

⇒bgVfi W_ 'ZY]Yfh'Hci f]ga i gfY_c fX. '%ž+
A]c''BÀW h][i b[Yb 'ja 'K]bhYf°

⇒bgVfi W_ j YfnY]W bYhY '&\$&) 'YfZfYi `]W Y'Hci f]ga i gnU\`Yb.
%ž+ 'A]c''BÀW h][i b[Ybž'5bgh]Y[Y'Ui g'8Yi hgW\`UbX'i bX
: Yfba Àf_hYb"



⇒bgVfi W_ ž'2 ghYffY]W !'8]Y'YbX[Ø'h][Y'K]bhYfV]`Ubni`ZØf`X]Y
FY[]cb'⇒bgVfi W_`]Y[h'bi b j cf'i bX'nY][h'dcg]hj Y'9f[YVb]ggY`]b
6Yni ['Ui Z', VYfbUW h' b[Yb'i bX'; ÀghYUb_ØbZhY''5b[UVYb'j cb`
Hcd`H]fc`ni Zc`[Y'VYgW f]YV'DYhYf'DUi ``A Ò_ž'C Va Ubb'j cb
⇒bgVfi W_ Hci f]ga i gž'X]Y'j Yf[Ub[YbY'GU]gcb`U`g`Xi fW k UW gYbž
YXcW`YfZfYi `]W "

8]Y'K]bhYfgU]gcb'ghUfhYhY'hfUX]h]cbY``a]h'ZYgh]W Yb
5Xj Ybha Àf_hYb'ja '8YnYa VYf''8]YgYf'A cbUh'ghY`hY'g]W`U`g
VYgcbXYfg'ghUf_`YfUi gž'k À\fybX`XYf`Jbi Uf'ghUV]'j Yf'YZ]'a
: YVfi Uf'k i fXY`U`YfX]b[g'Y]b`F ØW_[Ub[`XYf`BÀW h][i b[gnU\`Yb
ZYgh[YghY`h"

GhY][YbXY`NU\`Yb

≠g[YgUa h'k i fXYb`]b`XYf`j Yf[Ub[YbYb`K]bhYfgU]gcb`%ž+
A]`]cbYb`BÀW h][i b[Yb`fY[]ghf]Yfhž`k Ug`Y]bYa`5bgh]Y[`j cb`gYW g
DfcnYbh`]a`J Yf[`Y]W`ni a`J cf`U\`f`Yb`hgd]W h`8]Y`NU\`XYf
5b_ØbZhY`VYhf[[`+`%`\$`\$`\$`\$` ; ÀghYž`k Ug`Y]bYf`GhY][Yfi b[`i a`ZØbZ
DfcnYbh`[`Y]W`_ca a h`8]YgY`d cg]h]j Yb`9bhk]W`i b[Yb`g]bX`Ui W
VY]`XYb`k]W h][ghYb`<Yf`_i bZhga`Àf`hYb`VYa Yf`VUf.

- 8Yi hgW`UbX.`Ž) i
- ² ghYffY]W.`Ž) i
- GWk Y]n.`Ž & i

6YgcbXYfg`\YfUi gfU[YbX`g]bX`X]Y`Ni k ÀW gY`VY]: Yfba`Àf`hYb`
8]Y`i G5`j YfnY]W bYhYb`Y]bYb`5bgh]Y[`j cb`%-`DfcnYbhž`7\]bU`Zc`[h
a]h`%+`DfcnYbhž`k À\`fYbX`Dc`Yb`a]h`&-`DfcnYbh`i bX`5i ghfU`Y]b
gc[Uf`a]h`(*`DfcnYbh`UbghY][h`6Y]`XYb`Ui ghfU`]gW`Yb
BÀW h][i b[Yb`k]fX`Y]bY`VY]bU\`Y`J YfX`cdd`i b[`j Yfa`Y`XYhž
k cXi fW`5i ghfU`Y]b`Ui Z`D`Uhn`Y`ZXYf`k]W h][ghYb`<Yf`_i bZhg`ÀbXYf
_ca a h`

< YfUi gZc fXYfi b[Yb`Ui g`≠U`Yb

≠a` ; Y[YbgUhn`ni`XYb`d cg]h]j Yb`HfYbXg`k Uf`≠U`Yb`X]Y`Y]bn][Y
5i gbU\`a Yž`XU`\]Yf`Y]b`FØW`[Ub[`j cb`g]YVYb`DfcnYbh`VY]`XYb
BÀW h][i b[Yb`]a`J Yf[`Y]W`ni a`J cf`U\`f`ZYgh[YghY`h`k i fXY`
Gc`W`Y`9bhk]W`i b[Yb`_ØbbhYb`VY\`ØfX`]W`Y!`i bX`VYhf]YV`]W`Y
A U» bU\`a Yb`bchk YbX][`a UW`Yb`

K]W h][Y`<]bk Y]gY`ni f`8UhYbYf\`YVi b[`ghUa`a Yb`j cb`GhUh]gh]_
5i ghf]Už`X]Y`]a`F U\`a Yb`XYf`6Y\`YfVYf[i b[gghUh]gh]_`a`cbUh`]W`Y
5b_ØbZhY`i bX`BÀW h][i b[Yb`ZYgh\`À`h`8]YgY`k YfXYb`j cb
[Yk YfV`]W`Yb`i bX`df]j UhYb`6Y\`YfVYf[i b[gVYhf]YVYb`Ub`X]Y
Yk Y][Y` ; Ya Y]bXY`[Ya`Y`XYh`8]Y`A`Y`XYdZ]W`h`[]`h`ZØf
ØghYffY]W]gW`Y` ; Ya Y]bXYb`a]h`a]bXYghYbg`%`\$`\$`\$`
, VYfbUW`hi b[Yb`ØVYf`a`Y\`fYfY`≠\`fY`

8]Y`8UhYb`Ui g`XYf`a`cbUh`]W`Yb`BÀW h][i b[gghUh]gh]_`k YfXYb`WU`

&) 'HU[Y' bUW\ '6Yf]W\ hgYbXY' j YfÖZZYbh]W\ hž'k Ä\ fYbX'X]Y
 YbX[Ø'h][Yb'9f[YVb]ggY'fi bX'Y]bYb'A cbUh'gdÄhYf'ni f'J YfZØ[i b[
 ghY\Yb''Ni XYa'g]bX'i bYbh[Y'h]W\Y'BÄW\h][i b[Yb'VY]'6Y_UbbhYb
 i bX'J Yfk UbXhYb'b]W\h'i]b'X]YgYb'9f[YVb]ggYb'Ybh\U'hYbž'k Ug
 Yhk U'Y]bYa'J]YfhY''XYf'; YgUa hbÄW\h][i b[Yb'Ybhgd]W\h''

÷g[YgUa h'nY][h'X]Y'6]'Ubn'ZØf' ÷bgVfi W_ž'XUgg'hfc'h'j YfY]bnY'hYf
 F ØW_[Äb[Y'X]Y'K]bhYfgU]gcb'Y]b'dcg]h]j Yg'6]'X''YZYfh''8]Yg
 _ÖbbhY'X]Y'K Y]W\Yb'ZØf'ni _ØbZh][Y'9bhk]W_'i b[Yb']a
 Hci f]ga i ggY_hcf'XYf'FY[]cb'ghY''Yb''

8YhU]`g	
Cfh	÷bgVfi W_ž'2 ghYffY]W\
EiY''Yb	<ul style="list-style-type: none"> • k k k "hcd"h]fc` • k k k "ghUh]gh]_"Uh

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY