

J ]YhbUa `Yf\ c`h'g]W\ `fUgUbh. ' - ž&'A ]``]cbYb  
Hci f]ghYb `VYfY]hg`&\$&) °

J ]YhbUa `j YfnY]W\ bYhY` - ž&'A ]``]cbYb`]bhYfbUh]cbU`Y  
6Ygi W\Yf`]b`&\$&) ""9I dYfhYb`VYhcbYb`X]Y`dcg]hj Y`9f\c`i b[  
bUW\`XYf`DUbXYa ]Y"



< c!7\]!A ]b\!GhUXhž`J ]YhbUa `!`J ]YhbUa `Yf`YVh`Y]bYb  
VYa Yf\_Ybgk YfhYb`5bgh]Y[ `ja `]bhYfbUh]cbU`Yb`Hci f]ga i gž`XYf`j cb  
XYb`6Y\ÖfXYb`i bX`9I dYfhYb`U`g`ghUf\_Yg`G][ bU`ZÖf`X]Y`9f\c`i b[  
bUW\`XYf`DUbXYa ]Y[ Yk YfhYh`k ]fX""@Ui h`XYa `GhUh]gh]\_Ua h  
VYgi W\hYb`]b`XYb`YfghYb`ZÖbZA cbUhYb`XYg`>\fYg`ØVYf` - ž&  
A ]``]cbYb`]bhYfbUh]cbU`Y`; `ÀghY`XUg`@UbXž`k Ug`Ui Z`Y]bY`YV\UZhY  
F ØW\_Y\`f`XYf`F Y]gYbXYb`\]bk Y]gh" 8 ]Y`k ]W\h][ ghYb`A `Äf\_hY`ZÖf  
XYb`j ]YhbUa Yg]gW\Yb`Hci f]ga i ggY\_hcf`g]bX`7\]bUž`GØX\_cfYU`i bX  
HU]k Ubž`k `Ä\`fYbX`Ui W\`X]Y`I G5ž`>dUbž`?Ua VcXgW\Už`>X]Ybž  
5i ghfU`Y]b`i bX`A U`Umg]U`ni `XYb`nY`b`[ fÖ» hYb`<Yf\_i bZhg`ÄbXYfb  
[ Y\ÖfYb" `>gVYgcbXYfY`F i gg`UbX`j YfnY]W\ bYhY`a ]h`&%"\$\$\$\$  
5b\_ØbZhYb`Y]bY`VYXYi hYbXY`?i bXgW\UZh`Ui g`9i fcdU"

8 Ug`5i ZY]bUbXYfhfYZZYb`j cb`Hci f]ghYb`i bX`XYa `K ]YXYfUi ZYVYb  
XYf`F Y]gYU\_h]j ]h`ÄhYb`gd]Y[ Y`h'g]W\`Ui W\`]b`XYb`NU\`Yb`XYg`YhnhYb

A cbUhg'k ]XYf" 'a 'A U]'&\$&) 'YffY]Wk hY'J ]YhbUa 'a ]h'ØVYf'%ž)  
A ]''cbYb' ]bhYfbUh]cbU`Yb'5b\_ØbZhYb'XYb'\ØWghYb'K Yfh]b  
X]YgYa 'A cbUh'XYf''YmhYb'nY\ b'š\ fY''8 ]YgYf'5bgh]Y[ ' ]gh'YVYbgc  
VYa Yf\_Ybgk Yfhž'XU'XYf'A U]'bcfa U`Yfk Y]gY' b]Wk h'ni f'<cWk gU]gcb  
[ Y\Øfh''8 Ug'Hci f]ga i gi bhYfbY\ a Yb'6YghDf]W'j Yfa Y'XYhY'Y]bYb  
5bgh]Y[ 'XYf' ]bhYfbUh]cbU`Yb'6Ygi Wk YfnU\`Yb'i a 'ZUgh'&\$'i ' ]a  
J Yf[ `Y]Wk 'ni a 'J cf'U\ f"

## K ]fhgWk UZh`]Wk Yf'5i ZgWk k i b [ `Xi fWk ]bhYfbUh]cbU`Yb'Hci f]ga i g

8 Yf'k ]fhgWk UZh`]Wk Y'9]bZi gg'XYg'Hci f]ga i g' ]gh'YVYbZU`g'XYi h]Wk  
ni 'gdØfYb''8 ]Y'GWk Åmi b [ 'XYg'i a gUhnYg'Ui g'6Y\YfVYf[ i b[ g!  
i bX'J YfdZY[ i b[ gX]Ybgh'Y]ghi b [ Yb'VY'Åi Zh]g]Wk ]b'XYb'YfghYb'ZØbZ  
A cbUHYb'Ui ZØVYf' ( "\$\$\$'A ]''UfXYb'J B 8''8 ]Y  
; YgUa hY]bbU\ a Yb'Ui g'XYa 'Hci f]ga i ggY\_hcf'k YfXYb'Ui Z'Yhk U  
' , "( '\$\$'A ]''UfXYb'J B 8' [ YgWk Åmh''<c!7\]!A ]b\!GhUXh'ZØ\fh'XUVY]  
a ]h'Y]bYa 'i a gUhnUbgh]Y[ 'j cb'' \$ž( 'i 'Ubž[ YZc`[ hj cb'8cb[ 'BU]ž  
@Jc'7U]ž<Ubc]i bX'8U'BUb[ "

8 ]YgY'dcg]hj Y'9bhk ]W\_`i b [ ' ]gh'b]Wk h'ni 'Ymh'Ui Z'X]Y' [ Øbgh][ Yb  
J ]gUVYgh]a a i b [ Yb'i bX'Yfk Y]hYfhY  
Hci f]ga i gZØfXYfi b [ gdfc[ fUa a Y'ni fØW\_ni ZØ\ fYb''i bhYfbY\ a Yf  
k ]Y'<Yff'6i ]'H\Ub\ 'Hi ž'A Uf\_Yh]b [ X]fY\_hcf'j cb'6YghDf]Wk ž'gY\Yb  
]b'XYb'U\_hi Y''Yb'NU\`Yb'Y]b [ i hYg'NY]Wk Yb'ZØf'X]Y'ni \_ØbZh][ Y  
9bhk ]W\_`i b [ 'XYg'Hci f]ga i g ]b'J ]YhbUa ''8 ]Y' [ Yd`UbhYb  
]bhYfbUh]cbU`Yb'5b\_ØbZhY'ZØf'XUg'š\ f'&\$&) 'g]bX'Ua V]h]cb]Yfhž'a ]h  
Y]bYa 'N]Y''j cb'&&'V]g'&' 'A ]''cbYb'6Ygi Wk Yfbž'k Ug'Y]bYa  
5bgh]Y[ 'j cb'&\$'i ' [ Y[ YbØVYf'&\$%- 'Ybhgd]Wk h"

## C dh]a ]gh]gWk Yf'5i gV`]W\_`i b X < YfUi gZcfXYfi b [ Yb

9i dYfhYb'\U'hYb'X]YgYg'N]Y''ZØf'cdh]a ]gh]gWk ž'VYhcbYb'YXcWk'X]Y  
Bchk YbX][ \_Y]hž'X]Y'5i g[ UVYb'XYf'Hci f]ghYb'ni 'Yf\Ø\Ybž'i a 'XUg  
K UWk ghi a 'bUWk\U'h][ 'ni 'ZØf'XYfb''8 ]Y'G]hi Uh]cb'V]YhYh'b]Wk h'bi f  
Y]bY'7\UbW'ZØf'X]Y'F ØW\_\_Y\ f'XYf'F Y]gYbXYbž'gcbXYfb'Ui Wk'ZØf

X]Y`K ]YXYfVY`YVi b[ `XYf`k ]fhgW\UZh]W\Yb`8mbUa ]\_`XYg`@UbXYg"  
 J ]YhbUa ` \Uh'g]W\`U`g`Y]b` \YfUi gfU[ YbXYg`F Y]gYn]Y``]b  
 GØXcghUg]Yb`YhUV`]Yfhž`XU`Yg`X]Y`gW\ bY``ghY`9f\c`i b[ `]a  
 hci f]ga i gVYnc[ YbYb`GY`hc f`gY]h`XYf`DUbXYa ]Y`j`cfk Y]gYb`\_Ubbž  
 k ]Y`J ]YhbUa `D`i`g`VYf]W\hYh"8]Y`9bhk ]W`i b[ `XYf  
 Hci f]ghYbnU\`Yb`i bX`X]Y`k ]fhgW\UZh]W\Yb`9ZZY`hY`XYi hYb`Ui Z  
 Y]bYb`dcg]hj Yb`HfYbX`\]bž`XYb`Yg`k Y]hYf\]b`ni `VYcVUW\hYb`i bX  
 ni `i bhYfghØhnYb`[ ]`h"

8YhU]`g	
C fh	< c!7\]!A ]b\!GhUXhž`J ]YhbUa
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "j ]YhbUa "j b</li> <li>• Yb"j ]YhbUa d`i`g"j b</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY