

8]Y`[Y\Y]a Yb`HfUi a n]Y`Y`&\$&) .
9bhXYW_Yb`G]Y`? UbUnUk U`i bX`a Y`f°

9bhXYW_Yb`G]Y`X]Y`VYghYb`F Y]gYn]Y`Y`ZØf`&\$&) `Ui h`B Uh]cbU`
; Yc[fUd\]WžXUfi bhYf`j YfghYW_hY`GWÅhnY`]b`#U`Ybž`>JdUb
i bX`5Zf]_U"



? UbUnUk Už`>JdUb`!`a` `>Y\`f`&\$&) `Uh` B Uh]cbU``; Yc[fUd\]W
Y]bY`@]ghY`XYf` &) `VYghYb`F Y]gYn]Y`Yb`ZØf`&\$&) `j YfÖZZYbh]WÅhž
X]Y`j cf`U`Ya` k Yb][Yf`ZfYei Ybh]YfhY`C fhY`]b`XYb`:`c_i`g`fØW_Yb`"
8]YgY`N]Y`Y`"]Y[Yb`[fÖ» hYbhY]`g]b`GØX!`i bX`BcfXUa Yf]_Už`5Zf]_Už
5g]Yb`cXYf`5i ghfU`Yb`"5i ZU`YbX`]ghžXUgg`i bhYf`XYb`gYWÅg`N]Y`Yb
]b`9i fcdU`_Y]b`Y]bn][Yg]b`8Yi hgWÅ`UbX`ni`Z]bXYb`]gh`GhUhhXYggYb
`cW_h`X]Y`@]ghY`a`]h`ZUgn]b]YfYbXYb`8Ygh]bUh]cbYbž`X]Y
5Vk YWÅg`i b[`j ca`A UggYbhci f]ga`i g`V]YhYb`"@Ui`h`
**fY]gYfYdcfhYf"XY`nÅ`Yb`X]Y`NÖbcV]h]gWÅYb`?`ÖghYf`]b`#U`Yb
i bX`? UbUnUk U`]b`>JdUb`ni`XYb`YfUi`gfU[YbXYb`9a`dZY`i`b[Yb`"**

8]Y`NÖbcV]h]gWÅYb`?`ÖghYf`VY`YfVYf[Yb`ØVYf`&\$`\$`a`]hY`U`hYf`]WÅY
?`ÖghYfž`j`cb`XYbYb`j`]Y`Y`,`VYfbUWÅhi`b[ga`Ö[`]WÅ_Y]hYb`i`bX`

: Ø\fi b[Yb`UbV]YhYb"6YgcbXYfg\Yfj cf[Y\cVYb`k YfXYb`?`ØghYf
k]Y`@U`J YfbU`i bX`X]Y`5VVUn]U`X]`A cbhY`C`j] Yhc`A U[[]cfY`]b`XYf
Hcg_UbU"

? UbUnUk U` 9]b`j YfVcf[YbYg`đ k Y`]b`đUdUb

? UbUnUk U`k]fX`U`g`Y]bY`UhhfU`_h]j Y`5`hYfbUh]j Y`ni`XYa
ØVYf`Ui ZYbYb`?mchc`dfÅgYbh]Yfh"8]Y`GhUXh`VYY]bXfi W`_h`a`]h`]\fYa
[i h`Yf\U`hYbYb` ; Y]g\U!J]YfhY`ž`XYa`GUa`i fU!]J]YfhY`i`bX`XYa
VYY]bXfi W`_YbXYb`?Ybfc`_i`!Yb` ; UfhYb"8]YgYf` ; UfhYb` []h`U`g`Y]bYf
XYf`XfY]`gW`ØbghYb`@UbXgW`UZh]g[`ÅfhYb`đUdUbg`i bX`n]Y`h`Å`f`]W`
a`Y`f`U`g`&`A`]`cbYb`6Ygi`W`Yf`Ub" `A`]h`gY]bYf` ; YgW`]W`hY`ž`X]Y`V]g
]bg`)"`đU`f`i`bXYfh`ni`fØW`_fY]W`h`ž`k`Uf`XYf` ; UfhYb`i`fgdfØb[`]W`_Y]b
df]j`UhYf` ; UfhYb`i`bX`k`i`fXY`nk`]gW`Yb`%`&\$`i`bX`%` (`\$`j`cb`XYf
A`UYXU!8mbUgh]Y`Yfk`Y]hYfh"8Yf`BUa`Y`?Ybfc`_i`Yb`VYXYi`hYh
Y]bYfž`XYf`gYW`g`9][`YbgW`UZhYb`Y]bYf`dYfZY`_hYb`@UbXgW`UZh`\Uh`ž
k`Ug`X]Y`Y`gh`Yh]`_`XYg` ; UfhYbg`hfY`ZY`bX`VYgW`fY]Vh" `K`Y]hYfY
<][` \][` \hg`g]bX`X]Y`?chc`]hcf!@UhYfbYž`X]Y` : i`bgi`]!6fi`bbYb`i`bX
X]Y`J`YfV]bXi`b[`ni`f`hfUX]h]cbY`Yb`HY`Y`U`i`g`_i`h`i`f"

8]Y`6YXYi`hi`b[`?`UbUnUk`Ug`U`g`ZYi`XU`Y`GhUXh`ja`i`%+ "`đU`f`i`bXYfh
]gh`i`bØVYfgY`VUfž`XU`g]Y`]b`FY]W`hi`a`ž`?i`bgh`i`bX`6Yj`Ø`_Yfi`b[`a`]h
XYb` [fØ`»`hYb`Gh`XhYb`9i`fcdUg`_cb`_i`ff]YfYb`_cbbhY"8Ub`_`XYf
HUhgUW`Y`ž`XUgg`X]Y`GhUXh`ja`Nk`Y]hYb`K`Y`h`_f]Y[`b]W`h`Vca`VUfX]Yfh
k`i`fXY`ž`V`]YVYb`j`]Y`Y` \]ghcf]gW`Y`9]bXfØW`_Y`k`]Y`X]Y` [YdZUghYfhYb
GhfU»`Yb`i`bX`<c`n`Åi`gYf`Yf`U`hYb"Ni`XYb`k`]W`h][`Yb
GY`Y`bgk`ØfX][`_Y]hYb` [Y`ØfYb`bYVYb`XYa`?Ybfc`_i`!Yb` ; UfhYb`XUg
?`UbUnUk`U`7Ugh`Y`i`bX`XYf`C`mUa`U`đ]b`U`G`f]bYž`XYf`%)`-`-`ni`9`fYb
XYg` ; YbYfU`g`Hcg`]]Y`YfVUi`h`k`i`fXY"

9]b`k`Y]hYfYf`6`]W`_`Ui`Z`X]Y`Hcd!8Ygh]bUh]cbYb

8]Y`j`c`gh`AbX][`Y`@ghY`XYf`&)`VYghYb`FY]gYn]Y`Y`ZØf`&\$&)
i`a`ZUggh`Ui`W`VYY]bXfi`W`_YbXY`C`fhY`k`]Y`7YffUXc`]b`6fUg`]]Ybž`XUg
U`g`BUhi`fdUfUX]Yg` []h`ž`GYbY[`U`ž`VY`_Ubbh`ZØf`gY]bY`_i`]bUf]gW`Yb
 ; YbØggYž`i`bX`XUg`bYi`Yb`hXYW`_hY`GUZUf]!N]Y`?k`UNi`i`!BUhU`]b
GØXUZf]_U"8]Y`@ghY`gdf]W`h`FY]gYbXY`Ubž`X]Y`Ui`h`Ybh]gW`Y
9f`YVb]ggY`UVgY]hg`XYf`Ui`g[`YfhYhYbYb`DZUXY`gi`W`Yb"đg[`YgUa`h

j Yfgdf]W\hX]Y`@]ghY`j`cb`fY]gYfYdcfhYf"XY`Y]bY`Ui`ZfY[`YbXY`
J]Y`ZU`h`Ub`9f`YVb]ggYbž`X]Y`XUg`F`Y]gYb`]a``đ\`f`&`\$`&)``VYfY]W\Yfb`
k`YfXYb`"

:`Ø`f`U``Y`ž`X]Y`b`UW`i`b`VYfØ`f`hYb`C`fhYb`gi`W\Ybž`k`]fX`?`UbUnUk`Už`
a`]h`igY]bYf`fY]W\Yb`];`YgW\]W\hY`i`b`X`_`i`hi`fY``Yb`J`J]Y`ZU`hž`Y]bY`
gdUbbYbXY`9bhXYW`i`b[`gY]b``8]Y`[`YdZUghYfhYb`GhfU»`Yb`XYg`
\]ghcf]gW\Yb`NYbhfi`a`gž`ni`gUa`a`Yb`a`]h`XYa`Y]bn][`Ufh][`Yb`
UfW\]hY`_`hcb]gW\Yb`9fVYž`UXYb`XUni`Y]bž`X]Y`HfUX]h]cbYb`i`b`X`X]Y`
;`UghZfYi`bXgW\UZh`đdUbg`U`i`hbU`U`ni`Yf`YVYb``K`Y]hYfY`
đZcfa`U]h]cbYb`ni`?`UbUnUk`U`i`b`X`gY]bYb`GY`Yb`gk`ØfX][`_Y]hYb`
Z]bXYb`g]W\`Ui`Z`d`Uba`mfUj`Y`g`Yi`"

8YhU]`g	
C`fh`	?`UbUnUk`Už`đdUb`
E`i`Y``Yb`	<ul style="list-style-type: none">•`k`k`k`"fY]gYfYdcfhYf"XY`•`k`k`k`"d`Uba`mfUj`Y`g`Yi`"

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY`