

HØf\_Y]`&\$&) . `F Y]gYk Ufbi b[ `hfc hn  
6Y`]YVh\Y]h' `Gc `g]W\Yfb `G]Y `≠\fYb `l f`Ui V°

9bhXYW\_Yb`G]Y`X]Y`HØf\_Y]`&\$&) . `6Y`]YVhYg`l f`Ui Vgn]Y`hfc hn  
F Y]gYk Ufbi b[ Yb`"H]ddg`ZØf`g]W\YfY`F Y]gYb`i bX`U\_hi Y`Y  
G]W\Yf\Y]hg`U[ Y"



Ub` i fZUž`HØf\_Y]`!`8]Y`HØf\_Y]`V`Y]Vh`Ui W\`ja `≠\f`&\$&) `Y]bYg  
XYf`VY`]YVhYghYb`F Y]gYn]Y`Y`ZØf`XYi hgW\Y`Hci f]ghYbž`hfc hn`Y]bYf  
U\_hi Y`Yb`HY]`fY]gYk Ufbi b[ "`@Ui h`Zf`XY` \UVYb`ja `≠\f`&\$&(`ØVYf  
\*ž\* `A ]`cbYb`8Yi hgW\Y`]\fYb`l f`Ui V`]b`XYf`HØf\_Y]`j YfvfUW`h"  
6YgcbXYfg`X]Y`hØf\_]gW\Y`F ]j ]YfUž`j cf`U`Ya `X]Y`F Y [ ]cb`5bhU`mJž  
YfZfYi h`g]W\`[ fc»Yf`6Y`]YVh\Y]hi bX`[ ]`h`U`g`g]W\Yf"

, %DfcnYbh`U`Yf`, VYfbUW`hi b[ Yb`XYi hgW\Yf`l f`Ui VYf`YbhZU`Yb  
Ui Z`5bhU`mJž`i bX`, )`DfcnYbh`XYf`, VYfbUW`hi b[ Yb`\_cbnYbhf]YfYb  
g]W\`Ui Z`X]Y`ZØbZk ]W`h[ ghYb`Hci f]ga i ggh`XhY`"8]Y`; fØbXY`ZØf  
XYb`F Y]gYVcca`g]bX`j ]Y`Z`h[ /j ]Y`Y`k`À`Yb`X]Y`HØf\_Y]`Ui Z[ fi bX  
j cb`ZUa ]`]`ÄfYb`6]bXi b[ Yb`cXYf`XYb`UhhfU`h]j Yb`5`!`≠Wi`g]j Y!  
5b[ YVchYb"

# F Y]gYk Ufbi b [ Yb`i bX`G]W\ Yf\ Y]hg`U[ Y

8 Ug`5i gk Åfh][ Y`5a h`k Ufbh`YXcW\ j cf`F Y]gYb`i]b`X]Y`gØX`Ògh`]W\Yb  
Dfcj ]bnYb`Ub`XYf` ; fYbnY`ni`Gmf]Yb`i bX`≠U\_ž`bUa Ybh`]W\  
Ub`i fZUž`A UfX]bž`G fbU`\_i bX`<U\_\_¾]"`8 ]YgY` ; YV]YhY`gc`hYb  
[ Ya ]YXYb`k YfXYbž`XU`g]Y`U`g`i bg]W\Yf` [ Y`hYb`"Dc`h]gW\Y  
DfchYghU`h]cbYb`i]b` [ fc» Yb`GhÅXhYb`k ]Y`5b`\_UfUž`ghUbVi`i`i bX  
≠a ]f`\_ÒbbYb`ni`j Yf`\_Y\fgVY\]bXYfi b [ Yb`ZØ\ fYb`i bX`Ui W\`ni  
: YghbU`a Yb`j cb`Ui g`ÅbX]gW\Yb`GhUUhgUb [ Y\`Øf][ Ybž`X]Y`Ub  
8Ya`cbghfUh]cbYb`hY]`bY\`a Yb`cXYf`fY [ ]Yfi b [ g`\_f]h]gW\Y  
Yi » Yfi b [ Yb`hÅh][ Yb`"

6YgcbXYfY`j cfg]W\h`]gh`&\$&) `Ui W\`i]b`6Yni [ `Ui Z`dc`h]gW\Y  
H\Ya Yb`i bX`GcW]U`A YX]U` [ YVchYb`"5`hY`Dcghg`\_ÒbbYb`VY]`XYf  
9]bY]gY`DfcV`Ya Y`j Yfi fgUW\Yb`"8]Y` ; YZÅ\ fXi b [ `Xi fW\  
HYffcf]ga`i`g`]gh`nk Uf`U` [ Ya`Y]b` [ Y [ YVYbž`XcW\  
; Yk U`h] YfVfYW\Yb`g]bX`gY`hYb`"5`YfX]b [ g`bY\`a Yb  
HUgW\YbX]YVghÅ\`Y`i bX`6Yhfi [ ga`UgW\Ybž`]bgVYgcbXYfY`i]b  
ghUbVi`ž`ni`"

## H]ddg`ZØf`F Y]gYbXY

: Øf`Y]bY`g]W\YfY`F Y]gY`i]b`X]Y`HØf`\_Y]`fUhYb`9I`dYfhYbž`U`\_hi`Y`Y  
<]bk Y]gY`XYg`5i gk Åfh][ Yb`5a hg`ni`VYUW\hYb`"≠X]j ]Xi U`fY]gYbXY  
gc`hYb`i]\fY`l`a Vi W\i b [ gVYX]b [ i b [ Yb` [ YbUi`ØVYfdfØZYbž`XU  
j ]Y`Y`j Yfg]W\Yfi b [ Yb`i bX`5]f`]bYg`\_Y]bY`\_cghYbZfY]Yb  
l`a Vi W\i b [ Yb`UbV]YhYbž`k Å\ fYbX`F Y]gYk Ufbi b [ Yb`cZh  
\_cghYb`cgY`Ghcfb]Yfi b [ Yb`ZØf`DUi`gW\U`fY]gYbXY`Yfa`Ò [ `]W\Yb`"

F Y]gYbXY`gc`hYb`g]W\`i]b`X]Y`? f]gYbj`c fgc f [ Y`]ghY`Y]bhfU [ Yb`i bX  
X]Y`<]bk Y]gY`ni`f`BchZU`j`c fgc f [ Y`XYg`6i bXYgUa hg`ZØf  
6Yj`Ò`\_Yfi b [ ggW\i`hn`VYUW\hYb`"Ni`XYa`k ]fX`Ya`dZc\`Ybž`5i`gZØ [ Y  
bi`f`VY]`i]nYbn]YfhYb`5bV]YhYfb`ni`Vi`W\Yb`i bX`ØVYf`Y]bY`cdh]a`U`Y  
5i`g`UbXg`\_fUb`\_Ybj`Yfg]W\Yfi b [ `ni`j`YfZØ [ Yb`"

; Ygi bX\Y]h`i bX`9]bY]gY

8]Y'a YX]n]b]gWXY'J Yfgcf[ i b[ ]b'; fc» ghÅXhYb']gh[ i hž'k Å\fybX'g]Y  
 ]b`ÅbX`]WXYb'; YV]YhYb'cZhi' bni fY]WXYbX']gh"æ dZi b[ Yb'g]bX'nk Uf  
 \_Y]bY'DZ]W hž'GhUbXUfX]a dZi b[ Yb'k YfXYb'YXcW'Ya dZc\`Yb"  
 8Yi hgWXY'GhUUhgUb[ Y\Òf][ Y'VYbÒh][ Yb'ZØf'5i ZYbh\U'hY'V]g'ni '- \$  
 HU[ Yb'\_Y]b'J ]gi a "8]Y'9]bFY]gY']gh'a ]h'Y]bYa '[ Ø'h][ Yb'FY]gYdUggž  
 Y]bYa 'DYfgcbU'Ui gk Y]g'cXYf'Y]bYa '?]bXYffY]gYdUgg'a Ò[ `]W"

æg[ YgUa h'nY][ h'g]W ž'XUgg'hf'ch'XYf'K Ufbi b[ Yb'i bX'F]g]\_Yb'X]Y  
 HØf\_Y]'U'g'FY]gY'UbX'ZØf'j ]Y'Y'8Yi hgWXY'UhhfU\_h]j 'V`Y]Vh"l a  
 U`YfX]b[ g'g]WYf'ni 'fY]gYbž'g]bX'<]bk Y]gY'i bX'gcf[ ZÅ'h][ Y  
 D`Ubi b[ 'i bYf`Àgg`]W "A Y\ f'æZcfa Uh]cbYb'g]bX'VY]'Ui gk Åfh][ Yg!  
 Ua h"XY'Yf\Å'h]W"

8YhU]`g	
C fh	Ub` i fZUž'HØf_Y]
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zf"XY</li> <li>• k k k "Ui gk UYfh][ Yg!Ua h"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY