

6YghY][i b['XYg'A ci bh'? cgW]i gn_cž 5i ghfU`]Ybg` \ ÒW ghYa `;]dZY`

8]Y`6YghY][i b['XYg'A ci bh'? cgW]i gn_c`]b`5i ghfU`]Yb`ghY`h
j]Y`Y]W`h`b]W`h`Ui Z`XYf`F`Y]gYfci hY`Y`XYg`6Ygi W`Yfgž`UVYf`Yg
]gh`XYf`Y]bZUW`ghY`K`Y[ž`Y]bYb`XYf`g]YVYb`;]dZY`ni`YfcVYfb
fbcni gU[YbŁ`" NÀ`h`X]Yg`U`gc`k]f`_]W`U`g`Y]bYf`≠fYf`g]YVYb
;]dZY`3`ZFU[hY`?]Už`U`g`k]f`UbZ]b[Ybž`X]Y`Gdi f`ni`VfYW`Yb"
/ Ua`d`/, &&&B]W`h`k]f`_]W`"5VYf`k`Ybb`]W`Ui`Z`a`Y]bYa
GhYfVYVYhh`Y[Y`i`b`X`Y]bg`ni`_i`fn`_ca`a`hž`a`i`gg`Yg`nÀ`Yb`ž
Ubhk`cfhYhY`]W`"≠W` \UVY`j]Y`Y]W`h`Yfk`À`b`hž`XUgg`]W`X]Y
GYj`Yb`Gi`a`a`]hg`f`K]Y` \ÒW`ghYb`6Yf[Y`Ui`Z`Y`XYa`XYf`g]YVYb
?cbh]bYbhYŁ`Y]b!ž`nk`Y]a`U`c`XYf`nY`ba`U`VYgh]Y[Yb` \UVY`
≠W`hf`À`i`a`Y`XUj`cbž`g]Y`U`Y`ni`VYghY][Ybž`Y[U`k`]Y
i`bk`U`fg`W`Y]b`]W`g]Y`g]bX`/ Ua`d`^Y`d`/

8]Y`6YghY][i b['XYg'A ci bh'? cgW]i gn_c`]b`5i ghfU`]Yb`ghY`h
j]Y`Y]W`h`b]W`h`Ui Z`XYf`F`Y]gYfci hY`Y`XYg`6Ygi W`Yfgž`UVYf`Yg`]gh
XYf`Y]bZUW`ghY`K`Y[ž`Y]bYb`XYf`g]YVYb`;]dZY`ni`YfcVYfb
fbcni gU[YbŁ`"

NÀ`h`X]Yg`U`gc`k]f`_]W`U`g`Y]bYf`≠fYf`g]YVYb`;]dZY`3`ZFU[hY`?]Už`
U`g`k]f`UbZ]b[Ybž`X]Y`Gdi f`ni`VfYW`Yb"

B]W`h`k]f`_]W`"5VYf`k`Ybb`]W`Ui`Z`a`Y]bYa`GhYfVYVYhh`Y[Y`i`b`X`
Y]bg`ni`_i`fn`_ca`a`hž`a`i`gg`Yg`nÀ`Yb`ž`Ubhk`cfhYhY`]W`"

≠W` \UVY`j]Y`Y]W`h`Yfk`À`b`hž`XUgg`]W`X]Y`GYj`Yb`Gi`a`a`]hg`f`K]Y
 \ÒW`ghYb`6Yf[Y`Ui`Z`Y`XYa`XYf`g]YVYb`?cbh]bYbhYŁ`Y]b!ž`nk`Y]a`U`
c`XYf`nY`ba`U`VYgh]Y[Yb` \UVY`"≠W`hf`À`i`a`Y`XUj`cbž`g]Y`U`Y`ni`
VYghY][Ybž`Y[U`k`]Y`i`bk`U`fg`W`Y]b`]W`g]Y`g]bX`"

A ci bh? cgWji gn_c ' 'g]YVYb';]dZY`cXYf
b]Wk h3

8]Y`NY]hčXUg; Y`X`i bX`X]Y':]hbYgg`ni`Z]bXYbž`i a`X]YgY`6Yf[Y`ni
VYghY][Ybž]gh`b]Wk h`X]Y`Y]bn][Y`< YfUi`gZcfXYfi b["'9g`g]bX`nk Y]
<Ui dh]ghYb`]a`l a`Ui Z`X]Y`bUWk`XYb`6Yf[ghY][Yfb`VYbUbbh`g]bXž
X]Y`g]Y`ni Yfgh`UV[YgWk`cggYb`UVYbž`a`h[Yf]b[ZØ[][Yb
5Vk Y]Wk i b[Yb`XUj cbž`k Y`Wk Y`g]YVYb`6Yf[Y`g]Wk`hUhg`Wk`Wk
ei U`Z]n]YfYb"

8]Y`g]YVYb';]dZY``Åb[Yb`j cb`XYf`8YZ]b]h]cb`UVž`X]Y`ZØf`Y]bYb
?cbh]bYbh] Yfk YbXYh`k]fX` `]bgVYgcbXYfY`X]Y`8YZ]b]h]cb`XYg
?cbh]bYbhg`5i ghfU`]Yb#5i ghfU`Ug]Yb#C nYUb]Yb` `i bX`XUa`]h`gY]bYg
`ØWk ghYb`6Yf[Yg"

?cbh]bYbh

8]Y` A YggYf!
J Yfg]cb

8]Y` 6Ugg!J Yfg]cb

5g]Yb	9j YfYgh	9j YfYgh
GØXUa Yf]_U	5WcbWU[i U	5WcbWU[i U
BcfXUa Yf]_U	8YbU`]	8YbU`]
5Zf]_U	?]`]a UbXgWk Ufc	?]`]a UbXgWk Ufc
9i fcdU	9`Vfi g	9`Vfi g
5bhUf_h]g	J]bgcb	J]bgcb
C nYUb]Yb	Di bWU`_`š]mU`f7 UfghY bgn!DmfUa]XYŁ	?cgWji gn_c

8Yf`ØWk ghY`6Yf[`Ui Z`XYa`Ui ghfU`]gWk Yb': Ygh`UbX`]gh`c`bY
Nk Y]ZY`XYf`A ci bh?cgWji gn_c`a`]h`&"&&, `a`f`+`" %\$`Z`Ł`"8Yf
ØWk ghY`6Yf[`XYg`Ui ghfU`]gWk Yb`?cbh]bYbhg` `ni`XYa`5i ghfU`]Ybž
BYi gYY`UbX`i bX`HUi gYbXY`j cb`b`gY`b`]a` `bX]gWk Yb`i bX
DUn]Z]gWk Yb`C nYUb`[Y`ØfYb` `]gh`YXcWk`Di bWU`_`š]mU`f7 UfghYbgn!
DmfUa]XYŁ`]b`b`XcbYg]Yb`a`]h`(" , , (`a`f`%`*`\$`&(`Z`Ł`"

9g`[]Vh`Ui Wk`Y]bYb`J cfgWk`U[žXUgg`X]Y`g]YVYb';]dZY``Ub`UbX
hY`_hc]gWk Yf`D`UhhYb`XYZ]b]Yfh`k YfXYb`gc`hYbž`k Ug`XYb`A Ui bU
?YU`Ui Z`<Uk U]]`ni a` `ØWk ghYb`6Yf[`XYf`dUn]Z]gWk Yb`D`UhhY
a`UWk Yb`k ØfXY`"5VYf`]Wk`gWk Y]ZY`UV"

'U`h1 6YghY][i b['XYg'A ci bh?cgW]i gn_c`5i ghfU`Yb`8]U[fUa a
a]hig]YVYb';]dZY`b 2 5bi fU['DUi `: 77`6MG5`&"\$`#X `UVY`j]Yf`XYf
cVYb`[YbUbbhYb`bYi b`6Yf[Y`VYgh]Y[Yb` `UVYf`bi f`nk Y]`XYf
g]YVYb`Y][Ybh]WXYb';]dZY`

DYfg0b`]W`gW`Y»Y`]W`a]W`XYf`A Yggbyf!@]ghY`Ubžk Ug`VYXYi hYhž
XUgg`?cgW]i gn_c`_Y]b`G]YVYb[]dZY`]ghž`UVYf`U`g`k]f`i bg`Ui ZXYf
: U\fhj cb`A Y`Vci fbY`bUW`GmXbYm]b`GW`U[k Y]hY`XYg`6Yf[Yg
VYZUbXYbž`gW]Yb`Yg`bi f`f]W]h][ž`\b`ni `VYghY][Yb`

6YghY][i b['XYg`?cgW]i gn_c

<0\Y.`&"&&, `a `f+"" %\$`Zh`8]ghUbn.`&%`_a `8Ui Yf.`*!, `Ghi bXYb

K]f`0VYfbUW`hYhYb`]a `6Yf[XcfZ`H\FYXVcž[0bgh][` [Y`Y[Yb`]a
?cgW]i gn_c!BUh]cbU`dUf_]`b`XYb`Gbck m`A ci bhU]bg`j cb`BYk`Gci h\
K U`Yg" `9g[]Vh`a Y\FYfY`Fci hYb`j cb`H\FYXVc`ni a `;]dZY`ž`X]Y`j cb
`Y]W]h`V]g`UbghfYb[YbX`fY]WXYb`

8]Y`Y]bZUW`ghY`C dh]cb`VYghY`h`XUf]bž`Y]bYb`GYggY``]Zh`ni a `9U[`Y`g
BYghž`5i ghfU`]Ybg`0W`ghYa `FYghUi fUbhž`ni `bY`a Yb`i bX`XUbb
XYb`A ci bh?cgW]i gn_c`HfUW`_ni a `;]dZY`ni `bY`a Yb`f%` `a `]b
i bX`ni f0W`_`_`J]Y`a Y`f`GdU»`a UW`h`Yg`bUh0f`]W]ž`Y]bYb`XYf`HfU]`g
ni `bY`a Ybž`X]Y`X]Y`ghY]`Y`HU`ZUb`_Y`_]bUi ZZ0`fYb`

'U`h1 6YghY][i b['XYg`6Yf[Yg`?cgW]i gn_c
K UbXYf`_ufhY` 2 H\FYXVc`"Wca "Ui `8Yf`A Yff]hng`BUhi fY`HfUW`_f(`a
dfc`GhfYW`_Y`_`a 0bXYh`]b`XYb`A ci bh?cgW]i gn_c`HfUW`_f%` `a `]b
i bX`ni f0W`_`_]bg[YgUa`h`&%`_a

9g[]Vh]j YfgW]YXYbY`A 0[`]W`_Y]hYbž`j cb`XYbYb`X]Y`a Y]ghYb
ni a]bXYgh`Y]bYb`HY]`XYg`ghY]`Yb`A Yff]hng`BUhi fY`HfUW`_
VY]b`U`hYb`"K]f[]b[Yb`Ui Zg; UbnY`i bX`Yb`hgW]YXYb`i bgž`XYb
[YgUa`hYb`A Yff]hng`BUhi fY`HfUW`_f(`a `]b`Y]bY`F]W]hi b[`V]g`ni a
9U[`Y`g`BYgh`ni `Yf`_]a`a`Yb`i bX`i bg`XYa`A ci bh?cgW]i gn_c`HfUW`_
f%` `a `]b`i bX`ni f0W`_`_`Ubni gW`]Y»Yb` `Y]bY`]bg[YgUa`h`&%`_a
`Ub[Y`F`i bX`k`UbXYfi b["

K]f'ghUfhYhYb'[Y[Yb' - " \$'i \fž'bUWXYa 'k]f'ja '8cfZY]b'dUUF
GUbXk]WYg'ZØf'XUg'A]hU[YggYb'UV[Y\c'h'\UhYb' 'i bX'Yg'gcZcfh
VYfYi hYbž'b]W'h'ZfØ\Yf'Ui Z[YghUbXYb'ni 'gY]b''9g'k Uf'VYfY]hg'\Y]»
i bX'X]Y'YfghYb'nk Y]?]ca YhYf'XYf'K UbXYfi b['k UfYb'j YfXUa a h
ghY]"

;`ØW_]WYfk Y]gY'ZØ\fh'Y]b'; fc» hY]'XYg'K Y[Yg'Ui ZXYf'GY]hY'XYg
HU'g'Xi fW'K U'X'i bX']ghj cf'XYf'ghUf_Yb'GcbbY'[YgW'Øhnh''9g'[]Vh
a Y\fyfY'gW'Uhh[Y'D]W_b]W_d`ÅhYž'Ub'XYbYb'G]Y'i bhYfk Y[g
Ub\U'hYb'i bX'ni '5hYa '_ca a Yb'_ØbbYbž'_ca d'Yh'h'a]h
5i gg]W'hgd`UhhZcfa Yb'i bX'Y]bYf'_Ø\`Yb'i bX'k]``_ca a YbYb'6f]gY"

B UWXYa 'k]f'i bg'gW'k]hYbX'X]Y'F]bbYbgY]hY'\]bUi Z[Y_Åa dZž
_Y]bY'6ÅWY'ØVYfei Yfhi bX'Xi fW'XYb'5'dYbk U'X'[YgW'cggYb
\UhYbž'k UfYb'k]f'Zfc\ž'Yg'V]g'ni a '?Y'\`ghY]b\Ui g'`XYf
9bXghU]cb'XYg'GYggY``]Zhg'`ni 'gW'UZZYb''9g'k Uf'n]Ya `]W
Ybha i h[]bX'ni 'gY\Ybž'k]Y'X]Y'GYggY``]ZhY'a Ø\Y`cg'ØVYf'i bg
[`]hYbž'k Å\fybX'k]f'i bg'Ui ZXYa 'ghY]Yb'DZUX'i bhYf'i bg
UVa Ø\hYbž'UVYf'k]f'k UfYb'Zfc\ž'Yg'Ui g'Y][YbYf'?fUZh'ni 'gW'UZZYb"

5a '9U[`Y g'BYgh'VY[]bbh'XYf'A ci bh'?cgW]i gn_c'HfUW_ž
[fØ» hYbhY]'g'Y]b'gUbZhYf'GdUn]Yf[Ub['ØVYf' XUg'8UW
5i ghfU]Ybg "

8]Y'Fci hY'Xi fW'ei Yfh'ZY'g][Y'; fUb]hZY'gYb'i bX'gUbZhY'5'a k]YgYb
a]h'\c\Ya ; fUgž'K]XV'i a Yb'i bX'Gi a dZUbX''9g'[]Vh'Y]b'dUUF
Y]b[YnÅi bhY'5i gg]W'hgd`UhhZcfa Yb'i bX'j]Y'Y'bUhØf']WY'ZY'g][Y
5'hYfbUh]j Ybž'X]Y'Y]bYb'6`]W_`Ui Z'X]Y'i a `]Y[YbXY'@UbXgW'UZh
V]YhYb"

'U'h1 6YghY][i b['XYg'A ci bh'?cgW]i gn_c'5i ghfU]Yb`* 25h'Ug'/
6cchg'8Yf'6Y[]bb'XYg'A ci bh'?cgW]i gn_c'HfUW_`Ua '9U[`Y g'BYgh

8Yf'K Y['ZØ\fh'k Y]hYf'ØVYf'XUg'E i Y``[YV]Yh'XYg'Gbck m'F]j Yfž
VY]cf'Yf'ØVYf'XYb'@_Y'7cchUdUhJa VU'i bX'k Y]hYf'ni a 'F Uk gcb
DUgg'Ui ZghY][h"J cb`\]Yf'Ui g']gh'Yg'Y]b`YhnhYf'ghY]'Yf'5bgh]Y['ni a
;]dZY`XYg'A ci bh'?cgW]i gn_c"

8Yf;]dZY`gh`_Y]b`nYf`_ØZhYhYf;]dZY`ž`gcbXYfb`À`bY`h`Y`Yf`Y]bYa
Vf]h]gWXYb; `À`k`Ybb`Ui`W`i`a`Y]b`J]Y`ZUWYg`À`Ø`Yf"
I`bUV`À`b`[]`XUj`cb`]gh`XYf`DUbcfUa`UV`]W`ØVYf`X]Y`Gbck`m
A`ci`bhU]bg`[`fc»`Ufh][`i`bX`Y]bY`[`YfYW`hY`6Y`c`b`i`b`["

`U`h1`6YghY][`i`b`[`XYg`A`ci`bh`?`cgW]i`gn`c`5i`ghfU`]Yb`%(`2`5`h`Ug`/
6`c`ch`g`8Yf;]dZY`XYg`A`ci`bh`?`cgW]i`gn`c`

9g`]gh`j`Y`Y`W`h`b]W`h`XYf`À`Ø`W`ghY`c`XYf`À`Å`fhY`ghY`6Yf`[`ž`XYb`]W`Y`Y
VYgh]Y`[`Yb`À`UVYž`UVYf`X]Y`Zf]gWXY`5`d`Yb`i`Zh`k`Uf`b`UW`a`Y`f`Yf`Yb
K`c`W`Yb`Ui`Z`A`Yf`Yg`À`Ø`Y`Y]b`k`U`f`Yf;`Ybi`gg`"8]Y`@`Ub`X`g`W`U`Z`h
gh`Ub`X`]b`gh`Uf`_`Ya`?`c`b`hf`U`gh`ni`X`Ya`5i`ghfU`]Yb`ž`X`U`g`k`]f`V]g`Yf
[`Y`g`Y`Y`b`À`U`h`Y`b`"8]Y`f`chY`K`Ø`ghY`XYg`Ui`ghfU`]gWXYb`C`i`h`V`U`W`g`c`XYf
X]Y`?`Ø`ghY`b`Ub`X`g`W`U`Z`h`XYf;`f`Y`U`h`C`W`U`b`F`c`U`X`Z`Ø`h`Y`b`g]W`U`b`k`]Y
Y]b`Ub`XYf`Yg`@`Ub`X"

B`U`W`X`Y`a`A`]h`h`U`[`Y`gg`Y`b`U`a`i`;]dZY`i`b`X`i`b`g`Y`f`Y`a`Ø`V`]W`Y`b
;]dZY`g`W`b`U`dd`g`W`i`gg`[`Y`h`Y`g`k`]Y`XYf`X]Y`<`À`b`[`Y`À`]b`i`bhYf`"8]Y
F`Ø`W`k`U`b`XYf`i`b`[`k`Uf`Y]b`Z`U`W`Y`f`z`U`V`Y`f`U`a`9`b`X`Y`k`i`f`X`Y`b`k`]f
g]W`Y`f`]W`a`Ø`X`Y`ž`V`Y`g`c`b`X`Y`f`g`V`Y]a`Y`h`h`Y`b`5`V`gh]Y`[`Y`b`h`U`b`[`X`Y`g
ghY`]Y`b`A`Y`ff]h`hg`B`U`h`i`f`Y`H`f`U`W`_"

K`]f`_`U`a`Y`b`a`Ø`X`Y`i`b`X`a`Ø`X`Y`ž`U`V`Y`f`g`Y`f`ni`Zf]Y`X`Y`b`]b`i`b`g`Y`f`Y`a
<`chY`U`b`"8]Y`6YghY][`i`b`[`XYg`A`ci`bh`?`cgW]i`gn`c`k`Uf`Y]bY
k`]`_`ca`a`Y`b`Y`5`V`k`Y`W`g`i`b`[`ni`i`b`g`Y`f`Y`f`Ui`ghfU`]gWXYb`C`X`m`g`g`Y`Y`"9`g
k`Uf`[`i`hž`]b`X]Y`À`Ø`Y`f`Y`ž`_`Ø`Y`f`Y`@`Zh`5i`ghfU`]Yb`g`ni`[`Y`U`b`[`Y`b`i`b`X
X`U`V`Y`]Y]b`Y`b`k`Y]h`Y`f`Y`b;]dZY`ni`Yf`_]a`a`Y`b"

C`V`Y`g`ni`a`Y]b`Y`b`g]Y`V`Y`b`n`À`h`c`X`Y`f`b]W`h`ž`a`Ø`g`g`Y`b`k`]f`Y]b`Z`U`W
g`Y`Y`b"

- `U`h1`2

- 'U`h1 2
- 'U`h1 2
- 'U`h1 2
- 'U`h1 2
- 'U`h1 K]ggYbgk YfhYg'ØVYf'5i ghfU`)Yb'?'cgW]i gn_c 2

6YghY][i b['XYg'A ci bh'?cgW]i gn_c. 'XUg
K YgYbh`]W\Y

K Ug. '6YghY][i b['XYg'A ci bh'?cgW]i gn_cž'5i ghfU`)Ybg'\ ÒW ghYa
;]dZ`"

K c. 'K]f'ØVYfbUW\hYhYb'ja 'H\fYXVc'5`d]bY'<chY`'ja '<YfnYb'XYg
8cfZYg'H\fYXVc"'8Ug'<chY`']gh'bi f'k Yb][Y'; Y\ a]bi hYb'j cb'U`Ya
YbhZYfbhž'k Ug'G]Y'k Å\ fYbX' Æ fYg'5i ZYbh\U`hg'VYbØh][Yb'_ØbbhYbž
Y]bgW\`Y»`]W\U`Yf'k]W\h][Yb'K UbXYfk Y[Y'gck]Y'XYf
GYggY`']ZhghUh]cb"'8Ug'8cfZ'gY'Vgh'\Uh'Y]bY'F Y]\Y'j cb'F YghUi fUbhgž
7UZÅgž'6ÅW_YfY]Ybž'; YgW\ÅZhYb'i bX'?'bY]dYb']b'i ba]hY'VUfYf
B\ÅY"

- 'U`h1 6YghY][i b['XYg'?cgW]i gn_c'H\ fYXVc'<chY`g'(2
- 'U`h1 6YghY][i b['XYg'?cgW]i gn_c'H\ fYXVc'<chY`g') 2
- 'U`h1 6YghY][i b['XYg'?cgW]i gn_c'H\ fYXVc'<chY`g'+ 2
- 'U`h1 6YghY][i b['XYg'?cgW]i gn_c'H\ fYXVc'<chY`g'- 2
- 'U`h1 6YghY][i b['XYg'?cgW]i gn_c'H\ fYXVc'<chY`g'% 2
- 'U`h1 6YghY][i b['XYg'?cgW]i gn_c'H\ fYXVc'<chY`g'& 2
- 'U`h1 6YghY][i b['XYg'?cgW]i gn_c'H\ fYXVc'<chY`g'%'\$ 2
- 'U`h1 6YghY][i b['XYg'?cgW]i gn_c'H\ fYXVc'<chY`g', 2

5h'Ug'/'6cchg

8]Y'[YhÅZY'hYb'N]a a Yf'g]bX'Åi »Yfgh'[Ya Øh]W\ž'gUi VYf'i bX
[YbUi 'XUgž'k Ug'G]Y'VfUi W\Ybž'Y[U`cV'G]Y'ja 'K]bhYf'cXYf'ja
Gca a Yf'\]Yf'g]bX"'8]Y'N]a a Yf'j YfZØ[Yb'ØVYf'Y]bYb'6U`_cb'a]h
6`]W_Ui ZX]Y'i a `]Y[YbXYb'6Yf[\Åb[Y'i bX'XYb'K U`X"

G]Y'_ØbbYb'Ui W\k Å\Ybž'cV'G]Y']b'Y]bYf'@cX[Yž'Y]bYa '7\U`Yhž
Y]bYa '@ l i gUdUfha Ybh'cXYf']b'Y][YbghÅbX][Yb'9]b\Y]hYb

ØVYfbUW hYb'a ØW hYb"8Yf'I bhYf_i bZhgvYfY]W '\fYf'K YVg]hY
Ybh\À'h'k Y]hYfY' ðZcfa Uh]cbYb'ni 'U`Yb'j YfZØ[VUfYb'Cd]cbYb"

K Ubb. '8]Y'VYghY'NY]h'ZØf'X]Y'6YghY][i b['XYg'A ci bh'?cgW]i gn_c
]ghj cb'Bcj Ya VYf'V]g'A U]"'5a '\Y]»YghYb'g]bX'X]Y
Gca a Yfa cbUhY'j cb'5bZUb['8YnYa VYf'V]g'9bXY': YVfi Uf"

8]Y'GhfYW_Y]gh]a 'K]bhYf'f' b]!C_hcVYf'É]a '5`[Ya Y]bYb
gWbYYVYXYW_h"8Yf'?cgW]i gn_c!BUh]cbU'dUf_]gh[Ubñ\À\ f][
[YØZbYhžUVYf'Y]b][Y'GhfU»Yb'i bX'K Y[Y'_ØbbYb'Ui Z[fi bX'XYf
K YhhYfVYX]b[i b[Yb'[YgdYffh'gY]b"9g`c\bh'g]Wž'X]Yg'bcW
Y]ba U`ni 'ØVYfdFØZYbž'VYj cf'G]Y['Y\Yb"

K]Y. 'H\fyXVc']gh'Yhk U'gYWg'Ghi bXYb'a]h'XYa '5i hc'j cb'GmXbYm
cXYf'A Y'Vci fbY'cXYf'&ž) 'Ghi bXYb'j cb'7UbVYffU'YbhZYfbh"8Yf
Ni [Ub['ni a '?cgW]i gn_c!BUh]cbU'dUf_'YfZc`[h'Ybkh YXYf'ØVYf'XYb
5`dYbk Y['cXYf'X]Y'?cgW]i gn_c!GhfU»Yž'k c'X]Y'DUf_VØfcg'XYi h]W
Ui g[YgW]X]Yfh'g]bX"

5`Y'6Ygi WYf'a ØggYb'ja 'DUf_VØfc'Ub\U'hYbž'i a 'X]Y
9]bhf]hhg[YVØ\fyb'ni 'nU\Yb"8]Y'Gca a YfdUf_[YVØ\fyb'dfc'HU[
f&('Ghi bXYb'É]g]bX'k]Y'Zc`[h'G]Y\Y'BGK 'BUh]cbU'DUf_g'UbX
K]X'ZY'GYfj]W'ZØf'K]bhYf[YVØ\fyb'i bX'k Y]hYfY' ðZcfa Uh]cbYb"

- %+'5l 8'dfc': U\fnYi ['f%' 'l G8Ł
- ~+'5l 8'dfc'A chcffUX'f') ž) 'l G8Ł
- ~*ž*\$'5l 8'dfc'9fk UWgYbYf'f') 'l G8Ł
- &ž&\$'5l 8'dfc'?]bX'f%ž+'l G8Ł

K]f'Ya dZY\Ybž'Y]bYb' (³ ('j cb'<Yfhn'5i ghfU']U'ni 'a]YhYb"l bgYf
HcmchU'F Uj ('Vch'Y]bY'gi dYf'VYei Ya Y'A Ø['W_Y]hž'X]Y'VYghYb
GY\Ybgk ØfX][_Y]hYb'i bhYfk Y[g'ni 'gY\Yb"K]f'gWÀhñYb'X]Y
: fY]\Y]hž'i bgYfY'Y][YbY'F Y]gYfci hY'ZYghni 'Y[Yb' 'i bX'g]Y'ni
ÀbXYfbž'k Ubb'ja a Yf'k]f'k c`hYb'BYVYb'XYb'bYi YghYb
5b[YVchYb'V]YhYh'<Yfhn'Hc[Yh\Yf'Y]bY'F Y]\Y'j cb'F Y]gYZØ\fyfbž
5fh]_Y'b'i bX'XYYb'ZØf'F Y]gYn]Y`Y"

J cb'GmXbYm'Ui g'_ØbbYb'G]Y'X]fY_h'ni a 'Gbck m'A ci bhU]bg'5]fdcfh

]b'7cca U'Z]Y[Yb"J cb'Ui »Yf\U'V'j cb'BYk 'Gci h\K U'Yg'a ØggYb
G]Y'ni Yfgh'bUW'7UbVYffU'Z]Y[Yb"6i WYb'G]Y'ϕ`UbXgZØ[Y'ni a
Gbck m'A ci bhU]bg'5]fdcfh'cXYf'bhYfbUh]cbU'Y':`Ø[Y'bUW
5i ghfU`Yb'ØVYf'G_mgWUbbYf'ni 'XYb'VYghYb'DfY]gYb"

'U'h1 2

5i ghfU`Yb'gh'Y]b'f]Yg][Yg'@UbX"K Ybb'Xi 'X]Y'D`Ubi b[``]YVYf
UV[YVYb'a ØW'hYghž'Ya dZY\`Yb'k]f'; '5Xj Ybhi fYg'i bX']\fY
?'Y]b[fi ddYb!5i ghfU`Yb!Hci fYb"

@cbY`m'D`UbYh'5i ghfU`U'gh'Y]b'i a ZUggYbXYf'F Y]gYZØ\ fYf'ZØf'XUg
@UbXž'XYU`ZØf'X]Y'Yb][Ybž'X]Y'gck c\`X]Y'k]W h][ghYb
GY\Ybgk ØfX][_Y]hYb'Yf_i bXYb'U'g'Ui W'k Yb][Yf'VYZU\ fYbY
GhfU» Yb'bY\ a Yb'a ØW'hYb"

@Y]hV]'X.'5h'Ug'/'6cchg

.

8YhU]`g

6Ygi WYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY