbXYb'9'Za YhYfgW\ ]Y» Yb'a ]h' ) . ' "8]Yg'Zc`[ h'Ui ZgY]bY  
VYY]bXfi W\_YbXY'@Y]ghi b[ 'j b'XYf'YhnhYb'GU]gcbž]b'XYf'Yf'a ]h' )  
HcfYb'Y]bYb'bYi Yb'@[ U!FY\_cfX'Ui ZghY`hYž'gY]h'Yf'a '8YnYa VYf  
&\$&&'ni '5`'B Uggf' [ Yk YW\gY'h]gh"

Hfchn'gY]bYf'nU\`fY]W\Yb'9fZc`[ Y'k UfhYh'FcbU`Xc'`YXcW\`bcW\`Ui Z  
gY]bYb'YfghYb'bUh]cbU`Yb'H]hY`]'b'GUi X]!5fUV]Yb"'ž'Y]bYa  
gdUbbYbXYb'8i Y`'j Yf`cf'5`'B Uggf'ni `Yhnh'(.%[ Y[ Yb'5`'<]'U`'ja  
GUi X]'Gi dYf'7i džk cVY]'FcbU`Xc'XUg'YfghY'Hcf'\_i fn'j cf'XYf  
<U`VnY]h'Yfn]Y'hY"'5`'<]'U`ž'XYf]'b'XYf'YhnhYb'GU]gcb'A Y]ghYf'XYf  
GUi X]'Dfc'@YU[ i Y'k i fXYž'gYhnh'Ui ZY]bY'FØW\_\_Y\ f'XYg'j Yf'YhnhYb  
BYma Ufž'XYf'gY]h'C\_hcVYf'a ]h'Y]bYf'?b]Yj Yf'Yhni b[ 'dUi g]Yfh"

## 8 Ug' 7F '@]ZY !A i gYi a

Ni gÀh`]W\ ni 'gY]bYb'gdcfh]W\Yb'@Y]ghi b[ Yb'\Uh'FcbU`Xc'X]Y  
9fØZZbi b[ 'Y]bYg'Y][ YbYb'A i gYi a g'a ]h'XYa 'BUa Yb' 7F '@]ZY ' ]b  
<cb[ \_cb[ 'Ub[ Y\_ØbX][ h'8 Ug'A i gYi a ž'XUg'ja 'ž'`]'YfØZZbYh  
k YfXYb'gc`ž'k ]fX'b]W\h'bi f'Hfcd\`ÀYbž'gcbXYfb'Ui W\ 'HcfY'i bX  
i bj Yf[ Ygg`]W\Y'A ca YbhY'Ui g'FcbU`Xc'g'VYY]bXfi W\_YbXYf'? Uff]YfY  
j cfnY][ Yb"'8]YgYg'J cf\UVYb'k ]fX'U`g'k Y]hYfYf'GW\ f]h'ni f  
GhÀf\_i b[ 'gY]bYf'A Uf\_Y'i bX'gY]bYg'9fVYg'VYhfUW\hYh"

8]Y`\_ca a YbXYb`A cbUhY`j YfgdfYW`Yb`gdUbbYbX`ni`k YfXYbž`a ]h  
 XYa`GUi X]!5fUV]gW`Yb`Gi`dYf`7i`dž`XYf`]b`<cb[\_cb[ `ghUhhZ]bXYhž  
 i bX`XYf`J YfhfU[ gj Yf`Àb[ Yfi b[ `j cb`FcbU`Xcž`X]Y`a`Ò[ `]W`Yfk`Y]gY  
 X]Y`Ni`\_i bZh`XYg`gUi X]!UfUV]gW`Yb`i`» VU``g`VYY]bZi ggYb`k`]fX``8]Y  
 : Ubg`\_ÒbbYb`g]W`Ui`Z]Y]bY`gdY`hU`i``ÀfY`G`ck`ZfYi`Ybž`k`Ybb`X]Y  
 VYghYb`?`i Vg`XYg`@UbXYg`Ui`Z]bhYfbUh]cbU`Ya`6cXYb  
 [ Y[ YbY]bUbXYf`UbhfYhYb"

J ]YhbUa "j b`VYf]W`hYhž`XUgg`X]Y`JcfVYfY]hi b[ Yb`Zøf`XUg  
 Hi fb]Yf`]b`j`c``Ya`]; Ub[ Y`g]bXžk`À`fYbX`5D`BYk`g`XYhU]``]Yfh  
 ØVYf`F`cbU`Xcg`<YfUi`gZcfXYfi b[ Yb`i bX`9fZc`[ Y`]bZcfa`]Yfh"

8YhU]`g	
Cfh	<cb[_cb[ ž`7`]\]bU
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• UdbYk`g`W`a</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`"XY