

a [ \_'Vf]b[ h'a ]h' W]WÅ ' - \$Yf!: YY`]b[  
ni fØW\_ ' `XUg`bYi Y`A i g]\_j ]XYc °

A UW]bY; i b`?Y`ma Y`XYh'g]W`a ]h`XYa `bYi Yb`Gcb[  
W]WÅ `ni fØW\_ž`XYf`- \$Yf!ž\`fY!`?`]gW`YYg`dUfcX]Yfh`i bX`Ui Z  
Y]b`\_ca a YbXYg`5`Vi a `]\bk Y]gh"



9g`[ ]Vh`]b`XYa `[ Y[ YVYbYb`HYI h`\_Y]bY`gdYn]Z]gW`Y`5XfYggY  
cXYf`Y]bYb`[ YbUi Yb`Cfh`XYg`J cfZU`g`"8U\`Yf`\_Ubb`]W  
\_Y]bY`5XfYggY`YI hfU\`YfYb`"!A UW]bY; i b`?Y`mž`Ui W  
VY`\_Ubbh`U`g`A ; ?ž`\Uhig]W`j cf`Y]b][ Yb`K cW`Yb`a ]h`bYi Yf`A i g]\_  
ni fØW\_[ Ya Y`XYh`8Yf`?Øbgh`Yfž`XYf`]b`XYf`YmhYb`NY]h`Y]b`7cj Yf  
XYg; cc; cc`8c`g!`?`Ugg]\_Yfg` f]g`ni gUa a Yb`a ]h`ž`]\U`K c`Z  
j YfÖZYbh]W`h`\Uhž`dfÄgYbh]Yfh`bi b`gY]bYb`bYi Yb`Gcb[ `a ]h`XYa  
H]h`Y` W]WÅ `"]YgYf`k`i fXY`[ `Y]W`nY]h][ `a ]h`Y]bYa  
UbgdfYW`YbXYb`A i g]\_j ]XYc`j YfÖZYbh]W`hž`XUg`?`]gW`YYg`XYf  
%- - \$Yf`i bX`&\$`\$Yf`ž\`fY`gck ]Y`X]Y`hmd]gW`Yb`6cmVUbX!  
A i g]\_j ]XYcg`dUfcX]Yfh`**A c fYWc fY`VY f]W`hY hž`XUgg` W]WÅ `XYf`  
Yfgh`Y`J cf[ YgW`a UW`\_Ui ZY]b`\_ca a YbXYg`5`Vi a `]ghž`ni `XYa  
V]g`Ub[ `YXcW`\_Y]bY`k`Y]hYfYb`ž`Zcfa Uh]cbYb`j YfZØ[ VUf`g]bX"**

8 Ug`YhnhY`cZZ]n]Y`Y`5`Vi a`j`cb`A ; ?`ž` A U]bghfYUa`GY`ci h`ž`  
YfgW]Yb`Ua`&)"`A`Äfn`&\$&&"`9g`]gh`gY]b`gYW`ghY`g`Ghi`X]cU`Vi a`  
i`bX`k`i`fXY`i`bhYf`XYb`@UVY`g`6UX`6cm`F`YW`fXg`i`bX`b`hYfgW`dY`  
F`YW`fXg`j`Yf`ÖZZY`bh`]W`h"8`Yf`K`YW`gY`j`ca`i`fgd`f`Øb[`Y]W`Yb`H]hY`  
6`cfb`k`]h`<`cfbg`ni`A`U]bghfYUa`GY`ci h`ZUbX`ja`j`bi`Uf`&\$&&`  
ghUhh`ž`k`cVY]`XUg`5`Vi a`U`g`c`fhg`Yhni`b[`gY]bYf`hf`Ubg]h]cb`ni`f`Dcd!`  
Di`b`!`A`i`g]\_`[`YXUW`h`k`Uf"8]Y`\_f]h]gW`Y`5i`ZbU`a`Y`k`Uf`  
Xi`fW`k`UW`gYb`ž`k`]Y`Ui`Z`K`\_]dYX]U`Xc`\_i`a`Yb]h]Yfh"

## 9fZc`[`fY]W]Y`J`Yf`ÖZZY`bh`]W]i`b[`Yb`i`bX`Hci`f`

8 Ug`5`Vi a`A`U]bghfYUa`GY`ci h`VY]b`U`h`Y`h`Y]bY`FY]\`Y`j`cb`  
G]b[`Y`g`ž`XUfi`bhYf`X]Y`@YUXg]b[`Y`DUdYfW`hg`ž`X]Y`Ua`%%"5i`[`i`gh`  
&\$&%`j`Yf`ÖZZY`bh`]W]h`k`i`fXY"8]Y`Yf`ghY`5b`l`Øfi`b[`ZUbX`ØVYf`Y]bYb`  
&\$!`gY`\_ØbX][`Yb`HYUgYf`Ui`Z`b`ghU[`fUa`ghUhh"BYVYb`DUdYfW`hg`  
k`i`fXYb`Ui`W`9a`c`];`f`a`]h`K`j`ck`U`g`nk`Y]hY`G]b[`Y`i`bX`5m`  
a`]h`@`K`UmbY`j`Yf`ÖZZY`bh`]W]h"?'f]h]\_Yf`cVYb`Y]b][`Y`H]hY`k`]Y`G]X`  
/`B`UbWm`i`bX`Hk`]b`:`Ua`Y`Y`f]`cf"

A`U]bghfYUa`GY`ci h`XYVØh]YfhY`Ui`Z`D`Uhn`Y]bg`XYf`I`G`6]`VcUfX`  
&\$`\$`i`bX`j`Yf`\_Ui`ZhY`-`"\$`\$`\$`Äei`j]U`Y`bhY`5`Vi a`!9]b`Y]hYb`  
]bhYfbUh]cbU`\_`cbbhY`Yg`YVYbgc`[`i`hY`9f[`YVb]ggY`Yfn]Y`Ybž`  
XUfi`bhYf`D`Uhn`nk`Y]b`];`fc»`Vf]hUbb]Yb`i`bX`D`Uhn`Y]bg]b`?`UbUXU`  
i`bX`5i`ghfU`Yb":`Øf`X]Y`XY`i`I`Y`9X]h]cbž`X]Y`Ua`&(`"ž`b]`&\$&&`  
YfgW]Ybž`k`i`fXYb`gYW`g`bYi`Y`HfUW`g`l]bni`[`YZØ[`h"

## 5bYf`\_Yb`bi`b[`i`bX`5i`gV`]W`\_Y`

A ; ?`Yf`Y]h`ZØf`A`U]bghfYUa`GY`ci h`Y]bY`;`fUa`a`m`B`ca`]b]Yfi`b[`  
]b`XYf`?`UhY[`cf]Y`6Ygh`F`c`W`\_`5`Vi a`VY]`XYb`\*)`"5b`bi`U`;`fUa`a`m`  
5k`UfXgž`k`Ug`X]Y`6YXY`i`hi`b[`X]YgYg`Dfc`Y`\_hg`ZØf`gY]bY`?`Uff]YfY`  
i`bhYf`ghfY]W]h"8]Y`A`U]bghfYUa`GY`ci h`Hci`fž`X]Y`XUg`[`Ubny`j`l`f`  
&\$&&`ØVYf`ghUhhZUbXž`ghY`h`Y]bYb`k`Y]hYfYb`A`Y]Yb`ghY]b`XUf`i`bX`  
gc`f[`hY`ZØf`Y]bY`]bhYbg]j`Y`J`YfV]bXi`b[`ni`gY]bYb`:`Ubg"

A`]h`XYf`J`Yf`ÖZZY`bh`]W]i`b[`j`cb`W]W]Å`gW]Y]bh`A ; ?`YfbYi`h`VYfY]h`  
ni`gY]bž`gY]bY`\_fYUh]j`Yb`;`fYbnYb`ni`ØVYfgW`fY]hYb`i`bX`gY]bYa`  
Di`V`\_]i`a`Y]bYb`6`]W\_]b`X]Y`J`Yf[`Ub[`Yb`Y]h`ni`V]YhYbž`k`l]Y`Yf`

ni [ `Y]W`bYi Y`a i g]\_U`]gWY`K Y[ Y`VYgW`fY]hYh"

8YhU]`g	
C fh	9g`[ ]Vh`b`XYa `[ Y[ YVYbYb`HYI h`_Y]bY gdYn]Z]gWY`5XfYggY`cXYf`Y]bYb`[ YbUi Yb`C fh XYg`J cfZU`g" `8U`Yf`_Ubb`]W`_Y]bY`5XfYggY YI hfU`YfYb"
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a cfYW`fY"XY</li><li>• Yb"k ]_]dYX]U"cf[</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY