

- 'Yd]gWXY'8]b[Yž'X]Y'a Ub']b
5fh\i f/ Ua d/ , &%+/g'DUgg'BYi gYY`UbX'hi b
_Ubb

9]bY'j c`ghAbX][Y'@]ghY'XYf'5_h]j]hAhYb']b
5fh\i f/ Ua d/ , &%+/g'DUgg'Ui ZXYf'GØX]bgY`BYi gYY`UbXgž
X]Y'G]Y'b]W'h]a' i b[Yk]ggYb`UggYb" ð'6Yni ['Ui Z
'UbXgWUZh]W'h]fY]nj c`Y': U\fhYb'g]bX'g]Y'k]f_]W'h]b]W'h]gc
VYY]bXfi W_YbX'k]Y'XYf'GhUhY'<][\k Um+' 'ni a
5fh\i f/ Ua d/ , &%+/g'DUgg"8]YgY'5`dYbghfU»Y``Y[h]b'Y]bYf
<cW`UbXfY[]cb'bcfXk Ygh]W'h]j cb'7\]f]ghW'i fW'i bX
j YfV]bXYh'7UbhYVi fm'a]h'XYf'VYfØ\ a hYb'K Ygh_ØghY"5i g
X]YgYa' ; fi bX']gh'X]Y': U\fh'Xi fW'XYb'5fh\i f/ Ua d/ , &%+/g
DUgg'Ui ZY]bYa'BYi gYY`UbX!FcUXhf]d'gck c\`UbXgWUZh]W'h]fY]nj
c`U'g'Ui W'dfU_h]gW'` ð'X]YgYa'@Y]hZUXYb'a UWY'W
Y]b][Y'J cfgW'À[Y'ZØf'F Y]gYd'ÀbYž'XUa]h'G]Y'XUg'6YghY'Ui g
=fYf'F Y]gY'ni 'X]YgYa' i b['Ui V']WYb'F Y]gYn]Y'a UWYb
_ØbbYb"U'h1 / Ua d/ , &&\$/8 ð; 9 ð
5FH<I F/ Ua d/ , &%+/G'D5GG'NI / Ua d^Y``]d/

9]bY'j c`ghAbX][Y'@]ghY'XYf'5_h]j]hAhYb']b'5fh\i f g'DUgg'Ui ZXYf
GØX]bgY`BYi gYY`UbXgž'X]Y'G]Y'b]W'h]a' i b[Yk]ggYb`UggYb"

ð'6Yni ['Ui Z'UbXgWUZh]W'h]fY]nj c`Y': U\fhYb'g]bX'g]Y'k]f_]W'h]b]W'h]gc
VYY]bXfi W_YbX'k]Y'XYf'GhUhY'<][\k Um+' 'ni a'5fh\i f g
DUgg"8]YgY'5`dYbghfU»Y``Y[h]b'Y]bYf<cW`UbXfY[]cb
bcfXk Ygh]W'h]j cb'7\]f]ghW'i fW'i bX'j YfV]bXYh'7UbhYVi fm'a]h'XYf
VYfØ\ a hYb'K Ygh_ØghY"

5i g'X]YgYa' ; fi bX']gh'X]Y': U\fh'Xi fW'XYb'5fh\i f g'DUgg'Ui Z
Y]bYa'BYi gYY`UbX!FcUXhf]d'gck c\`UbXgWUZh]W'h]fY]nj c`U'g
Ui W'dfU_h]gW'` ð'X]YgYa'@Y]hZUXYb'a UWY'WY]b][Y'J cfgW'À[Y
ZØf'F Y]gYd'ÀbYž'XUa]h'G]Y'XUg'6YghY'Ui g'=fYf'F Y]gY'ni 'X]YgYa
i b['Ui V']WYb'F Y]gYn]Y'a UWYb'_ØbbYb"

- 'U`h1 8 ð; 9`B`5FH<I F G`D5GG`NI`HI B 2
- 'U`h1 K 5B89FK 9; 9`5I : `75GH@9`< @@ 2
- 'U`h1 89J @G`DI B7<6CK @K 5GG9F: 5@@`5FH<I FG D5GG 2

F9@5H98.`A CI BH': CL'; ð: 9@K 5B89FI B; `A #`6@=7? `5I : ': CL ; @57`9F

, `hc``Y`8]b[Yž`X]Y`a Ub`fi bX`i a `5fh\i f g DUgg`i bhYfbY\`a Yb`_Ubb

@UggYb`G]Y`i bg`XUa]h`Ui ZXYb`; fi bX`Y]b[Y\Ybž`k Ufi a `G]Y`\]Yf g]bX`/Y]bY`Yd]gWXY`@]ghY`j cb`5_hj]]h`hYb`]b`5fh\i f g`DUgg"

6YUW`hYb`G]Yž`XUggž`XU`X]Y`a Y]ghYb`@Yi hY`X]YgY`Fci hY`ZU\`fYbž`]W`Ui W`5_hj]]h`hYb`Yb`h`Ub[`XYg[YgUa hYb`G<+` `<][\k Um Ui Z[Ybca`a Yb`\UVY"

5i ZXYf`?UfhY`i bhYb`_ÒbbYb`G]Y`XYb`GhUbXcfh`YXYf`5hhfU_h]cb Z]bXYbž`i a `≠bYb`VY]`XYf`D`Ubi b[`ni` \Y`ZYb

5i » YfXYa`Z]bXYb`G]Y`\]Yf`X]Y`cZ]n]Y``Y`6fcgW`ØfY`XYg`8C7`a`]h k Y]hYfYb`H]ddg`i bX`÷Zcfa`Uh]cbYb"

"

%``8Yf`5fh\i f g`DUgg`K UbXYfk Y[

K UbXYf`Àb[Y.`*ž` `_a

K UbXYfXUi Yf.`&!` `Ghi`bXYb

GW`k]Yf][_Y]hg[fUX`XYf`K UbXYfi b[.`9]bZUW`

8]Y`Gh]YZY``UbgW`bU``Yb`i bX`XYb`5fh\i f g`DUgg!K UbXYfk Y[Yf_i`bXYbž`]ghY]bY`XYf`VY`]YVhYghYb`5_hj]]h`hYb`ZØf`X]Y`Yb][Ybž X]Y`ja`8cfZ`Ub`_ca`a Yb``8Ug`Hc``Y`Ub`X]YgYf`K UbXYfi b[`]ghž`XUgg G]Y`X]Y`[Ubny`Hci`f`a`UW`Yb`cXYf`bi`f`Y]bnY`bY`5VgW`b]hY UVgc`j]YfYb`_ÒbbYb"

J]Y`Y`A YbgW`Yb`YbhgW`Y]XYb`g]W`XUZØfžj ca `8cfZ`ni a `8cVgcb
A Ya cf]U`Ui Z`XYa `;]dZY`XYg`5fh\i f g`DUgg`ni `Ui ZYb``8]Y
K UbXYfi b[`Uh`Y]bY`U`a `A`]W`Y`GhY][i b[`i bX`]gh`fY`Uh]j `Y]bZUW`ž
UVYf`c`bYbX"

Ni `XYb`<Ø\Ydi b_hYb`nA`Yb`X]Y`5i gg]W`hj ca `;]dZY`XYg
5fh\i f g`DUggž`XYf`Ødd][Yž`Y]b`Y]a]gW`Y`6i W`Ybk U`Xž`_`UfYž
Z]Y»YbXY`6`W`Yž`XYf`6`]W`_`Ui Z`X]Y`K UggYfZ`Y`i bX`X]Y
A Ø[`]W`_Y]hž`]a `: fØ`]b[`i bX`Gca a Yf`XYb`8fUW`d`m`i a `ni
gY`Yb"
U`h1 `89J @G`DI B7<6CK @K 5GG9F: 5@@K 5B89FK 9; `5FH<I FG
D5GG 2

5I : `89A `K 9; `B57<`E I 99BGHC K B3. J C @@GHÿB8 ÷ 9`@GH9`89F
69GH9B`I BH9FB9<A 9B `B`E I 99BGHC K B

&``5fh\i f g`DUgg`J]`U[Y`i bX`6Ygi W`YfnYbhfi a

5fh\i f g`DUgg`J]`U[Y`]gh`XYf`?bchYbdi b_h`ZØf`j]Y`Y`XYf`8]b[Yž`X]Y
\]Yf`ni `hi b`g]bXž`Y]bgW`Y]Y»`]W`U`Yf`\]Yf`Ui Z[YZØ\fhYb
K UggYfZ`Y`gck]Y`XYf`K UbXYfi b[Yb"

5a `VYghYb`VYgi W`Yb`G]Y`XUg`bYi Y`6Ygi W`YfnYbhfi a ži a `g]W`
ØVYf`X]Y`5b[YVchY`]b`XYf`; Y[YbX`ni`]bZcfa]YfYb"

K Ybb`G]Y`Ui Z`Ab[YfY`K UbXYfi b[Yb`cXYf`K UbXYffci hYb
Ui ZVfYW`Yb`a ØW`hYbž`gc`hYb`G]Y`i bVYX]b[hj cfVY]gW`Ui Yb`i bX
bUW`K YhhYf!`i bX`GhfYW`YbVYX]b[i b[Yb`ZfU[Yb"

` ``8Yj]` g`Di bW`Vck `!K UggYfZU``

8Yj]` g`Di bW`Vck `K UhYfZU``]gh`k c`\`XYf`VYY]bXfi W`YbXghY
K UggYfZU``]b`5fh\i f g`DUgg"

8Yf`[Yk U`h][Yž`%`%A YhYf`\c`Y`K UggYfZU``ghØfnh`ghY]`X]Y`ghY]`Yb
6Yf[`Ab[Y`\]bUV"

9g`[]Vh`Y]bYb`gdYn]Y``Yb`K UbXYfk Y[`ni`Y]bYf`\Ø`nYfbYb

5i gg]W\ hgd`UhhZcfa `X]fY`_hi bhYf\U`V`XYf`K UggYfZÅ`Y" `G]Y`k YfXYb
]\b`Ui W`YbhUb[`XYf`5j U`UbWY`DYU`_Fci hY`fi bhYbŁ`gY\Yb"
U`h1 89J @G`DI B7<6CK @K 5GG9F: 5@@5FH<I FG`D5GG 2

@YgYb`G]Y`XYb`j c`ghÅbX][Yb`5fh]_Y`ni a`K UggYfZU`8Yj]`g
Di bWVck`"

("`6fUi hgW\`Y]Yf`ZÅ`h

6f]XU`JY]` : U`g`]gh`XYf`k Yb][Yf`VY`_UbbhY`_`Y]bY`6fi XYf`XYg
K UggYfZU`g`8Yj]`g`Di bWVck`" `CVk c\`Yg`b]W\h`gc
VYY]bXfi W`_YbX`]ghž`]gh`Yg`XYbbcW`Y]b`c`bYbgk YfHYf
Nk]gW`Ybghcdd`i bX`Y]bY`UbXgW`UZh]W\`gY`f`gW`ObY`(\$!a]bØh][Y
K UbXYfi b["

K Ybb`G]Y`VYfY]hg]`cf\UVYbž`XYb`K UbXYfk Y[`5fh\i f`g`DUgg`ni
k UbXYfbž`k YfXYb`G]Y`YfZfYi h`ZYghghY`Ybž`XUgg`XYf`K Y[`ni`XYb
6f]XU`JY]` : U`g`Ub`XYbgY`VYb`K Y[`UbgW\`Y]Y`h"

8Yb`_Yb`G]Y`XUfUbž`g]W\`b]W\h`a`]h`XYb`VY`_UbbhYfYb`6f]XU`JY]
: U`g`Ui Z`XYf`BcfX]bgY`BYi gY`Y`UbXg`ni`j`Yfk`YW`gY`b"
U`h1 6F5I HG7<@9→F : Y`@H`5FH<I F`G`D5GG 2

) "`K UbXYfi b[`ni a`@Uk]bYb[]dZY`

K UbXYf`Åb[Y.`- ž&`_a`fGW\`Y]ZYŁ
K UbXYfXUi Yf.`(!*`Ghi`bXYb
GW`k]Yf][_Y]hg[fUX`XYf`K UbXYfi b[.`A`]hhY`gW`k]Yf][`

8Yf`5j U`UbWY`!DYU`!HfUW`_`_Ubb`]b`Y]bYf`GW\`Y]ZY`UVgc`j`]Yfh
k YfXYbž`X]Y`]b`_i fnYf`9bhZYfbi b[`Ui Z`X]Y`<Ui dhghfU»Y`XYg`GhUhY
<][\k Um`+` `a`ØbXYh`8Yf`HfUW`_VY[]bbh`X]fY`_h`]b`XYf`BÅ`Y`XYg
6Ygi W\YfnYbhfi a`g`i bX`ghY][h`ghY]`X]Y`Ødd][Yb`K`U`X`Åb[Y
\]bUi Z`

B UW\`Y]bYa`_`Ub[Ybž`ghY]`Yb`5i Zgh]Y[`ÒZbYh`g]W\`XYf`5fh\i f`g
DYU`_HfUW`_cVYf\U`V`XYf`6Ui a`[fYbnY`ni`Y]bYa`YI`dcb]YfhYb
U`d]bYb`; YV]Yh`a`]h`Hi`ggcW`!<Åb[Yb`i bX`\c`Yb`?`]ddYb`8Yf`K`Y[

ni a ;]dZY`]gh'a Uf_]Yfh"

8]Y'5j U`UbWXY`DYU_`F ci hY`]gh`Y]bY`a Y]bYf`@]YV`]b[gk UbXYfi b[Yb
]a `5fh\i f g`DUgg"8]YgYf`]gh`YXcW`b]W`hg`ZØf`i bYfZU`fYb`cXYf
@]W`hY"8Yb`_Yb`G]Y`XUfUbž`]a `6Ygi W`YfnYb`hfi a
j cfVY]ni gW`Ui Ybž`i a `U`_hi Y`Y`bZcfa Uh]cbYb`ØVYf`X]Y`F ci hY`i bX
X]Y`6YX]b[i b[Yb`ni `Yf`U`hYb"

- `U`h1 G7C HHG`F C I H9`@5K B9BGD#HN9 2
- `U`h1 @5K B9BGD#HN9 2
- `U`h1 @5K B9BGD#HN9`B9I G99@5B8`K 5B89FI B; 2

@YgYb`G]Y`XYb`j c`gh`ÅbX][Yb`@]hZUXYb`ni a `K UbXYfb`Ui Z`XYf
5j U`UbWXY`DYU_`F ci hY

5j U`UbWXY!7fYY_!: Å`Y`

; `Y]W`Ua `6Y[]bb`XYg`5j U`UbWXY`DYU_`HfUW`g`ghc» Yb`G]Y`Ui Z
Y]bYb`k Y]hYfYb`K UggYfZU`"8]YgYf`]gh`j]Y`_`Y]bYf`U`g`X]Y`UbXYfYbž
UVYf`k Ybb`G]Y`bcW`Y]bYb`k Y]hYfYb`k i bXYfgW`ØbYb`K UggYfZU`
gY`Yb`a `ØW`hYbž`_ØbYb`G]Y`Y]bYb`5VgW`b]h`X]YgYf`GhfYW`Y
UVgc`j]YfYbž`VYj cf`G]Y`Ub`XYb`K UggYfZ`Å`Yb`i a `_Y`fYb"
U`h1 5J5@5B7<9`7F99?`K 5GG9F: 5@@5FH<I FG`D5GG 2

* "7Ugh`Y`<]`? U`_ghY]bZY`gYb`

8]Y`? U`_ghY]bZY`gYb`j cb`7Ugh`Y`<]`Y[Yb`k Y]hYf`gØX`]W`XYg
8cfZYg`5fh\i f g`DUgg`i bX`[Y`ØfYb`ni `XYb`VY`]YVhYghYb
GY`Ybgk ØfX][_Y]hYb`fi bX`i a `5fh\i f g`DUgg"

9[U`ž`cV`G]Y`Y]b`?`Y`hYfYfž`: chc [fUZž; YgW`]W`hgZUbUh]_Yf`cXYf
Y]b[YZY]gW`hYf`@cHF!: Ub`g]bXž`XUbb`gc`hYb`G]Y`Y]Yf`Ui Z`ØfYb"
8]Y`? U`_ghY]bZcfa Uh]cbYb`Ui Z`XYa `<Ø[Y`X]fY`_h`bVYb`XYa
5fh\i f g`DUgg`<][\k Um`g]bX`Y]b`k i bXYfgW`ØbYg`i bX`i b[`Ui V`]W
]b`hYfYggUb`hYg`[Yc`c []gW`Yg`D`Åbca`Yb"

8Yb`[YgUa`hYb`FY]gYZØ`fYf`ni a `6Ygi W`j cb`7Ugh`Y`<]`_ØbYb
G]Y`Y]Yf`YgYb"

- 'U`h1 G7<K 9#B9'657?`HF 57?`75GH@9`< @@ 2
- 'U`h1 75GH@9`< @@B9I G99@5B8`?5@?GH9#B!
: 9@G: CFA 5H#CB9B`?I F5`H5K <#H#G7<I HN; 96#9H 2
- 'U`h1 `?@9HH9FB`89F` : 9@G9B`JCB`75GH@9`< @@
B9I G99@5B8 2

+``< Ò\`Ybghfca

: Øf`X]Y`Yb][Ybž`X]Y`Y]b`fUi Yg`i bX`Yd]gW`Yg`< Ò\`YbYf`YVb]g
gi W`Ybž`Ya dZY`\`Y`]W`Xf]b[YbXž`XUg`bU\`Y`[Y`Y[YbY`7Uj Y`GhfYUa
GW`b]WF YgYfj Y`ni `VYgi W`Yb"

8]Yg`]gh`Y]b`Y]bn][Ufh][Yg`< Ò\`Ybk UbXYfi b[gYf`YVb]g`a]h
Y]b[YgW`fUi VhYb`@Y]hYfb`i bX`GY]`Ybž`X]Y`#bYb`\`Y`ZYbž`[Y[Yb
Y]bYb`Z]Y» YbXYb`Ghfca`]b`XYf`< Ò\`Y`ni`bUj][]YfYbž`XYf`nk]gW`Yb
XYb`VY]XYb`9]b[Àb[Yb`ØVYf`) - \$`a`i bhYf`XYf`9fXY`Z]Y» h"

8 Ug`Hc``Y`Ub`X]YgYa`< Ò\`YbUVYbhYi Yf`]ghž`XUgg`G]Y`_Y]b
YfZU`fYbYf`< Ò\`YbdfcZ]`gY]b`a ØggYb``5``YfX]b[g`VfUi W`h`a Ub
Y]bY`[i hY`?cbX]h]cbž`i a`g]W`Xi fW`X]Y`Ghf`Òa i b[`ni`VYk Y[Yb
i bX`ØVYf`a Y`fYfY`@Y]hYfb`i bX`?`YhYfgY]Y`ni`_`YhYfb"

- 'U`h1 <^ <@9`GHFCA @9#9F`5FH<I FG`D5GG`75J`#B; 2
- 'U`h1 <^ <@9`GHFCA`<^ <@9 2
- 'U`h1 5FH<I FG`D5GG`<^ <@9B; 96#9H9 2

, ``HYa dY`VYW`_Yb`

HYa d`Y`6Ug]b`]gh`XYf`BUa Y`XYg`G_] [YV]Yhg`]b`XYf`BÀ\`Y`j cb
5fh\i f g`DUgg``#a`K]bhYf`]gh`Yg`VY]k Y]hYa`XUg`6YghYž`k Ug`a Ub`]b
5fh\i f g`DUgg`a UW`Yb`_Ubbž`X]YgYg`G_] [YV]Yh`ni`VYgi W`Yb"

K Ybb`G]Y`YXcW`Ui » Yf`U`V`XYf`G_]gU]gcb`UbfY]gYbž`_ØbbYb`G]Y
XYbbcW`XUg`HYa d`Y`6Ug]b`ZØf`_i fnYž`UVYf`c`\bYbXY
K UbXYfi b[Yb`VYgi W`Ybž`X]Y`Y]bY`[fc» Ufh][Y`5i gg]W`h`Ui ZXYb
A h`F c``Yghcb`ØVYf`XUg`HU`V]YhYb"
U`h1 5FH<I FG`D5GG`5bhYbbY 2

- "5i gg]Wk hgd i b_h'XYg'C h]fU!J]UXi _hg

K Ybb'a Ub'XYb'5fh\i f g'DUgg'G<+' Ybh'Ub['ZÅ\fhž'ZÅ''h'Yg'gWk Yfž
b]Wk h'U''Y'dUUf'A]bi hYb'ZØf'Y]b'hc''Yg': chca chj] 'Ubni \U'hYb"

9]bYf'XYf'VYghYb'5i gV`]W_Y'Ui Z'X]Y': U\fh]gh'XYf'C h]fU'J]UXi Wk
@cc_ci h''<]Yf'[]Vh'Yg'Y]bYb'VfY]hYb'i bX'[YfÅi a]] Yb'DUf_d`Uhnž
XYf'Y]bYb'[fc»Ufh][Yb'C fh'V]YhYhž'i a 'g]Wk 'X]Y'6Y]bY'ni 'j YfhfYhYb
i bX'Y]b'dUUf'5i ZbU\ a Yb'XYg'k i bXYfgWk ÒbYb'6Yf[hU'g'i bX'XYf
6fØW_Y'a]h'6`]W_bUWk 'BcfXYb'ni f'K Ygh_ØghY'ni 'a UWk Yb"
U'h1 8 Æ; 9 Æ'5FH<I F G'D5GG'NI 'HI B 2

5fh\i f g'DUgg'< chY`g'i bX'! bhYf_i bZhgzØ\ fYf

A chY`. 5fh\i f g'DUgg'5`d]bY'A chY`9]bYg'XYf'Ua 'VYghYb
VYk YfhYhYb'i bX'dfY]gk YfhYghYb'A chY`g']b'XYf'; Y[YbX']gh'XUg
VYfØ\ a hY'5`d]bY'A chY`"8]YgY'N]a a Yf'V]YhYb
?ØWk YbY]b]Wk hi b[Yb'i bX'Y]bY'\Yff']Wk Y'5i gg]Wk h'Ui Z'XUg'HU''i bX
X]Y'i a `]Y[YbXYb'6Yf[Y"9g']gh'Y]b[fc»Ufh][Yf'C fh'ni a 'G]hnYb
i bX'9bhgdUbbYbž'bUWk XYa 'G]Y'U''X]Y'Yd]gWk Yb'5_hj]]hÅhYb']b
5fh\i f g'DUgg'UV[Y\U_h'\UVYb°

„ VYfdfØZYb'G]Y'\]Yf'XYb'DfY]g'i bX'X]Y'J YfZØ[VUf_Y]h'ZØf' Æ fY
F Y]gYXUhYb
U'h1 5FH<I F G'D5GG'I BH9F?I B: H'B9I G99@5B8 2
<YfVYf[Y. 5fh\i f g'DUgg'Mk 58]Y'Mk 5'Ua '5fh\i f g'DUgg']gh'X]Y
Y]bn][Y'ž [YbX\YfVYf[Y'cXYf'Fi W_gUW_hci f]ghYbcfh']b'XYf
; Y[YbX"K Ybb'G]Y'Ui g'XYa '5i hc'ghY][Yb'i bX'Y]bY'B UWk h'Xf]bbYb
j YfVf]b[Yb'a ÒWk hYbž'XUbb']gh'X]Yg'Y]bY'[fc»Ufh][Y'K YhY'Ui ZY]b
6i X[Yh"

„ VYfdfØZYb'G]Y'\]Yf'XYb'DfY]g'i bX'X]Y'J YfZØ[VUf_Y]h'ZØf' Æ fY
F Y]gYXUhYb
U'h1 5FH<I F G'D5GG'I BH9F?I B: H'B9I G99@5B8 2
; UbnY'K c\bi b[.H\Y'Bcc_K Å\YbX']Wk 'b]Wk h'\]Yf'ØVYfbUWk hYh
\UVYž'k Ybb'G]Y]b'Y]bYf'[fØ»YfYb'; fi ddY'g]bX'cXYf'Y]bY'[UbnY
K c\bi b['VYj cfni [Ybž'XUbb'_ØbbYb'G]Y'a]h'H\Y'Bcc_'b]Wk hg
ZU'gWk 'a UWk Yb"8]YgYf'C fh'V]YhYhY]b'Y][YbYg'6UXž'Y]b

GWX`UZh]a a Yfž`Y]b`K c\bn]a a Yf`i bX`6Yf[V`]W_"

, VYfdFØZYb`G]Y`\"Yf`XYb`DfY]g`i bX`X]Y`J YfZØ[VUf`_Y]h`ZØf`≡fY
F Y]gYXUhYb

U`h1 5FH<I F G`D5GG`I BH9F?I B: H`B9I G99@5B8 2

5`Ygž`k Ug`G]Y`ØVYf`5fh\i f g`DUgg`k]ggYb
a ØggYb

<]Yf`Z]bXYb`G]Y`U`Ygž`k Ug`G]Y`ØVYf`5fh\i f g`DUggž`X]YgYg
i b[`Ui V`]WXY`ž k Y`XYf`bYi gYY`ÅbX]gWXYb`GØX]bgY`ž`k]ggYb
a ØW`hYb"

@c`b`h`g]W`5fh\i f g`DUgg3`

8]Y`_i fnY`5bhk cfh]gh` j YfXUa a h`U`8]YgY`UbXgW`UZh]W
fY]nj c`Y` : U\fh]gh`a]h`G]WYf\Y]h`Y]bY`XYf`VYghYb`]b`[Ubn
BYi gYY`UbX`i bX`a Ø[`]WYfk Y]gY`ØVYfU``Ui Z`XYf`K Y`h"

K]Y`G]Y`]b`X]YgYa`5fh]_Y`YfZU\ fYb`k YfXYbž[]Vh`Yg`]b`5fh\i f g
DUgg`Ui W`j]Y`Y`8]b[Y`ni`hi bž`VYgcbXYfg`k Ybb`G]Y`Ui Z
K UbXYfi b[Yb`i bX`UbXYfY`5VYbhYi YfU`_hj]h`hYb`ghY\Yb"

K]Y`Ub[`]gh`5fh\i fg`DUgg3`

5fh\i f g`DUgg`]gh`X]Y`6YnY]W`bi b[`ZØf`Y]bYb`&`%`?`]`ca YhYf
`Ub[Yb`<cW[YV]f[gdUgg`Ua`GhUhY`<][\k Um`+`ž`XYf`X]Y
K Ygh_ØghY`f?i a UfU`ž bW]cbŁ`a]h`7`f]ghW`i fW`fI ddYf`F]WWUfhc bŁ
j YfV]bXYh"

K]Y`j]Y`Y`HU[Y`fY]W`Yb`ZØf`5fh\i fg`DUgg3`

5i Z[fi bX`XYg`i bj cf\YfgY\VUFYb`K YhhYfg`]b`X]YgYf`FY[]cb`]gh`Yg
gW`k]Yf][ž`Y]bYb`[YbUi Yb`HU[YgUV`Ui Z`ni`d`UbYb"

≡W`k ØfXY`YXcW`j cfgW`U[Ybž`a]bXYghYbg`'`HU[Y`ZØf`X]Y
5fh\i f g`DUgg!: U\fh`ni`j YfVf]b[Ybž`i a`XUg`6YghY`Ui g`XYa

9f`YVb]g`YfUi gni `c`Yb"

B UhØf`]W žk Ybb`G]Y`a Y`f`j cb`X]YgYf`@]ghY`XYf`5_hj]]h`hYb`]b
5fh\i f g`DUgg`i bhYfbY`a Yb`a ØW hYbž`XUbb`d`UbYb`G]Y
YbhgdFYWYbX"

5fh\i fg`DUgg`c`bY`5i hc

K Ybb`G]Y`_Y]b`Y][YbYg`5i hc`cXYf`K c`ba`cV]`UVYbž`_ØbbYb`G]Y
XYb`5fh\i f g`DUgg`]b`j c`Yb`NØ[Yb`[Yb]Y»Ybž`]bXYa`G]Y`]b`XYb
HfUbn5`d]bY!Ni [`Xi fW`X]Y`GØXU`dYb`Y]bghY][Yb"

9g`[]Vh`XfY]`GY[a YbhY`X]YgYf`Ni [ghfYW`Y": Øf`5fh\i f g`DUgg
_ØbbYb`G]Y`XYb`Ni [`j cb`7`f]ghW`i fW`bUW` ; fYma`ci h`bY`a Ybž
XYf`Y]bYb`6`]W`_Ui ZXYb`Ødd][Yb`6i WYbk`U`Xž`XYb`a`ÅW`h][Yb
K U]a U`Uf]f]`F`j Yf`i bX`UbXYfY`<][`][`hg`XYg`5fh\i f g`DUgg
BUh]cbU`DUf`_V]YhYh"

NY`hYb`Ua`5fh\i f g`DUgg

: Øf`7Ua`dYf`[]Vh`Yg`fi bX`i a`5fh\i f g`DUgg`Y]b][Y`7Ua`d]b[d`ÅhnY"
5a`[Øbgh][ghYb`]b`6Yni [`Ui ZX]Y`@U[Y`]gh`XUg`5j U`UbW`Y`7fYY`_
G`Y`hYf`"8]Y`?cghYb`VYhfU[Yb` , `I G8`dfc`BUW`h`i bX
9fk UW`gYbYa "

5bXYfY`_cghYbdZ]W`h][Y`GY]hYb`g]bX.

- ?`cbXm`Y`7cfbYf`7Ua`d]b[d`Uhn
- <ck Xcb`G`Y`hYf`7Ua`d]b[d`Uhn
- @U`Y`DYUfgcb`7Ua`d]b[d`Uhn
- A`]gh`Y`hcY`:`Uhg`7Ua`d]b[d`Uhn

: fY]`Y]h`7Ua`d]b[d`ÅhnY

Bcfa U`Yfk Y]gY`U`hY`]W`a`]W`Ub`X]Y`7Ua`d]b[d`ÅhnY`XYf`:`fY]`Y]h`"
5i g`X]YgYa` ; fi bX`ØVYfbUW`hYhY`]W`Ui ZX]Yf`5bXfYk`g`G`Y`hYf`
7Ua`dg]hY`i bX`XYf`C`_i`_i`F`YgYfj`Y`G]hY`"6Y]XY`g]bX`j`Ø`][
_cghYb`cgž`Y][Yb`UVYf`Yhk`Ug`Ui »Yf`U`V`XYg`8cfZYg"

K Ybb`G]Y`Y]b`dUUf`HU[Y`k UbXYfb`i bX`X]Y`K UggYfZ`Y`]b`XYf
B`A`Y`XYg`8cfZYg`Yf`i bXYb`a`O`W`hYb`z`]gh`Y]b`5i ZYbh`U`h`ja
5j U`UbW`Y`7fYY`_G`Y`hYf`Y]bY`[i hY`≠YY"

A Y`f`_cgYb`cgY`BYi gYY`UbX`F`Y]gYZ`fYf`
i bX`6`c`[g

≠W`_`cZY`Z`XUgg`≠bYb`X]YgYf`@Y]hZUXYb`Z`f`X]Y`Gi W`Y`bUW`
Yd]gW`Yb`5`_hj`]h`hYb`]b`5fh`i`f`g`DUgg`[YZU`Yb`_`Uh`"K`Ybb`G]Y
bUW`k`Y]hYfYb`F`Y]gYZ`fYfb`i bX`5fh`_Y`b`Z`f`B`Yi`gYY`UbX`gi`W`Yb`z`
XUbb`gW`Ui`Yb`G]Y`g]W`i`bVYX]b[h`Y]b][Y`Ui`g`XYf`@]gh`Y`i`bhYb`Ub`°

J YfdUggYb`G]Y`Z`f`k`Y]hYfY`Yd]gW`Y`K`UbXYfi`b[Yb`b]W`h`X]YgY
6YgW`fY]Vi`b[`XYf`" %`VYghYb`K`UbXYfi`b[Yb`Ui`Z`XYf`G`O`X]bgY`
B`Yi`gYY`UbXg"

A 9≠B 9? 5A 9F 5`I B 8` : C HC 5I GF , GHI B; `

- Gd]Y[Y`cgY`?Ua`YfU.`7Ubc`b`F`)
- 8fc`bY.`8`≠A`Uj`]WDFc`&
- `*`\$!;`fUX!5W]cb!`?Ua`YfU.`≠ghU`*`\$`C`bY`L`&
- @UbXgW`UZhgcV`Y`_hj`.7Ubc`b`F`:`%`!)`)`a`a`Z`#`&`,`@
- 5`fci`bX!C`V`Y`_hj`.7Ubc`b`F`:`&(`%`\$)`a`a`Z`#`@
- HY`YcV`Y`_hj`.7Ubc`b`F`:`%`\$`\$`)`\$`\$`a`a`Z`#`#`ž`)`+`ž`%`@
- @Ub[Y`5`_h]cbgg`hUb[Y.`≠ghU`*`\$`≠j`]g]V`Y`Dc`Y`f`bi`Y`hH]a`Y`Ł
- @UbXgW`UZhg`]bgYbZ`hYf.`<`c`mU`7`]fW`_Uf`Dc`Uf]nYf
- ?Ua`YfUfi`W`_gUW`_`:`!`G`hcd`H]`cdU
- @]YV`]b[gZ`h`cni`VY`_O`f.`DYU`_8`Yg][b`7`Udhi`fY`7`]d

9]bY`@]ghY`a`Y]bYf`Ya`dZc`_`Y`bYb`:`chcUi`gf`O`ghi`b[`fY]bgW`_]Y»`]W`
k`Ug`]W`_VYbi`hY`i`bX`k`Ufi`a`Ł`Z]bXYgh`Xi`]b`a`Y]bYa`_@Y]hZUXYb`Z`f`
?Ua`YfUUi`gf`O`ghi`b[`Z`f`X]Y`F`Y]gY"

K Ybb`G]Y`Y]bYg`XYf`:`chcg`Ui`Z`X]YgYf`K`YVg]hY`j`Yfk`YbXYb`
a`O`W`hYb`z`VYgi`W`Yb`G]Y`V]hY`a`Y]bY`@]nYbn]Yfi`b[ggY]hY`ž`i`a`
_YfUi`gni`Z]bXYb`z`k`]Y"≠W`j`Yf`_Ui`ZY`Ui`W`_d`f`c`Z`Y`gg]c`bY`Y`
?i`bghXfi`W`_Y`ž`VYgi`W`Yb`G]Y`a`Y]bYb`Df]bh`G`h`c`f`Y`c`X`Y`f`_c`b`h`U`_h]YfYb`
G]Y`a`]W`_X]fY`_h`Z`f`Nc`_UV`n`O[Y`j`cb`6]`XYfb`Ui`Z`K`Y`G`Y`Y`_HfUj`Y`"

U`h1 ?95`JC; 9@`B`89F`Bÿ<9`JCB`5FH<I FG`D5GG 2
U`h1 5FH<I F G`D5GG`5bhYbbY 2
U`h1 89J`@G`DI B7<6CK`@K 5GG9F: 5@@`B9I G99@5B8
5FH<I F G`D5GG 2
U`h1 ?95`5A`5FH<I FG`D5GG`B9I G99@5B8 2
U`h1 G7<@CGG`<==@@`@HCB 2
"

8YhU]`g

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY