

@U_Y`5`hU`K UbXYfi b[`E i YYbghck b`
GUXX`Y`J]Yk dc]bh`K UbXYfi b[

8]Y`@U_Y`5`hU!K UbXYfi b[`E i YYbghck b`]gh`Y]bY`_i fnY`i bX`
`Y]W`h`ni [`Åb[`]W`Y`U`d]bY`K UbXYfi b[ž`X]Y`c`W`c`V`Y`b`U`i`Z`
XYf`F`Ya Uf_UV`Y`g`A`ci`bhU]b`F`Ub[Y`c`V`Y`f`U`V`j`cb`
E`i`YY`b`g`h`c`k`b``]Y[h``@U_Y`5`hU`<`_]Y`E`i`YY`b`g`h`c`k`b`Z`Ø`
f`h`ni`Y]b`Ya`XY`f`k`c`\\`g`W`Ø`b`g`h`Y`b`5`d`Y`b`g`Y`Y`b`X`Y`f`G`Ø`X]b`g`Y`
B`Y`i`g`Y`Y`U`b`X`g``8`Y`f`G`Y`Y``]Y[h`U`a` :`i`»`Y]b`Y`f`_`Y]b`Y`b`?`i`d`d`Y`
U`i`g`n`Y`f`_`Ø`Z`h`Y`h`Y`b` ;`]d`Z`Y`b`i`b`X`]g`h`g`c`a`U`Y`f]g`W`ž`X`U`g`g`Y`f`]a`
<`Y`f`f`b`X`Y`f`F]b[Y`U`g`8]a`f]``8`U`Y`ni`g`Y`Y`b`k`U`f``8]Y`_i`fn`Y`ž`
U`V`Y`f`c`\\`b`Y`b`X`Y`K`Ub`X`Y`f`i`b[`k`]f`X`c`Z`h`U`g`Y]b`Y`f`X`Y`f`V`Y`g`h`Y`b`
F`Y`a`U`f`_`U`V`Y`g!`K`Ub`X`Y`f`k`Y[Y`U`b[Y`g`Y`Y`b``G`Y`V`g`h`k`Y`b`b`G]Y`
_Y]b`@`c`H`F`!`:`Ub`g]b`X`f`k`]Y`_Ø`b`b`h`Y`a`Ub`X`U`g`b]W`h`g`Y]b`ł`ž`g`c``h`Y`b`
Y]b`Y`:`U`\\`f`h`ni`f`F`Y`a`U`f`_`U`V`Y`g!`?`Y`h`h`Y`i`b`X`Y]b`Y`_i`fn`Y`
%`!`g`h`Ø`b`X][Y`K`Ub`X`Y`f`i`b[/`U`a`d`^`Y``]d`/`

8]Y`@U_Y`5`hU!K UbXYfi b[`E i YYbghck b`]gh`Y]bY`_i fnY`i bX`
`Y]W`h`ni [`Åb[`]W`Y`U`d]bY`K UbXYfi b[ž`X]Y`c`W`c`V`Y`b`U`i`Z`XY`f`
F`Y`a`U`f`_`U`V`Y`g`A`ci`bhU]b`F`Ub[Y`c`V`Y`f`U`V`j`cb`E`i`YY`b`g`h`c`k`b``]Y[h``

@U_Y`5`hU`<`]Y`E`i`YY`b`g`h`c`k`b`Z`Ø`
f`h`ni`Y]b`Ya`XY`f`k`c`\\`g`W`Ø`b`g`h`Y`b`5`d`Y`b`g`Y`Y`b`X`Y`f`G`Ø`X]b`g`Y`
B`Y`i`g`Y`Y`U`b`X`g``8`Y`f`G`Y`Y``]Y[h`U`a` :`i`»`Y]b`Y`f`_`Y]b`Y`b`?
i`d`d`Y`U`i`g`n`Y`f`_`Ø`Z`h`Y`h`Y`b` ;`]d`Z`Y`b`i`b`X`]g`h`g`c`a`U`Y`f]g`W`ž`
X`U`g`g`Y`f`]a`<`Y`f`f`b`X`Y`f`F]b[Y`U`g`8]a`f]``8`U`Y`ni`g`Y`Y`b`k`U`f``8]Y`
_i`fn`Y`ž`U`V`Y`f`c`\\`b`Y`b`X`Y`K`Ub`X`Y`f`i`b[`k`]f`X`c`Z`h`U`g`Y]b`Y`f`X`Y`f`V`Y`g`h`Y`b`
F`Y`a`U`f`_`U`V`Y`g!`K`Ub`X`Y`f`k`Y[Y`U`b[Y`g`Y`Y`b``

G`Y`V`g`h`k`Y`b`b`G]Y`_Y]b`@`c`H`F`!`:`Ub`g]b`X`f`k`]Y`_Ø`b`b`h`Y`a`Ub`X`U`g`b]W`h`
g`Y]b`ł`ž`g`c``h`Y`b`Y]b`Y`:`U`\\`f`h`ni`f`F`Y`a`U`f`_`U`V`Y`g!`?`Y`h`h`Y`i`b`X`Y]b`Y`_i`fn`Y`
%`!`g`h`Ø`b`X][Y`K`Ub`X`Y`f`i`b[`ni`a`5`hU!G`Y`Y`U`i`Z`Y`X`Y`f`6`i`W`_`Y`h`@]g`h`j`c`b`
E`i`YY`b`g`h`c`k`b`g`h`Y`Y`b``

5bfY]gY`ni a`@U_Y`5`hU`HfUW_`

8Yf`Ni [Ub[`ni f`@U_Y!5`hU!K UbXYfi b[`E i YYbghck b`VYZ]bXYh`g]W
X]fY`_hj ca`Duf_d`Uhn`Ua`FYa Uf_UV`Yg!G_][YV]Yh"8]Y': U\fh
\]Yf\Yf`XUi Yfh`Yhk U' \$`A]bi hYb`j ca`NYbhf`i a`j cb`E i YYbhck b"

G]Y`a ØggYb`XYb`GhUy`<][\k Um`*`fG<`*`É`Ub`XYf`Ui g[YgW]`XYfhYb
5Vnk Y][i b[`ni a`G_][YV]Yh`j Yf`UggYb"J cb`\]Yf`Ui g`ZØ\fh`Y]bY
ghY]`Yž`_i fj YbfY]W\Yž`UVYf`[i h`Ui g[YVUi hY`GhfU»Y`XYb`6Yf[\Ub[
\]bUi Z'

: U\fh`ni`XYb`FYa Uf_UV`Yg

8]Y': U\fh`ni`XYb`FYa Uf_UV`Yg]gh`Ub`g]W`gW`cb`Y]b`_`Y]bYg
5VYbhYi Yfž`i bX`X]Y`5i gg]W`h]gh`g]W`Yf`]W`Y]b`5i Zk`Àfa`Yb`ZØf`X]Y
_ca`a`YbXYb`8]b[Y"

8]Y`GhfU»Y`]gh`ghY]`ž]b`XYb`k`Àfa`YfYb`A`cbUhYb`YXcW`a`]h`Y]bYa
Nk`Y]fUXUbhf]YV`Y]W`h`ni`VYk`À`h][Yb"æ`K`]bhYf`cXYf`bUW
GW`bYYZU`g]bX`GW`bYY`YhYb`YfZc`fXYf`]W"5i ZXYa`K`Y[`bUW
cVYb`i bX`Ub`XYf`6Ug]g`[]Vh`Yg`a`Y\fyfy`?YhYbdUgg[`Àb[Yž]b`X]Y
a`Ub`\]bY]bZU\fyb`_Ubb"

Ni ZU\fhgghfU»Y`FYa Uf_UV`Yg`?cghYb.`%\$`~`dfc`5i hc`bi`f`k`À\fybX
XYf`Gca`a`Yfa`cbUhY`f%*`"8YnYa`VYf`V]g`'`\$`"5df]`Ł
U`h1`G<`C`H`C`J`9F`7`C`I`B`H`F`M`J`C`A`@5?`9`5@H5`G588`@9
5I`GG`⇒`<`HGDI`B`?`H`2`6`]W`_j`cb`XYf`GhfU»Y`Ui`Z`G\`chc`j`Yf`i`bX`XYb
?Uk`UfUi`F]j`Yf

@9G9B`G`⇒`A`9<`F.`J`C`@@GHY`B`8`÷`9`@GH9`8`9F`6`9GH9B
I`BH9F`<`5@HI`B;`9B`B`E`I`99B`GHCK`B

5`hU`<`_]Y`E`i`YYbghck`b`=bZcfa`Uh]cbYb

B`UW`XYa`k`]f`XYb`Duf_d`Uhn`XYg`G_][YV]Yhg`YffY]W`h`\`UhhYbž
ZUbXYb`k`]f`i`ba`]hY`VUf`bUW`XYa`FYW`hgUVV]Y[Yb`Ui`Z`X]Y
:i`»[`Àb[YfghfU»Y`Y]bYb`K`Y[k`Y]gYf`a`]h`K`Y[]bZcfa`Uh]cbYb"

8]Yg]gh]b'XYf'HUh'XYf'5i g[Ub[gdi b_h"Ni '6Y[]bb'XYf
K UbXYfi b['a ØggYb'G]Y'XU\Yf'Y]b][Y'GhfU» Yb'\]bUi Z'ni 'XYb
G_] [YV]YhYb' [Y\Ybž'VYj cf'G]Y'fY\hg'k Y]hYf[Y\Ybž'Y]bYb'< Ub [
\]bUi Zi bX'ØVYf'Y]bYb' [i h'a Uf_]YfhYb'K Y["
U'h1 @5?9'5@H5'K 5B89FB'E I 99BGHC K B 2
@Àb[Y'i bX'8Ui Yf'XYf'K UbXYfi b[.'' ž) 'a 'f%'Ghi bXYĚ'ni fØW'ni a
GYY''') 'a 'f%ž) 'V]g'&'Ghi bXYbĚ'ni fØW'ni a '5i gg]W\hgdi b_h'GUhhY''

G\k]Yf][_Y]h'9]bZJW

GYY\Ø\Y.'%,) \$'a

9g[]Vh'Y]b'dUUf'_Y]bY'i bX'gUbZhY'6UW\ØVYfei Yfi b[Ybž'VYj cf
G]Y'XYb'@U_Y'5'hU'YffY]W\Ybž'UVYf'g]Y'g]bX'Y]W\h'ni 'VYk À'h][Ybž
c\bY'bUgg'ni 'k YfXYb"

8]Y'GhfYW_Y']gh'Ui Z'XYa ' [YgUa hYb'K Y['V]g'ni a 'GYY'n]Ya `]W
ghY]'i bX'YffY]W'hj ca 'DUF_d'Uhn'V]g'ni a '@U_Y'5'hU'Yhk U'&&\$
<Ø\Yba YhYf''9fk UfhYb'G]Y'V]g'ni a '5i gg]W\hgdi b_h'XYg'GUhhY`g
k Y]hYfY'%) \$'<Ø\Yba YhYfž'i a '_bUdd'ØVYf'&\$\$\$'a 'ni 'YffY]W\Yb"

'U'h1 F9A 5F?56@9G'G? ÷ 96÷9H'K 5B89FK 9; 'NI A '5@H9FG99 2
U'h1 5@H5!G5HH9@!5! GG=7<HGDI B?H'G75A 6@9 2

K Y]hYfY' ðZcfa Uh]cbYb'i bX'XYb'U_hi Y`Yb'GhfYW_YbghUhi g'Z]bXYb
G]Y'Ui Z'XYf'cZ]n]Y`Yb'8C7!K YVg]hY''

J YfdUggYb'G]Y'b]W\h'X]Y'6Yb!@ca cbX!K UbXYfi b['UV
E i YYbghck b'

@U_Y'5'hU'K UbXYfi b[; DL!?' UfhY'

I bhYb'\UVY'W'X]Y'@U_Y'5'hU'; DL!Fci hY'Y]b[YZØ[hž'X]Y']W'Ui Z
a Y]bYf'; Ufa]b!l \f'Ui Z[YnY]W\Yh'\UVY''8]YgYf'K Y['_ØbbhY'ZØf
X]Y'Yb][Yb'bØhn']W'gY]bž'X]Y'j Yfgi W\Ybž'XYb'K Y['ni a
5i gg]W\hgdi b_h'Ui Z'XYa 'GUhhY''ni 'Z]bXYb''8Yb_Yb'G]Y'YXcW
XUfUbž'XUgg'g]W'X]Y'6YX]b[i b[Yb'ÀbXYfb'i bX'G]Y'g]W'b]W\h'bi f
Ui Z; DL'j Yf'UggYb'gc`hYb"

; DL!8UhY].<Yfi bhYf`UXYb

A Y]b`GhfUj U.`6Ygi Wx

6YghYf`5i gg]Wx hgd i b_h`Ui Z`XYb`5`hUgYY.`H\Y
GUXX`Y`GWfUa V`Y

K]f`UhhYb`[Y\`Ofhž`XUgg`Yg`a`Ò[`]Wx`gY]ž`X]fY`_h`b`OfX`]Wx`XYg`5`hU!
GYYg`Ui Z`XYb`ØVYfV`]W_YbXYb`GUhhY`ni`_`YhhYfb`"K]f`_cbbhYb
Y]bYb`a`Uf]YfhYb`DZUX`gY\Ybž`UVYf`k]f`XUW`hYbž`k]f`k`ØfXYb
i`bgYf`; `ØW_]Yfgi WxYbž`]bXYa`k]f`X]Y`Y`gYb`\]bUi Zni`XYa
cZYbg]Wxh]WxYb`Y`gj`cfdgfi b[`i`bhYf`XYa`GUhhY`[]b[Yb"

GcVU`X`k]f`i`bg`XYb`Y`gYb`b`Å\YfhYbž`_cbbhYb`k]f`Y]bY`_`UfY
?`YhhYffci`hY`V]g`ni`f`Gd]mY`XYg`[`UhhYbž`[fUgVYk UWx`gYbYb`GUhhY`g
fYWx`hg`Ui`ga`UWxYb"

I`a`X]Y`[YbUi`Y`F`ci`hY`ni`Z]bXYbž`X]Y`k]f`[Ybca`a`Yb`\UVYbž
VYn]Y\Yb`G]Y`g]Wx`Ui`Z`X]Y`; DL!8UhY]`cXYf`a`Y]b`GhfUj`U`cVYb"
6YUW`hYb`G]Yž`XUgg`G]Y`X]Yg`Ui`Z`Y][YbYg`F]g]_c`j`Yfgi`WxYb
a`ØggYbž`XU`Yg`g]Wx`b]Wx`hi`a`Y]bYb`8`C`7!HfUW`_`\UbXY`h`8`UVY]
\]Y`hYb`k]f`Yg`ni`a`]bXYgh]a`Gca`a`Yf`ZØf`Y]bZUW`i`bX`fY`Uh]j
g]WxYf`"≠W`k`ØfXY`a`]f`j`cfdghY`Ybž`XUgg`Yg`]a`k`]bhYf`fi`hgWx][`i`bX
j`]Y`[YZÅ`f`]WxYf`k`ÅfY"

U`h1`6@=7?`5I`:`8`9B`5@H5!G99`2

U`h1`5i`gg]Wx`hgd`i`b_h`@U_Y`5`hU`GUXX`Y`2

B`⇒`<`H`J`9F`D5GG9B.`;`,`6`9GH9`K`5B`8`9F`I`B`9B`B`E`I`99B`GHCK`B`B

5i`gV`]W_]`j`cb`CVYb`

B`UW`Y]bYa`_i`fnYbž`UVYf`ghY]Yb`5i`Zgh]Y[`k`i`fXYb`k]f`a`]hY]bYf
i`b[`Ui`V`]WxYb`5i`gg]Wx`h`Ui`Z`XYb`@U_Y`5`hU`i`bhYf`i`bg`VY`c`\bh`5i`Z
XYf`UbXYfYb`GY]hY`[]Vh`Yg`Y]bYb`i`b[Y\]bXYfhYb`6`]W_]`Ui`Z`XYb
@U_Y`<`UmYgž`XYb`?`Uk`UfUi`F`j`Yf`i`bX`gc[Uf`X]Y`F]YgYb`XYf`A`ci`bh
5gd]f]b[`F`Ub[Yž`X]Y`ØVYf`XYb`7`cfc`bYh`DYU`!G_]ZY`XYfb`Y`bgY]hg
XYg`HU`g`fU[Yb"

U`h1`@5?9`5@H5`E`I`99B`GHCK`B`K`5B`8`9F`I`B`2

U`h1 G<C HC J 9F`I B 8`G5HH9@5I GG=7<HGDI B?H`5A`5@H5!G99 2
U`h1 5i gg]W\hgdi b_h`@U_Y`5`hU`GUXX`Y 2

NI ; 9<² F ÷ 9F`DC GH.`, VYfbUW\hi b[ga Ô[`]W\Y]hYb`]b
E i YYbghck b

A Y\ f`Yd]gW\ Y`E i YYbghck b!K UbXYfi b[Yb`

⇒W\`c ZYž`XUgg`X]YgYf`F Y]gYZØ\ fYf`ZØf`X]Y`@U_Y`5`hU!K UbXYfi b[`]b
E i YYbghck b`U`Y`⇒fY`: fU[Yb`VYUbhk cfhYhi bX`G]Y`XUni`]bgd]f]Yfh
\Uhž`X]YgYg`ž k Y`j cb`E i YYbghck b`ni`VYgi W\Yb`"GWfc`Yb`G]Y`ZØf
k Y]hYfY`6]`XYf`ni a`9bXY`X]YgYf`GY]hYž`k c`G]Y`Ui W\`@]b_g`ni
k Y]hYfYb`Yd]gW\Yb`K UbXYfi b[Yb`fi bX`i a`E i YYbghck b`k]Y`6Yb
@ca cbXž`A c_Y`@U_Y`i bX`E i YYbghck b`<]`Z]bXYb"

GW\Ui Yb`G]Y`g]W\`U`hYfbUh]j`X]YgY`A Y[U!@]ghY`a`]h`XYb`" %VYghYb
K UbXYfi b[Yb`Ui Z`XYf`GØX]bgY`Ub"

K c`]b`E i YYbghck b`ØVYfbUW\hYb

⇒W\`UVY`Y]bYb`gYdUfUhYbž`i a`ZUggYbXYb`i bhYf`_i bZhgZØ\ fYf`a`]h
XYb`VYghYb`i bhYf`_ØbZhYb`]b`E i YYbghck b`[YgW\ f]YVYb`i`gW\Ui Yb
G]Y`]\b`g]W\`i bVYX]b[h`Ubž`i a`Y]b`hc`Yg`5b[YVch`ni`VY`_ca`a`Yb`
5bgcbghYb`Z]bXYb`G]Y`i bhYb`Y]bY`_i fnY`Ni`gUa`a`YbZUggi b[
a`Y]bYf`Hcd!D]W_g"

6YghY`@`I`i`gi`bhYf`_i`bZh`G\chcj`Yf`DYbh\ci`gY`/`GdUG\chcj`Yf
DYbh\ci`gY`/`GdU`]gh`Y]b`i`b[`Ui`V`]W\Yg`5dUfha`Ybž`XUg`ØVYf`Y]bY
5i`»`YbhYffUggY`a`]h`;`f`i`i`bX`K` \]f`dcc`j`YfZØ[`h`9g`i]Y[`h`&\$`\$`a
j`cb`XYf`G_m]bY`;`cbXc`U`i`bX`@`[`Y`i`bX`%ž`i`_a`j`ca`i`i`gg
G\chcj`Yf`Yb`hZYfbh"

6YghJ`U`i`Y`@cX[`Y.`A`Y`Vci`fbY`@cX[`Y8]Y`A`Y`Vci`fbY`@cX[`Y`i]Y[`h
ZØbZ;`Y\`a`]bi`hYb`j`ca`i`NYbhfi`a`j`cb`E i YYbghck b`Yb`hZYfbh`9g
V]YhYhY]bYb`a`U`Yf]gW\Yb`6`]W`_Ui`ZX]Y`F`Ya`Uf`UV`Y`A`ci`bhU]bg
i`bX`j`YfZØ[`h`ØVYf`Y]bY`[`fc`»`Y`[`Ya`Y]bgUa`Y`GcbbYbhYffUggY`ja
:`fY]Yb`"8]Yg`]gh`Y]bY`[`fc`»`Ufh][`Y`K`U\`i`ZØf`Y]bYb`[`Øbgh][`Yb
5i`ZYbh`U`h`]b`E i YYbghck b`"8]YgY`@cX[`Y`]gh`ZØf`:`Ua`]`Yb`c`XYf`

5`Y]bfY]gYbXY'a]h`Y]bYa `6i X[Yh[YY][bYh"

K c`jW\`ØVYfbUW\hYh\`UVY. `GdUW`g\`d`7UfK `À\`fYbX`a`Y]bYg`YhnhYb
6Ygi`W`g`]b`BYi`gYY`UbX`Z`\`f`jW`gh`j`c``]b`Y]bYa`GdUW`g\`d!
A]Yhk`U[`Yb`\`Yfi`a`"8]YgY`g]bX`]XYU`ZØf`dfY]gVYk`i`gghY
5VYbhYi`YffY]gYbXYž`XU`G]Y`ÀfY`i`bhYf`_i`bZhi`bX`ÀfYb`HfUbgdcfh
]b`Y]bYa`cfXYbh]W`Yb`DU`_Yh`UV\`U`_Yb"

;`Øbgh][`ghYg`<`cghY``]b`E`i`YYbghck`b.`6UgY
6UW_dUW_YfgE`i`YYbghck`b`]ghZØf`j`]Y`Y`8]b[`Y`VY`Ubbh/
5XfYbU`]bgdcfhž`Yd]gW`Y`HU[`Ygk`UbXYfi`b[`Yb`i`bX`Y]b
ZUbhUgh]gW`Yg`B`UW`h`YVYb`"K`c`ZØf`Yg`b]W`h`VY`Ubbh`]ghž`\`Uh
]f[`YbXYhk`Ug`a`]h`XYa`K`cfh`V]``[`ni`hi`b`"K`Ybb`G]Y`]a`J`cfUi`g
Vi`W`Ybž`_ØbbYb`G]Y`VY]`6UgY`6UW_dUW_Yfg`]a`a`Yf`bcW`Y]b
GW`U`ZgUU`VYh`ZØf`i`bhYf`&)`BN8`VY`_ca`a`Yb"

@U`_Y`Zfcbh`<`cghY``a`]h`5ha`cgd`\`ÀfY.`Mk`5`E`i`YYbghck`b
@U`_Y`ZfcbhMk`5`[`Y[`YbØVYf`XYa`i`b[`\`Ui`V`]W`Yb`@U`_Y`K`U`_Uh]di`]gh
Y]bYg`XYf`VYghYb`i`bX`Ua`\`ØW`ghYb`VYk`YfhYhYb`<`cghY`g`]b
E`i`YYbghck`b`"K`Ybb`G]Y`UbXYfY`5VYbhYi`YffY]gYbXY`hfYZZYbž`bU\
Ua`];`YgW`Y`Yb`gY]b`i`bX`Y]b`VYe`i`Ya`Yg`GW`U`ZgUU`VYh
VYj`cfni`[`Ybž`gW`Ui`Yb`G]Y`b]W`h`Ua`Mk`5`@U`_Y`Zfcbh]j`cfVY]

`U`h1` ,`VYfbUW`hi`b[`]b`E`i`YYbghck`bž`BYi`gYY`UbX`2

K`Y]hYfY`:`c`hc`g`XYf`@U`_Y`5`hU`K`UbXYfi`b[
E`i`YYbghck`b

`U`h1` 69A`9F?`9BGK`9FH9F`GCBB9BI`BH9F;`5B;`G!
5I`GG=7<`HGDI`B?H` ,`69F`8`9`GHF`97?`9`2
U`h1` 69A`9F?`9BGK`9FH9F`GCBB9BI`BH9F;`5B;`GK`5B8`9FI`B;`2
U`h1` GCBB9BI`BH9F;`5B;`69=8`9B`F`9A`5F?`56@9G`2
U`h1` A`C`I`B`H`5GD`F`9F`9B`J`C`B`8`9B`69A`9F?`9BGK`9FH9B`2
U`h1` A`C`I`B`H`5GD`F`9F`9B`J`C`B`8`9B`69A`9F?`9BGK`9FH9B`2
U`h1` 2`F`c`W`_`G`W`Ua`V`]b[`]ni`fØW`_ni`a`@U`_Y`5`hU
U`h1` G<`C`H`C`J`9F`i`B`8`G`5`H`H`9@5I`GG=7<`HGDI`B?H`5A`5@H5!G99`2

A`9=B`9`?`5A`9F`5`i`B`8`:`C`H`C`5I`G`F` ,`G`H`I`B;``

- Gd]Y[Y`cgY? Ua YfU. 7Ubc b'F)
- 8fc\bY. '8 ≠A Uj]Wdfc`&
- ' * \$!; fUX!5Wh]cb! ? Ua YfU. ' ðghU' * \$`C bY`L &
- @UbXgW\UZhgcV`Y_hj] . 7Ubc b'F: '%) !') 'a a `Z#& ", @
- 5`fci bX!CV`Y_hj] . 7Ubc b'F: '&(%\$) 'a a `Z# @
- HY`YcV`Y_hj] . 7Ubc b'F: '%\$\$) \$\$'a a `Z#(ž) +ž%`@
- @Ub[Y`5_h]cbgghUb[Y. ' ðghU' * \$` ðj]g]V`Y`Dc`Y`fb`i ``YhH]a YŁ
- @UbXgW\UZhg`]bgYbZ`hYf. '< cmU`7]fW`Uf`Dc`Uf`nYf
- ? Ua YfUfi W_gUW_ . : !Ghcd`H]`cdU
- @]YV`]b [gZhcni VY\Øf. `DYU_`8Yg][b`7Udhi fY`7`]d

9]bY`@]ghY`a Y]bYf`Ya dZc\`YbYb : chcUi gfØghi b[`fY]bgW\`]Y»`]W
 k Ug`]W`VYbi hnY`i bX`k Ufi a Ł]bXYgh`Xi `]b`a Y]bYa `@Y]hZUXYb`ZØf
 ? Ua YfUUi gfØghi b[`ZØf`X]Y`F`Y]gY"

K Ybb`G]Y`Y]bYg`XYf : chc`g`Ui Z`X]YgYf`K YVg]hY`j Yfk YbXYb
 a ØW`hYbž`VYgi W`Yb`G]Y`V]hY`a Y]bY`@]nYbn]Yfi b[ggY]hYž`i a
 \YfUi gni Z]bXYbž`k]Y"≠W`j Yf_Ui ZY`Ui W`dfcZYgg]cbY`Y
 ?i bghXfi W_Yž`VYgi W`Yb`G]Y`a Y]bYb`Df]bh`Ghc`fY`cXYf`_cbhU_h]YfYb
 G]Y`a]W`X]fY_h`ZØf`Nc``UVnØ[Y`j`cb`6]`XYfb`Ui Z`K`Y`GYY`_`HfUj`Y`"

U`h1 2
 U`h1 2
 U`h1 2

"

8YhU]`g

6Ygi W`Yb`G]Y`i bg`Ui Z. `Y]bY`!fY]gY"XY